

1. Conference Meeting Agenda

Documents:

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2. Public Meeting Agenda

Documents:

[PM11.22.16.PDF](#)

3. Resolution(S)

3.I. 236-16

Documents:

[236-16 WESTORANGE_NJDOT 224-16 RESOLUTION AUTHORIZING APPLICATION PHASE I.DOC-FE.PDF](#)

3.II. 237-16

Documents:

[237-16 MORTGAGE DISCHARGE RESOLUTION - 36 KIRK STREET.PDF](#)
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Documents:

[238-16 - 6 MELLON AVENUE DISCHARGE RESOLUTION.PDF](#)
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3.IV. 239-16

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3.X. 245-16

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245-16 - 600000 RESOLUTION - SPECIAL EMERGENCY ACCRUED LEAVE
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Documents:

246-16 AUTHORIZING SUBORDINATION OF MORTGAGE RE 15
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3.XII. 247-16

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3.XIV. 249-16

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[2494-16 \(600000 SPECIAL EMERGENCY ORDINANCE - ACCRUED LEAVE 2501668V1 \(2\)\).PDF](#)

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[2495-16 AMENDMENTS TO E-CIGARETTE LICENSING ORDINANCE REGARDING MAXIMUM PENALTY.PDF](#)

5. Ordinance(S) On First Reading

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Documents:

[2496-16 SALARY ORDINANCE \(VERSION 2016-11-22\).PDF](#)

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CONFERENCE MEETING

AGENDA

Council Chambers – 66 Main Street, West Orange, NJ

Tuesday, November 22, 2016

This is to inform the general public that this meeting is being held in compliance with Section 5 of the Open Public Meetings Act, Chapter 231, Public Law 1975. A notice of this meeting was mailed to the Star Ledger and the West Orange Chronicle on October 14, 2015. A notice of this meeting was also posted on the Bulletin Board in the Municipal Building, West Orange and filed in the office of the Municipal Clerk of the Township of West Orange on October 14, 2015.

**Roll Call – Councilwoman Casalino, Councilman Guarino, Councilman Krakoviak,
Councilwoman McCartney, Council President Cirilo (Mayor Parisi)**

6:30 P.M

- **Promotion Ceremony – West Orange Fire Department – Carmine Ruta**
- **Recognition – St. Joseph Church – 85th Anniversary**
- **Update – Perry Bashkoff**
- **Update - Redevelopment**
- **Council Liaison Announcements**

7:00 P.M.

- **Public Meeting**

PUBLIC MEETING AGENDA
Township of West Orange
66 Main Street – 7:00 p.m.

November 22, 2016

This is to inform the general public that this meeting is being held in compliance with Section 5 of the Open Public Meetings Act, Chapter 231, Public Law 1975. A notice of this meeting was emailed to the Star Ledger and the West Orange Chronicle on October 14, 2015. A notice of this meeting was also posted on the Bulletin Board in the Municipal Building, West Orange and filed in the office of the Municipal Clerk of the Township of West Orange on October 14, 2015.

Statement of Decorum

In all matters not provided for in subsection 3-15.1 and except upon consent of the Council President, each person addressing the Council pursuant to this subsection shall be required to limit his or her remarks to five (5) minutes, and shall at no time engage in any personally offensive or abusive remarks. The chair shall call any speaker to order who violates any provision of this rule.
(1972 Code § 3-15.2)

Roll Call – Councilwoman Casalino, Councilman Guarino, Councilman Krakoviak, Councilwoman McCartney, Council President Cirilo (Mayor Parisi)

- 1. Pledge of Allegiance**
- 2. Public Comment**
- 3. *Consent Agenda**
- 4. *Approval of Minutes of Previous Meeting – Public Minutes October 26, 2016**
- 5. *Report of Township Officers-None**
- 6. *Reading of Petitions and Communications and Bids - None**
- 7. *Bills**
- 8. *Resolutions**

****Resolution previously approved by Council via voice vote**

- a. ****236-16 Resolution Repealing and Revising Resolution 224-16 Authorizing the Mayor to Execute and Submit an Electronic Grant Application Identified as TA-2016-West Orange Town Township-00073 to the New Jersey Department of Transportation for Funding under the TAP on behalf of the Township; and the Township’s Municipal Engineer/Director of Public Works, Mr. Leonard Lepore P.E. Shall Be Appointed as the Responsible Charge to Administer the Pleasantdale Streetscape Improvement Project and to Insure that it is Completed in Accordance with Federal and State Guidelines (Legal-Kayser)**
- b. **237-16 Resolution Authorizing a Discharge of Mortgage for Property at 36 Kirk Street, Block 139, Lot 37 (Planning)**
- c. **238-16 Resolution Authorizing a Discharge of Mortgage for Property at 6 Mellon Avenue, Block 175.10, Lot 28 (Planning)**

- d. 239-16 Resolution Authorizing an Agreement with Hart Halsey, LLC, d/b/a Extra Duty Solutions, 191 Post Road W., Westport, CT 06880 to Provide Services Relating to the Administration of the West Orange Police Officer's Extra Duty Program (Legal-Trenk)
- e. 240-16 Resolution Authorizing the Collector of Taxes to Rebate Payment to the Listed Taxpayer Pursuant to Final Judgment by the Tax Court of New Jersey (Gagliardo)
- f. 241-16 Resolution Appointing the Lenny Lepore and James Williams as the Community Development representatives to the Essex County Division of Housing and Community Development (Planning)
- g. ****242-16** Resolution Authorizing the Mayor to Prepare, to Execute and Submit an Electronic Grant Application Identified as [TA-2016-West Orange Town Township-00073](#), to the New Jersey Department of Transportation for Funding under the Transportation Alternatives Program on Behalf of the Township of West Orange (Legal-Kayser)
- h. 243-16 Resolution Authorizing the Township to Direct a Municipal Official to Participate in the Online Public Auction for the Tax Sale Certificate a Certain Property on Behalf of the Township per [N.J.S.A. 54:5-30.1](#) (Legal-Moon)
This resolution authorizes the Township's Chief Financial Officer to bid on the online tax sale certificate auction pertaining to the property at 27 Mitchell Street, a property within the Central Valley Corridor.
- i. 244-16 Resolution Authorizing the Township to Accept Essex County's Quit Claim Deed Vacating the Road Widening Easement and Dedicate the Proposed 15-foot Wide Right of Way Along with the Proposed 5-foot Slope Easement to the County of Essex via a Deed of Dedication for Property Located at 296 Prospect Avenue, Block 111, Lot 1 (Legal-Trenk)
- j. **Ordinance 2494-16 must be adopted prior to approving resolution 245-16**
245-16 Resolution Authorizing Authorization for Sale of Notes Special Emergency Appropriation Severance Liabilities Resulting from Accrued Leave in Connection with the Layoff or Retirement of Employees (Bond Counsel-Draikewicz)
- k. 246-16 Resolution Authorizing a Subordination of Mortgage for Property Located at 15 Westminster Dr., Block 155.08, Lot 4 (Legal-Moon)
- l. 247-16 Resolution Authorizing the Issuance of Raffle Licenses (Clerk)
- m. 248-16 Introduction of the 2017 Downtown West Orange Alliance Budget (Brill)
- n. 249-16 Resolution Stating No Objection to the Rock Spring Club's Issuance of a License For Use of A Helicopter to Deliver Santa Claus (Clerk)
This resolution would state that the Township Council does not object to the Rock Spring Club's application for a temporary license to the New Jersey Department of Transportation. A temporary license is needed in order for the Rock Spring Club to have a helicopter land at the club property to deliver Santa Claus to club members and their guests in attendance for a holiday celebration on December 18, 2016 at approximately 1:30 p.m.
- o. 250-16 Resolution Authorizing an Appropriation Transfer Pursuant to N.J.S.A. 40A: 4-58 (Gross)
- p. 251-16 Resolution Authorizing a License Agreement with Richard Behar d/b/a Roseland Landscaping for the Use of the Property Located at 18 Central Avenue (Legal-Trenk)
This property has been included as part of the redevelopment of the Central Valley Corridor. Mr. Behar will use the property solely for storage of vehicles and equipment and has agreed to pay the Township a monthly licensing fee of \$400.00 for such use.

- q. 252-16 Resolution Approving Various Outstanding Tax Appeals (Legal-Trenk)
- r. 253-16 Resolution Awarding a Professional Services Contract to T&M Associates, 11 Tindall Road, Middletown, New Jersey 07748 to Provide Professional Environmental and Site Remediation Services and Licensed Site Remediation Professional Services for the Old Public Works Garage, 6 Lindsley Avenue, Block 69, Lot 5 in Accordance with Their Proposal Dated July 13, 2016 for an Amount NTE \$54,600.00. (Lepore)
This Resolution authorizes a Professional Services Contract with T&M Associates of Middletown, New Jersey to provide additional site remediation services at the old Public Works Garage, 6 Lindsley Avenue, for contamination caused by leaking underground storage tanks.
- s. 254-16 Resolution Authorizing an Award of Contract for Snow Plowing and Removal Services for Years 2016-17 to American Asphalt & Milling Services, LLC, Kearny, NJ, Grabowski Construction, West Orange, NJ, Downes Tree Service, Inc., Hawthorne, NJ and Do-It-Right Technologies, Jersey City, NJ (Lepore)

9. Ordinances on Second and Final Reading

- a. 2494-16 An Ordinance Authorizing Special Emergency Appropriation Pursuant to N.J.S.A. 40A:4053 for Severance Liabilities Resulting From Accrued Leave in Connection with the Layoff or Retirement of Employees (Bond Counsel-Draikewicz)
- b. 2495-16 An Ordinance Amending Chapter 12, Section 11.6 of the Revised General Ordinances of the Township of West Orange – E Cigarette Licensing (Legal-Buffman)
The revised ordinance would amend Chapter 12, Section 11.6 to ensure compliance with N.J.S.A. 40:49-5. Pursuant to the statute, the minimum fixed penalty imposed for violation of municipal ordinances is \$100 and the maximum is \$2000.

10. Ordinances on First Reading

- a. 2496-16 An Ordinance Creating a Reclassification and Salary Schedule of Certain Township of West Orange Employees Setting Forth Their Titles, Classification and Salary Ranges and Adopting a Salary Guide and Establishing Employee's Status as a Township Employee and Under the Guidelines of the New Jersey Department of Personnel (Gross)
- b. 2497-16 An Ordinance Amending and Supplementing Chapter 7, Traffic, Subsection 7-32.1, Handicapped Parking on Streets and Subsection 7-32.2, Restricted Parking Zones, of the Revised General Ordinances of the Township of West Orange - 13 Cross Street, 54 Ashland Avenue and 24 Ashwood Terrace (Lepore)

11. Pending Matters/New Matters/Council Discussion

- a. Zoning Board Member-Reappointment – Bart Quentzel (Alt.#1) and Alt. #4 Vacancy

12. ABC Hearing-None

13. Adjournment

**The Council President may at his/her discretion modify with consent the order of business at any meeting of the Council if he/she deems it necessary and appropriate.
(1972 Code § 3-8; Ord. No. 726-84; Ord. No. 1157-93; Ord. No. 2128-07 § II)**

Agenda is subject to change.

RESOLUTION

WHEREAS, the Township of West Orange (the "Township") desires to apply to the New Jersey Department of Transportation for funding under the Transportation Alternatives Program (the "TAP"); and

WHEREAS, the Township's Pleasantdale Streetscape Improvement Project meets all criteria necessary to receive funding under the TAP; and

WHEREAS, Pleasantdale Streetscape Improvement Project includes the completion of the streetscape project in the Pleasantdale Neighborhood on Pleasant Valley Way (northbound from Alisa Drive to Kenz Terrace and southbound from Marmon Terrace to Stanford Avenue) and Eagle Rock Avenue (eastbound from Haller Road to 300 feet east of Beasley Street and westbound 300 feet east of Beasley Street to Oak Terrace); and

WHEREAS, the Pleasantdale Streetscape Improvement Project will encourage alternative modes of transportation, enhance travel, improve open space and smart growth, and positively impact the quality of life for the Township's residents; and

WHEREAS, based on a cost analysis, the project is intended to be implemented in four phases, this Resolution addressing Phase I, which will concentrate on Pleasant Valley Way on the east side from Alisa Drive up to and including Eagle Rock Avenue and on the west side from Stanford Avenue up to and including Eagle Rock Avenue, the Phase I grant application being due on November 10, 2016; and

WHEREAS, Resolution #224-16, adopted by the West Orange Township Council at its regular meeting on October 6, 2016, addressed this Pleasantdale Streetscape Improvement Project in its entirety and without reference to any Phases, making necessary this Resolution to clarify that the initial grant application will be for Phase I of the Project;

NOW, THEREFORE, IT IS HEREBY RESOLVED, that the Township Council authorizes the Mayor to execute and submit an electronic grant application identified as TA-2016-West

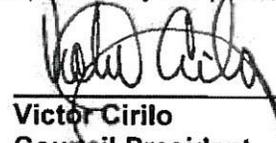
Orange Town Township-00073, for Phase I of the Pleasantdale Streetscape Improvement Project, that Phase including Pleasant Valley Way on the east side from Alisa Drive up to and including Eagle Rock Avenue and on the west side from Stanford Avenue up to and including Eagle Rock Avenue, to the New Jersey Department of Transportation for Funding under the TAP on behalf of the Township; and

BE IT FURTHER RESOLVED that the Township's Municipal Engineer/Director of Public Works, Mr. Leonard Lepore P.E. shall be appointed as the responsible person in charge to administer the Pleasantdale Streetscape Improvement Project and to insure that it is completed in accordance with Federal and State guidelines; and

BE IT FURTHER RESOLVED that Resolution # 224-16, adopted by the West Orange Township Council at its regular meeting on October 6, 2016, is and hereby is repealed and replaced by this Resolution 236-16.

BE IT FURTHER RESOLVED that a copy of this Resolution and supporting documentation remain on file with the Municipal Clerk for inspection by the public.


Karen J. Carnevale, R.M.C.
Municipal Clerk


Victor Cirilo
Council President

Adopted: November 2, 2016
Memorialized: November 22, 2016

RESOLUTION

WHEREAS, December 22, 2003 a Deferred Loan Agreement was made by the Township under the West Orange Housing Rehabilitation Program in the amount of \$15,000 and signed by Wendy Ann James (the "Owner") who owns 36 Kirk Street in the Township of West Orange known as Block 139, Lot 37 (the "Property"); and

WHEREAS, the Owner has indicated that the aforesaid Agreement was recorded in error by the Essex County Register in place of the Program Mortgage on March 11, 2004, in Book 9630, Page 408; and

WHEREAS, the Department of Planning and Development has reviewed their files and verifies that the Program Mortgage dated 12/22/03 for \$15,000 was recorded by the Essex County Register on April 24, 2004, in Book 9711, Page 898 the mortgage [Deferred Loan Agreement] recorded on March 11, 2004 was recorded as a mortgage in error; and

NOW, BE IT RESOLVED THAT THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE that the Mayor be and is hereby authorized to execute a Discharge of Mortgage [Deferred Loan Agreement] with regard to the error which was filed against said Property; and it is further

BE IT FURTHER RESOLVED, that the Municipal Clerk be and is hereby is authorized to attest to the Mayor's signature on the Discharge of Mortgage [Deferred Loan Agreement] concerning the Property.

Karen J. Carnevale, R.M.C., Municipal Clerk

Victor Cirilo, Council President

Adopted: November 22, 2016

DISCHARGE OF MORTGAGE

A certain Mortgage [Deferred Loan Agreement dated 12/22/03 was made by, Wendy Ann James, 36 Kirk Street, West Orange, N.J. to the Township of West Orange.

This Mortgage [Deferred Loan Agreement] was made to secure payment of \$15,000 was recorded or registered in the office of the County recording officer of Essex County in error on March 11, 2004, Book 9630, Page 408.

1. This Mortgage has been PAID IN FULL or otherwise SATISFIED and DISCHARGED. It may now be discharged of record. This means that this Mortgage is now canceled and void.

2. I sign and Certify to this Discharge of Mortgage on

Witnessed or Attested by:

Robert D. Parisi, Mayor

Karen J. Carnevale, R.M.C.

STATE OF NEW JERSEY, COUNTY
OF ESSEX CERTIFY THAT ON

SS

Personally came before me and stated to my satisfaction that this person (or if more than one, each person):

- (a) Was title maker of the attached instrument;
- (b) Executed this instrument as his or her own act

STATE OF NEW JERSEY, COUNTY
OF ESSEX CERTIFY THAT ON

SS

Personally came before me and stated to my satisfaction that this person (or if more than one, each person):

- (a) was maker of the attached instrument
- (b) was authorized to and did execute this instrument as of the entity name in this instrument, and;
- (c) execute this instrument as the act of the entity named in this instrument.

Record and Return to:

RESOLUTION

WHEREAS, on May 1, 2010 a mortgage was filed by the Township under the West Orange Housing Rehabilitation Program, against Maximino & Martha Nieves (the Owners) who own 6 Mellon Avenue in the Township of West Orange known as Block 175.10, Lot 28 (the Property); and

WHEREAS, the mortgage was in the amount of \$20,000.00 payable whenever this property was sold or the title transferred; and

WHEREAS, the Owner has indicated that they have repaid the entire amount of the mortgage on or about January 16, 2016; and

WHEREAS, the Department of Planning and Development has reviewed their files and found that the mortgage filed against the Property in the amount of \$20,000.00 has been paid in full;

NOW, BE IT RESOLVED THAT the Mayor be and is hereby authorized to execute a Discharge of Mortgage, attached hereto, with regard to the Property and Owners; and be it further

RESOLVED THAT the Municipal Clerk be and is hereby authorized to attest to the Mayor's signature on the Discharge of Mortgage concerning the Property; and be it further

RESOLVED THAT a copy of the Resolution shall be made available in the Clerk's office in accordance with applicable law.

Karen J. Carnevale R.M.C.

Victor Cirilo, Council President

Adopted: November 22, 2016

DISCHARGE OF MORTGAGE

A certain Mortgage dated May 1, 2010 was made by Maximino & Martha Nieves 6 Mellon Avenue, West Orange, N.J. to the Township of West Orange.

This Mortgage was made to secure payment of \$20,000.00. It was recorded or registered in the office of the county recording officer of Essex County, State of New Jersey, June 2, 2010 in Mortgage Book 12255, Page 6691.

1. This Mortgage has been PAID IN FULL or otherwise SATISFIED and DISCHARGED. It may now be discharged of record. This means that this Mortgage is now canceled and void.

2. I sign and Certify to this Discharge of Mortgage on

Witnessed or Attested by:

Robert D. Parisi, Mayor

Karen J. Carnevale, R.M.C.

STATE OF NEW JERSEY, COUNTY
OF ESSEX CERTIFY THAT ON

SS

Personally came before me and stated to my satisfaction that this person (or if more than one, each person):

- (a) Was title maker of the attached instrument;
- (b) Executed this instrument as his or her own act

STATE OF NEW JERSEY, COUNTY
OF ESSEX CERTIFY THAT ON

SS

Personally came before me and stated to my satisfaction that this person (or if more than one, each person):

- (a) was maker of the attached instrument
- (b) was authorized to and did execute this instrument as of the entity name in this instrument, and;
- (c) execute this instrument as the act of the entity named in this instrument.

Record and Return to:

RESOLUTION

WHEREAS, the Township of West Orange (“Township”) wishes to enter into a monthly contract with Hart Halsey LLC dba Extra Duty Solutions (“EDS”) for administration of West Orange Police Officers’ extra duty program; and

WHEREAS, EDC will, amongst other things, schedule, invoice, manage and monitor the services for police officers to work extra duty details; and

WHEREAS, EDC has agreed to perform such services pursuant to the terms and conditions set forth in the agreement annexed hereto as Exhibit “A”; and

NOW, BE IT HEREBY RESOLVED, by the Township Council of the Township of West Orange that the Mayor be and is hereby authorized to execute an agreement, in the form annexed hereto, to retain EDS to provide services relating to the administration of West Orange Police Officer’s extra duty program on the terms and conditions set forth therein; and it is further

RESOLVED that this award shall be made available in the Clerk’s office in accordance with applicable law.

Karen J. Carnevale, R.M.C.
Municipal Clerk

Victor Cirilo
Council President

Adopted: November 22, 2016

RESOLUTION AUTHORIZING THE COLLECTOR OF TAXES TO REBATE PAYMENT
TO THE LISTED TAXPAYER PURSUANT TO FINAL JUDGMENT BY THE
TAX COURT OF NEW JERSEY

WHEREAS, final judgment on tax appeals has been rendered by the Tax Court of New Jersey on the petitions of the taxpayers listed on the attached schedule reducing the assessment for the years stated;

WHEREAS, such judgment by merit of N.J.S.A. 54:3-27.2 shall be conclusive and binding upon the municipal assessor and taxing district;

NOW, THEREFORE BE IT RESOLVED by the West Orange Township Council that the Collector of Taxes and Treasurer of West Orange, be and they are hereby authorized, empowered and directed to cause to be paid or applied to the said taxpayers the sums in full and final satisfaction to tax rebates due:

LIST ATTACHED

Karen J. Carnevale, R.M.C.
Municipal Clerk

Victor Cirilo
Council President

I hereby certify funds are available from: _____
Account No./Amount

John O. Gross, Chief Financial Officer

**ESSEX COUNTY COMMUNITY DEVELOPMENT
2017**

RESOLUTION

WHEREAS, the Township of West Orange is one of the municipalities of Essex County that must appoint two (2) Community Development representatives to the Essex County Division of Housing and Community Development; and

WHEREAS, the Mayor has recommended the appointment of Leonard R. Lepore and James A. Williams as Community Development representatives from the Township of West Orange; and

WHEREAS, the Council is in agreement with the recommendation of the Mayor,

NOW, THEREFORE BE IT RESOLVED by the West Orange Township Council that Leonard R. Lepore and James A. Williams be and they are hereby appointed as the Township of West Orange Community Development representatives to the Essex County Division of Housing and Community Development for the year 2017.

Karen J. Carnevale, R.M.C.
Municipal Clerk

Victor Cirilo
Council President

Adopted: November 22, 2016

**RESOLUTION
TOWNSHIP OF WEST ORANGE, NEW JERSEY**

**A RESOLUTION AUTHORIZING THE SUBMISSION OF AN APPLICATION TO THE
NEW JERSEY DEPARTMENT OF TRANSPORTATION, TRANSPORTATION
ALTERNATIVES PROGRAM**

WHEREAS, The Township of West Orange, County of Essex, State of New Jersey desires to apply to the New Jersey Department of Transportation for funding under the Transportation Alternatives Program (TAP); and,

WHEREAS, The Township of West Orange's Pleasantdale Streetscape Improvement Project meets all criteria necessary to receive funding under The Transportation Alternatives Program; and,

WHEREAS, the Pleasantdale Streetscape Improvement Project includes the construction of pedestrian safety improvements and beautification enhancements in the Pleasantdale Neighborhood of West Orange, New Jersey, the entire project area running on Pleasant Valley Way (CR 636) northbound from Alisa Drive to Kenz Terrace and southbound from Marmon Terrace to Stanford Avenue and Eagle Rock Avenue (CR 611) eastbound from Haller Road to 300 feet east of Beasley Street and westbound from 300 feet east of Beasley Street to Oak Terrace); and,

WHEREAS, due to the overall anticipated cost of the Project, it makes good sense and is more affordable to complete it in phases; and

WHEREAS, based on cost analysis prepared by the Township Engineer, the project is intended to be implemented in four phases, this Resolution and the TAP grant to be sought addressing Phase I, which will include improvements along Pleasant Valley Way starting 230 feet south of Greenwood Avenue and extending northerly through the intersection of Pleasant Valley Way and Eagle Rock Avenue; and

WHEREAS, pursuant to the grant requirements, if the requested grant is awarded, the Township of West Orange will contribute \$150,000 for design of Phase I of the Project and \$75,000 for Project inspections and administration, totaling \$225,000.00 as the Township's contribution towards the total cost of the Phase I improvements of \$827,175.00, the balance of \$602,175.00, consisting of TAP Grant funds; and

WHEREAS, the proposed improvements will be constructed within rights-of-way under the jurisdiction of Essex County; and

WHEREAS, The Pleasantdale Streetscape Improvement Project will encourage alternative modes of transportation, enhance travel, improve open space and smart growth, and positively impact the quality of life for the residents of the Township of West Orange; and,

WHEREAS, the Township of West Orange commits to maintaining the improvements proposed in the Pleasantdale Streetscape Improvement Project until such time as the County of Essex, if ever, assumes the maintenance responsibility for improvements either in whole or in part within its rights-of-way, by resolution of the County Board of Chosen Freeholders; and

WHEREAS, the responsible charge who will administer the proposed project and ensure that the project is completed in accordance with Federal and State guidelines will be Mr. Leonard Lepore P.E., full-time Municipal Engineer/Director of Public Works of the Township of West Orange; and

WHEREAS, this TAP Grant application must be filed on or before November 10, 2016, and before the Council's next regularly scheduled Council Meeting, and therefore requiring the vote on its adoption by telephone polling or electronic mail, to be formally ratified at its next regular meeting;

NOW, THEREFORE, IT IS, AND HEREBY IS, RESOLVED, by the Township Council of the Township of West Orange, incorporating the foregoing recitals, that the Mayor is authorized to have prepared, to execute and to submit an electronic grant application identified as TA-2016-West Orange Town Township-00073, to the New Jersey Department of Transportation for Funding under the Transportation Alternatives Program on behalf of the Township of West Orange.

Karen J. Carnevale, R.M.C.
Municipal Clerk

Victor Cirilo
Council President

Adopted: November 9, 2016
Memorialized: November 22, 2016

RESOLUTION

WHEREAS, the property at Block 9, Lot 11.03 on the Tax Map of the the Township of West Orange (the “Township”), commonly known as 27 Mitchell Street (the “Property”) has accumulated a tax delinquency of \$12,796.80 as of September 12, 2016 and sewer charges totaling \$1,266.93; and

WHEREAS, the Property is to be listed as part of a online public auction for a tax sale certificate to serve as a lien on the Property; and

WHEREAS, the Property lays within the Central Valley Corridor which the Township has designated as an area in need of redevelopment through adoption of Resolution # 228-16; and

WHEREAS, the Township has determined that the Property would be useful for the public purpose as part of the redevelopment of the Central Valley Corridor; and

WHEREAS, N.J.S.A. 54:5-30.1 authorizes the Township to direct a municipal official to participate in the online public auction to bid on the Property’s tax sale certificate on behalf of the Township.

NOW, BE IT HEREBY RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE that the Township hereby directs and authorizes John Gross, the Chief Financial Officer for the Township to bid on the tax sale certificate for the Property on behalf of the Township pursuant to N.J.S.A. 54:5-30.1.

