

**RESOLUTION**

**WHEREAS**, the Township of West Orange (the "Township") has established an Employee Assistance Program ("EAP") through the State of New Jersey, Civil Service Commission, Employee Advisory Service ("EAS"); and

**WHEREAS**, the Township wishes to continue the EAP for the 2015 calendar year for the purpose of providing Township employees with counseling services to enhance morale and performance; and

**WHEREAS**, the cost of providing the EAP for the 2015 calendar year will be \$4,500.00, which is calculated based upon three-hundred (300) full-time Township employees at an annual rate of \$15.00 per Township employee; and

**THEREFORE, IT IS HEREBY RESOLVED**, that the Township Council authorizes the Mayor to execute an agreement with the EAS to provide these services for the 2015 calendar year at an amount not to exceed \$4,500.00; and

**BE IT FURTHER RESOLVED** that a copy of this Resolution and supporting documentation remain on file with the Municipal Clerk for inspection by the public.

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**Karen J. Carnevale**  
Township Clerk

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**Honorable Susan McCartney**  
Council President

**Adopted: July 22, 2014**