

AN ORDINANCE AMENDING AN ORDINANCE CREATING A RECLASSIFICATION AND SALARY SCHEDULE OF CERTAIN TOWNSHIP OF WEST ORANGE MUNICIPAL EMPLOYEES SETTING FORTH THEIR TITLES, CLASSIFICATION AND SALARY RANGES AND ADOPTING A SALARY GUIDE AND ESTABLISHING THE EMPLOYEE'S STATUS AS A TOWNSHIP EMPLOYEE AND UNDER THE GUIDELINES OF THE NEW JERSEY DEPARTMENT OF PERSONNEL.

BE IT ORDAINED by the Township Council of the Township of West Orange as follows:

SECTION 1. That an ordinance amending an ordinance adopting and creating a reclassification and salary schedule of certain Township of West Orange Municipal employees, setting a salary guide and establishing the employee's status as a Township employee and under the guidelines of the New Jersey Department of Personnel as filed in the office of the Municipal Clerk for the following positions:

<u>TITLE</u>	MIN.	MAX. <u>1/1/010</u>	MAX. <u>1/1/11</u>	MAX. <u>1/1/12</u>	MAX. <u>1/1/13</u>
Communications Operator Public Safety Telecommunications Operator Public Safety Telecommunications Operator – Trainee	20,000	43,659	43,659	44,532	45,423
Senior Communications Operator	20,000	62,161	62,161	63,404	64,672
Communications Operator-Bilingual	18,000	49,895	49,895	50,893	51,911

SECTION 2. This ordinance and the titles and salary ranges herein provided shall become effective January 1, 2010, January 1, 2011, January 1, 2012, and January 1, 2013. All new employees hired after 01/31/14 shall be hired under a new salary schedule adding (2) two additional steps.

SECTION 3. All ordinances and parts of ordinances heretofore enacted which are inconsistent with any provision of this ordinance are, to the extent of such inconsistency, hereby repealed.

SECTION 4. This ordinance shall take effect upon final passage and publication in accordance with the laws of the State of New Jersey.

Robert D. Parisi, Mayor

Susan McCartney, Council President

Introduced: July 22, 2014

Adopted: August 12, 2014

Approved as to form on the basis of
the facts provided

Karen J. Carnevale, Municipal Clerk

LEGISLATIVE HISTORY

Titles include a 0% increase, January 1, 2010, 0% increase January 1, 2011, 2% increase January 1, 2012, and 2% January 1, 2013

All changes per MOA dated 07/10/14.