Karen J. Carnevale, R.M.C.
Municipal Clerk

Victor Cirilo
Council President

Adopted: November 22, 2016

RESOLUTION

WHEREAS, in 2006, the Township acquired property at 296 Prospect Avenue, Block 111, Lot 1 (the "Property") in the Township of West Orange for open space and recreational purposes with funding from the State of New Jersey Green Acres Planning Incentive Grant Program and Essex County Open Space Fund; and

WHEREAS, the Property is encumbered with a road widening easement granted to the County of Essex in the 1980's as a condition for approval of a 900,000 square foot office complex which will not be built as a result of the aforementioned Open Space Funding and recorded deed restriction; and

WHEREAS, the Green Acres Program has withheld disbursement of \$120,000 of the total \$1,006,730 until such time as the County of Essex vacates the easement; and

WHEREAS, on August 19, 2015, the Chosen Board of Freeholders of the County of Essex adopted Resolution No. 2015-00673 which authorized the vacation of the road widening easement on the condition that the County obtain a 15 foot wide dedication of land for a potential right of way plus a 5-foot wide slope easement along the Property's frontage; and

WHEREAS, the Township Engineer and Chief Financial Officer along with the Law Department recommend adoption of this Resolution;

NOW, BE IT HEREBY RESOLVED, by the Township Council of the Township of West Orange that the Township shall:

1. Accept the County's Quit Claim Deed vacating the road widening easement;
2. Dedicate the proposed 15-foot wide right of way along with the proposed 5-foot slope easement to the County of Essex via a Deed of Dedication; and it is further

BE IT FURTHER RESOLVED that a copy of this Resolution and all applicable documents shall be maintained by the Municipal Clerk of the Township of West Orange.

Karen J. Carnevale, R.M.C.
Municipal Clerk

Victor Cirilo
Council President

Adopted: November 22, 2016

4848-3459-1803, v. 1

DEED

This Deed is made on December , 2016,

BETWEEN

County of Essex whose post office address is Hall of Records, Newark, New Jersey 07102 referred to as the Grantor,

AND

Township of West Orange, a corporation of the State of New Jersey, having its principal office at 66 Main Street, West Orange, New Jersey 07052 referred to as the Grantee.

The words "Grantor" and "Grantee" shall mean all Grantors and all Grantees listed above.

1. **Transfer of Ownership.** The Grantor grants and conveys (transfers ownership of) the property described below to the Grantee. This transfer is made for the sum of TEN DOLLARS AND NO CENTS (\$10.00).

The Grantor acknowledges receipt of this money.

2. **Tax Map Reference.** (N.J.S.A. 46:26A-3) Municipality of West Orange.

Block No. 111 Lot No. 1 Qualifier No. Account No.

No lot and block or account number is available on the date of this Deed. (Check box if applicable.)

3. **Property.** The Property consists of the land and all the buildings and structures on the land in the Township of West Orange, County of Essex and the State of New Jersey. The legal description is:

Please see attached Legal Description annexed hereto and made a part hereof.

| | |
|--|---------------------------|
| Prepared by: <hr/> Richard D. Trenk, Esq. | (For Recorder's Use Only) |
|--|---------------------------|

SEE SCHEDULE "A" ANNEXED HERETO.

The street address of the Property is: 296 Prospect Avenue, West Orange, NJ

4. Type of Deed. This Deed is called a Quitclaim Deed. The Grantor makes no promises as to the ownership or title, but simply transfers whatever interest the Grantor has to the Grantee.

5. Signatures. The Grantor signs this Deed as of the date at the top of the first page. If the Grantor is a corporation, this Deed is signed and attested to by its proper corporate officers and its corporate seal is affixed. (Print name below each signature).

Witnessed or Attested by:

COUNTY OF ESSEX

By: _____

STATE OF NEW JERSEY, COUNTY OF ESSEX SS:

I CERTIFY that on _____, 2016, _____ personally came before me and stated to my satisfaction that this person (or if more than one, each person):

- (a) was the maker of the attached Deed;
- (b) executed this Deed as his or her own act; and
- (c) made this Deed for \$10.00 as the full and actual consideration paid or to be paid for the transfer of title. (Such consideration is defined in N.J.S.A. 45:15-5).

Print name and title below signature

STATE OF NEW JERSEY, COUNTY OF ESSEX SS:

I CERTIFY that on _____, 2016, _____ personally came before me and stated to my satisfaction that this person (or if more than one, each person):

- (a) was the maker of the attached Deed;
- (b) was authorized to and did executed this Deed as _____ of the County of Essex, the entity named in this Deed;
- (c) made this Deed for \$10.00 as the full and actual consideration paid or to be paid for the transfer of title. (Such consideration is defined in N.J.S.A. 45:15-5); and
- (d) executed this Deed as the act of the entity.

Print name and title below signature

RECORD AND RETURN TO:

Richard D. Trenk, Esq.
Trenk, DiPasquale, Della Fera & Sodono, P.C.
347 Mt. Pleasant Avenue, 3rd floor
West Orange, NJ 07052

DEED

This Deed is made on December , 2016,

BETWEEN

Township of West Orange, a corporation of the State of New Jersey, having its principal office at 66 Main Street, West Orange, New Jersey 07052 referred to as the Grantor,

AND

County of Essex whose post office address is Hall of Records, Newark, New Jersey 07102 referred to as the Grantee.

The words "Grantor" and "Grantee" shall mean all Grantors and all Grantees listed above.

1. **Transfer of Ownership.** The Grantor grants and conveys (transfers ownership of) the property (called the "Property") described below to the Grantee. This transfer is made for the sum of \$10.00 (TEN DOLLARS AND NO CENTS).

The Grantor acknowledges receipt of this money.

2. **Tax Map Reference.** (N.J.S.A. 46:26A-3) Municipality of West Orange.

Block No. 111 Lot No. 1 Qualifier No. Account No.

No lot and block or account number is available on the date of this Deed. (Check box if applicable.)

3. **Property.** The Property consists of the land and all the buildings and structures on the land in the Township of West Orange, County of Essex and the State of New Jersey. The legal description is:

Please see attached Legal Description annexed hereto and made a part hereof.

| | |
|--|---------------------------|
| Prepared by: <hr/> Richard D. Trenk, Esq. | (For Recorder's Use Only) |
|--|---------------------------|

SEE SCHEDULE "A" ANNEXED HERETO.

The street address of the Property is: 296 Prospect Avenue, West Orange, NJ

4. Promises by Grantor. The Grantor promises that the Grantor has done no act to encumber the Property. This promise is called a "Covenant as to grantor's acts" (N.J.S.A. 46:4-6). This promise means that the Grantor has not allowed anyone else to obtain any legal rights which affect the Property (such as by making a mortgage or allowing a judgment to be entered against the Grantor).

5. Signatures. This Deed is signed and attested to by the Grantor's proper corporate officers as of the date at the top of the first page. (Print name below each signature).

Witnessed or Attested by:

TOWNSHIP OF WEST ORANGE

Karen J. Carnevale, R.M.C.

By: _____
Robert D. Parisi, Mayor

STATE OF NEW JERSEY, COUNTY OF ESSEX

SS:

I CERTIFY that on _____, 2016, _____ personally came before me and stated to my satisfaction that this person (or if more than one, each person):

- (a) was the maker of the attached Deed;
- (b) was authorized to and did executed this Deed as _____ of the Township of West Orange, the entity named in this Deed;
- (c) made this Deed for \$10.00 as the full and actual consideration paid or to be paid for the transfer of title. (Such consideration is defined in N.J.S.A. 45:15-5); and
- (d) executed this Deed as the act of the entity.

RECORD AND RETURN TO:

Richard D. Trenk, Esq.
Trenk, DiPasquale, Della Fera & Sodono, P.C.
347 Mt. Pleasant Avenue, 3rd floor
West Orange, NJ 07052

RESOLUTION

**AUTHORIZATION FOR SALE OF NOTES
SPECIAL EMERGENCY APPROPRIATION
SEVERANCE LIABILITIES RESULTING FROM ACCRUED LEAVE IN
CONNECTION WITH THE LAYOFF OR RETIREMENT OF EMPLOYEES**

WHEREAS, an ordinance 2494-16 has been adopted creating a special emergency appropriation of \$600,000 to meet certain expenses to be incurred for severance liabilities resulting from accrued leave in connection with the layoff or retirement of employees and N.J.S.A. 40A:4-53 provides for the creation of a special emergency appropriation for the purpose above mentioned;

NOW, THEREFORE, BE IT RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE, COUNTY OF ESSEX, NEW JERSEY (not less than two-thirds of all the members, thereof, affirmatively concurring) that in accordance with N.J.S.A. 40A:4-55:

1. The sum of \$600,000 is hereby appropriated for severance liabilities resulting from accrued leave in connection with the layoff or retirement of employees, and shall be deemed a special emergency appropriation as defined and provided for in N.J.S.A. 40A 4-53.
2. That an emergency note or notes be authorized not in excess of \$600,000, the amount appropriated by the Ordinance stated above.
3. That said note or notes shall be issued in fiscal 2016 and may be renewed from time to time and at least 1/5 of all such notes and renewals, thereof, shall mature and be paid in each fiscal year thereafter until all are paid. All notes issued hereunder shall bear interest at such rate or rates as may be determined by the chief financial officer; The notes shall be in the form determined by the chief financial officer and the chief financial officer's signature upon the notes shall be conclusive as to such determination.
4. The chief financial officer is hereby authorized and directed to determine all matters in connection with the notes not determined by this or a subsequent resolution and the chief financial officer's signature upon the notes shall be conclusive as to such determination.
5. The chief financial officer is hereby authorized to sell the notes and any renewals thereof from time to time at public or private sale in such amounts as such officer may determine at not less than par and to deliver the same from time to time to the purchasers thereof upon receipt of payment of the purchase price plus accrued interest from their dates to the date of delivery thereof and payment therefor.

6. All notes issued pursuant to this resolution shall be executed by the chief financial officer and the Mayor and shall be under the seal of the Township and attested by the Clerk of the Township. Such officers are hereby authorized to execute and deliver all documents necessary or convenient in connection with the issuance, sale and delivery of the notes.
7. Any note issued pursuant to this resolution shall be a general obligation of the Township. The full faith and credit of the Township are hereby pledged to the punctual payment of the principal of and the interest on the notes authorized herein and, unless otherwise paid or payment is provided for, an amount sufficient for such payment shall be inserted in the budget and a tax sufficient to provide for the payment thereof shall be levied and collected.
8. The chief financial officer is authorized and directed to report in writing to this governing body at the meeting next succeeding the date when any sale or delivery of the notes pursuant to this resolution is made, such report to include the amount, description, interest rate and maturity of the notes sold, the price obtained and the name of the purchaser.

Karen J. Carnevale, R.M.C.
Municipal Clerk

Victor Cirilo
Council President

Adopted: November 22, 2016

RESOLUTION

WHEREAS, the Township of West Orange Housing Rehabilitation Program has a mortgage against certain real property owned by Mr. Sheldon W Senek and Mrs. Krysta L. Senek (the "Owners") residing at 15 Westminster Terrace, Block 155.08, Lot 4 (the "Property"), in the amount of Thirteen Thousand Five Hundred and One Dollars (\$13,501.00), which was dated May 21, 2010 and recorded in the Essex County Register's Office on July 19, 2010 in Book 12262, Page 7205 (the "WOHRP Mortgage"); and

WHEREAS, there is a first mortgage on the Property held by Nationstar Mortgage, LLC ("Nationstar") in the outstanding amount of One Hundred Seventy-Five Thousand, Eight Hundred Dollars (\$175,800) (the "First Mortgage"); and

WHEREAS, there is a second mortgage on the Property held by Citibank ("Citi") in the outstanding amount of Fifty Four Thousand Eight Hundred and Twenty One Dollars (\$54,821) (the "Second Mortgage"); and

WHEREAS, the Owners desire to refinance their home to obtain a new mortgage loan from Wells Fargo Bank ("Wells Fargo") in the amount of Two Hundred Thirty-Seven Thousand Dollars (\$237,000.00), and with an interest rate of 4.125% (the "New Mortgage"); and

WHEREAS, the New Mortgage will pay off the First Mortgage and the Second Mortgage; and

WHEREAS, the Owner has requested that the Township of West Orange subordinate the WOHRP Mortgage to the New Mortgage; and

WHEREAS, the appraised value of the property is \$370,000; and

WHEREAS, based on the amount of the New Mortgage as compared to the First Mortgage and the Second Mortgage, the proposed subordination will not materially change the equity available to satisfy the WOHRP Mortgage;

NOW THEREFORE, BE IT RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE, that the Mayor be and hereby is authorized to execute a Subordination of Mortgage, annexed hereto as Attachment “**A,**” in favor of Wells Fargo with respect to the Property and the Owners; and be it further

RESOLVED, that the Municipal Clerk be and is hereby authorized to attest to the Mayor’s signature on the Subordination of Mortgage; and be it further

RESOLVED, that a copy of this Resolution shall be made available in the Clerk’s office in accordance with applicable law.

Karen J. Carnevale, R.M.C.
Municipal Clerk

Victor Cirilo
Council President

Adopted: November 22, 2016

Exhibit “A”

Prepared by: (print signer's name below signature)

SUBORDINATION OF MORTGAGE

made November , 2016

BETWEEN

~~Community Action Service
residing or located at: PO Box 6025, East Brunswick, NJ 08816~~

Towship of West Orange with its offices at 66 Main Street, West Orange, NJ 07052

herein designated as the Subordinator;

AND

Wells Fargo Bank, N.A

residing or located at: 101 N Independence Mall East 11th Floor, Philadelphia PA 19106

herein designated as the Subordinatee;

WHEREAS, the Subordinator is the holder of a mortgage, originally in the amount of **\$13,501.00** and the bond, note or other obligation secured therein, dated **21 May 2010** and was made by **Sheldon W. Senek and Krysta L. Senek, husband and wife**, recorded **July 19, 2010** in the **Essex** County Clerk/Register's Office in Liber/Reel/Book **12262 Page 7205**.

Upon the lands and premises therein described, lying and being in the County of **Essex**, and State of **New Jersey**, which DEED was recorded on **May 20, 2002** in the Office of the Clerk/Register's office in Liber/Reel/Book **5884 Page 854**.

WHEREAS, the Subordinatee desires to place a First Lien Priority Mortgage on lands and premises owned by **Sheldon W. Senek II and Krysta Lynn Senek, husband and wife** and, known as **Block 155.08, Lot 4**; which First Lien Mortgage, the owner desires to grant to Subordinatee.

WHEREAS, the Subordinatee will receive, accept and record a First Lien Mortgage and require that the aforementioned mortgage held by the Subordinator shall be subordinated and postponed to the First Lien Mortgage to be granted by Subordinatee.

NOW THEREFORE, in consideration of the sum of ONE DOLLAR and other good and valuable consideration the receipt whereof is hereby acknowledged, the Subordinator hereby accepts and agrees that the mortgage of the Subordinator shall be subject, subordinate and inferior to the First Lien Mortgage about to be granted to the Subordinatee, and to all renewals and extensions, notwithstanding the prior execution and recording of the mortgage of the Subordinator, in the amount of **\$13,501.00**.

Subordination of Mortgage

References herein to any parties, persons, entities or corporations, the use of any particular gender of the plural or singular number is intended to include the appropriate gender or numbers of the text of the within instrument may require.

Whenever in this instrument any party shall be designated or referred to by name or general reference, such designation is intended to and shall have the same effect as if the words "heirs, executors, administrators, personal or legal representatives, successors and assigns" had been inserted after each and every such designation.

IN WITNESS WHEREOF, the Subordinator has signed and sealed this Subordination of Mortgage, or if a Corporation, has caused this Subordination to be signed by its proper corporate officers and its corporate seal to be affixed, the day and year first above written.

Signed, sealed and delivered in the presence of or Attested by:

_____ by: _____

STATE OF NEW JERSEY

COUNTY OF: ESSEX

BE IT REMEMBERED, that on November _____, 2016, before me, the subscriber, personally appeared,

who being by me duly sworn on his/her oath, deposes and makes proof to my satisfaction,

- 1) That He/She is the Secretary of the Corporation named in the within instruments;
- 2) That He/She is the President of said Corporation;
- 3) That the execution, as well as the making of this instrument, has been duly authorized by a proper resolution of the Board of Directors of the said Corporation.
- 4) That deponent well knows the corporate seal of said Corporation.
- 5) That the seal affixed to said instrument is the proper corporate seal and was thereto affixed and said instrument signed and delivered by said President as and for the voluntary act and deed of said Corporation, in the presence of deponent, who thereupon subscribed his/her name thereto as attesting witness.

Sworn to and subscribed before me the date aforesaid.

Notary

RESOLUTION

WHEREAS, the following charitable organization(s) have applied for a Raffle License which raffle is to be conducted within the Township of West Orange,

NOW THEREFORE, BE IT RESOLVED by the Township Council of *the Township of West Orange, that the Municipal Clerk is hereby authorized to* issue a license to conduct a raffle by the following organization (s) at the place (s) and time(s) set opposite their respective name(s):

| <u>Organization</u> | <u>Date of Event</u> | <u>Place</u> | <u>RL No.</u> |
|---|-----------------------------|-----------------------|----------------------|
| Unico Orange West Orange Tricky Tray | November 4, 2016 | 525 Northfield Avenue | 7343 |
| Clara Mass FDN to Support Clara Mass Health System Aux On Premise 50/50 | November 7, 2016 | 757 Eagle Rock Avenue | 7344 |
| West Orange Education Foundation Inc. On Prem 50/50 | November 18, 2016 | 51 Conforti Avenue | 7345 |

Karen J. Carnevale, R.M.C., Municipal Clerk

Victor Cirilo, Council President

Adopted: November 22, 2016

Downtown WO Alliance

2017

Budget Narrative

Revenue

This year's recommended budget totals \$235,000. The revenue contained in this budget is derived from a combination of Special Improvement Assessments, Township of West Orange Contributions, Fundraising Efforts, Surplus from the 2016 budget and utilization of Fund Balance monies.

The assessment portion of this budget totals \$104,500.00¹ and utilizing a 3 tier system as authorized by the ordinance². The tiers are based on the type of commercial properties located in the downtown corridor. There are a total of 182 properties that provide commercial space for over 300 businesses. These businesses consist of Restaurants, Retail Stores, Personal and Professional Services Companies.

This year's income is broken out into the following categories; Township contribution of Cash and In-Kind³ Services, Fundraising efforts generated from the Mayors 5K Run (5K), Street Fair (SF) & Interest income and Surplus & Reserve⁴.

| | |
|---------------------------------|---------------------|
| Assessment Income | \$104,500.00 |
| Township Contribution - Cash | \$40,809.00 |
| Township Contribution- In-Kind | \$28,000.00 |
| Prior Year Surplus/fundraising | \$20,898.97 |
| Fundraising Efforts SF5K others | \$22,500.00 |
| Reserve Funds | \$18,217.03 |
| Interest Income | \$75.00 |
| TOTAL | \$235,000.00 |

¹ Estimated assessment amount as of October of 2016

² Ordinance # 1534-98

³ In-kind = \$28,000 for office space and supplies

⁴ Surplus & Reserve – Funds remaining at the end of 2016

Expenses

1. Total Administration & Office Operations

Expenses relating to the Township's contribution include; rent, utilities, telephone, postage, printing, supplies and monetary contribution towards the overall budget. The Special Improvement District (SID) office is located in Township Hall.

| | |
|-------------------------------|--------------------|
| Cash Contribution | \$40,809.00 |
| In-Kind office expenses | \$28,000.00 |
| Total Twp Contribution | \$68,809.00 |

Total Administration & Office Operations \$ 99,810.00.

This sum includes \$28,000 in In-Kind expenses received from the Township. The expenses relating to Administration and Office Operations include Executive Directors salary, payroll fees and taxes, office equipment and supplies. A specific breakdown is as follows:

| | |
|--------------------------------|--------------------|
| Executive Director | \$60,000.00 |
| Payroll Fees & Taxes | \$6,300.00 |
| Print, Supplies & Equip. | \$3,510.00 |
| Intern Staff | \$2,000.00 |
| Sub-Total | \$71,810.00 |
| In-kind | \$28,000.00 |
| Total Office Operations | \$99,810.00 |

2. Economic Revitalization (ER) \$6,000.00

Main Street NJ has renamed this category from its previous name Economic Redevelopment. Monies budgeted for ER will continue to provide for business retention and recruitment. The ER team will continue to work with realtors and locals to identify and recruit & retain business for the downtown corridor.

3. Professional Services & Insurance \$5,500.00

The Downtown WO Alliance will distribute funds for Professional Services that include; Directors & Officers Insurance, Worker’s Compensation Insurance, Accounting Services for total budgeted amount of \$5,500.00.

| | |
|-----------------------|------------|
| D&O Insurance | \$1,500.00 |
| Worker’s Compensation | \$500.00 |
| Accounting | \$3,000.00 |
| Legal | \$500.00 |
| Total | \$5,500.00 |

4. Marketing & Promotions \$50,000.00

This budget amount has been increased from last year. The Alliance will continue to support the production of Discovery WO - the TV show and our engagement with Joe Fagan, Township Historian. The remaining monies in this category will support several special events that draw people into the downtown corridor. Some of the special events include our annual street Fair & Edison Day celebration, The Mayors 5K Run, Small Business Saturday, Restaurant Week and the Holiday Open House.

| | |
|------------------------------------|--------------|
| Joseph Fagan | \$ 18,000.00 |
| Downtown Holiday Open House | \$ 4,000.00 |
| Edison Day Street Festival | \$ 8,000.00 |
| Newsletter & Business Promo's | \$ 7,000.00 |
| TV Show Set & Production | \$ 1,500.00 |
| Website Branding, Design & Hosting | \$ 1,000.00 |
| WO Chronicle, TAP & other Print | \$ 2,000.00 |
| Shop WO Card | \$ 2,500.00 |
| Other Promotion | \$ 6,000.00 |

5. Visual Improvement \$69,000.00

Visual design is an important area and one of the most important factors people notice when they enter our downtown. Working with our newly created design team; many residents and business owners are meeting on a regular basis to create programs that support visual improvements downtown. This line item will fund more way finding signs and more “welcome to WO signs”. In addition the holiday decorations and the façade grant reimbursement programs remain in place. The DWOA continues to support maintenance and clean-up of the downtown corridor. Landscaping and beautification of the planters continue to be a priority for the downtown alliance. Specific support for this category is as follows;

| | |
|-----------------------------|--------------------|
| Banners | \$5,000.00 |
| Façade Grant Program | \$20,000.00 |
| Holiday Decorations | \$10,000.00 |
| Landscaping/Streetscape | \$15,000.00 |
| Maintenance Worker/Supplies | \$15,000.00 |
| Capital Expense & Signage | \$4,000.00 |
| TOTAL | \$69,000.00 |

6. Organization \$4,690.00

The Organization category provides for the basic structure for the Alliance and allows for the many committees to work together. This line item allows the DWOA to promote our programs as well as the creation for sponsorship opportunities. It is important for the Alliance to have positive relationships with local organizations and groups such as The Chamber of Commerce, Public Relations Commission & the Rotary Club. It is a goal of the Alliance to attend meetings and continue to be a working partner with other organizations. In addition the Alliance will participate in all training and resources the Main Street NJ organization has to offer and continue the next phase of our strategic plan.

| | | |
|------------------------------------|-----------|-----------------|
| Community Events- OSPAC, WOCC | \$ | 100.00 |
| Donations/St. Patrick's Day Parade | \$ | 190.00 |
| Dues & Subscriptions | \$ | 400.00 |
| Main St. NJ -National Conference | \$ | 3,000.00 |
| Trade Shows/Seminars | \$ | 1,000.00 |
| Total Organization | \$ | 4,690.00 |

In summary The Downtown Alliance board is committed to promoting and supporting the business' and property owners along the Main Street Corridor. We will remain steadfast in evaluating every program we support and each dime we spend to assure there's a benefit to our business and property owners as well as for our community as a whole.

Allocation Summary REVENUE

| | |
|----------------------------------|---------------------|
| Assessment Income | \$104,500.00 |
| Township Contribution - Cash | \$40,809.00 |
| Township Contribution – In Kind | \$28,000.00 |
| Prior Year Surplus/fundraising | \$20,898.97 |
| Fundraising Efforts SF 5K others | \$22,500.00 |
| Reserve Funds | \$18217.03 |
| Interest Income | \$75 |
| TOTAL | \$235,000.00 |

| EXPENSES | |
|---------------------------------------|---------------|
| 1. Administration & Office Operations | \$99,810.00 |
| 2. Economic Development | \$6,000.00 |
| 3. Insurance & Professional Services | \$5,500.00 |
| 4. Marketing * Promotion | \$50,000.00 |
| 5. Organization | \$4,690.00 |
| 6. Visual Improvement | \$69,000.00 |
| Total Expenses | \$235,000.00 |
| In-Kind | (\$28,000.00) |
| | \$207,000.00 |

Total Proposed 2017 budget remains the same as 2016 for a total of \$207,000.00

Downtown West Orange Alliance 2017 Proposed Budget

| REVENUE | Projected 2017 | Actual 2016 | 2016 Budget |
|--|----------------------|----------------------|----------------------|
| SID Assessments | \$ 104,500.00 | \$ 104,275.18 | \$ 105,189.83 |
| Township Contribution Cash | \$ 40,809.00 | \$ 40,809.00 | \$ 40,809.00 |
| Township Contribution In-Kind | \$ 28,000.00 | \$ 28,000.00 | \$ 28,000.00 |
| Funds Carried Forward Prev. Year | \$ 17,484.32 | \$ 1,721.00 | \$ 1,721.00 |
| Fundraising Carried Forward Prev. Year | \$ - | \$ 8,142.99 | \$ 8,142.99 |
| Mayors 5K Run to Break the Silence | \$ 14,500.00 | \$ 14,500.00 | \$ 14,500.00 |
| Other Fundraising Income | \$ - | \$ - | \$ 2,500.00 |
| Fundraising Income - Street Fair | \$ 8,000.00 | \$ 8,000.00 | \$ 8,000.00 |
| Interest Income | \$ 75.00 | \$ 75.00 | \$ 75.00 |
| Reserve Funds | \$ 21,631.68 | \$ 26,062.18 | \$ 26,062.18 |
| Total Revenue | \$ 235,000.00 | \$ 231,585.35 | \$ 235,000.00 |
| Township Contribution In-Kind | \$ (28,000.00) | \$ (28,000.00) | \$ (28,000.00) |
| Total with our In-Kind | \$ 235,000.00 | \$ 203,585.35 | \$ 207,000.00 |
| | | | |
| EXPENSES | | 2016 Actual | 2016 Budget |
| | | | |
| Total office operations | \$ 71,810.00 | \$ 71,460.89 | \$ 71,510.00 |
| Total In Kind | \$ 28,000.00 | \$ 28,000.00 | \$ 28,000.00 |
| Economic Development | \$ 6,000.00 | \$ 8,700.00 | \$ 8,000.00 |
| Insurance & Professional Services | \$ 5,500.00 | \$ 3,938.93 | \$ 8,450.00 |
| Marketing & Promotions | \$ 50,000.00 | \$ 49,319.98 | \$ 45,000.00 |
| Organization | \$ 4,690.00 | \$ 3,541.06 | \$ 5,000.00 |
| Visual Improvement | \$ 69,000.00 | \$ 49,140.17 | \$ 69,040.00 |
| Total Expenses | \$ 235,000.00 | \$ 214,101.03 | \$ 235,000.00 |
| <i>In-Kind</i> | \$ (28,000.00) | \$ (28,000.00) | \$ (28,000.00) |
| Total Expenses | \$ 207,000.00 | \$ 186,101.03 | \$ 207,000.00 |
| | | | |
| | | | |

RESOLUTION

WHEREAS, for many years the Rock Spring Club (“the Club”), located at 90 Rock Spring Road, West Orange, New Jersey 07052, has arranged for a small helicopter to land on the grounds of the Club to deliver Santa Claus to Club members and their guests in attendance for a holiday celebration; and

WHEREAS, this year’s annual Santa Claus event is scheduled for **Sunday, December 18, 2016** at approximately 1:30 p.m.; and

WHEREAS, Santa’s reindeer, Rudolph et als., are not available for the trip at this time of year as they must be well-rested in preparation for their big Christmas Eve event; and

WHEREAS, Santa Claus has again graciously managed to make arrangements to travel by small helicopter to attend the Club’s annual holiday celebration; and

WHEREAS, the New Jersey Department of Transportation, Division of Aeronautics, Inspection & Aircraft Operation, not wanting to be Scrooge-like, does permit and has in the past permitted helicopter landings such as these on country club property when approved pursuant to its application process; and

WHEREAS, Dennis Lever, the helicopter pilot and agent for the Club, will prepare the required Application for Temporary Aeronautical Facility License for submission to the New Jersey Department of Transportation, and which must be accompanied by, among other documents and things which the Club will provide, a “letter, statement, or certificate from the appropriate governing body which states there is no objection to the issuance of a temporary license (mandatory for all temps)”; and

WHEREAS, for this event, the appropriate body is the Township Council of the Township of West Orange; and

NOW, BE IT HEREBY RESOLVED, that the Township Council of the Township of West Orange, does and hereby states that it has no objection to the issuance of a Temporary Aeronautical Facility License to the Rock Spring Club, located at 90 Rock Spring Road, West Orange, NJ 07052, for the purpose of permitting transportation and delivery of Santa Claus to the Club at approximately 1:30 p.m., on **Sunday, December 18, 2016**, for participation in the Club's traditional Christmas celebration; and it is further

RESOLVED, that this Resolution shall be made available in the Clerk's office for reasonable inspection in accordance with applicable law.

Karen J. Carnevale, R.M.C.
Municipal Clerk

Victor Cirilo
Council President

Adopted: November 22, 2016

250-16
November 22, 2016

**RESOLUTION-APPROPRIATION TRANSFER
PURSUANT TO N.J.S.A. 40A:4-58**

WHEREAS, N.J.S.A. 40A: 4-58 provides for transfers between budget appropriations during the last two months of the fiscal year;

NOW, THEREFORE BE IT RESOLVED by the Township Council of the Township of West Orange (not less than two thirds of the governing body affirmatively concurring) that transfers between 2016 Budget Appropriation be made as attached:

Karen J. Carnevale, R.M.C., Municipal Clerk

Victor Cirilo, Council President

Adopted: November 22, 2016

| Account | FROM | TO | DEPARTMENT | Explanation |
|--------------------------------|----------|----------|---------------|---------------------------------------|
| 11/22/2016 01-2010-00-9502-142 | 9,000.00 | - | Gasoline Fuel | Excess transferred to another account |
| 11/22/2016 01-2010-00-1911-012 | | 9,000.00 | Contingent | For Tax Sale Bidding |

RESOLUTION

WHEREAS, the Township of West Orange (the "Township") is in the process of an in rem tax foreclosure on the property located at 18 Central Avenue (the "Property"); and

WHEREAS, on August 23, 2016, the Township obtained an Order from the Superior Court of New Jersey pursuant to N.J.S.A. 54:5-53.1 authorizing the Township to take immediate possession and access to the Property; and

WHEREAS, the Property has been included as part of the redevelopment of the Central Valley Corridor (the "Redevelopment"); and

WHEREAS, Richard Behar d/b/a Roseland Landscaping, 29 Williamsburg Drive, Roseland, New Jersey ("Behar") was previously utilizing the Property for storage of vehicles and equipment by agreement with the previous owner of the Property; and

WHEREAS, Behar and the Township have agreed to allow Behar to continue to use the property solely for the purpose of storage of vehicles and equipment until such time as the Township requires the Property to be vacated for purposes consistent with the Redevelopment;

WHEREAS, Behar has agreed to: (1) pay the Township a monthly licensing fee of \$400 for such use, (2) designate the Township as an additional insured, and (3) maintain the Property for the duration of the license to use the Property; and

WHEREAS, the Township has reserved the right to terminate the License Agreement annexed hereto as Exhibit "A" upon seven (7) days notice.

NOW, THEREFORE BE IT HEREBY RESOLVED, by the Township Council of the Township of West Orange authorized the execution of the License Agreement annexed hereto as Exhibit "A;" and be it further

RESOLVED, that the Mayor shall be and is hereby authorized to execute the License Agreement with Behar, and the Municipal Clerk shall be and is hereby authorized to attest to the Mayor's signature; and be it further

RESOLVED that this award shall be published and available in the Clerk's Office for reasonable inspection in accordance with applicable law.

Karen J. Carnevale, R.M.C.
Municipal Clerk

Victor Cirilo
Council President

Adopted: November 22, 2016

LICENSE AGREEMENT

By and Between

The Township of West Orange, a New Jersey Municipal Corporation whose address is 66 Main Street, West Orange, New Jersey (the "Township"),

and

Richard Behar d/b/a Roseland Landscaping whose address is 29 Williamsburg Drive, Roseland, NJ 07068 ("Licensee" and, together with Township, the "Parties.").

The above Parties hereby agree to the following terms and conditions of this license agreement.

1. **License Date and Effective Date of Agreement.** This License is made with an effective date of December __, 2016 ("Effective Date"). This Agreement shall not be effective until Township receives a copy of this Agreement executed by the Licensee and any necessary resolution or documentation evidencing authorization for the execution of this License Agreement by the Township Council.

2. **Description of Agreement Premises.** The premises licensed by the Township to Licensee includes the space located at the exterior of the property depicted as Block 9, Lot 36 on the Tax Map of the Township of West Orange, known as 18 Central Avenue, West Orange, NJ 07052 (the "Premises").

3. **Term, Renewal, and Termination.** The initial term of this License shall be for one (1) month with a commencement date of December __, 2016 (the "Initial Term"). This Agreement shall be renewable for an additional one (1) month renewal term upon the expiration of the Initial Term (the "First Renewal Term") which shall automatically occur unless either party issues written notice advising the other party that the License shall not be renewed. Such notice must be provided no later than five (5) days from the termination of the Initial Term. This Agreement shall then operate on a month to month basis until and unless either party issues a Notice of Termination. Such notice shall be issued no later than seven (7) days from the termination of any one month renewal term.

4. **Licensee's Use.** Licensee shall use the Premises solely for the storage of equipment and vehicles on the areas adjacent to the fence line adjacent to Central Avenue. Licensee shall be barred from any and all illegal acts on the Premises and any illegal acts on the Premises shall be deemed a default of this agreement and subject to immediate termination.

5. **Prohibited Access.** Licensee agrees that it shall be barred from accessing any of the structures on the Premises. Licensee shall refrain from approaching ten (10) feet from any of the structures located on the Premises.

6. **Fee and Insurance.** A fee shall be payable at a rate of \$400 per month. This fee shall be paid no later than the fifth of each monthly term. Licensee agrees to maintain public liability insurance naming itself and the Township as named insured in an amount not less than one million (\$1,000,000) dollars per occurrence and two million (\$2,000,000) dollars in the aggregate. This License Agreement shall not be effective until Township receives the required

proof of insurance. Any failure to timely renew the required insurance shall be deemed a default of this agreement subject to immediate termination.

7. **Non Exclusive Usage.** Licensee acknowledges and agrees that it shall not have exclusive use of the Premises during the term of the License Agreement. The Township may utilize the facilities at any time and for any purpose. In addition, Licensee acknowledges and agrees that other local, state and federal agencies shall have access to the Premises. The Township agrees that it will not interfere with Licensee's property on the Premises without providing one days notice affording Licensee the opportunity to move its property.

8. **Licensee's Care.** Licensee will commit no act of waste, will take good care of the Premises, and will comply with all laws, regulations, rules, and orders of any federal, state, or local government agencies or departments. Licensee will not abandon the Premises and will do nothing that could increase the cost of Township's fire or public liability insurance.

9. **Improvements.** Without Township's written consent in advance, Licensee shall not alter, add to, or improve the Premises. Any improvements made by Licensee that constitutes fixtures or cannot be removed without material harm to the Premises shall be Township's property upon installation. All of Licensee's personal property shall be removed by Licensee before the termination or expiration of this License Agreement. Licensee, at the same time, shall repair any injury done to the Premises in connection with the installation and removal of the improvements and the personal property. Licensee shall surrender the Premises in the same condition as they were at beginning of this License Agreement, subject to reasonable wear and tear and damage caused by conditions or events beyond Licensee's control except as to improvements.

10. **Abandoned Property.** All of Licensee's property remaining on the Premises after this Agreement terminates shall be deemed abandoned and the sole property of the Township.

11. **Services.** The Township shall provide no utilities to the Premises. The Licensee shall provide garbage collection and landscaping services to the Premises.

12. **Care and Maintenance of Premises.** Licensee shall maintain the Premises in a neat, clean, in good order, and free of all garbage, waste, litter, and debris. Licensee agrees to remove all snow and ice from all walkways and driveways on a timely basis. Licensee shall plow, shovel and/or de-ice all walkways and driveways on the Premises as may be necessary and appropriate depending on the rate of snow fall or other inclement condition including refreezing and thawing. Licensee also agrees to maintain the cut and growth of the vegetation on the Premises and the vegetation on the lot located at the property depicted as Block 7, Lot 22 on the Township of West Orange tax map, known as 4 Tompkins Street, West Orange, NJ 07052 (the "Vacant Lot") in a neat, clean and in good order. Licensee will remove and dispose of any garbage or other debris or other items from the Vacant Lot.

13. **Township May Cure Defaults.** If Licensee defaults in the performance of any covenant or condition of this License Agreement, Township may, on reasonable notice to Licensee (except that no notice need be given in case of emergency), cure the default. Licensee shall have reasonable opportunity to cure default prior to the Township's action(s) to cure default.

14. **Default.** If Licensee fails to comply with any term and condition herein, Township may terminate this License Agreement on five (5) days notice.

15. **Notices.** Any notice by either Party to the other shall be in writing and shall be deemed to be properly given only if delivered personally or emailed addressed (a) if to Licensee, at 29 Williamsburg Drive, Roseland, NJ 07068; (b) if to the Township, at the Township's address set out in this Agreement; or (c) at such addresses as Licensee or the Township from time to time may designate in writing. Notice shall be deemed to have been given upon delivery if delivered personally, and if mailed, upon the third day after the date of mailing.

16. **Elements of Constructive Eviction.** Licensee shall not be entitled to claim a constructive eviction from the premises.

17. **No Representations.** Neither Party has made any representations or promises, other than those contained in this License Agreement or in some further writing signed by the Party making the representation or promise.

18. **No Covenant of Quiet Enjoyment.** Licensee acknowledges and agrees that it has no entitlement to quiet enjoyment of the Premises and reiterates that the Township shall maintain the absolute right to access the premise at any time and for any purpose.

19. **Waiver of Jury Trial.** To the extent waiver is permitted by law, the Parties waive trial by jury in any action or proceeding brought in connection with this License Agreement or any claims regarding the Premises.

20. **Captions.** The captions in this License Agreement are included for convenience only and shall not be taken into consideration in any construction or interpretation of this License Agreement or any of its provisions.

21. **No Assignment.** The Licensee is not permitted to assign any aspect of this License Agreement to any entity or person without the express written consent of the Township which consent may be withheld by the Township, in its sole discretion.

22. **Compliance with All Governing Law.** This License Agreement is made with the intent to comply with all governing law. To the extent that any aspect of this agreement is deemed invalid or illegal such designation shall operate as a termination as set forth in Paragraph 3 of this License Agreement.

23. **Agreement Binding on Successors, Representatives, and Assigns.** The provisions of this License Agreement shall apply to, bind, and inure to the benefit of the Township and Licensee, their successors, legal representatives, and assigns. It is understood that the term "Township" as used in this Agreement means only the owner, or the mortgagees in possession, or the lessee for the time being, of the Premises, so that if the Premises are sold or leased or if the mortgagee takes possession of the premises, Township shall be entirely freed and relieved of all covenants and obligations of the Township accruing after such sale, agreement, or taking of possession, and it shall be deemed without further agreement that the purchaser, the lessee, or the mortgagee in possession has assumed and agreed to carry out any and all of the Township's covenants and obligations.

The above terms and conditions of this lease agreement are hereby agreed to by and between the Parties executing below on this ____ day of November, 2016.

RICHARD BEHAR
d/b/a **ROSELAND LANDSCAPING**

By: _____
RICHARD BEHAR

WITNESS

TOWNSHIP OF WEST ORANGE

By: _____
ROBERT D. PARISI, MAYOR

ATTEST: Karen J. Carnevale, R.M.C.

4816-2369-8747, v. 1

RESOLUTION

WHEREAS, Charles E. Blau, Esq. of Blau and Blau has been designated Special Tax Appeal Counsel for the Township of West Orange; and

WHEREAS, John Gross, as Chief Financial Officer, Kevin Dillon, as Tax Assessor and Mark Hendricks, as the Township’s appraiser, have been working with Mr. Blau to resolve various tax appeals that have been outstanding; and

WHEREAS, the Tax Assessor, Chief Financial Officer and Law Department recommend approval of various tax appeal settlements which are designated below:¹

| BLOCK | LOT | ADDRESS | TAX PAYOR | YEARS |
|--------------|------------|-----------------------|-----------------------------|---------------------|
| 1301 | 9 | 217 Watchung Avenue | T & E Industries, Inc. | 2015 |
| 63 | 23.01 | Standish Avenue, Rear | T & E Industries, Inc. | 2012 |
| 63 | 23.01 | Standish Avenue, Rear | T & E Industries, Inc. | 2013 |
| 63 | 23.01 | Standish Avenue, Rear | T & E Industries, Inc. | 2015 |
| 60 | 8 | 65 Main Street | The Haberman Group, LP | 2010 |
| 60 | 8 | 65 Main Street | The Haberman Group, LP | 2012 and 2013 |
| 60 | 8 | 65 Main Street | The Haberman Group, LP | 2015 and 2016 |
| 60 | 5 | 59 Main Street | Haberman West Orange Corp. | 2010 |
| 60 | 5 | 59 Main Street | Haberman West Orange Corp. | 2011, 2012 and 2013 |
| 60 | 5 | 59 Main Street | Haberman West Orange Corp. | 2015 |
| 155 | 41.02 | 10 Rooney Circle | RA Ten Rooney Circle, LLC | 2010 |
| 155 | 41.02 | 10 Rooney Circle | RA Ten Rooney Circle, LLC | 2011 |
| 155 | 41.02 | 10 Rooney Circle | RA Ten Rooney Circle, LLC | 2012 |
| 155 | 41.02 | 10 Rooney Circle | RA Ten Rooney Circle, LLC | 2013 |
| 155 | 41.02 | 10 Rooney Circle | RA Ten Rooney Circle, LLC | 2014 |
| 155 | 41.02 | 10 Rooney Circle | RA Ten Rooney Circle, LLC | 2015 |
| 155 | 41.02 | 10 Rooney Circle | RA Ten Rooney Circle, LLC | 2016 |
| 107 | 1.03 | 1 Boland Drive | The Offices at Crystal Lake | 2009 and 2010 |
| 107 | 1.03 | 1 Boland Drive | The Offices at Crystal Lake | 2011 |
| 107 | 1.03 | 1 Boland Drive | The Offices at Crystal Lake | 2012 and 2013 |

¹ The new assessments for each property for each year are set forth in the documentation attached hereto.

| 107 | 1.03 | 1 Boland Drive | The Offices at Crystal Lake | 2014 |
|--------------|------------|-----------------------------|-------------------------------|--------------|
| BLOCK | LOT | ADDRESS | TAX PAYOR | YEARS |
| 107 | 1.03 | 1 Boland Drive | The Offices at Crystal Lake | 2015 |
| 155 | 42.02 | 200 Executive Drive | RA 200 Executive Drive, LLC | 2010 |
| 155 | 42.02 | 200 Executive Drive | RA 200 Executive Drive, LLC | 2011 |
| 155 | 42.02 | 200 Executive Drive | RA 200 Executive Drive, LLC | 2012 |
| 155 | 42.02 | 200 Executive Drive | RA 200 Executive Drive, LLC | 2013 |
| 155 | 42.02 | 200 Executive Drive | RA 200 Executive Drive, LLC | 2014 |
| 155 | 42.02 | 200 Executive Drive | RA 200 Executive Drive, LLC | 2015 |
| 155 | 42.02 | 200 Executive Drive | RA 200 Executive Drive, LLC | 2016 |
| 155 | 40.02 | 100 Executive Drive | RA 100 Executive Drive, LLC | 2011 |
| 155 | 40.02 | 100 Executive Drive | RA 100 Executive Drive, LLC | 2012 |
| 155 | 40.02 | 100 Executive Drive | RA 100 Executive Drive, LLC | 2013 |
| 155 | 40.02 | 100 Executive Drive | RA 100 Executive Drive, LLC | 2014 |
| 155 | 40.02 | 100 Executive Drive | RA 100 Executive Drive, LLC | 2015 |
| 155 | 40.02 | 100 Executive Drive | RA 100 Executive Drive, LLC | 2016 |
| 19 | 46 | 86 Northfield Avenue | Serruto Builders/R.D. Serruro | 2014 |
| 19 | 46 | 86 Northfield Avenue | Serruto Builders/R.D. Serruro | 2015 |
| 112.02 | 5 | 234 Eagle Rock Avenue | Eagle Rock Terrace, Inc. | 2015 |
| 112.02 | 5 | 234 Eagle Rock Avenue | Eagle Rock Terrace, Inc. | 2016 |
| 152.24 | 1445.01 | 481 Eagle Rock Avenue | Mayfair Farms Holding Corp. | 2012 |
| 152.24 | 1445.01 | 481 Eagle Rock Avenue | Mayfair Farms Holding Corp. | 2013 |
| 152.01 | 1445.01 | 481 Eagle Rock Avenue | Mayfair Farms Holding Corp. | 2014 |
| 152.01 | 1445.01 | 481 Eagle Rock Avenue | Mayfair Farms Holding Corp. | 2015 |
| 152.01 | 1445.01 | 481 Eagle Rock Avenue | Mayfair Farms Holding Corp. | 2016 |
| 82.03 | 27 | 510-520 Prospect Avenue | Brea West Orange, LLC | 2014 |
| 82.03 | 27 | 510-520 Prospect Avenue | Brea West Orange, LLC | 2015 |
| 82.03 | 27 | 510-520 Prospect Avenue | Brea West Orange, LLC | 2016 |
| 159.01 | 61.03 | 447 Mountainview Associates | 447 Northfield Avenue | 2011 |
| 159.01 | 61.03 | 447 Mountainview Associates | 447 Northfield Avenue | 2012 |
| 159.01 | 61.03 | 447 Mountainview Associates | 447 Northfield Avenue | 2013 |
| 159.01 | 61.03 | 447 Mountainview Associates | 447 Northfield Avenue | 2014 |
| 159.01 | 61.03 | 447 Mountainview Associates | 447 Northfield Avenue | 2015 |
| 159.01 | 61.03 | 447 Mountainview Associates | 447 Northfield Avenue | 2016 |

; and

WHEREAS, Mayor Robert D. Parisi has specifically not been involved and recused himself with regard to all aspects of the tax appeal involving RA 100 Executive Drive, LLC where Mayor Parisi is a tenant for his private business;

NOW, BE IT HEREBY RESOLVED, by the Township Council of the Township of West Orange that the above-referenced tax appeals be and are hereby approved and that John K. Sayers as Business Administrator and Charles E. Blau, Esq., as Special Counsel be and are hereby authorized to execute all documents necessary to effectuate the settlements and that Kevin Dillon, as Tax Assessor is authorized to make all adjustments necessary concerning the various assessments.

BE IT FURTHER RESOLVED that a copy of this Resolution and all applicable documents shall be maintained by the Municipal Clerk of the Township of West Orange.

Karen J. Carnevale, R.M.C.
Municipal Clerk

Victor Cirilo
Council President

Adopted: November 22, 2016

4822-7240-6588, v. 1

Atty. ID No. 007711983
Blau & Blau
223-B Mountain Avenue
Springfield, NJ 07081
973-564-9003
Attorneys for Plaintiff

West Orange Township,

Plaintiff,

v.

Serruto Bldrs/R.D. Serruto

Defendant

Tax Court of New Jersey

**Docket No. 005500-2015
005346-2016**

Stipulation of Settlement

1. It is hereby stipulated and agreed that the assessment of the following property be adjusted and judgment entered as follows:

Block: 19
Lot: 46
Address: 86 Northfield Avenue
District: West Orange
Year: 2015

| | Original Assessment | County Board Judgment | Requested Judgment |
|-------------|----------------------------|------------------------------|---------------------------|
| Land | \$1,400,000 | | \$ 1,400,000 |
| Improvement | \$2,819,000 | Direct | \$2,819,000 |
| Total | \$4,219,000 | Appeal | \$4,219,000 |

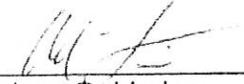
Block: 19
Lot: 46
Address: 86 Northfield Avenue
District: West Orange
Year: 2016

| | Original Assessment | County Board Judgment | Requested Judgment |
|-------------|----------------------------|------------------------------|---------------------------|
| Land | \$1,400,000 | | \$1,400,000 |
| Improvement | \$2,819,000 | Direct | \$3,100,000 |
| Total | \$4,219,000 | Appeal | \$4,500,000 |

The parties agree that there has been no change in value or municipal wide revaluation or reassessment adopted for the tax year 2017, and therefore agree that the provisions of N.J.S.A. 54:51A-8 (Freeze Act) shall be applicable to the assessment on the property referred to herein for said Freeze Act Year. No Freeze Act year shall be the basis for application of the Freeze Act for any subsequent year. Plaintiff agrees that it will not file an appeal for the 2018 tax year, unless there is a material change in value as of the 2018 assessment date.

2. The undersigned have made such examination of the value and proper assessment of the properties and have obtained such appraisals, analysis and information with respect to the valuation and assessment of the property, as they deem necessary and appropriate for the purpose of enabling them to enter into the Stipulation. The assessor of the taxing district has been consulted by the attorney for the taxing district with respect to this settlement and has concurred.
3. Based upon the foregoing, the undersigned represent to the Court that the above settlement will result in an assessment at the fair assessable value of the property consistent with assessing practices generally applicable in the taxing district as required by law.

Charles E. Blau
Attorney for Plaintiff
Dated: July 19, 2016



Andrew D. Linden
Attorney for Defendant
Dated: 11/15/2016

Atty. ID No. 007711983
 Blau & Blau
 223-B Mountain Avenue
 Springfield, NJ 07081
 973-564-9003
 Attorneys for Plaintiff

West Orange Township,

Plaintiff,

v.

Eagle Rock Terrace Inc.

Defendant

Tax Court of New Jersey

**Docket No. 005617-2015
 005509-2016**

Stipulation of Settlement

- It is hereby stipulated and agreed that the assessment of the following property be adjusted and judgment entered as follows:

Block: 112.02
 Lot: 5
 Address: 234 Eagle Rock Avenue
 District: West Orange
 Year: 2015

| | Original Assessment | County Board Judgment | Requested Judgment |
|-------------|----------------------------|------------------------------|---------------------------|
| Land | \$1,785,000 | | \$1,785,000 |
| Improvement | \$3,790,500 | Direct | \$3,790,500 |
| Total | \$5,575,500 | Appeal | \$5,575,500 |

Block: 112.02
 Lot: 5
 Address: 234 Eagle Rock Avenue
 District: West Orange
 Year: 2016

| | Original Assessment | County Board Judgment | Requested Judgment |
|-------------|----------------------------|------------------------------|---------------------------|
| Land | \$1,785,000 | | \$1,785,000 |
| Improvement | \$3,790,500 | Direct | \$4,015,000 |
| Total | \$5,575,500 | Appeal | \$5,800,000 |

The parties agree that there has been no change in value or municipal wide revaluation or reassessment adopted for the tax year 2017, and therefore agree that the provisions of N.J.S.A. 54:51A-8 (Freeze Act) shall be applicable to the assessment on the property referred to herein for said Freeze Act year. No Freeze Act year shall be the basis for application of the Freeze Act for any subsequent year. Plaintiff agrees that it will not file an appeal for the 2018 tax year, unless there is a material change in value as of the 2018 assessment date.

2. The undersigned have made such examination of the value and proper assessment of the properties and have obtained such appraisals, analysis and information with respect to the valuation and assessment of the property, as they deem necessary and appropriate for the purpose of enabling them to enter into the Stipulation. The assessor of the taxing district has been consulted by the attorney for the taxing district with respect to this settlement and has concurred.
3. Based upon the foregoing, the undersigned represent to the Court that the above settlement will result in an assessment at the fair assessable value of the property consistent with assessing practices generally applicable in the taxing district as required by law.

Charles E. Blau
Attorney for Plaintiff
Dated: July 19, 2016



Andrew D. Linden
Attorney for Defendant
Dated: 11/12/2016

ID# 043971984
 Howard B. Goldberg
 Attorney at Law
 33 Clinton Road
 West Caldwell, New Jersey 07006
 (973) 227-6100
 Attorney for Plaintiff

TAX COURT OF NEW JERSEY
 DOCKET NO. 004734-2015

T&E INDUSTRIES, INC

CIVIL ACTION

Plaintiff,

STIPULATION OF SETTLEMENT

v.

ASSIGNED JUDGE:

Hon. Christine M. Nugent, J.T.C.

ORANGE CITY &
 WEST ORANGE TOWNSHIP

First Calendar Date:

June 2016

Defendant.

1. It is hereby stipulated and agreed that the assessment of the following property(ies) be adjusted and a judgment be entered as follows:

Block: 1301

Lot: 9

Street Address: 217 Watchung Avenue

Year(s): 2015

| | <u>Original Assessment</u> | <u>County Board Judgment</u> | <u>Requested Tax Court Judgment</u> |
|----------|--------------------------------|----------------------------------|---|
| Land: | \$ 599,400 | DIRECT | \$ 599,400 |
| Impvts.: | \$ <u>646,500</u> | APPEAL | \$ <u>493,100</u> |
| Total: | \$1,245,900 | | \$1,092,500 |

Block: 63

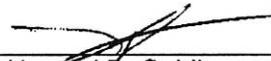
Lot: 23.01

Street Address: Standish Avenue Rear

Year(s): 2015

| | <u>Original Assessment</u> | <u>County Board Judgment</u> | <u>Requested Tax Court Judgment</u> |
|----------|--------------------------------|----------------------------------|---|
| Land: | \$ 269,500 | DIRECT | \$ 217,500 |
| Impvts.: | \$ <u>88,000</u> | APPEAL | \$ <u>40,000</u> |
| Total: | \$ 357,500 | | \$ 257,500 |

2. The undersigned have made such examination of the value and proper assessment of the property(ies) and have obtained such appraisals, analysis and information with respect to the valuation and assessment of the property(ies) as they deem necessary and appropriate for the purpose of enabling them to enter into the stipulation. The assessor of the taxing district has been consulted by the attorney for the taxing district with respect to this settlement and has concurred.
3. The parties agree that there has been no change in value or municipal-wide revaluation or reassessment adopted for the tax year(s) 2016, and therefore agree that the provisions of N.J.S.A. 54:51A-8 (Freeze Act) shall be applicable to and a final disposition of this case and the entire controversy and of any actions pending or hereafter instituted by the parties concerning the assessment on the property referred to herein for said Freeze Act year(s). **No Freeze Act year(s) shall be the basis for application of the Freeze Act for any subsequent year(s).**
4. Based upon the foregoing, the undersigned represent to the court that the above settlement will result in an assessment at the fair assessable value of the property(ies) consistent with assessing practices generally applicable in the taxing district as required by law.
5. All refunds as a result of the settlement set forth herein are to be made payable to "**HOWARD B. GOLDBERG, ATTORNEY**", and forwarded to Howard B. Goldberg, Esq., 33 Clinton Road, West Caldwell, New Jersey 07006, within sixty (60) days of the date of entry of judgment.
6. Taxpayer agrees to waive prejudgment interest as long as all refunds as a result of the settlement set forth herein are made payable to "**HOWARD B. GOLDBERG, ATTORNEY** " and forwarded to Howard B. Goldberg, Esq., 33 Clinton Road, West Caldwell, New Jersey 07006, within sixty (60) days of the date of entry of judgment.



Howard B. Goldberg
Attorney for Plaintiff

Ernest R. Booker
Attorney for Defendant

Charles E. Blau
Attorney for Defendant

Dated: 10-26-2016

ID# 043971984
 Howard B. Goldberg
 Attorney at Law
 33 Clinton Road
 West Caldwell, New Jersey 07006
 (973) 227-6100
 Attorney for Plaintiff

TAX COURT OF NEW JERSEY
 DOCKET NO. 015998-2012
 009561-2013

T & E INDUSTRIES, INC

CIVIL ACTION

Plaintiff,

STIPULATION OF SETTLEMENT

v.

ASSIGNED JUDGE:

Hon. Christine M. Nugent, J.T.C.

WEST ORANGE TOWNSHIP

First Calendar Date:

June 2013

Defendant.

1. It is hereby stipulated and agreed that the assessment of the following property(ies) be adjusted and a judgment be entered as follows:

Block: 63
 Lot: 23.01

Street Address: Standish Avenue Rear

Year(s): 2012

| | <u>Original Assessment</u> | <u>County Board Judgment</u> | <u>Requested Tax Court Judgment</u> |
|----------|--------------------------------|----------------------------------|---|
| Land: | \$ 269,500 | \$ 269,500 | WITHDRAWN |
| Impvts.: | \$ <u>88,000</u> | \$ <u>88,000</u> | |
| Total: | \$ 357,500 | \$ 357,500 | |

Block: 63
 Lot: 23.01

Street Address: Standish Avenue Rear

Year(s): 2013

| | <u>Original Assessment</u> | <u>County Board Judgment</u> | <u>Requested Tax Court Judgment</u> |
|----------|--------------------------------|----------------------------------|---|
| Land: | \$ 269,500 | \$ 269,500 | \$ 217,500 |
| Impvts.: | \$ <u>88,000</u> | \$ <u>88,000</u> | \$ <u>40,000</u> |
| Total: | \$ 357,500 | \$ 357,500 | \$ 257,500 |

2. The undersigned have made such examination of the value and proper assessment of the property(ies) and have obtained such appraisals, analysis and information with respect to the valuation and assessment of the property(ies) as they deem necessary and appropriate for the purpose of enabling them to enter into the stipulation. The assessor of the taxing district has been consulted by the attorney for the taxing district with respect to this settlement and has concurred.
3. The parties agree that there has been no change in value or municipal-wide revaluation or reassessment adopted for the tax year(s) 2014, and therefore agree that the provisions of N.J.S.A. 54:51A-8 (Freeze Act) shall be applicable to and a final disposition of this case and the entire controversy and of any actions pending or hereafter instituted by the parties concerning the assessment on the property referred to herein for said Freeze Act year(s). **No Freeze Act year(s) shall be the basis for application of the Freeze Act for any subsequent year(s).**
4. Based upon the foregoing, the undersigned represent to the court that the above settlement will result in an assessment at the fair assessable value of the property(ies) consistent with assessing practices generally applicable in the taxing district as required by law.
5. All refunds as a result of the settlement set forth herein are to be made payable to "**HOWARD B. GOLDBERG, ATTORNEY**", and forwarded to Howard B. Goldberg, Esq., 33 Clinton Road, West Caldwell, New Jersey 07006, within sixty (60) days of the date of entry of judgment.
6. Taxpayer agrees to waive prejudgment interest as long as all refunds as a result of the settlement set forth herein are made payable to "**HOWARD B. GOLDBERG, ATTORNEY** " and forwarded to Howard B. Goldberg, Esq., 33 Clinton Road, West Caldwell, New Jersey 07006, within sixty (60) days of the date of entry of judgment.



Howard B. Goldberg
Attorney for Plaintiff

Charles E. Blau
Attorney for Defendant

Dated: 10-26-2016

McKIRDY & RISKIN, PA
Thomas M. Olson, Esq.
Attorney ID #: 017241982
 136 South Street
 P.O. Box 2379
 Morristown, New Jersey 07962-2379
 Telephone: 973-539-8900 / Fax: 973-984-5529

Attorneys for Plaintiff, The Haberman Group, LP

| | |
|--|-------------------------------------|
| <p>The Haberman Group, LP</p> <p>vs.</p> <p>WEST ORANGE</p> | <p>Plaintiff,</p> <p>Defendant.</p> |
|--|-------------------------------------|

TAX COURT OF NEW JERSEY

Docket No: 002284-2010

Civil Action

STIPULATION OF SETTLEMENT

1. It is hereby stipulated and agreed that the assessment of the following properties be adjusted and a judgment be entered as follows:

Block: 60
 Lot: 8
 Street Address: 65 Main Street
 Years: 2010

| | ORIGINAL ASSESSMENT | COUNTY BOARD JUDGMENT | REQUESTED TAX COURT JUDGMENT |
|--------------|------------------------|--------------------------|---------------------------------|
| Land | \$ 178,000.00 | | \$ 178,000.00 |
| Improvements | <u>\$ 944,000.00</u> | N/A | <u>\$ 831,800.00</u> |
| TOTAL | \$1,122,000.00 | DIRECT APPEAL | \$1,009,800.00 |

2. The undersigned have made such examination of the value and proper assessments of the properties and have obtained such appraisals, analysis and information with respect to the valuation and assessment of the properties as they deem necessary and appropriate for the purpose of enabling them to enter into the Stipulation. The Assessor of the taxing district has been consulted by the attorney for the taxing district with respect to this settlement and has concurred.

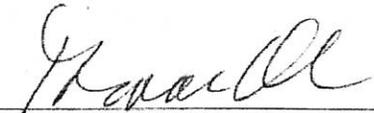
3. Based upon the foregoing, the undersigned represents to the Court that the above settlement will result in an assessment at the fair assessable value of the properties consistent with assessing practices generally applicable in the taxing district as required by law.

4. Statutory interest, pursuant to N.J.S.A. 54:3-27.2, having been waived by taxpayer, shall not be paid provided the tax refund is paid within 60 days of the date of entry of the Tax Court Judgment.

BLAU & BLAU
Attorneys for Defendant,
West Orange Township

McKIRDY & RISKIN, P.A.
Attorneys for Plaintiff(s),
The Haberman Group, LP

By: _____
CHARLES E. BLAU, ESQ.

By: 
THOMAS M. OLSON, ESQ.

Dated: November _____, 2016

Dated: November 8, 2016

McKIRDY & RISKIN, PA
 Thomas M. Olson, Esq.
 Attorney ID #: 017241982
 136 South Street
 P.O. Box 2379
 Morristown, New Jersey 07962-2379
 Telephone: 973-539-8900 / Fax: 973-984-5529

Attorneys for Plaintiff, The Haberman Group, LP

The Haberman Group, LP

Plaintiff,

vs.

West Orange Township

Defendant.

TAX COURT OF NEW JERSEY

Docket No: 000762-2012
003980-2013

Civil Action

STIPULATION OF SETTLEMENT

1. It is hereby stipulated and agreed that the assessment of the following properties be adjusted and a judgment be entered as follows:

Block: 60

Lot: 8

Street Address: 65 Main Street

Years: 2012 & 2013

| | ORIGINAL ASSESSMENT | COUNTY BOARD JUDGMENT | REQUESTED TAX COURT JUDGMENT |
|--------------|------------------------|--------------------------|---------------------------------|
| Land | \$1,938,400.00 | | \$1,938,400.00 |
| Improvements | <u>\$1,710,600.00</u> | N/A | <u>\$1,345,700.00</u> |
| TOTAL | \$3,649,000.00 | DIRECT APPEAL | \$3,284,100.00 |

2. The undersigned have made such examination of the value and proper assessments of the properties and have obtained such appraisals, analysis and information with respect to the valuation and assessment of the properties as they deem necessary and appropriate for the purpose

of enabling them to enter into the Stipulation. The Assessor of the taxing district has been consulted by the attorney for the taxing district with respect to this settlement and has concurred.

3. Based upon the foregoing, the undersigned represents to the Court that the above settlement will result in an assessment at the fair assessable value of the properties consistent with assessing practices generally applicable in the taxing district as required by law.

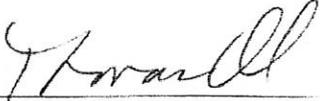
4. The parties agree that there has been no change in value or municipal-wide revaluation or reassessment adopted for the tax year **2014**, and therefore agree that the provisions of N.J.S.A. 54:51A-8 (*Freeze Act*) shall be applicable to and a final disposition of this and the entire controversy and of any actions pending or hereafter instituted by the parties concerning the assessment on the property referred to herein for said Freeze Act year. No Freeze Act year shall be the basis for the application of the Freeze Act for any subsequent year.

5. Statutory interest, pursuant to N.J.S.A. 54:3-27.2, having been waived by taxpayer, shall not be paid provided the tax refund is paid within 60 days of the date of entry of the Tax Court Judgment.

BLAU & BLAU
Attorneys for Defendant,
West Orange Township

McKIRDY & RISKIN, P.A.
Attorneys for Plaintiff(s),
The Haberman Group, LP

By: _____
CHARLES E. BLAU, ESQ.

By: 
THOMAS M. OLSON, ESQ.

Dated: November _____, 2016

Dated: November , 2016

McKIRDY & RISKIN, PA
Thomas M. Olson, Esq.
Attorney ID #: 017241982
 136 South Street
 P.O. Box 2379
 Morristown, New Jersey 07962-2379
 Telephone: 973-539-8900 / Fax: 973-984-5529

Attorneys for Plaintiff, The Haberman Group, LP

| | |
|-------------------------------|------------|
| The Haberman Group, LP | Plaintiff, |
| vs. | |
| West Orange Township | Defendant. |

TAX COURT OF NEW JERSEY

Docket No: 006921-2015
001845-2016

Civil Action

STIPULATION OF SETTLEMENT

1. It is hereby stipulated and agreed that the assessment of the following properties be adjusted and a judgment be entered as follows:

Block: **60**
 Lot: **8**
 Street Address: **65 Main Street**
 Years: **2015 & 2016**

| | ORIGINAL ASSESSMENT | COUNTY BOARD JUDGMENT | REQUESTED TAX COURT JUDGMENT |
|--------------|--------------------------------|----------------------------------|---|
| Land | \$1,938,400.00 | | \$1,938,400.00 |
| Improvements | <u>\$1,710,600.00</u> | N/A | <u>\$1,345,700.00</u> |
| TOTAL | \$3,649,000.00 | DIRECT APPEAL | \$3,284,100.00 |

2. The undersigned have made such examination of the value and proper assessments of the properties and have obtained such appraisals, analysis and information with respect to the valuation and assessment of the properties as they deem necessary and appropriate for the purpose of enabling them to enter into the Stipulation. The Assessor of the taxing district has been consulted by the attorney for the taxing district with respect to this settlement and has concurred.

3. Based upon the foregoing, the undersigned represents to the Court that the above settlement will result in an assessment at the fair assessable value of the properties consistent with assessing practices generally applicable in the taxing district as required by law.

4. The parties agree that there has been no change in value or municipal-wide revaluation or reassessment adopted for the tax year 2017, and therefore agree that the provisions of N.J.S.A. 54:51A-8 (*Freeze Act*) shall be applicable to and a final disposition of this and the entire controversy and of any actions pending or hereafter instituted by the parties concerning the assessment on the property referred to herein for said Freeze Act year. No Freeze Act year shall be the basis for the application of the Freeze Act for any subsequent year.

5. Statutory interest, pursuant to N.J.S.A. 54:3-27.2, having been waived by taxpayer, shall not be paid provided the tax refund is paid within 60 days of the date of entry of the Tax Court Judgment.

BLAU & BLAU
Attorneys for Defendant,
West Orange Township

McKIRDY & RISKIN, P.A.
Attorneys for Plaintiff(s),
The Haberman Group, LP

By: _____
CHARLES E. BLAU, ESQ.

By: 
THOMAS M. OLSON, ESQ.

Dated: November _____, 2016

Dated: November 8, 2016

McKIRDY & RISKIN, PA
Thomas M. Olson, Esq.
Attorney ID #: 017241982
 136 South Street
 P.O. Box 2379
 Morristown, New Jersey 07962-2379
 Telephone: 973-539-8900 / Fax: 973-984-5529
Attorneys for Plaintiff, Haberman West Orange Corp.

Haberman West Orange Corp.

Plaintiff,

vs.

West Orange Township

Defendant.

TAX COURT OF NEW JERSEY

Docket No: 002288-2010
011092-2011
000763-2012
005895-2013

Civil Action

STIPULATION OF SETTLEMENT

1. It is hereby stipulated and agreed that the assessment of the following properties be adjusted and a judgment be entered as follows:

Block: 60

Lot: 5

Street Address: **59 Main Street**

Years: **2010**

| | ORIGINAL ASSESSMENT | COUNTY BOARD JUDGMENT | REQUESTED TAX COURT JUDGMENT |
|--------------|--------------------------------|----------------------------------|---|
| Land | \$ 196,000.00 | | \$ 196,000.00 |
| Improvements | <u>\$1,662,600.00</u> | N/A | <u>\$1,476,700.00</u> |
| TOTAL | \$1,858,600.00 | DIRECT APPEAL | \$1,672,700.00 |

Block: 60

Lot: 5

Street Address: **59 Main Street**

Years: **2011, 2012 and 2013**

| | ORIGINAL ASSESSMENT | COUNTY BOARD JUDGMENT | REQUESTED TAX COURT JUDGMENT |
|--------------|--------------------------------|----------------------------------|---|
| Land | \$2,422,200.00 | | \$2,422,200.00 |
| Improvements | <u>\$4,058,300.00</u> | N/A | <u>\$3,410,300.00</u> |
| TOTAL | \$6,480,500.00 | DIRECT APPEAL | \$5,832,500.00 |

2. The undersigned have made such examination of the value and proper assessments of the properties and have obtained such appraisals, analysis and information with respect to the valuation and assessment of the properties as they deem necessary and appropriate for the purpose of enabling them to enter into the Stipulation. The Assessor of the taxing district has been consulted by the attorney for the taxing district with respect to this settlement and has concurred.

3. Based upon the foregoing, the undersigned represents to the Court that the above settlement will result in an assessment at the fair assessable value of the properties consistent with assessing practices generally applicable in the taxing district as required by law.

4. Statutory interest, pursuant to N.J.S.A. 54:3-27.2, having been waived by taxpayer, shall not be paid provided the tax refund is paid within 60 days of the date of entry of the Tax Court Judgment.

BLAU & BLAU
Attorneys for Defendant,
West Orange Township

McKIRDY & RISKIN, P.A.
Attorneys for Plaintiff(s),
Haberman West Orange Corp.

By: _____
CHARLES E. BLAU, ESQ.

By: 
THOMAS M. OLSON, ESQ.

Dated: November _____, 2016

Dated: November 8, 2016

McKIRDY & RISKIN, PA
Thomas M. Olson, Esq.
Attorney ID #: 017241982
 136 South Street
 P.O. Box 2379
 Morristown, New Jersey 07962-2379
 Telephone: 973-539-8900 / Fax: 973-984-5529
Attorneys for Plaintiff, Haberman West Orange Corp.

| | |
|-----------------------------------|------------|
| Haberman West Orange Corp. | Plaintiff, |
| vs. | |
| West Orange Township | |
| | Defendant. |

TAX COURT OF NEW JERSEY

Docket No: 001273-2015

Civil Action

STIPULATION OF SETTLEMENT

1. It is hereby stipulated and agreed that the assessment of the following properties be adjusted and a judgment be entered as follows:

Block: **60**
 Lot: **5**
 Street Address: **59 Main Street**
 Years: **2015**

| | ORIGINAL ASSESSMENT | COUNTY BOARD JUDGMENT | REQUESTED TAX COURT JUDGMENT |
|--------------|--------------------------------|----------------------------------|---|
| Land | \$2,422,200.00 | | \$2,422,200.00 |
| Improvements | \$3,074,900.00 | N/A | \$2,525,200.00 |
| TOTAL | \$5,497,100.00 | DIRECT APPEAL | \$4,947,400.00 |

2. The undersigned have made such examination of the value and proper assessments of the properties and have obtained such appraisals, analysis and information with respect to the valuation and assessment of the properties as they deem necessary and appropriate for the purpose of enabling them to enter into the Stipulation. The Assessor of the taxing district has been consulted by the attorney for the taxing district with respect to this settlement and has concurred.

3. Based upon the foregoing, the undersigned represents to the Court that the above settlement will result in an assessment at the fair assessable value of the properties consistent with assessing practices generally applicable in the taxing district as required by law.

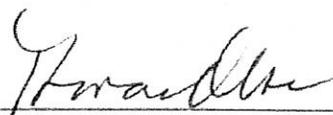
4. The parties agree that there has been no change in value or municipal-wide revaluation or reassessment adopted for the tax years 2016 and 2017, and therefore agree that the provisions of N.J.S.A. 54:51A-8 (Freeze Act) shall be applicable to and a final disposition of this and the entire controversy and of any actions pending or hereafter instituted by the parties concerning the assessment on the property referred to herein for said Freeze Act year. No Freeze Act year shall be the basis for the application of the Freeze Act for any subsequent year

5. Statutory interest, pursuant to N.J.S.A. 54:3-27.2, having been waived by taxpayer, shall not be paid provided the tax refund is paid within 60 days of the date of entry of the Tax Court Judgment.

BLAU & BLAU
Attorneys for Defendant,
West Orange Township

McKIRDY & RISKIN, P.A.
Attorneys for Plaintiff(s),
Haberman West Orange Corp.

By: _____
CHARLES E. BLAU, ESQ.

By: 
THOMAS M. OLSON, ESQ.

Dated: November _____, 2016

Dated: November 8, 2016

Peter J. Zipp, Esq. - Attorney I.D. 022131986
ZIPP, TANNENBAUM & CACCAVELLI, LLC
 280 Raritan Center Parkway
 Edison, New Jersey 08837
 (732) 605-1000
 Attorney for Plaintiff

TAX COURT OF NEW JERSEY

RA 10 ROONEY CIRCLE, LLC,
 Plaintiff,

v.

WEST ORANGE TOWNSHIP,
 Defendant.

DOCKET NOS.: 011045-2010,
 005588-2011, 004247-2012,
 005987-2013, 005171-2014,
 000705-2015 and 002835-2016

Civil Action

STIPULATION OF SETTLEMENT

Assigned Judge:
Honorable Christine M. Nugent, J.T.C.

First Calendar Date:

1. It is hereby stipulated and agreed that the assessment of the following property(ies) be adjusted and a judgment be entered as follows:

Block: 155
 Lot: 41.02
 Street Address: 10 Rooney Circle
 Year: 2010

| | <u>Original Assessment</u> | <u>County Board Judgment</u> | <u>Requested Tax Court Judgment</u> |
|--------|----------------------------|------------------------------|-------------------------------------|
| Land | \$ 528,000 | Direct | \$ 528,000 |
| Impvts | <u>\$1,183,300</u> | Appeal | <u>\$1,183,300</u> |
| Total | \$1,711,300 | | \$1,711,300 |

Block: 155
 Lot: 41.02
 Street Address: 10 Rooney Circle
 Year: 2011

| | <u>Original Assessment</u> | <u>County Board Judgment</u> | <u>Requested Tax Court Judgment</u> |
|--------|----------------------------|------------------------------|-------------------------------------|
| Land | \$2,500,000 | Direct | \$2,500,000 |
| Impvts | <u>\$4,652,300</u> | Appeal | <u>\$4,652,300</u> |
| Total | \$7,152,300 | | \$7,152,300 |

Block: 155
 Lot: 41.02
 Street Address: 10 Rooney Circle
 Year: 2012

| | <u>Original Assessment</u> | <u>County Board Judgment</u> | <u>Requested Tax Court Judgment</u> |
|--------|----------------------------|------------------------------|-------------------------------------|
| Land | \$2,500,000 | Direct | \$2,500,000 |
| Impvts | <u>\$4,652,300</u> | Appeal | <u>\$4,652,300</u> |
| Total | \$7,152,300 | | \$7,152,300 |

Block: 155
 Lot: 41.02
 Street Address: 10 Rooney Circle
 Year: 2013

| | <u>Original Assessment</u> | <u>County Board Judgment</u> | <u>Requested Tax Court Judgment</u> |
|--------|----------------------------|------------------------------|-------------------------------------|
| Land | \$2,500,000 | Direct | \$2,500,000 |
| Impvts | <u>\$4,652,300</u> | Appeal | <u>\$4,265,500</u> |
| Total | \$7,152,300 | | \$6,765,500 |

Block: 155
 Lot: 41.02
 Street Address: 10 Rooney Circle
 Year: 2014

| | <u>Original Assessment</u> | <u>County Board Judgment</u> | <u>Requested Tax Court Judgment</u> |
|--------|----------------------------|------------------------------|-------------------------------------|
| Land | \$2,500,000 | Direct | \$2,500,000 |
| Impvts | <u>\$4,652,300</u> | Appeal | <u>\$4,401,600</u> |
| Total | \$7,152,300 | | \$6,901,600 |

Block: 155
 Lot: 41.02
 Street Address: 10 Rooney Circle
 Year: 2015

| | <u>Original Assessment</u> | <u>County Board Judgment</u> | <u>Requested Tax Court Judgment</u> |
|--------|----------------------------|------------------------------|-------------------------------------|
| Land | \$2,500,000 | Direct | \$2,500,000 |
| Impvts | <u>\$4,652,300</u> | Appeal | <u>\$4,045,800</u> |
| Total | \$7,152,300 | | \$6,545,800 |

Block: 155
 Lot: 41.02
 Street Address: 10 Rooney Circle
 Year: 2016

| | <u>Original Assessment</u> | <u>County Board Judgment</u> | <u>Requested Tax Court Judgment</u> |
|--------|--------------------------------|----------------------------------|---|
| Land | \$2,500,000 | Direct | \$2,500,000 |
| Impvts | <u>\$4,652,300</u> | Appeal | <u>\$3,822,000</u> |
| Total | \$7,152,300 | | \$6,322,000 |

2. The undersigned have made such examination of the value and proper assessment of the property(ies) and have obtained such appraisals, analysis and information with respect to the valuation and assessment of the property(ies) as they deem necessary and appropriate for the purpose of enabling them to enter into the stipulation. The assessor of the taxing district has been consulted by the attorney for the taxing district with respect to this settlement and has concurred.

3. Based upon the foregoing, the undersigned represents to the Court that the above settlement will result in an assessment at the fair assessable value of the property(ies) consistent with assessing practices generally applicable in the taxing district as required by law.

4. The taxpayer waives any interest payable on any refund to the taxpayer, pursuant to N.J.S.A. 54:3-27.2 and/or any other applicable law, provided said refund is paid by the earlier of: one (1) year from the date of the Township of West Orange's receipt of the last Tax Court Judgment issued in this matter; or sixty (60) days from the date of the Township of West Orange's receipt of bond proceeds from the Local Finance Board, obtained in connection with said matter.

5. All refunds as a result of the settlement set forth herein are to be made payable to the taxpayer and forwarded to Zipp Tannenbaum & Caccavelli, LLC, 280 Raritan Center Parkway, Edison, New Jersey 08837 in accordance with paragraph 4 hereof.

ZIPP TANNENBAUM & CACCAVELLI, LLC

BY:



PETER J. ZIPP, ESQ.
Attorney for Plaintiff

BLAU & BLAU

BY:

CHARLES E. BLAU, ESQ.
Attorney for Defendant

Dated:

AMBER N. HEINZE, ESQ.
 The Irwin Law Firm, P.A.
 80 Main Street, Suite 410
 West Orange, New Jersey 07052
 Attorney ID 028372001
 (973) 325-0191

TAX COURT OF NEW JERSEY

THE OFFICES AT CRYSTAL LAKE
 % COLLIERS

Plaintiff,

-v-

WEST ORANGE TOWNSHIP

Defendant

Docket Nos. 008281-09 006379-10
 008632-11, 008397-12
 004203-13, 002930-14
 & 005340-15

STIPULATION OF SETTLEMENT
 (Without Affidavit)

Hon. Mary S. Brennan, J.T.C.

First Calendar Date:

1. It is hereby stipulated and agreed that the assessment of the following property be adjusted and a judgment be entered as follows:

Block: 107 Lot: 1.03
 Year: 2009 & 2010
 Street Address: 1 Boland Drive

| | Original Assessment | County Board Judgment | Requested Tax Court Judgment |
|--------------|------------------------|--------------------------|---------------------------------|
| Land | \$ 869,300 | DIRECT | \$ 869,300 |
| Improvements | \$ 3,663,600 | APPEAL | \$ 3,230,700 |
| TOTAL | \$ 4,532,900 | | \$ 4,100,000 |

Block: 107 Lot: 1.03
 Year: 2011
 Street Address: 1 Boland Drive

| | Original Assessment | County Board Judgment | Requested Tax Court Judgment |
|--------------|------------------------|--------------------------|---------------------------------|
| Land | \$ 5,670,000 | DIRECT | \$ 5,670,000 |
| Improvements | \$ 11,257,500 | APPEAL | \$ 11,080,000 |
| TOTAL | \$ 16,927,500 | | \$ 16,750,000 |

Block: 107 Lot: 1.03
 Year: 2012 & 2013
 Street Address: 1 Boland Drive

| | <u>Original Assessment</u> | <u>County Board Judgment</u> | <u>Requested Tax Court Judgment</u> |
|--------------|--------------------------------|----------------------------------|---|
| Land | \$ 5,670,000 | DIRECT | \$ 5,670,000 |
| Improvements | \$ 11,257,500 | <u>APPEAL</u> | \$ 10,330,000 |
| TOTAL | \$ 16,927,500 | | \$ 16,000,000 |

Block: 107 Lot: 1.03
 Year: 2014
 Street Address: 1 Boland Drive

| | <u>Original Assessment</u> | <u>County Board Judgment</u> | <u>Requested Tax Court Judgment</u> |
|--------------|--------------------------------|----------------------------------|---|
| Land | \$ 5,670,000 | DIRECT | \$ 5,670,000 |
| Improvements | \$ 10,257,500 | <u>APPEAL</u> | \$ 9,830,000 |
| TOTAL | \$ 15,927,500 | | \$ 15,500,000 |

Block: 107 Lot: 1.03
 Year: 2015
 Street Address: 1 Boland Drive

| | <u>Original Assessment</u> | <u>County Board Judgment</u> | <u>Requested Tax Court Judgment</u> |
|--------------|--------------------------------|----------------------------------|---|
| Land | \$ 5,670,000 | DIRECT | \$ 5,670,000 |
| Improvements | \$ 9,330,000 | APPEAL | \$ 9,330,000 |
| TOTAL | \$ 15,000,000 | | \$ 15,000,000 |

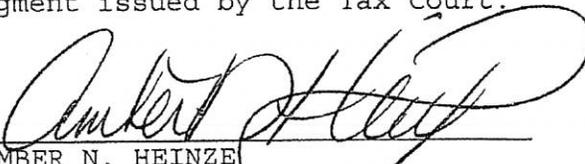
2. The undersigned have made such examination of the value and proper assessment of the property(ies) and have obtained such appraisals, analysis and information with respect to the valuation and assessment of the property(ies) as they deem necessary and appropriate for the purpose of enabling them to enter into the Stipulation. The assessor of the taxing district has been consulted by the attorney for the taxing district with respect to this settlement and has concurred.

3. Based upon the foregoing, the undersigned represent to the court that the above settlement will result in an assessment at the fair assessable value of the property(ies) consistent with assessing practices generally applicable in the taxing district as required by law.

4. Taxpayer waived interest on the condition said refund is paid by the earlier of one year from the date of the Township of West Orange's receipt of the last Tax Court Judgment issued in this matter or sixty days from the date of the Township of West Orange's receipt of bond proceeds from the local Finance Board.

5. All tax over-payments and interest shall be by refund check made jointly payable to "The Irwin Law Firm Attorney Trust Account F.B.O. The Offices at Crystal Lake & Colliers, Plaintiff" without any offsets or deductions whatsoever for any unpaid taxes or municipal charges for tax years subsequent to the tax years covered by this Stipulation.

6. The provisions of Paragraphs 4 and 5 shall survive Judgment even if not included in the Judgment issued by the Tax Court.



AMBER N. HEINZE
Attorney for Plaintiff

Dated: October 27, 2016

CHARLES BLAU
Attorney for Defendant

Dated:

Block: 155
 Lot: 42.02
 Street Address: 200 Executive Dr
 Year: 2012

| | <u>Original Assessment</u> | <u>County Board Judgment</u> | <u>Requested Tax Court Judgment</u> |
|--------|--------------------------------|----------------------------------|---|
| Land | \$ 7,499,900 | Direct | \$ 7,499,900 |
| Impvts | <u>\$ 4,068,200</u> | Appeal | <u>\$ 4,068,200</u> |
| Total | \$11,568,100 | | \$11,568,100 |

Block: 155
 Lot: 42.02
 Street Address: 200 Executive Dr
 Year: 2013

| | <u>Original Assessment</u> | <u>County Board Judgment</u> | <u>Requested Tax Court Judgment</u> |
|--------|--------------------------------|----------------------------------|---|
| Land | \$ 7,499,900 | Direct | \$ 7,499,900 |
| Impvts | <u>\$ 4,068,200</u> | Appeal | <u>\$ 2,922,700</u> |
| Total | \$11,568,100 | | \$10,422,600 |

Block: 155
 Lot: 42.02
 Street Address: 200 Executive Dr
 Year: 2014

| | <u>Original Assessment</u> | <u>County Board Judgment</u> | <u>Requested Tax Court Judgment</u> |
|--------|--------------------------------|----------------------------------|---|
| Land | \$ 7,499,900 | Direct | \$ 7,499,900 |
| Impvts | <u>\$ 4,068,200</u> | Appeal | <u>\$ 3,132,300</u> |
| Total | \$11,568,100 | | \$10,632,200 |

Block: 155
 Lot: 42.02
 Street Address: 200 Executive Dr
 Year: 2015

| | <u>Original Assessment</u> | <u>County Board Judgment</u> | <u>Requested Tax Court Judgment</u> |
|--------|----------------------------|------------------------------|-------------------------------------|
| Land | \$ 7,499,900 | Direct | \$ 7,499,900 |
| Impvts | <u>\$ 4,068,200</u> | Appeal | <u>\$ 2,584,100</u> |
| Total | \$11,568,100 | | \$10,084,000 |

Block: 155
 Lot: 42.02
 Street Address: 200 Executive Dr
 Year: 2016

| | <u>Original Assessment</u> | <u>County Board Judgment</u> | <u>Requested Tax Court Judgment</u> |
|--------|----------------------------|------------------------------|-------------------------------------|
| Land | \$ 7,499,900 | Direct | \$7,499,900 |
| Impvts | <u>\$ 4,068,200</u> | Appeal | <u>\$2,239,800</u> |
| Total | \$11,568,100 | | \$9,739,700 |

2. The undersigned have made such examination of the value and proper assessment of the property(ies) and have obtained such appraisals, analysis and information with respect to the valuation and assessment of the property(ies) as they deem necessary and appropriate for the purpose of enabling them to enter into the stipulation. The assessor of the taxing district has been consulted by the attorney for the taxing district with respect to this settlement and has concurred.

3. Based upon the foregoing, the undersigned represents to the Court that the above settlement will result in an assessment at the fair assessable value of the property(ies) consistent with assessing practices generally applicable in the taxing district as required by law.

4. The taxpayer waives any interest payable on any refund to the taxpayer, pursuant to N.J.S.A. 54:3-27.2 and/or any other applicable law, provided said refund is paid by the earlier of: one (1) year from the date of the Township of West Orange's receipt of the last Tax Court Judgment issued in this matter; or sixty (60) days from the date of the Township of West Orange's receipt of bond proceeds from the Local Finance Board, obtained in connection with said matter.

5. All refunds as a result of the settlement set forth herein are to be made payable to the taxpayer and forwarded to Zipp Tannenbaum & Caccavelli, LLC, 280 Raritan Center Parkway, Edison, New Jersey 08837 in accordance with paragraph 4 hereof.

ZIPP TANNENBAUM & CACCAVELLI, LLC

BY:



PETER J. ZIPP, ESQ.
Attorney for Plaintiff

BLAU & BLAU

BY:

CHARLES E. BLAU, ESQ.
Attorney for Defendant

Dated:

Block: 155
Lot: 40.02
Street Address: 100 Executive Dr
Year: 2013

| | <u>Original Assessment</u> | <u>County Board Judgment</u> | <u>Requested Tax Court Judgment</u> |
|--------|----------------------------|------------------------------|-------------------------------------|
| Land | \$ 7,499,900 | Direct | \$7,499,900 |
| Impvts | <u>\$ 2,650,400</u> | Appeal | <u>\$8,262,300</u> |
| Total | \$10,150,300 | | \$9,062,200 |

Block: 155
Lot: 40.02
Street Address: 100 Executive Dr
Year: 2014

| | <u>Original Assessment</u> | <u>County Board Judgment</u> | <u>Requested Tax Court Judgment</u> |
|--------|----------------------------|------------------------------|-------------------------------------|
| Land | \$ 7,499,900 | Direct | \$7,499,900 |
| Impvts | <u>\$ 2,650,400</u> | Appeal | <u>\$1,744,600</u> |
| Total | \$10,150,300 | | \$9,244,500 |

Block: 155
Lot: 40.02
Street Address: 100 Executive Dr
Year: 2015

| | <u>Original Assessment</u> | <u>County Board Judgment</u> | <u>Requested Tax Court Judgment</u> |
|--------|----------------------------|------------------------------|-------------------------------------|
| Land | \$ 7,499,900 | Direct | \$7,499,900 |
| Impvts | <u>\$ 2,650,400</u> | Appeal | <u>\$1,267,900</u> |
| Total | \$10,150,300 | | \$8,767,800 |

Block: 155
Lot: 40.02
Street Address: 100 Executive Dr
Year: 2016

| | <u>Original Assessment</u> | <u>County Board Judgment</u> | <u>Requested Tax Court Judgment</u> |
|--------|----------------------------|------------------------------|-------------------------------------|
| Land | \$ 7,499,900 | Direct | \$7,499,900 |
| Impvts | <u>\$ 2,650,400</u> | Appeal | <u>\$ 968,500</u> |
| Total | \$10,150,300 | | \$8,468,400 |

2. The undersigned have made such examination of the value and proper assessment of the property(ies) and have obtained such appraisals, analysis and information with respect to the valuation and assessment of the property(ies) as they deem necessary and appropriate for the purpose of enabling them to enter into the stipulation. The assessor of the taxing district has been consulted by the attorney for the taxing district with respect to this settlement and has concurred.

3. Based upon the foregoing, the undersigned represents to the Court that the above settlement will result in an assessment at the fair assessable value of the property(ies) consistent with assessing practices generally applicable in the taxing district as required by law.

4. The taxpayer waives any interest payable on any refund to the taxpayer, pursuant to N.J.S.A. 54:3-27.2 and/or any other applicable law, provided said refund is paid by the earlier of: one (1) year from the date of the Township of West Orange's receipt of the last Tax Court Judgment issued in this matter; or sixty (60) days from the date of the Township of West Orange's receipt of bond proceeds from the Local Finance Board, obtained in connection with said matter.

5. All refunds as a result of the settlement set forth herein are to be made payable to the taxpayer and forwarded to Zipp Tannenbaum & Caccavelli, LLC, 280 Raritan Center Parkway, Edison, New Jersey 08837 in accordance with paragraph 4 hereof.

ZIPP TANNENBAUM & CACCAVELLI, LLC

BY:



PETER J. ZIPP, ESQ.
Attorney for Plaintiff

BLAU & BLAU

BY:

CHARLES E. BLAU, ESQ.
Attorney for Defendant

Dated:

SCHNECK LAW GROUP LLC

Michael I. Schneck, Esq. – Attorney ID 015981986
301 South Livingston Avenue, Suite 105
Livingston, New Jersey 07039
(973) 533-9300
Attorneys for PLAINTIFF

TAX COURT OF NEW JERSEY
DOCKET NO.: 004994-2012
DOCKET NO.: 000326-2013
DOCKET NO.: 003108-2014
DOCKET NO.: 000913-2015

MAYFAIR FARMS HOLDING CORP.

Plaintiff,

Civil Action

vs.

STIPULATION OF SETTLEMENT
(Without Affidavit)

TOWNSHIP OF WEST ORANGE

Defendant.

1. It is hereby stipulated and agreed that the assessment of the following property be adjusted and a judgment entered as follows:

BLOCK: 152.24

LOT: 1445.01

STREET ADDRESS: 481 EAGLE ROCK AVENUE

| Year: 2012 | <u>ORIGINAL ASSESSMENT</u> | <u>COUNTY BOARD JUDGMENT</u> | <u>TAX COURT JUDGMENT</u> |
|--------------|--------------------------------|----------------------------------|-------------------------------|
| LAND | \$4,095,000 | | \$4,095,000 |
| IMPROVEMENTS | \$3,478,700 | Direct Appeal | \$2,721,330 |
| TOTAL | \$7,573,700 | | \$6,816,330 |

| Year: 2013 | <u>ORIGINAL ASSESSMENT</u> | <u>COUNTY BOARD JUDGMENT</u> | <u>TAX COURT JUDGMENT</u> |
|--------------|--------------------------------|----------------------------------|-------------------------------|
| LAND | \$4,095,000 | | \$4,095,000 |
| IMPROVEMENTS | \$3,478,700 | Direct Appeal | \$2,721,330 |
| TOTAL | \$7,573,700 | | \$6,816,330 |

BLOCK: 152.01

LOT: 1445.01

STREET ADDRESS: 481 EAGLE ROCK AVENUE

| Year: 2014 | <u>ORIGINAL ASSESSMENT</u> | <u>COUNTY BOARD JUDGMENT</u> | <u>TAX COURT JUDGMENT</u> |
|--------------|--------------------------------|----------------------------------|-------------------------------|
| LAND | \$4,095,000 | | \$4,095,000 |
| IMPROVEMENTS | \$3,478,700 | Direct Appeal | \$2,721,330 |
| TOTAL | \$7,573,700 | | \$6,816,330 |

| Year: 2015 | <u>ORIGINAL ASSESSMENT</u> | <u>COUNTY BOARD JUDGMENT</u> | <u>TAX COURT JUDGMENT</u> |
|--------------|--------------------------------|----------------------------------|-------------------------------|
| LAND | \$4,095,000 | | \$4,095,000 |
| IMPROVEMENTS | \$3,478,700 | Direct Appeal | \$2,721,330 |
| TOTAL | \$7,573,700 | | \$6,816,330 |

2. The undersigned have made such examination of the value and proper assessment of the property(ies) and have obtained such appraisals, analysis and information with respect to the valuation and assessment of the property(ies) they deem necessary and appropriate for the purpose of enabling them to enter into the Stipulation. The assessor to the taxing district has been consulted by the attorney for the taxing district with respect to this settlement and has concurred.

3. Based upon the foregoing, the undersigned represent to the Court that the above settlement will result in an assessment at the fair assessable value of the property(ies) consistent with assessing practices generally applicable in the taxing district as required by law.

4. All refunds as a result of the settlement set forth herein shall be paid by refund check, made payable to: 'Michael I. Schneck, Esq., Attorney for MAYFAIR FARMS HOLDING CORP.', and forwarded to Michael I. Schneck, Esq. 301 South Livingston Ave., Livingston, NJ 07039 within sixty (60) days of the date of the Judgment.

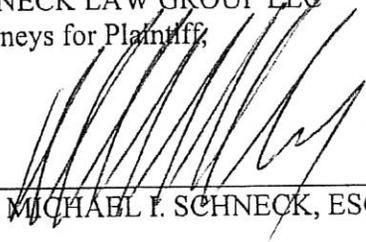
5. The parties agree that there has been no change in value or municipal-wide revaluation or reassessment adopted for the tax year 2016, and therefore agree that the provisions of N.J.S.A. 54:51A-8 (Freeze Act) shall be applicable to tax year 2016 and a final disposition of this case and the entire controversy and of any actions pending or hereafter instituted by the parties concerning the assessment on the propert(ies) referred to herein for said Freeze Act year. No Freeze Act year(s) shall be the basis for application of the Freeze Act for any subsequent year(s).

6. Statutory interest pursuant to N.J.S.A. 54:3-27.2 is waived by the taxpayer and shall not be paid on the condition the refund is received pursuant to Paragraph 4 hereof within 60 days from the date of the entry of the Judgment.

7. The provisions of paragraph 4 and 6 shall survive Judgment even if not included on the Judgment issued by the Tax Court of New Jersey.

8. All counterclaims will be withdrawn as part of this settlement.

SCHNECK LAW GROUP LLC
Attorneys for Plaintiff,

BY: 
MICHAEL F. SCHNECK, ESQ.

DATED:

11/18/16

TOWNSHIP OF WEST ORANGE,
DEFENDANT

BY: _____
Charles E. Blau, Esq.

DATED:

THE DAVIDSON LEGAL GROUP, LLC

Peter L. Davidson, Esq.
Attorney NJ ID 042381991
154 South Livingston Avenue, Suite 207
Livingston, New Jersey 07039
Tel. (973) 422 0115
Fax (973) 422 0117

| |
|--------------------------------------|
| BREA WEST ORANGE LLC % EMERITUS CORP |
| Plaintiff |
| v. |
| WEST ORANGE TOWNSHIP |
| Defendant |
| BREA WO LLC % BROOKDALE INC |
| Plaintiff |
| v. |
| WEST ORANGE TOWNSHIP |
| Defendant |

TAX COURT OF NEW JERSEY

DOCKET NO.: 007956-2014

**STIPULATION OF SETTLEMENT
(Without Affidavit)**

Assigned Judge: Hon. Christine M. Nugent,
J.T.C.

TAX COURT OF NEW JERSEY

DOCKET NOS.: 001477-2015,
002452-2016

**STIPULATION OF SETTLEMENT
(Without Affidavit)**

Assigned Judge: Hon. Christine M. Nugent,
J.T.C.

1. It is hereby stipulated and agreed that the assessment of the following property be adjusted and a judgment be entered as follows:

Block: 82.03 Lot: 27
Year: 2014
Street Address: 510-520 Prospect Ave.

| 2014 | <u>Original Assessment</u> | <u>County Board Judgment</u> | <u>Requested Tax Court Judgment</u> |
|--------------|----------------------------|------------------------------|-------------------------------------|
| Land | \$7,470,000 | N/A | \$7,470,000 |
| Improvements | \$7,530,000 | N/A | \$6,030,000 |
| TOTAL | \$15,000,000 | N/A | \$13,500,000 |

Block: 82.03 Lot: 27
Year: 2015
Street Address: 510-520 Prospect Ave.

| 2015 | <u>Original Assessment</u> | <u>County Board Judgment</u> | <u>Requested Tax Court Judgment</u> |
|--------------|--------------------------------|----------------------------------|---|
| Land | \$7,470,000 | N/A | \$7,470,000 |
| Improvements | \$7,530,000 | N/A | \$6,030,000 |
| TOTAL | \$15,000,000 | N/A | \$13,500,000 |

Block: 82.03 Lot: 27
Year: 2016
Street Address: 510-520 Prospect Ave.

| 2016 | <u>Original Assessment</u> | <u>County Board Judgment</u> | <u>Requested Tax Court Judgment</u> |
|--------------|--------------------------------|----------------------------------|---|
| Land | \$7,470,000 | N/A | \$7,470,000 |
| Improvements | \$7,530,000 | N/A | \$6,030,000 |
| TOTAL | \$15,000,000 | N/A | \$13,500,000 |

2. The undersigned have made such examination of the value and proper assessment of the property and have obtained such appraisals, analysis and information with respect to the valuation and assessment of the property) as they deem necessary and appropriate for the purpose of enabling them to enter into the Stipulation. The assessor of the taxing district has been consulted by the attorney for the taxing district with respect to this settlement and has concurred.

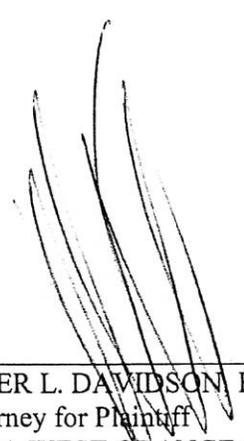
3. Based upon the foregoing, the undersigned represent to the court that the above settlement will result in an assessment at the fair assessable value of the property consistent with assessing practices generally applicable in the taxing district as required by law.

4. Pre-judgment interest is waived on the condition that this Stipulation of Settlement is signed by counsel for the municipal defendant and forwarded to the Tax Court of New Jersey within 45 days of receiving Council approval and provided the refund is received within 60 Days hereof from the date of the entry of judgment.

5. All tax over-payments and interest shall be by refund check made jointly payable to "BREA WEST ORANGE LLC % EMERITUS CORP/BREA WO LLC % BROOKDALE INC" as Plaintiff and THE DAVIDSON LEGAL GROUP, LLC, as attorney for, "BREA WEST ORANGE LLC % EMERITUS CORP/BREA WO LLC % BROOKDALE INC" as Plaintiff, without any offsets or deductions whatsoever for any unpaid taxes or municipal charges for tax years subsequent to the tax years covered by this Stipulation.

6. Any provisions herein which are not incorporated in the judgment issued by the Court shall survive the entry of judgment, remain in full force and effect and be subject to any appropriate action for enforcement of the provisions.

Dated: October 28, 2016



PETER L. DAVIDSON, ESQ.
Attorney for Plaintiff
BREA WEST ORANGE LLC % EMERITUS
CORP/BREA WO LLC % BROOKDALE INC

Dated:

CHARLES E. BLAU, ESQ.
Attorney for Defendant
WEST ORANGE TOWNSHIP

SCHNECK LAW GROUP LLC

Michael I. Schneck, Esq. – Attorney ID 015981986
301 South Livingston Avenue, Suite 105
Livingston, New Jersey 07039
(973) 533-9300
Attorneys for PLAINTIFF

TAX COURT OF NEW JERSEY
DOCKET NO.: 018910-2011
DOCKET NO.: 011069-2012
DOCKET NO.: 009283-2013
DOCKET NO.: 009665-2014
DOCKET NO.: 008965-2015
DOCKET NO.: 010059-2016

447 MOUNTAINVIEW ASSOCIATES

Plaintiff,

Civil Action

vs.

STIPULATION OF SETTLEMENT
(Without Affidavit)

TOWNSHIP OF WEST ORANGE

Defendant.

1. It is hereby stipulated and agreed that the assessment of the following property be adjusted and a judgment entered as follows:

BLOCK: 159.01

LOT: 61.03

STREET ADDRESS: 447 NORTHFIELD AVENUE

| Year: 2011 | <u>ORIGINAL ASSESSMENT</u> | <u>COUNTY BOARD JUDGMENT</u> | <u>TAX COURT JUDGMENT</u> |
|--------------|--------------------------------|----------------------------------|-------------------------------|
| LAND | \$401,600 | \$401,600 | \$401,600 |
| IMPROVEMENTS | \$426,400 | \$426,400 | \$343,600 |
| TOTAL | \$828,000 | \$828,000 | \$745,200 |

| Year: 2012 | <u>ORIGINAL ASSESSMENT</u> | <u>COUNTY BOARD JUDGMENT</u> | <u>TAX COURT JUDGMENT</u> |
|--------------|--------------------------------|----------------------------------|-------------------------------|
| LAND | \$401,600 | \$401,600 | \$401,600 |
| IMPROVEMENTS | \$426,400 | \$426,400 | \$343,600 |
| TOTAL | \$828,000 | \$828,000 | \$745,200 |

| Year: 2013 | <u>ORIGINAL ASSESSMENT</u> | <u>COUNTY BOARD JUDGMENT</u> | <u>TAX COURT JUDGMENT</u> |
|--------------|--------------------------------|----------------------------------|-------------------------------|
| LAND | \$401,600 | \$401,600 | \$401,600 |
| IMPROVEMENTS | \$426,400 | \$426,400 | \$343,600 |
| TOTAL | \$828,000 | \$828,000 | \$745,200 |

| Year: 2014 | <u>ORIGINAL ASSESSMENT</u> | <u>COUNTY BOARD JUDGMENT</u> | <u>TAX COURT JUDGMENT</u> |
|--------------|--------------------------------|----------------------------------|-------------------------------|
| LAND | \$401,600 | \$401,600 | \$401,600 |
| IMPROVEMENTS | \$426,400 | \$426,400 | \$343,600 |
| TOTAL | \$828,000 | \$828,000 | \$745,200 |

| Year: 2015 | <u>ORIGINAL ASSESSMENT</u> | <u>COUNTY BOARD JUDGMENT</u> | <u>TAX COURT JUDGMENT</u> |
|--------------|--------------------------------|----------------------------------|-------------------------------|
| LAND | \$401,600 | \$401,600 | \$401,600 |
| IMPROVEMENTS | \$426,400 | \$426,400 | \$343,600 |
| TOTAL | \$828,000 | \$828,000 | \$745,200 |

| Year: 2016 | <u>ORIGINAL ASSESSMENT</u> | <u>COUNTY BOARD JUDGMENT</u> | <u>TAX COURT JUDGMENT</u> |
|--------------|--------------------------------|----------------------------------|-------------------------------|
| LAND | \$401,600 | \$401,600 | \$401,600 |
| IMPROVEMENTS | \$426,400 | \$426,400 | \$343,600 |
| TOTAL | \$828,000 | \$828,000 | \$745,200 |

2. The undersigned have made such examination of the value and proper assessment of the property(ies) and have obtained such appraisals, analysis and information with respect to the valuation and assessment of the property(ies) they deem necessary and appropriate for the purpose of enabling them to enter into the Stipulation. The assessor to the taxing district has been consulted by the attorney for the taxing district with respect to this settlement and has concurred.

3. Based upon the foregoing, the undersigned represent to the Court that the above settlement will result in an assessment at the fair assessable value of the property(ies) consistent with assessing practices generally applicable in the taxing district as required by law.

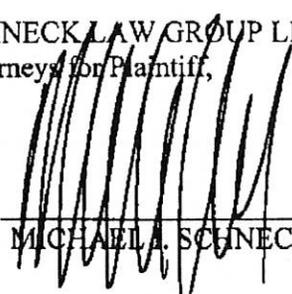
4. All refunds as a result of the settlement set forth herein shall be paid by refund check, made payable to: 'Michael I. Schneck, Esq., Attorney for 447 MOUNTAINVIEW ASSOCIATES', and forwarded to Michael I. Schneck, Esq. 301 South Livingston Ave., Livingston, NJ 07039 within sixty (60) days of the date of the Judgment.

5. Statutory interest pursuant to N.J.S.A. 54:3-27.2 is waived by the taxpayer and shall not be paid on the condition the refund is received pursuant to Paragraph 4 hereof within 60 days from the date of the entry of the Judgment.

6. The provisions of paragraph 4 and 5 shall survive Judgment even if not included on the Judgment issued by the Tax Court of New Jersey.

7. All counterclaims will be withdrawn as part of this settlement.

SCHNECK LAW GROUP LLC
Attorneys for Plaintiff,

BY: 
MICHAEL A. SCHNECK, ESQ.

DATED:

10/30/16

TOWNSHIP OF WEST ORANGE,
DEFENDANT

BY: _____
Charles E. Blau, Esq.

DATED:

RESOLUTION

WHEREAS, the firm of T&M Associates of 11 Tindall Road, Middletown, New Jersey 07748 and Manal Baba, Licensed Site Remediation Professional, have provided professional site remediation services to remediate contaminated soil and groundwater associated with leaking underground storage tanks at 6 Lindsley Avenue, Block 69, Lot 5, the site of the Old Public Works Garage; and

WHEREAS, T&M Associates and Manal Baba are in the final stages of remediating the contamination on this property; and

WHEREAS, T&M Associates submitted a proposal dated July 13, 2016 in an amount not to exceed \$54,600.00 to perform the final tasks associated with remediating contaminated soil and groundwater at this site which include:

1. Topsoil Sampling
2. Monitoring Well Gauging and Sampling
3. Groundwater Remedial Action–Classification Exception Area
4. Soil Remediation Action-Deed Notice
5. Reporting and Management-Remedial Action Outcome; and

WHEREAS, T&M Associates responded to the Township’s Request for Qualifications for Professional Environmental Services; and

WHEREAS, this proposal is acceptable to the Municipal Engineer, and

WHEREAS, sufficient funds exist for these services; and

WHEREAS, the Township Council concurs with the forgoing.

NOW THEREFORE BE IT RESOLVED by the Township Council of the Township of West Orange that a Professional Services contract be awarded to T&M Associates, 11 Tindall Road, Middletown, New Jersey 07748 to provide Professional Environmental and Site Remediation services and Licensed Site Remediation Professional Services for the old Public Works Garage, 6 Lindsley Avenue, Block 69, Lot 5 in accordance with their proposal dated July 13, 2016 for an amount not to exceed \$54,600.00.

BE IT FURTHER RESOLVED that a copy of this Resolution be published in the West Orange Chronicle within 10 days of adoption as required by the Local Public Contracts Law.

Karen J. Carnevale, R.M.C.
Municipal Clerk

Victor Cirilo
Council President

Adopted: November 22, 2016

I hereby certify funds are available from Account No. 03-2450-15-0050-030, UST Site Remediation

John O. Gross, Chief Financial Officer

RESOLUTION

**AWARD CONTRACT FOR SNOW PLOWING and
REMOVAL SERVICES YEARS 2016-2017**

WHEREAS, the Township of West Orange has advertised for bids, pursuant to the New Jersey Local Public Contracts Law (N.J.S.A.40A:11-1) for Snow Plowing and Removal Services for year(s) 2016-2017 and received bids on November 15, 2016; and

WHEREAS, the West Orange Department of Public Works has reviewed the bids received and has recommended that two of the bidders be awarded the Option 1 and four of the bidders be awarded the Option 4 of the specifications. These options represent specific snow plowing routes and snow removal equipment respectively; and

WHEREAS, hereto is attached Schedule A listing the vendors with the services and rates to be provided.

NOW, THEREFORE BE IT RESOLVED by the Township Council of the Township of West Orange that a one year service contract for Snow Plowing and Removal Services for the year(s) 2016-2017 be awarded to the following bidders listed on Schedule A.

BE IT FURTHER RESOLVED that in accordance with the bid documents these contracts, at the option of the Township, may be extended for two additional one year periods.

Karen J. Carnevale, R.M.C.
Municipal Clerk

Victor Cirilo
Council President

John O. Gross, Chief Financial Officer

I hereby certify funds are available from:
Account: 01-2010-00-7502-113 (Salt, Chloride & Snow)
2016 not to exceed \$100,000.00
2017 not to exceed \$225,000.00 subject to 2017 budget appropriation

SCHEDULE A

| VENDOR SUBMISSION LIST | AWARD | YES/NO |
|---|-------|--------|
| American Asphalt & Milling Services, LLC 96 Midland Avenue Kearny, New Jersey 07032 | | YES |
| Grabowski Construction Inc. 770 Northfield Avenue West Orange, New Jersey 07052 | | YES |
| Downes Tree Service, Inc. 65 Royal Avenue Hawthorne, New Jersey 07506 | | YES |
| Do-It-Right Technologies 182 Howell Street Jersey City, New Jersey 07306 | | YES |

Option 1, Snow Plow Routes:

- 1A-1, Valley, F-450 truck – American Asphalt & Milling Services, LLC, \$150 per hour
- 1B-1, Heights, F-450 truck – American Asphalt & Milling Services, LLC, \$150 per hour
- 1C-1, Merklin District, F-700 truck – Grabowski Construction Inc., \$240 per hour
- 1D-1, Korwel, Oaks, Dogwood, F-700 truck, Grabowski Construction Inc, \$240 per hour
- 1E-1, Englishtown, etc., F-700 truck, American Asphalt & Milling Services, LLC, \$190 per hour
- 1F-1, Upper Gregory, F-700 truck, American Asphalt & Milling Services, LLC, \$190 per hour
- 1G-1, St. Cloud, F-450 truck, Grabowski Construction Inc. \$215 per hour
- 1G-2, St. Cloud, F-700 truck, Grabowski Construction Inc, \$240 per hour
- 1H-1, Robertson/Suburban, F-700 truck, NO AWARD
- 1I-1, Seaman/Woodland, F-700 truck, American Asphalt & Milling Services, LLC, \$190 per hour

Performance Bond Amounts:

| | |
|--------------------------------------|-----------|
| Grabowski Construction, Inc. - | \$187,000 |
| American Asphalt & Milling Services- | \$174,000 |

Option 4, Equipment for Plowing, Loading and Hauling:

4AA - Single Axle Truck, 26,000 GVWR,
with Plow:
Downes Tree Service, \$275 per hour
American Asphalt & Milling, \$160 per hr.

4AB - Tandem Axle Truck with Plow:
Downes Tree Service, \$300 per hour
American Asphalt & Milling, \$160 per hr.

4AC - Single Axle Truck, 12,000 GVWR
with Plow:
Downes Tree Service, \$275 per hour
American Asphalt & Milling, \$150 per hr.

4BA - 20 CY Roll offs:
Downes Tree Service, \$200 per hour
American Asphalt & Milling, \$90 per hr.

4BB – 30 CY Roll offs:
Downes Tree Service, \$200 per hour
American Asphalt & Milling, \$90 per hr.

4BC - Tandem Axle Truck:
Downes Tree Service, \$150 per hour
Grabowski Construction, \$140 per hour
American Asphalt & Milling, \$90 per hr.
Do-It-Right Technologies, \$140 per hour

4BD – Tri-Axle Truck:
Downes Tree Service, \$150 per hour
American Asphalt & Milling, \$90 per hr.

4BE - Front End Loaders, 2.5 CY bucket:
Downes Tree Service, \$220 per hour
Grabowski Construction, \$250 per hour
American Asphalt & Milling, \$260 per hr.
Do-It-Right Technologies, \$325 per hour

RESOLUTION TO HOLD A CLOSED SESSION

WHEREAS, the Open Public Meetings Act (N.J.S.A. 10:4. et seq.) provides for the exclusion of the public meetings of the governing body during the discussion of certain matters; and

WHEREAS, prior to the exclusion of the public from a meeting of the Township Council it is required that the Council adopt a Resolution stating the general nature of the subject to be discussed and stating as precisely as possible the time when the minutes of the discussion conducted in closed session can be disclosed to the public; and

WHEREAS, this body is about to consider a matter which falls within the purview of N.J.S.A. 10-4-12, and can properly exclude the public from such discussions; now, therefore, be it

BE IT RESOLVED, that the Township Council of the Township of West Orange, now assembled in public session at its regular meeting of **November 22, 2016** enter into a closed session to consider the following matter(s).

- () 1. Discussion of any material, the disclosure of which constitutes an invasion of individual privacy.
- () 2. A collective bargaining agreement or the terms of provisions of same.
- () 3. Techniques or tactic utilized to protect the safety and property of the public provided that their disclosure could impair such protection.
- () 4. An investigation of violations or possible violations of the laws of the State of New Jersey and/or the Township of West Orange Administrative Code.
- (X) 5. Pending or anticipated litigation or contract negotiation in which this body is or maybe a party.
- () 6. A matter falling within the attorney-client privilege to the extent that confidentiality is required in order for the attorney to exercise his ethical duties to this body.
- () 7. Personnel matters.
- () 8. Discussion of any matter which by express provision of Federal law or State statute or rule of Court shall be rendered confidential.
- () 9. Discussion of any matter in which the release of information would impair a right to receive funds from the Government of the United Sates.
- () 10. Discussion of any matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds, where it could adversely affect the public interest if discussion of such matters were disclosed.
- () 11. Deliberations occurring after a public hearing that may result in imposition of a civil penalty or suspension or loss of a license or permit.

More specifically, the Council may discuss in closed session the following topic(s):

Pending or anticipated litigation or contract negotiation

255-16 Resolution Authorizing an Executive Session for the Purpose of Discussing Litigation – West Essex Highlands

(the general subject matter(s) of discussion shall be indicated by a check mark in the appropriate box and shall be more specifically referred to thereafter to the extent such additional disclosure can be made without compromising the need for confidentiality giving rise to the closed session.

IT IS FURTHER RESOLVED that the minutes of said discussion shall be made public as soon as the matter under discussion is no longer of a confidential or sensitive nature such that the public interest will no longer be served by such confidentiality.

The foregoing resolution was duly adopted by the Township Council of the Township of West Orange at a public meeting held on **November 22, 2016**.

Motion:

Second:

Vote

Aye:

Opposed:

Karen J. Carnevale, R.M.C.
Municipal Clerk

Victor Cirilo
Council President

Adopted: November 22, 2016

ORDINANCE 2494-16

AN ORDINANCE AUTHORIZING SPECIAL EMERGENCY APPROPRIATION PURSUANT TO N.J.S.A. 40A:4-53 FOR SEVERANCE LIABILITIES RESULTING FROM ACCRUED LEAVE IN CONNECTION WITH THE LAYOFF OR RETIREMENT OF EMPLOYEES.

BE IT ORDAINED by the Governing Body of the Township of West Orange, in the County of Essex, New Jersey that in accordance with N.J.S.A. 40A:4-53:

1. The sum of \$600,000 is hereby appropriated for severance liabilities resulting from accrued leave resulting from the layoff or retirement of employees, and shall be deemed a special emergency appropriation as defined and provided for in N.J.S.A. 40A:4-53.
2. The authorization to finance the appropriation shall be provided for in succeeding annual budgets by the inclusion of at least 1/5 of the amount authorized pursuant to this act (N.J.S.A. 40A:4-55).
3. This ordinance shall take effect as provided by law.

First Reading: October 26, 2016

Final Reading: November 22, 2016

Robert D. Parisi
Mayor

Victor Cirilo
Council President

Approved as to form and legality
on the basis of the facts set forth.

Karen J. Carnevale, R.M.C.
Municipal Clerk

NOTICE

The Ordinance published herewith was introduced and passed upon first reading at a meeting of the Township Council of the Township of West Orange, New Jersey, held on October 26, 2016. It will be further considered for final passage after public hearing thereon at a meeting of said Township Council to be held at the Municipal Building, 66 Main Street, West Orange, New Jersey, in said Township on November 22, 2016 at 7 o'clock p.m. and during the week prior to and up to and including the date of such meeting, copies of said Ordinance will be made available at the Clerk's Office to the members of the general public who shall request the same.

KAREN J. CARNEVALE, R.M.C.
TOWNSHIP CLERK

STATEMENT

THE ORDINANCE PUBLISHED HEREWITH HAS BEEN FINALLY ADOPTED ON NOVEMBER 22, 2016 AND THE 20-DAY PERIOD OF LIMITATION WITHIN WHICH A SUIT, ACTION OR PROCEEDING QUESTIONING THE VALIDITY OF SUCH ORDINANCE CAN BE COMMENCED, AS PROVIDED IN THE LOCAL BOND LAW, HAS BEGUN TO RUN FROM THE DATE OF THE FIRST PUBLICATION OF THIS STATEMENT.

KAREN J. CARNEVALE, R.M.C.
TOWNSHIP CLERK

ORD #: 2494-16

Re: TOWNSHIP OF WEST ORANGE

**SPECIAL EMERGENCY APPROPRIATION FOR SEVERANCE LIABILITIES
RESULTING FROM ACCRUED LEAVE IN CONNECTION WITH THE LAYOFF OR
RETIREMENT OF EMPLOYEES.**

N/A Certified copy of the Supplemental Debt Statement prepared as of the date of introduction of the ordinance. This should show filing in the Clerk's office as well as in Trenton.

N/A Down Payment Certificate.

_____ Certified copy of the minutes of the meeting of the Township Council held _____ showing introduction of the ordinance.

_____ Affidavit of Publication in local newspaper following introduction of the ordinance.

_____ Certified copy of the minutes of the meeting of the Township Council held _____ showing public hearing and final adoption of the ordinance.

_____ Affidavit of Publication in local newspaper following final adoption of the ordinance.

_____ Clerk's Certificate executed no sooner than 21 days following final publication of the ordinance.

EXTRACT from the minutes of a Public meeting of the Township Council of the Township of West Orange, in the County of Essex, New Jersey held at the Municipal Building in the Township of West Orange on October 26, 2016 at 7 o'clock p.m.

PRESENT:

ABSENT:

[Attach appropriate minutes hereto]

CERTIFICATE

I, KAREN J. CARNEVALE, Clerk of the Township of West Orange, in the County of Essex, State of New Jersey, HEREBY CERTIFY that the foregoing annexed extract from the minutes of a meeting of the governing body of the Township duly called and held on October 26, 2016 has been compared by me with the original minutes as officially recorded in my office in the Minute Book of the governing body and is a true, complete and correct copy thereof and of the whole of the original minutes so far as they relate to the subject matters referred to in the extract.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporate seal of the Township this _____ day of _____, 2016.

Karen J. Carnevale, R.M.C., Municipal Clerk

(SEAL)

EXTRACT from the minutes of a Public meeting of the Township Council of the Township of West Orange, in the County of Essex, New Jersey held at the Municipal Building in the Township of West Orange on November 22, 2016 at 7 o'clock p.m.

PRESENT:

ABSENT:

[Attach appropriate minutes hereto]

CERTIFICATE

I, KAREN J. CARNEVALE, Clerk of the Township of West Orange, in the County of Essex, State of New Jersey, HEREBY CERTIFY that the foregoing annexed extract from the minutes of a meeting of the governing body of the Township duly called and held on November 22, 2016 has been compared by me with the original minutes as officially recorded in my office in the Minute Book of the governing body and is a true, complete and correct copy thereof and of the whole of the original minutes so far as they relate to the subject matters referred to in the extract.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporate seal of the Township this ____ day of _____, 2016.

Karen J. Carnevale, R.M.C., Municipal Clerk

(SEAL)

CLERK'S CERTIFICATE

I, KAREN J. CARNEVALE, Municipal Clerk of the Township of West Orange, in the County of Essex, State of New Jersey, HEREBY CERTIFY as follows:

1. I am the duly appointed Clerk of the Township of West Orange, in the County of Essex, State of New Jersey (herein called the "Local Unit"). In this capacity I have the responsibility to maintain the minutes of the meetings of the governing body of the Local Unit and the records relative to all ordinances and resolutions of the Local Unit. The representations made herein are based upon the records of the Local Unit.

2. Attached hereto is a true and complete copy of an ordinance passed by the governing body of the Local Unit on first reading on October 26, 2016 and finally adopted by the governing body on November 22, 2016, and where necessary approved by the Mayor on _____.

3. On _____ a copy of the ordinance and a notice that copies of the ordinance would be made available to the members of the general public of the municipality who requested copies, up to and including the time of further consideration of the ordinance by the governing body, was posted in the principal municipal building of the Local Unit at the place where public notices are customarily posted. Copies of the ordinance were made available to all who requested them;

4. A certified copy of this ordinance and a copy of the amended capital budget form has been filed with the Director of the Division of Local Government Services.

5. After final passage, the ordinance, a copy of which is attached hereto, was duly published on _____. No protest signed by any person against making the improvement or incurring the indebtedness authorized therein, nor any petition requesting that a

referendum vote be taken on the action proposed in the ordinance has been presented to the governing body or to me or filed in my office within 20 days after the publication or at any other time after the final passage thereof.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporate seal of the Township this ___ day of _____, 2016.

Karen J. Carnevale, Municipal Clerk

[SEAL]

AN ORDINANCE AMENDING CHAPTER 12, SECTION 11.6 OF THE REVISED GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE

(E-Cigarette Licensing)

BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF WEST ORANGE, NEW JERSEY that Chapter 12 of the Revised General Ordinances of the Township of West Orange be and are hereby amended as follows:

I. CHAPTER 12, SECTION 11.6 SHALL BE AND HEREBY IS AMENDED AS FOLLOWS:

12-11.6 Violations and Penalties

- a. Any person(s) who is found to be in violation of the provisions of this section shall be subject to the following penalties. For any and every violation of any of the provisions of this section, the violator of said provision will be subject to a fine of not less than one hundred (\$100.00) dollars and not more than two thousand (\$2,000.00) dollars. No fines shall be issued for sixty (60) days after publication of this ordinance.

- d. Fines and sanctions associated with this section shall be dedicated and forwarded to the West Orange Health Department to be used in connection with education and enforcement of this section. The monies shall be maintained by the Chief Financial Officer or Comptroller of the Township of West Orange.

Robert D. Parisi, Mayor

Victor Cirilo, Council President

Karen J. Carnevale, R.M.C., Municipal Clerk

Introduced: October 26, 2016

Adopted: November 22, 2016

Legislative History

This amendment is drafted to revise Section 11.6 of the E-Cigarette Licensing Ordinance to ensure that it is in compliance with N.J.S.A. 40:49-5. Pursuant to N.J.S.A. 40:49-5, the minimum penalty imposed for violation of municipal ordinances cannot exceed \$100 and the maximum penalty for violation of municipal ordinances cannot exceed \$2,000.

4827-1428-0507, v. 1

AN ORDINANCE CREATING A RECLASSIFICATION AND SALARY SCHEDULE OF CERTAIN TOWNSHIP OF WEST ORANGE EMPLOYEES SETTING FORTH THEIR TITLES, CLASSIFICATION AND SALARY RANGES AND ADOPTING A SALARY GUIDE AND ESTABLISHING THE EMPLOYEE'S STATUS AS A TOWNSHIP EMPLOYEE AND UNDER THE GUIDELINES OF THE NEW JERSEY DEPARTMENT OF PERSONNEL.

BE IT ORDAINED by the Township Council of the Township of West Orange as follows:

SECTION 1. That: an ordinance adopting and creating the reclassification and salary schedules of certain Township of West Orange Municipal employees, setting a salary guide and establishing the employee's status as a Township employee and under the guidelines of the New Jersey Department of Personnel as filed in the office of the Municipal Clerk for the following positions:

- SEE APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME
- SEE APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES
- SEE APPENDIX 3 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER SUPERVISORS
- SEE APPENDIX 4 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER COMMUNICATIONS
- SEE APPENDIX 5 - SALARY RANGES - NON UNIFORM TITLES-HOURLY
- SEE APPENDIX 6 - SALARY RANGES - STIPENDS
- SEE APPENDIX 7 - SALARY RANGES - UNIFORM TITLES - FIRE SUPERIORS
- SEE APPENDIX 8 - SALARY RANGES - UNIFORM TITLES - FIREFIGHTERS
- SEE APPENDIX 9 - SALARY RANGES - UNIFORM TITLES - POLICE SUPERIORS
- SEE APPENDIX 10 - SALARY RANGES - UNIFORM TITLES - POLICE

SECTION 2. All terms and conditions included in any authorized collective bargaining agreements and/or employment contracts are hereby included in SECTION 1 above.

SECTION 3. All part time employee hourly rates are determined by dividing the Minimum and Maximum rates by the # of annual hours a full time employee in the would work for that position in Section 1 above.

SECTION 4. Part time employees have no annual increment for their hourly rate in Section 1 above.

SECTION 5. This ordinance and the titles and salary ranges herein provided shall become effective January 1, 2016 and as indicated above in SECTION 1.

SECTION 6. All ordinances and parts of ordinances heretofore enacted which are inconsistent with any provision of this ordinance are, to the extent of such inconsistency, hereby repealed.

SECTION 7. This ordinance shall take effect upon final passage and publication in accordance with the laws of the state of New Jersey.

ROBERT D. PARISI, MAYOR

VICTOR CIRILO, COUNCIL PRESIDENT

Introduced: November 22, 2016

Adopted: December 6, 2016

Approved as to form and legality on the

basis of the facts set forth.

Karen J. Carnevale, R.M.C., Municipal Clerk

LEGISLATIVE HISTORY

Update Salary Ordinance to correct errors, omissions and consolidation of titles. Specifically impacting: Fire Chief, EMT & OEM Coordinator, Fire Captain with EMT and Fire Official, Municipal Engineer/Director of Public Works/Assessment Search Officer and Health Officer/Right to Know Coordinator and 'Health Interlocal Officer

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Accountant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 70,935 | 8,717 | 6 | AU10010 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,354 | 8,891 | 6 | AU10010 |
| Administrative Analyst | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 87,393 | 9,389 | 6 | AU10020 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 89,141 | 9,577 | 6 | AU10020 |
| Administrative Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10030 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10030 |
| Administrative Clerk/HR Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 77,423 | 9,798 | 6 | AU10040 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 78,971 | 9,994 | 6 | AU10040 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Accountant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 70,935 | 8,717 | 6 | AU10010 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,354 | 8,891 | 6 | AU10010 |
| Administrative Analyst | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 87,393 | 9,389 | 6 | AU10020 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 89,141 | 9,577 | 6 | AU10020 |
| Administrative Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10030 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10030 |
| Administrative Clerk/HR Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 77,423 | 9,798 | 6 | AU10040 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 78,971 | 9,994 | 6 | AU10040 |
| Administrative Secretary | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10050 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10050 |

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|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Administrative Secretary/Registrar of Vital Statistics | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 23,812 | 77,461 | 8,942 | 6 | AU10060 |
| | 1/1/2017 | 12/31/2017 | 24,288 | 79,010 | 9,120 | 6 | AU10060 |
| Animal Attendant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,096 | 52,482 | 4,564 | 6 | AU10070 |
| | 1/1/2017 | 12/31/2017 | 25,598 | 53,532 | 4,656 | 6 | AU10070 |
| Animal Control Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,097 | 7,910 | 6 | AU10080 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 67,419 | 8,068 | 6 | AU10080 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Accountant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 70,935 | 8,717 | 6 | AU10010 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,354 | 8,891 | 6 | AU10010 |
| Administrative Analyst | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 87,393 | 9,389 | 6 | AU10020 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 89,141 | 9,577 | 6 | AU10020 |
| Administrative Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10030 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10030 |
| Administrative Clerk/HR Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 77,423 | 9,798 | 6 | AU10040 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 78,971 | 9,994 | 6 | AU10040 |
| Administrative Secretary | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10050 |
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|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Administrative Secretary/Registrar of Vital Statistics | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 23,812 | 77,461 | 8,942 | 6 | AU10060 |
| | 1/1/2017 | 12/31/2017 | 24,288 | 79,010 | 9,120 | 6 | AU10060 |
| Animal Attendant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,096 | 52,482 | 4,564 | 6 | AU10070 |
| | 1/1/2017 | 12/31/2017 | 25,598 | 53,532 | 4,656 | 6 | AU10070 |
| Animal Control Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,097 | 7,910 | 6 | AU10080 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 67,419 | 8,068 | 6 | AU10080 |
| Assistant Animal Control Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 57,307 | 4,375 | 6 | AU10090 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 58,453 | 4,462 | 6 | AU10090 |
| Assistant Construction Official/Building Sub Code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 81,105 | 10,067 | 6 | AU10100 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 82,728 | 10,268 | 6 | AU10100 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|-------------|------------|----------------|----------------|------------------|--------------|-------------|
| <u>TITLE</u> | <u>FROM</u> | <u>TO</u> | <u>MINIMUM</u> | <u>MAXIMUM</u> | <u>INCREMENT</u> | <u>STEPS</u> | <u>CODE</u> |
| Assistant Head Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 71,340 | 4,988 | 6 | AU10110 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 72,767 | 5,088 | 6 | AU10110 |
| | | | | | | | |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Accountant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 70,935 | 8,717 | 6 | AU10010 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,354 | 8,891 | 6 | AU10010 |
| Administrative Analyst | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 87,393 | 9,389 | 6 | AU10020 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 89,141 | 9,577 | 6 | AU10020 |
| Administrative Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10030 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10030 |
| Administrative Clerk/HR Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 77,423 | 9,798 | 6 | AU10040 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 78,971 | 9,994 | 6 | AU10040 |
| Administrative Secretary | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10050 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10050 |

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|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Administrative Secretary/Registrar of Vital Statistics | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 23,812 | 77,461 | 8,942 | 6 | AU10060 |
| | 1/1/2017 | 12/31/2017 | 24,288 | 79,010 | 9,120 | 6 | AU10060 |
| Animal Attendant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,096 | 52,482 | 4,564 | 6 | AU10070 |
| | 1/1/2017 | 12/31/2017 | 25,598 | 53,532 | 4,656 | 6 | AU10070 |
| Animal Control Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,097 | 7,910 | 6 | AU10080 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 67,419 | 8,068 | 6 | AU10080 |
| Assistant Animal Control Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 57,307 | 4,375 | 6 | AU10090 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 58,453 | 4,462 | 6 | AU10090 |
| Assistant Construction Official/Building Sub Code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 81,105 | 10,067 | 6 | AU10100 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 82,728 | 10,268 | 6 | AU10100 |

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|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Head Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 71,340 | 4,988 | 6 | AU10110 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 72,767 | 5,088 | 6 | AU10110 |
| Assistant Health Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 22,777 | 100,277 | 12,917 | 6 | AU10120 |
| | 1/1/2017 | 12/31/2017 | 23,232 | 102,283 | 13,175 | 6 | AU10120 |
| Assistant Municipal Engineer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 26,918 | 121,280 | 15,727 | 6 | AU10130 |
| | 1/1/2017 | 12/31/2017 | 27,456 | 123,706 | 16,042 | 6 | AU10130 |
| Assistant Municipal Tax Collector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 71,285 | 8,775 | 6 | AU10140 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,711 | 8,950 | 6 | AU10140 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Accountant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 70,935 | 8,717 | 6 | AU10010 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,354 | 8,891 | 6 | AU10010 |
| Administrative Analyst | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 87,393 | 9,389 | 6 | AU10020 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 89,141 | 9,577 | 6 | AU10020 |
| Administrative Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10030 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10030 |
| Administrative Clerk/HR Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 77,423 | 9,798 | 6 | AU10040 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 78,971 | 9,994 | 6 | AU10040 |
| Administrative Secretary | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10050 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10050 |

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|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Administrative Secretary/Registrar of Vital Statistics | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 23,812 | 77,461 | 8,942 | 6 | AU10060 |
| | 1/1/2017 | 12/31/2017 | 24,288 | 79,010 | 9,120 | 6 | AU10060 |
| Animal Attendant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,096 | 52,482 | 4,564 | 6 | AU10070 |
| | 1/1/2017 | 12/31/2017 | 25,598 | 53,532 | 4,656 | 6 | AU10070 |
| Animal Control Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,097 | 7,910 | 6 | AU10080 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 67,419 | 8,068 | 6 | AU10080 |
| Assistant Animal Control Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 57,307 | 4,375 | 6 | AU10090 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 58,453 | 4,462 | 6 | AU10090 |
| Assistant Construction Official/Building Sub Code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 81,105 | 10,067 | 6 | AU10100 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 82,728 | 10,268 | 6 | AU10100 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Head Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 71,340 | 4,988 | 6 | AU10110 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 72,767 | 5,088 | 6 | AU10110 |
| Assistant Health Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 22,777 | 100,277 | 12,917 | 6 | AU10120 |
| | 1/1/2017 | 12/31/2017 | 23,232 | 102,283 | 13,175 | 6 | AU10120 |
| Assistant Municipal Engineer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 26,918 | 121,280 | 15,727 | 6 | AU10130 |
| | 1/1/2017 | 12/31/2017 | 27,456 | 123,706 | 16,042 | 6 | AU10130 |
| Assistant Municipal Tax Collector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 71,285 | 8,775 | 6 | AU10140 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,711 | 8,950 | 6 | AU10140 |
| Assistant Planner | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 51,263 | 4,230 | 6 | AU10150 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 52,288 | 4,315 | 6 | AU10150 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Purchasing Agent | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 59,016 | 6,385 | 6 | AU10160 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 60,196 | 6,513 | 6 | AU10160 |
| Assistant Violations Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 49,162 | 5,433 | 6 | AU10170 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 50,145 | 5,542 | 6 | AU10170 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Accountant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 70,935 | 8,717 | 6 | AU10010 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,354 | 8,891 | 6 | AU10010 |
| Administrative Analyst | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 87,393 | 9,389 | 6 | AU10020 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 89,141 | 9,577 | 6 | AU10020 |
| Administrative Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10030 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10030 |
| Administrative Clerk/HR Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 77,423 | 9,798 | 6 | AU10040 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 78,971 | 9,994 | 6 | AU10040 |
| Administrative Secretary | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10050 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10050 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Administrative Secretary/Registrar of Vital Statistics | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 23,812 | 77,461 | 8,942 | 6 | AU10060 |
| | 1/1/2017 | 12/31/2017 | 24,288 | 79,010 | 9,120 | 6 | AU10060 |
| Animal Attendant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,096 | 52,482 | 4,564 | 6 | AU10070 |
| | 1/1/2017 | 12/31/2017 | 25,598 | 53,532 | 4,656 | 6 | AU10070 |
| Animal Control Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,097 | 7,910 | 6 | AU10080 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 67,419 | 8,068 | 6 | AU10080 |
| Assistant Animal Control Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 57,307 | 4,375 | 6 | AU10090 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 58,453 | 4,462 | 6 | AU10090 |
| Assistant Construction Official/Building Sub Code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 81,105 | 10,067 | 6 | AU10100 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 82,728 | 10,268 | 6 | AU10100 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Head Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 71,340 | 4,988 | 6 | AU10110 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 72,767 | 5,088 | 6 | AU10110 |
| Assistant Health Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 22,777 | 100,277 | 12,917 | 6 | AU10120 |
| | 1/1/2017 | 12/31/2017 | 23,232 | 102,283 | 13,175 | 6 | AU10120 |
| Assistant Municipal Engineer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 26,918 | 121,280 | 15,727 | 6 | AU10130 |
| | 1/1/2017 | 12/31/2017 | 27,456 | 123,706 | 16,042 | 6 | AU10130 |
| Assistant Municipal Tax Collector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 71,285 | 8,775 | 6 | AU10140 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,711 | 8,950 | 6 | AU10140 |
| Assistant Planner | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 51,263 | 4,230 | 6 | AU10150 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 52,288 | 4,315 | 6 | AU10150 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Purchasing Agent | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 59,016 | 6,385 | 6 | AU10160 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 60,196 | 6,513 | 6 | AU10160 |
| Assistant Violations Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 49,162 | 5,433 | 6 | AU10170 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 50,145 | 5,542 | 6 | AU10170 |
| Building Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 69,187 | 8,391 | 6 | AU10180 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 70,571 | 8,559 | 6 | AU10180 |
| Building Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 82,390 | 10,281 | 6 | AU10190 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 84,038 | 10,486 | 6 | AU10190 |
| Chief REHS Public Health | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 85,302 | 10,766 | 6 | AU10200 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 87,008 | 10,981 | 6 | AU10200 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Chief REHS Public Health/Information Technology | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 51,765 | 94,730 | 7,161 | 6 | AU10210 |
| | 1/1/2017 | 12/31/2017 | 52,800 | 96,625 | 7,304 | 6 | AU10210 |
| | | | | | | | |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Accountant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 70,935 | 8,717 | 6 | AU10010 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,354 | 8,891 | 6 | AU10010 |
| Administrative Analyst | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 87,393 | 9,389 | 6 | AU10020 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 89,141 | 9,577 | 6 | AU10020 |
| Administrative Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10030 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10030 |
| Administrative Clerk/HR Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 77,423 | 9,798 | 6 | AU10040 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 78,971 | 9,994 | 6 | AU10040 |
| Administrative Secretary | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10050 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10050 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Administrative Secretary/Registrar of Vital Statistics | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 23,812 | 77,461 | 8,942 | 6 | AU10060 |
| | 1/1/2017 | 12/31/2017 | 24,288 | 79,010 | 9,120 | 6 | AU10060 |
| Animal Attendant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,096 | 52,482 | 4,564 | 6 | AU10070 |
| | 1/1/2017 | 12/31/2017 | 25,598 | 53,532 | 4,656 | 6 | AU10070 |
| Animal Control Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,097 | 7,910 | 6 | AU10080 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 67,419 | 8,068 | 6 | AU10080 |
| Assistant Animal Control Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 57,307 | 4,375 | 6 | AU10090 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 58,453 | 4,462 | 6 | AU10090 |
| Assistant Construction Official/Building Sub Code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 81,105 | 10,067 | 6 | AU10100 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 82,728 | 10,268 | 6 | AU10100 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Head Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 71,340 | 4,988 | 6 | AU10110 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 72,767 | 5,088 | 6 | AU10110 |
| Assistant Health Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 22,777 | 100,277 | 12,917 | 6 | AU10120 |
| | 1/1/2017 | 12/31/2017 | 23,232 | 102,283 | 13,175 | 6 | AU10120 |
| Assistant Municipal Engineer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 26,918 | 121,280 | 15,727 | 6 | AU10130 |
| | 1/1/2017 | 12/31/2017 | 27,456 | 123,706 | 16,042 | 6 | AU10130 |
| Assistant Municipal Tax Collector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 71,285 | 8,775 | 6 | AU10140 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,711 | 8,950 | 6 | AU10140 |
| Assistant Planner | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 51,263 | 4,230 | 6 | AU10150 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 52,288 | 4,315 | 6 | AU10150 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Purchasing Agent | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 59,016 | 6,385 | 6 | AU10160 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 60,196 | 6,513 | 6 | AU10160 |
| Assistant Violations Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 49,162 | 5,433 | 6 | AU10170 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 50,145 | 5,542 | 6 | AU10170 |
| Building Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 69,187 | 8,391 | 6 | AU10180 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 70,571 | 8,559 | 6 | AU10180 |
| Building Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 82,390 | 10,281 | 6 | AU10190 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 84,038 | 10,486 | 6 | AU10190 |
| Chief REHS Public Health | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 85,302 | 10,766 | 6 | AU10200 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 87,008 | 10,981 | 6 | AU10200 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Chief REHS Public Health/Information Technology | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 51,765 | 94,730 | 7,161 | 6 | AU10210 |
| | 1/1/2017 | 12/31/2017 | 52,800 | 96,625 | 7,304 | 6 | AU10210 |
| Data Processing Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 75,258 | 9,437 | 6 | AU10230 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 76,763 | 9,626 | 6 | AU10230 |
| Data Processing Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 53,852 | 4,662 | 6 | AU10240 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 54,929 | 4,755 | 6 | AU10240 |
| Deputy Municipal Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 73,265 | 8,760 | 6 | AU10250 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 74,730 | 8,935 | 6 | AU10250 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Accountant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 70,935 | 8,717 | 6 | AU10010 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,354 | 8,891 | 6 | AU10010 |
| Administrative Analyst | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 87,393 | 9,389 | 6 | AU10020 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 89,141 | 9,577 | 6 | AU10020 |
| Administrative Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10030 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10030 |
| Administrative Clerk/HR Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 77,423 | 9,798 | 6 | AU10040 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 78,971 | 9,994 | 6 | AU10040 |
| Administrative Secretary | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10050 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10050 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Administrative Secretary/Registrar of Vital Statistics | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 23,812 | 77,461 | 8,942 | 6 | AU10060 |
| | 1/1/2017 | 12/31/2017 | 24,288 | 79,010 | 9,120 | 6 | AU10060 |
| Animal Attendant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,096 | 52,482 | 4,564 | 6 | AU10070 |
| | 1/1/2017 | 12/31/2017 | 25,598 | 53,532 | 4,656 | 6 | AU10070 |
| Animal Control Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,097 | 7,910 | 6 | AU10080 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 67,419 | 8,068 | 6 | AU10080 |
| Assistant Animal Control Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 57,307 | 4,375 | 6 | AU10090 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 58,453 | 4,462 | 6 | AU10090 |
| Assistant Construction Official/Building Sub Code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 81,105 | 10,067 | 6 | AU10100 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 82,728 | 10,268 | 6 | AU10100 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Head Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 71,340 | 4,988 | 6 | AU10110 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 72,767 | 5,088 | 6 | AU10110 |
| Assistant Health Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 22,777 | 100,277 | 12,917 | 6 | AU10120 |
| | 1/1/2017 | 12/31/2017 | 23,232 | 102,283 | 13,175 | 6 | AU10120 |
| Assistant Municipal Engineer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 26,918 | 121,280 | 15,727 | 6 | AU10130 |
| | 1/1/2017 | 12/31/2017 | 27,456 | 123,706 | 16,042 | 6 | AU10130 |
| Assistant Municipal Tax Collector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 71,285 | 8,775 | 6 | AU10140 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,711 | 8,950 | 6 | AU10140 |
| Assistant Planner | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 51,263 | 4,230 | 6 | AU10150 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 52,288 | 4,315 | 6 | AU10150 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Purchasing Agent | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 59,016 | 6,385 | 6 | AU10160 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 60,196 | 6,513 | 6 | AU10160 |
| Assistant Violations Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 49,162 | 5,433 | 6 | AU10170 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 50,145 | 5,542 | 6 | AU10170 |
| Building Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 69,187 | 8,391 | 6 | AU10180 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 70,571 | 8,559 | 6 | AU10180 |
| Building Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 82,390 | 10,281 | 6 | AU10190 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 84,038 | 10,486 | 6 | AU10190 |
| Chief REHS Public Health | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 85,302 | 10,766 | 6 | AU10200 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 87,008 | 10,981 | 6 | AU10200 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Chief REHS Public Health/Information Technology | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 51,765 | 94,730 | 7,161 | 6 | AU10210 |
| | 1/1/2017 | 12/31/2017 | 52,800 | 96,625 | 7,304 | 6 | AU10210 |
| Data Processing Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 75,258 | 9,437 | 6 | AU10230 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 76,763 | 9,626 | 6 | AU10230 |
| Data Processing Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 53,852 | 4,662 | 6 | AU10240 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 54,929 | 4,755 | 6 | AU10240 |
| Deputy Municipal Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 73,265 | 8,760 | 6 | AU10250 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 74,730 | 8,935 | 6 | AU10250 |
| Deputy Municipal Court Administrator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 75,489 | 9,476 | 6 | AU10260 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 76,999 | 9,666 | 6 | AU10260 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Drafting Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 51,028 | 5,744 | 6 | AU10270 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 52,048 | 5,859 | 6 | AU10270 |
| Drafting Technician/CAD System Operator/Engineering Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 58,793 | 6,175 | 6 | AU10280 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 59,969 | 6,299 | 6 | AU10280 |
| Drafting Technician/CAD System Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 56,204 | 5,744 | 6 | AU10290 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 57,328 | 5,859 | 6 | AU10290 |
| Electrical Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 66,259 | 7,903 | 6 | AU10300 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 67,584 | 8,061 | 6 | AU10300 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Accountant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 70,935 | 8,717 | 6 | AU10010 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,354 | 8,891 | 6 | AU10010 |
| Administrative Analyst | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 87,393 | 9,389 | 6 | AU10020 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 89,141 | 9,577 | 6 | AU10020 |
| Administrative Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10030 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10030 |
| Administrative Clerk/HR Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 77,423 | 9,798 | 6 | AU10040 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 78,971 | 9,994 | 6 | AU10040 |
| Administrative Secretary | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10050 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10050 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Administrative Secretary/Registrar of Vital Statistics | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 23,812 | 77,461 | 8,942 | 6 | AU10060 |
| | 1/1/2017 | 12/31/2017 | 24,288 | 79,010 | 9,120 | 6 | AU10060 |
| Animal Attendant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,096 | 52,482 | 4,564 | 6 | AU10070 |
| | 1/1/2017 | 12/31/2017 | 25,598 | 53,532 | 4,656 | 6 | AU10070 |
| Animal Control Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,097 | 7,910 | 6 | AU10080 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 67,419 | 8,068 | 6 | AU10080 |
| Assistant Animal Control Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 57,307 | 4,375 | 6 | AU10090 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 58,453 | 4,462 | 6 | AU10090 |
| Assistant Construction Official/Building Sub Code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 81,105 | 10,067 | 6 | AU10100 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 82,728 | 10,268 | 6 | AU10100 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Head Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 71,340 | 4,988 | 6 | AU10110 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 72,767 | 5,088 | 6 | AU10110 |
| Assistant Health Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 22,777 | 100,277 | 12,917 | 6 | AU10120 |
| | 1/1/2017 | 12/31/2017 | 23,232 | 102,283 | 13,175 | 6 | AU10120 |
| Assistant Municipal Engineer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 26,918 | 121,280 | 15,727 | 6 | AU10130 |
| | 1/1/2017 | 12/31/2017 | 27,456 | 123,706 | 16,042 | 6 | AU10130 |
| Assistant Municipal Tax Collector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 71,285 | 8,775 | 6 | AU10140 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,711 | 8,950 | 6 | AU10140 |
| Assistant Planner | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 51,263 | 4,230 | 6 | AU10150 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 52,288 | 4,315 | 6 | AU10150 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Purchasing Agent | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 59,016 | 6,385 | 6 | AU10160 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 60,196 | 6,513 | 6 | AU10160 |
| Assistant Violations Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 49,162 | 5,433 | 6 | AU10170 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 50,145 | 5,542 | 6 | AU10170 |
| Building Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 69,187 | 8,391 | 6 | AU10180 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 70,571 | 8,559 | 6 | AU10180 |
| Building Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 82,390 | 10,281 | 6 | AU10190 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 84,038 | 10,486 | 6 | AU10190 |
| Chief REHS Public Health | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 85,302 | 10,766 | 6 | AU10200 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 87,008 | 10,981 | 6 | AU10200 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Chief REHS Public Health/Information Technology | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 51,765 | 94,730 | 7,161 | 6 | AU10210 |
| | 1/1/2017 | 12/31/2017 | 52,800 | 96,625 | 7,304 | 6 | AU10210 |
| Data Processing Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 75,258 | 9,437 | 6 | AU10230 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 76,763 | 9,626 | 6 | AU10230 |
| Data Processing Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 53,852 | 4,662 | 6 | AU10240 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 54,929 | 4,755 | 6 | AU10240 |
| Deputy Municipal Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 73,265 | 8,760 | 6 | AU10250 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 74,730 | 8,935 | 6 | AU10250 |
| Deputy Municipal Court Administrator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 75,489 | 9,476 | 6 | AU10260 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 76,999 | 9,666 | 6 | AU10260 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Drafting Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 51,028 | 5,744 | 6 | AU10270 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 52,048 | 5,859 | 6 | AU10270 |
| Drafting Technician/CAD System Operator/Engineering Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 58,793 | 6,175 | 6 | AU10280 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 59,969 | 6,299 | 6 | AU10280 |
| Drafting Technician/CAD System Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 56,204 | 5,744 | 6 | AU10290 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 57,328 | 5,859 | 6 | AU10290 |
| Electrical Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 66,259 | 7,903 | 6 | AU10300 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 67,584 | 8,061 | 6 | AU10300 |
| Electrical Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 76,872 | 9,361 | 6 | AU10310 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 78,409 | 9,548 | 6 | AU10310 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Field Representative/Health Education | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,875 | 8,373 | 6 | AU10320 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 70,252 | 8,541 | 6 | AU10320 |
| Field Representative/Housing Inspection | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 57,990 | 6,559 | 6 | AU10330 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 59,150 | 6,690 | 6 | AU10330 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Accountant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 70,935 | 8,717 | 6 | AU10010 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,354 | 8,891 | 6 | AU10010 |
| Administrative Analyst | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 87,393 | 9,389 | 6 | AU10020 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 89,141 | 9,577 | 6 | AU10020 |
| Administrative Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10030 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10030 |
| Administrative Clerk/HR Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 77,423 | 9,798 | 6 | AU10040 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 78,971 | 9,994 | 6 | AU10040 |
| Administrative Secretary | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10050 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10050 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Administrative Secretary/Registrar of Vital Statistics | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 23,812 | 77,461 | 8,942 | 6 | AU10060 |
| | 1/1/2017 | 12/31/2017 | 24,288 | 79,010 | 9,120 | 6 | AU10060 |
| Animal Attendant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,096 | 52,482 | 4,564 | 6 | AU10070 |
| | 1/1/2017 | 12/31/2017 | 25,598 | 53,532 | 4,656 | 6 | AU10070 |
| Animal Control Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,097 | 7,910 | 6 | AU10080 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 67,419 | 8,068 | 6 | AU10080 |
| Assistant Animal Control Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 57,307 | 4,375 | 6 | AU10090 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 58,453 | 4,462 | 6 | AU10090 |
| Assistant Construction Official/Building Sub Code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 81,105 | 10,067 | 6 | AU10100 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 82,728 | 10,268 | 6 | AU10100 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Head Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 71,340 | 4,988 | 6 | AU10110 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 72,767 | 5,088 | 6 | AU10110 |
| Assistant Health Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 22,777 | 100,277 | 12,917 | 6 | AU10120 |
| | 1/1/2017 | 12/31/2017 | 23,232 | 102,283 | 13,175 | 6 | AU10120 |
| Assistant Municipal Engineer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 26,918 | 121,280 | 15,727 | 6 | AU10130 |
| | 1/1/2017 | 12/31/2017 | 27,456 | 123,706 | 16,042 | 6 | AU10130 |
| Assistant Municipal Tax Collector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 71,285 | 8,775 | 6 | AU10140 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,711 | 8,950 | 6 | AU10140 |
| Assistant Planner | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 51,263 | 4,230 | 6 | AU10150 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 52,288 | 4,315 | 6 | AU10150 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Purchasing Agent | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 59,016 | 6,385 | 6 | AU10160 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 60,196 | 6,513 | 6 | AU10160 |
| Assistant Violations Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 49,162 | 5,433 | 6 | AU10170 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 50,145 | 5,542 | 6 | AU10170 |
| Building Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 69,187 | 8,391 | 6 | AU10180 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 70,571 | 8,559 | 6 | AU10180 |
| Building Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 82,390 | 10,281 | 6 | AU10190 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 84,038 | 10,486 | 6 | AU10190 |
| Chief REHS Public Health | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 85,302 | 10,766 | 6 | AU10200 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 87,008 | 10,981 | 6 | AU10200 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Chief REHS Public Health/Information Technology | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 51,765 | 94,730 | 7,161 | 6 | AU10210 |
| | 1/1/2017 | 12/31/2017 | 52,800 | 96,625 | 7,304 | 6 | AU10210 |
| Data Processing Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 75,258 | 9,437 | 6 | AU10230 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 76,763 | 9,626 | 6 | AU10230 |
| Data Processing Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 53,852 | 4,662 | 6 | AU10240 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 54,929 | 4,755 | 6 | AU10240 |
| Deputy Municipal Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 73,265 | 8,760 | 6 | AU10250 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 74,730 | 8,935 | 6 | AU10250 |
| Deputy Municipal Court Administrator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 75,489 | 9,476 | 6 | AU10260 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 76,999 | 9,666 | 6 | AU10260 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Drafting Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 51,028 | 5,744 | 6 | AU10270 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 52,048 | 5,859 | 6 | AU10270 |
| Drafting Technician/CAD System Operator/Engineering Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 58,793 | 6,175 | 6 | AU10280 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 59,969 | 6,299 | 6 | AU10280 |
| Drafting Technician/CAD System Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 56,204 | 5,744 | 6 | AU10290 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 57,328 | 5,859 | 6 | AU10290 |
| Electrical Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 66,259 | 7,903 | 6 | AU10300 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 67,584 | 8,061 | 6 | AU10300 |
| Electrical Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 76,872 | 9,361 | 6 | AU10310 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 78,409 | 9,548 | 6 | AU10310 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Field Representative/Health Education | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,875 | 8,373 | 6 | AU10320 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 70,252 | 8,541 | 6 | AU10320 |
| Field Representative/Housing Inspection | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 57,990 | 6,559 | 6 | AU10330 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 59,150 | 6,690 | 6 | AU10330 |
| Field Representative/Property Improvement | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,794 | 8,026 | 6 | AU10340 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 68,130 | 8,187 | 6 | AU10340 |
| Field Representative/Property Improvement Bilingual | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,794 | 8,026 | 6 | AU10350 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 68,130 | 8,187 | 6 | AU10350 |
| Fire Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 66,259 | 7,903 | 6 | AU10360 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 67,584 | 8,061 | 6 | AU10360 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|-------------|------------|----------------|----------------|------------------|--------------|-------------|
| <u>TITLE</u> | <u>FROM</u> | <u>TO</u> | <u>MINIMUM</u> | <u>MAXIMUM</u> | <u>INCREMENT</u> | <u>STEPS</u> | <u>CODE</u> |
| Fire Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 75,365 | 9,420 | 6 | AU10370 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 76,872 | 9,609 | 6 | AU10370 |
| | | | | | | | |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Accountant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 70,935 | 8,717 | 6 | AU10010 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,354 | 8,891 | 6 | AU10010 |
| Administrative Analyst | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 87,393 | 9,389 | 6 | AU10020 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 89,141 | 9,577 | 6 | AU10020 |
| Administrative Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10030 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10030 |
| Administrative Clerk/HR Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 77,423 | 9,798 | 6 | AU10040 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 78,971 | 9,994 | 6 | AU10040 |
| Administrative Secretary | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10050 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10050 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Administrative Secretary/Registrar of Vital Statistics | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 23,812 | 77,461 | 8,942 | 6 | AU10060 |
| | 1/1/2017 | 12/31/2017 | 24,288 | 79,010 | 9,120 | 6 | AU10060 |
| Animal Attendant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,096 | 52,482 | 4,564 | 6 | AU10070 |
| | 1/1/2017 | 12/31/2017 | 25,598 | 53,532 | 4,656 | 6 | AU10070 |
| Animal Control Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,097 | 7,910 | 6 | AU10080 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 67,419 | 8,068 | 6 | AU10080 |
| Assistant Animal Control Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 57,307 | 4,375 | 6 | AU10090 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 58,453 | 4,462 | 6 | AU10090 |
| Assistant Construction Official/Building Sub Code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 81,105 | 10,067 | 6 | AU10100 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 82,728 | 10,268 | 6 | AU10100 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Head Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 71,340 | 4,988 | 6 | AU10110 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 72,767 | 5,088 | 6 | AU10110 |
| Assistant Health Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 22,777 | 100,277 | 12,917 | 6 | AU10120 |
| | 1/1/2017 | 12/31/2017 | 23,232 | 102,283 | 13,175 | 6 | AU10120 |
| Assistant Municipal Engineer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 26,918 | 121,280 | 15,727 | 6 | AU10130 |
| | 1/1/2017 | 12/31/2017 | 27,456 | 123,706 | 16,042 | 6 | AU10130 |
| Assistant Municipal Tax Collector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 71,285 | 8,775 | 6 | AU10140 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,711 | 8,950 | 6 | AU10140 |
| Assistant Planner | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 51,263 | 4,230 | 6 | AU10150 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 52,288 | 4,315 | 6 | AU10150 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Purchasing Agent | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 59,016 | 6,385 | 6 | AU10160 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 60,196 | 6,513 | 6 | AU10160 |
| Assistant Violations Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 49,162 | 5,433 | 6 | AU10170 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 50,145 | 5,542 | 6 | AU10170 |
| Building Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 69,187 | 8,391 | 6 | AU10180 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 70,571 | 8,559 | 6 | AU10180 |
| Building Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 82,390 | 10,281 | 6 | AU10190 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 84,038 | 10,486 | 6 | AU10190 |
| Chief REHS Public Health | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 85,302 | 10,766 | 6 | AU10200 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 87,008 | 10,981 | 6 | AU10200 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Chief REHS Public Health/Information Technology | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 51,765 | 94,730 | 7,161 | 6 | AU10210 |
| | 1/1/2017 | 12/31/2017 | 52,800 | 96,625 | 7,304 | 6 | AU10210 |
| Data Processing Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 75,258 | 9,437 | 6 | AU10230 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 76,763 | 9,626 | 6 | AU10230 |
| Data Processing Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 53,852 | 4,662 | 6 | AU10240 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 54,929 | 4,755 | 6 | AU10240 |
| Deputy Municipal Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 73,265 | 8,760 | 6 | AU10250 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 74,730 | 8,935 | 6 | AU10250 |
| Deputy Municipal Court Administrator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 75,489 | 9,476 | 6 | AU10260 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 76,999 | 9,666 | 6 | AU10260 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Drafting Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 51,028 | 5,744 | 6 | AU10270 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 52,048 | 5,859 | 6 | AU10270 |
| Drafting Technician/CAD System Operator/Engineering Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 58,793 | 6,175 | 6 | AU10280 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 59,969 | 6,299 | 6 | AU10280 |
| Drafting Technician/CAD System Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 56,204 | 5,744 | 6 | AU10290 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 57,328 | 5,859 | 6 | AU10290 |
| Electrical Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 66,259 | 7,903 | 6 | AU10300 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 67,584 | 8,061 | 6 | AU10300 |
| Electrical Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 76,872 | 9,361 | 6 | AU10310 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 78,409 | 9,548 | 6 | AU10310 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Field Representative/Health Education | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,875 | 8,373 | 6 | AU10320 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 70,252 | 8,541 | 6 | AU10320 |
| Field Representative/Housing Inspection | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 57,990 | 6,559 | 6 | AU10330 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 59,150 | 6,690 | 6 | AU10330 |
| Field Representative/Property Improvement | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,794 | 8,026 | 6 | AU10340 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 68,130 | 8,187 | 6 | AU10340 |
| Field Representative/Property Improvement Bilingual | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,794 | 8,026 | 6 | AU10350 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 68,130 | 8,187 | 6 | AU10350 |
| Fire Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 66,259 | 7,903 | 6 | AU10360 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 67,584 | 8,061 | 6 | AU10360 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Fire Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 75,365 | 9,420 | 6 | AU10370 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 76,872 | 9,609 | 6 | AU10370 |
| Garage Attendant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,054 | 46,628 | 4,762 | 6 | AU10380 |
| | 1/1/2017 | 12/31/2017 | 18,415 | 47,560 | 4,858 | 6 | AU10380 |
| Graduate Nurse, Public Health Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 64,598 | 7,661 | 6 | AU10390 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 65,890 | 7,814 | 6 | AU10390 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Accountant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 70,935 | 8,717 | 6 | AU10010 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,354 | 8,891 | 6 | AU10010 |
| Administrative Analyst | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 87,393 | 9,389 | 6 | AU10020 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 89,141 | 9,577 | 6 | AU10020 |
| Administrative Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10030 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10030 |
| Administrative Clerk/HR Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 77,423 | 9,798 | 6 | AU10040 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 78,971 | 9,994 | 6 | AU10040 |
| Administrative Secretary | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10050 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10050 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Administrative Secretary/Registrar of Vital Statistics | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 23,812 | 77,461 | 8,942 | 6 | AU10060 |
| | 1/1/2017 | 12/31/2017 | 24,288 | 79,010 | 9,120 | 6 | AU10060 |
| Animal Attendant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,096 | 52,482 | 4,564 | 6 | AU10070 |
| | 1/1/2017 | 12/31/2017 | 25,598 | 53,532 | 4,656 | 6 | AU10070 |
| Animal Control Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,097 | 7,910 | 6 | AU10080 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 67,419 | 8,068 | 6 | AU10080 |
| Assistant Animal Control Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 57,307 | 4,375 | 6 | AU10090 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 58,453 | 4,462 | 6 | AU10090 |
| Assistant Construction Official/Building Sub Code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 81,105 | 10,067 | 6 | AU10100 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 82,728 | 10,268 | 6 | AU10100 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Head Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 71,340 | 4,988 | 6 | AU10110 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 72,767 | 5,088 | 6 | AU10110 |
| Assistant Health Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 22,777 | 100,277 | 12,917 | 6 | AU10120 |
| | 1/1/2017 | 12/31/2017 | 23,232 | 102,283 | 13,175 | 6 | AU10120 |
| Assistant Municipal Engineer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 26,918 | 121,280 | 15,727 | 6 | AU10130 |
| | 1/1/2017 | 12/31/2017 | 27,456 | 123,706 | 16,042 | 6 | AU10130 |
| Assistant Municipal Tax Collector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 71,285 | 8,775 | 6 | AU10140 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,711 | 8,950 | 6 | AU10140 |
| Assistant Planner | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 51,263 | 4,230 | 6 | AU10150 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 52,288 | 4,315 | 6 | AU10150 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Purchasing Agent | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 59,016 | 6,385 | 6 | AU10160 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 60,196 | 6,513 | 6 | AU10160 |
| Assistant Violations Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 49,162 | 5,433 | 6 | AU10170 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 50,145 | 5,542 | 6 | AU10170 |
| Building Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 69,187 | 8,391 | 6 | AU10180 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 70,571 | 8,559 | 6 | AU10180 |
| Building Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 82,390 | 10,281 | 6 | AU10190 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 84,038 | 10,486 | 6 | AU10190 |
| Chief REHS Public Health | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 85,302 | 10,766 | 6 | AU10200 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 87,008 | 10,981 | 6 | AU10200 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Chief REHS Public Health/Information Technology | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 51,765 | 94,730 | 7,161 | 6 | AU10210 |
| | 1/1/2017 | 12/31/2017 | 52,800 | 96,625 | 7,304 | 6 | AU10210 |
| Data Processing Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 75,258 | 9,437 | 6 | AU10230 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 76,763 | 9,626 | 6 | AU10230 |
| Data Processing Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 53,852 | 4,662 | 6 | AU10240 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 54,929 | 4,755 | 6 | AU10240 |
| Deputy Municipal Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 73,265 | 8,760 | 6 | AU10250 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 74,730 | 8,935 | 6 | AU10250 |
| Deputy Municipal Court Administrator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 75,489 | 9,476 | 6 | AU10260 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 76,999 | 9,666 | 6 | AU10260 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Drafting Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 51,028 | 5,744 | 6 | AU10270 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 52,048 | 5,859 | 6 | AU10270 |
| Drafting Technician/CAD System Operator/Engineering Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 58,793 | 6,175 | 6 | AU10280 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 59,969 | 6,299 | 6 | AU10280 |
| Drafting Technician/CAD System Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 56,204 | 5,744 | 6 | AU10290 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 57,328 | 5,859 | 6 | AU10290 |
| Electrical Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 66,259 | 7,903 | 6 | AU10300 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 67,584 | 8,061 | 6 | AU10300 |
| Electrical Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 76,872 | 9,361 | 6 | AU10310 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 78,409 | 9,548 | 6 | AU10310 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Field Representative/Health Education | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,875 | 8,373 | 6 | AU10320 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 70,252 | 8,541 | 6 | AU10320 |
| Field Representative/Housing Inspection | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 57,990 | 6,559 | 6 | AU10330 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 59,150 | 6,690 | 6 | AU10330 |
| Field Representative/Property Improvement | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,794 | 8,026 | 6 | AU10340 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 68,130 | 8,187 | 6 | AU10340 |
| Field Representative/Property Improvement Bilingual | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,794 | 8,026 | 6 | AU10350 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 68,130 | 8,187 | 6 | AU10350 |
| Fire Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 66,259 | 7,903 | 6 | AU10360 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 67,584 | 8,061 | 6 | AU10360 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Fire Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 75,365 | 9,420 | 6 | AU10370 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 76,872 | 9,609 | 6 | AU10370 |
| Garage Attendant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,054 | 46,628 | 4,762 | 6 | AU10380 |
| | 1/1/2017 | 12/31/2017 | 18,415 | 47,560 | 4,858 | 6 | AU10380 |
| Graduate Nurse, Public Health Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 64,598 | 7,661 | 6 | AU10390 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 65,890 | 7,814 | 6 | AU10390 |
| Health Educator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,875 | 8,373 | 6 | AU10410 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 70,252 | 8,541 | 6 | AU10410 |
| Housing Assistance Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 80,122 | 10,248 | 6 | AU10420 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 81,724 | 10,453 | 6 | AU10420 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|-------------|------------|----------------|----------------|------------------|--------------|-------------|
| <u>TITLE</u> | <u>FROM</u> | <u>TO</u> | <u>MINIMUM</u> | <u>MAXIMUM</u> | <u>INCREMENT</u> | <u>STEPS</u> | <u>CODE</u> |
| Housing Inspector Trainee | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 28,471 | 57,990 | 4,920 | 6 | AU10430 |
| | 1/1/2017 | 12/31/2017 | 29,040 | 59,150 | 5,018 | 6 | AU10430 |
| | | | | | | | |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Accountant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 70,935 | 8,717 | 6 | AU10010 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,354 | 8,891 | 6 | AU10010 |
| Administrative Analyst | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 87,393 | 9,389 | 6 | AU10020 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 89,141 | 9,577 | 6 | AU10020 |
| Administrative Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10030 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10030 |
| Administrative Clerk/HR Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 77,423 | 9,798 | 6 | AU10040 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 78,971 | 9,994 | 6 | AU10040 |
| Administrative Secretary | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10050 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10050 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Administrative Secretary/Registrar of Vital Statistics | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 23,812 | 77,461 | 8,942 | 6 | AU10060 |
| | 1/1/2017 | 12/31/2017 | 24,288 | 79,010 | 9,120 | 6 | AU10060 |
| Animal Attendant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,096 | 52,482 | 4,564 | 6 | AU10070 |
| | 1/1/2017 | 12/31/2017 | 25,598 | 53,532 | 4,656 | 6 | AU10070 |
| Animal Control Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,097 | 7,910 | 6 | AU10080 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 67,419 | 8,068 | 6 | AU10080 |
| Assistant Animal Control Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 57,307 | 4,375 | 6 | AU10090 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 58,453 | 4,462 | 6 | AU10090 |
| Assistant Construction Official/Building Sub Code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 81,105 | 10,067 | 6 | AU10100 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 82,728 | 10,268 | 6 | AU10100 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Head Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 71,340 | 4,988 | 6 | AU10110 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 72,767 | 5,088 | 6 | AU10110 |
| Assistant Health Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 22,777 | 100,277 | 12,917 | 6 | AU10120 |
| | 1/1/2017 | 12/31/2017 | 23,232 | 102,283 | 13,175 | 6 | AU10120 |
| Assistant Municipal Engineer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 26,918 | 121,280 | 15,727 | 6 | AU10130 |
| | 1/1/2017 | 12/31/2017 | 27,456 | 123,706 | 16,042 | 6 | AU10130 |
| Assistant Municipal Tax Collector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 71,285 | 8,775 | 6 | AU10140 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,711 | 8,950 | 6 | AU10140 |
| Assistant Planner | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 51,263 | 4,230 | 6 | AU10150 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 52,288 | 4,315 | 6 | AU10150 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Purchasing Agent | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 59,016 | 6,385 | 6 | AU10160 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 60,196 | 6,513 | 6 | AU10160 |
| Assistant Violations Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 49,162 | 5,433 | 6 | AU10170 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 50,145 | 5,542 | 6 | AU10170 |
| Building Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 69,187 | 8,391 | 6 | AU10180 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 70,571 | 8,559 | 6 | AU10180 |
| Building Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 82,390 | 10,281 | 6 | AU10190 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 84,038 | 10,486 | 6 | AU10190 |
| Chief REHS Public Health | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 85,302 | 10,766 | 6 | AU10200 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 87,008 | 10,981 | 6 | AU10200 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Chief REHS Public Health/Information Technology | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 51,765 | 94,730 | 7,161 | 6 | AU10210 |
| | 1/1/2017 | 12/31/2017 | 52,800 | 96,625 | 7,304 | 6 | AU10210 |
| Data Processing Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 75,258 | 9,437 | 6 | AU10230 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 76,763 | 9,626 | 6 | AU10230 |
| Data Processing Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 53,852 | 4,662 | 6 | AU10240 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 54,929 | 4,755 | 6 | AU10240 |
| Deputy Municipal Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 73,265 | 8,760 | 6 | AU10250 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 74,730 | 8,935 | 6 | AU10250 |
| Deputy Municipal Court Administrator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 75,489 | 9,476 | 6 | AU10260 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 76,999 | 9,666 | 6 | AU10260 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Drafting Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 51,028 | 5,744 | 6 | AU10270 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 52,048 | 5,859 | 6 | AU10270 |
| Drafting Technician/CAD System Operator/Engineering Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 58,793 | 6,175 | 6 | AU10280 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 59,969 | 6,299 | 6 | AU10280 |
| Drafting Technician/CAD System Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 56,204 | 5,744 | 6 | AU10290 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 57,328 | 5,859 | 6 | AU10290 |
| Electrical Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 66,259 | 7,903 | 6 | AU10300 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 67,584 | 8,061 | 6 | AU10300 |
| Electrical Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 76,872 | 9,361 | 6 | AU10310 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 78,409 | 9,548 | 6 | AU10310 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Field Representative/Health Education | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,875 | 8,373 | 6 | AU10320 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 70,252 | 8,541 | 6 | AU10320 |
| Field Representative/Housing Inspection | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 57,990 | 6,559 | 6 | AU10330 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 59,150 | 6,690 | 6 | AU10330 |
| Field Representative/Property Improvement | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,794 | 8,026 | 6 | AU10340 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 68,130 | 8,187 | 6 | AU10340 |
| Field Representative/Property Improvement Bilingual | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,794 | 8,026 | 6 | AU10350 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 68,130 | 8,187 | 6 | AU10350 |
| Fire Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 66,259 | 7,903 | 6 | AU10360 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 67,584 | 8,061 | 6 | AU10360 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Fire Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 75,365 | 9,420 | 6 | AU10370 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 76,872 | 9,609 | 6 | AU10370 |
| Garage Attendant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,054 | 46,628 | 4,762 | 6 | AU10380 |
| | 1/1/2017 | 12/31/2017 | 18,415 | 47,560 | 4,858 | 6 | AU10380 |
| Graduate Nurse, Public Health Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 64,598 | 7,661 | 6 | AU10390 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 65,890 | 7,814 | 6 | AU10390 |
| Health Educator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,875 | 8,373 | 6 | AU10410 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 70,252 | 8,541 | 6 | AU10410 |
| Housing Assistance Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 80,122 | 10,248 | 6 | AU10420 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 81,724 | 10,453 | 6 | AU10420 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Housing Inspector Trainee | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 28,471 | 57,990 | 4,920 | 6 | AU10430 |
| | 1/1/2017 | 12/31/2017 | 29,040 | 59,150 | 5,018 | 6 | AU10430 |
| Keyboarding Clerk 1 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 44,085 | 4,587 | 6 | AU10440 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 44,967 | 4,679 | 6 | AU10440 |
| Keyboarding Clerk 1/Asst. Senior Citizen Program Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 49,261 | 4,587 | 6 | AU10450 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 50,246 | 4,678 | 6 | AU10450 |
| Keyboarding Clerk 2 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 17,600 | 46,255 | 4,776 | 6 | AU10460 |
| | 1/1/2017 | 12/31/2017 | 17,952 | 47,180 | 4,871 | 6 | AU10460 |
| Keyboarding Clerk 2/Asst. Secretary ABC Board | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,325 | 46,980 | 4,776 | 6 | AU10470 |
| | 1/1/2017 | 12/31/2017 | 18,691 | 47,920 | 4,871 | 6 | AU10470 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Accountant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 70,935 | 8,717 | 6 | AU10010 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,354 | 8,891 | 6 | AU10010 |
| Administrative Analyst | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 87,393 | 9,389 | 6 | AU10020 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 89,141 | 9,577 | 6 | AU10020 |
| Administrative Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10030 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10030 |
| Administrative Clerk/HR Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 77,423 | 9,798 | 6 | AU10040 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 78,971 | 9,994 | 6 | AU10040 |
| Administrative Secretary | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10050 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10050 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Administrative Secretary/Registrar of Vital Statistics | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 23,812 | 77,461 | 8,942 | 6 | AU10060 |
| | 1/1/2017 | 12/31/2017 | 24,288 | 79,010 | 9,120 | 6 | AU10060 |
| Animal Attendant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,096 | 52,482 | 4,564 | 6 | AU10070 |
| | 1/1/2017 | 12/31/2017 | 25,598 | 53,532 | 4,656 | 6 | AU10070 |
| Animal Control Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,097 | 7,910 | 6 | AU10080 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 67,419 | 8,068 | 6 | AU10080 |
| Assistant Animal Control Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 57,307 | 4,375 | 6 | AU10090 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 58,453 | 4,462 | 6 | AU10090 |
| Assistant Construction Official/Building Sub Code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 81,105 | 10,067 | 6 | AU10100 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 82,728 | 10,268 | 6 | AU10100 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Head Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 71,340 | 4,988 | 6 | AU10110 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 72,767 | 5,088 | 6 | AU10110 |
| Assistant Health Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 22,777 | 100,277 | 12,917 | 6 | AU10120 |
| | 1/1/2017 | 12/31/2017 | 23,232 | 102,283 | 13,175 | 6 | AU10120 |
| Assistant Municipal Engineer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 26,918 | 121,280 | 15,727 | 6 | AU10130 |
| | 1/1/2017 | 12/31/2017 | 27,456 | 123,706 | 16,042 | 6 | AU10130 |
| Assistant Municipal Tax Collector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 71,285 | 8,775 | 6 | AU10140 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,711 | 8,950 | 6 | AU10140 |
| Assistant Planner | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 51,263 | 4,230 | 6 | AU10150 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 52,288 | 4,315 | 6 | AU10150 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Purchasing Agent | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 59,016 | 6,385 | 6 | AU10160 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 60,196 | 6,513 | 6 | AU10160 |
| Assistant Violations Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 49,162 | 5,433 | 6 | AU10170 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 50,145 | 5,542 | 6 | AU10170 |
| Building Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 69,187 | 8,391 | 6 | AU10180 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 70,571 | 8,559 | 6 | AU10180 |
| Building Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 82,390 | 10,281 | 6 | AU10190 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 84,038 | 10,486 | 6 | AU10190 |
| Chief REHS Public Health | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 85,302 | 10,766 | 6 | AU10200 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 87,008 | 10,981 | 6 | AU10200 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Chief REHS Public Health/Information Technology | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 51,765 | 94,730 | 7,161 | 6 | AU10210 |
| | 1/1/2017 | 12/31/2017 | 52,800 | 96,625 | 7,304 | 6 | AU10210 |
| Data Processing Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 75,258 | 9,437 | 6 | AU10230 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 76,763 | 9,626 | 6 | AU10230 |
| Data Processing Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 53,852 | 4,662 | 6 | AU10240 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 54,929 | 4,755 | 6 | AU10240 |
| Deputy Municipal Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 73,265 | 8,760 | 6 | AU10250 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 74,730 | 8,935 | 6 | AU10250 |
| Deputy Municipal Court Administrator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 75,489 | 9,476 | 6 | AU10260 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 76,999 | 9,666 | 6 | AU10260 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Drafting Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 51,028 | 5,744 | 6 | AU10270 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 52,048 | 5,859 | 6 | AU10270 |
| Drafting Technician/CAD System Operator/Engineering Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 58,793 | 6,175 | 6 | AU10280 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 59,969 | 6,299 | 6 | AU10280 |
| Drafting Technician/CAD System Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 56,204 | 5,744 | 6 | AU10290 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 57,328 | 5,859 | 6 | AU10290 |
| Electrical Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 66,259 | 7,903 | 6 | AU10300 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 67,584 | 8,061 | 6 | AU10300 |
| Electrical Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 76,872 | 9,361 | 6 | AU10310 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 78,409 | 9,548 | 6 | AU10310 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Field Representative/Health Education | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,875 | 8,373 | 6 | AU10320 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 70,252 | 8,541 | 6 | AU10320 |
| Field Representative/Housing Inspection | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 57,990 | 6,559 | 6 | AU10330 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 59,150 | 6,690 | 6 | AU10330 |
| Field Representative/Property Improvement | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,794 | 8,026 | 6 | AU10340 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 68,130 | 8,187 | 6 | AU10340 |
| Field Representative/Property Improvement Bilingual | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,794 | 8,026 | 6 | AU10350 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 68,130 | 8,187 | 6 | AU10350 |
| Fire Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 66,259 | 7,903 | 6 | AU10360 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 67,584 | 8,061 | 6 | AU10360 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Fire Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 75,365 | 9,420 | 6 | AU10370 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 76,872 | 9,609 | 6 | AU10370 |
| Garage Attendant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,054 | 46,628 | 4,762 | 6 | AU10380 |
| | 1/1/2017 | 12/31/2017 | 18,415 | 47,560 | 4,858 | 6 | AU10380 |
| Graduate Nurse, Public Health Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 64,598 | 7,661 | 6 | AU10390 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 65,890 | 7,814 | 6 | AU10390 |
| Health Educator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,875 | 8,373 | 6 | AU10410 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 70,252 | 8,541 | 6 | AU10410 |
| Housing Assistance Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 80,122 | 10,248 | 6 | AU10420 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 81,724 | 10,453 | 6 | AU10420 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Housing Inspector Trainee | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 28,471 | 57,990 | 4,920 | 6 | AU10430 |
| | 1/1/2017 | 12/31/2017 | 29,040 | 59,150 | 5,018 | 6 | AU10430 |
| Keyboarding Clerk 1 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 44,085 | 4,587 | 6 | AU10440 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 44,967 | 4,679 | 6 | AU10440 |
| Keyboarding Clerk 1/Asst. Senior Citizen Program Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 49,261 | 4,587 | 6 | AU10450 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 50,246 | 4,678 | 6 | AU10450 |
| Keyboarding Clerk 2 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 17,600 | 46,255 | 4,776 | 6 | AU10460 |
| | 1/1/2017 | 12/31/2017 | 17,952 | 47,180 | 4,871 | 6 | AU10460 |
| Keyboarding Clerk 2/Asst. Secretary ABC Board | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,325 | 46,980 | 4,776 | 6 | AU10470 |
| | 1/1/2017 | 12/31/2017 | 18,691 | 47,920 | 4,871 | 6 | AU10470 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Keyboarding Clerk 3 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 17,600 | 49,957 | 5,393 | 6 | AU10480 |
| | 1/1/2017 | 12/31/2017 | 17,952 | 50,956 | 5,501 | 6 | AU10480 |
| Keyboarding Clerk 3/Deputy Registrar | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,188 | 52,546 | 5,393 | 6 | AU10490 |
| | 1/1/2017 | 12/31/2017 | 20,592 | 53,597 | 5,501 | 6 | AU10490 |
| Laborer 1 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 58,442 | 6,634 | 6 | AU10500 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 59,611 | 6,767 | 6 | AU10500 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Accountant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 70,935 | 8,717 | 6 | AU10010 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,354 | 8,891 | 6 | AU10010 |
| Administrative Analyst | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 87,393 | 9,389 | 6 | AU10020 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 89,141 | 9,577 | 6 | AU10020 |
| Administrative Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10030 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10030 |
| Administrative Clerk/HR Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 77,423 | 9,798 | 6 | AU10040 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 78,971 | 9,994 | 6 | AU10040 |
| Administrative Secretary | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10050 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10050 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Administrative Secretary/Registrar of Vital Statistics | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 23,812 | 77,461 | 8,942 | 6 | AU10060 |
| | 1/1/2017 | 12/31/2017 | 24,288 | 79,010 | 9,120 | 6 | AU10060 |
| Animal Attendant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,096 | 52,482 | 4,564 | 6 | AU10070 |
| | 1/1/2017 | 12/31/2017 | 25,598 | 53,532 | 4,656 | 6 | AU10070 |
| Animal Control Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,097 | 7,910 | 6 | AU10080 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 67,419 | 8,068 | 6 | AU10080 |
| Assistant Animal Control Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 57,307 | 4,375 | 6 | AU10090 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 58,453 | 4,462 | 6 | AU10090 |
| Assistant Construction Official/Building Sub Code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 81,105 | 10,067 | 6 | AU10100 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 82,728 | 10,268 | 6 | AU10100 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Head Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 71,340 | 4,988 | 6 | AU10110 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 72,767 | 5,088 | 6 | AU10110 |
| Assistant Health Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 22,777 | 100,277 | 12,917 | 6 | AU10120 |
| | 1/1/2017 | 12/31/2017 | 23,232 | 102,283 | 13,175 | 6 | AU10120 |
| Assistant Municipal Engineer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 26,918 | 121,280 | 15,727 | 6 | AU10130 |
| | 1/1/2017 | 12/31/2017 | 27,456 | 123,706 | 16,042 | 6 | AU10130 |
| Assistant Municipal Tax Collector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 71,285 | 8,775 | 6 | AU10140 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,711 | 8,950 | 6 | AU10140 |
| Assistant Planner | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 51,263 | 4,230 | 6 | AU10150 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 52,288 | 4,315 | 6 | AU10150 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Purchasing Agent | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 59,016 | 6,385 | 6 | AU10160 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 60,196 | 6,513 | 6 | AU10160 |
| Assistant Violations Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 49,162 | 5,433 | 6 | AU10170 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 50,145 | 5,542 | 6 | AU10170 |
| Building Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 69,187 | 8,391 | 6 | AU10180 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 70,571 | 8,559 | 6 | AU10180 |
| Building Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 82,390 | 10,281 | 6 | AU10190 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 84,038 | 10,486 | 6 | AU10190 |
| Chief REHS Public Health | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 85,302 | 10,766 | 6 | AU10200 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 87,008 | 10,981 | 6 | AU10200 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Chief REHS Public Health/Information Technology | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 51,765 | 94,730 | 7,161 | 6 | AU10210 |
| | 1/1/2017 | 12/31/2017 | 52,800 | 96,625 | 7,304 | 6 | AU10210 |
| Data Processing Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 75,258 | 9,437 | 6 | AU10230 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 76,763 | 9,626 | 6 | AU10230 |
| Data Processing Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 53,852 | 4,662 | 6 | AU10240 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 54,929 | 4,755 | 6 | AU10240 |
| Deputy Municipal Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 73,265 | 8,760 | 6 | AU10250 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 74,730 | 8,935 | 6 | AU10250 |
| Deputy Municipal Court Administrator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 75,489 | 9,476 | 6 | AU10260 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 76,999 | 9,666 | 6 | AU10260 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Drafting Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 51,028 | 5,744 | 6 | AU10270 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 52,048 | 5,859 | 6 | AU10270 |
| Drafting Technician/CAD System Operator/Engineering Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 58,793 | 6,175 | 6 | AU10280 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 59,969 | 6,299 | 6 | AU10280 |
| Drafting Technician/CAD System Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 56,204 | 5,744 | 6 | AU10290 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 57,328 | 5,859 | 6 | AU10290 |
| Electrical Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 66,259 | 7,903 | 6 | AU10300 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 67,584 | 8,061 | 6 | AU10300 |
| Electrical Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 76,872 | 9,361 | 6 | AU10310 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 78,409 | 9,548 | 6 | AU10310 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Field Representative/Health Education | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,875 | 8,373 | 6 | AU10320 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 70,252 | 8,541 | 6 | AU10320 |
| Field Representative/Housing Inspection | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 57,990 | 6,559 | 6 | AU10330 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 59,150 | 6,690 | 6 | AU10330 |
| Field Representative/Property Improvement | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,794 | 8,026 | 6 | AU10340 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 68,130 | 8,187 | 6 | AU10340 |
| Field Representative/Property Improvement Bilingual | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,794 | 8,026 | 6 | AU10350 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 68,130 | 8,187 | 6 | AU10350 |
| Fire Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 66,259 | 7,903 | 6 | AU10360 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 67,584 | 8,061 | 6 | AU10360 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Fire Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 75,365 | 9,420 | 6 | AU10370 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 76,872 | 9,609 | 6 | AU10370 |
| Garage Attendant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,054 | 46,628 | 4,762 | 6 | AU10380 |
| | 1/1/2017 | 12/31/2017 | 18,415 | 47,560 | 4,858 | 6 | AU10380 |
| Graduate Nurse, Public Health Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 64,598 | 7,661 | 6 | AU10390 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 65,890 | 7,814 | 6 | AU10390 |
| Health Educator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,875 | 8,373 | 6 | AU10410 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 70,252 | 8,541 | 6 | AU10410 |
| Housing Assistance Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 80,122 | 10,248 | 6 | AU10420 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 81,724 | 10,453 | 6 | AU10420 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Housing Inspector Trainee | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 28,471 | 57,990 | 4,920 | 6 | AU10430 |
| | 1/1/2017 | 12/31/2017 | 29,040 | 59,150 | 5,018 | 6 | AU10430 |
| Keyboarding Clerk 1 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 44,085 | 4,587 | 6 | AU10440 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 44,967 | 4,679 | 6 | AU10440 |
| Keyboarding Clerk 1/Asst. Senior Citizen Program Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 49,261 | 4,587 | 6 | AU10450 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 50,246 | 4,678 | 6 | AU10450 |
| Keyboarding Clerk 2 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 17,600 | 46,255 | 4,776 | 6 | AU10460 |
| | 1/1/2017 | 12/31/2017 | 17,952 | 47,180 | 4,871 | 6 | AU10460 |
| Keyboarding Clerk 2/Asst. Secretary ABC Board | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,325 | 46,980 | 4,776 | 6 | AU10470 |
| | 1/1/2017 | 12/31/2017 | 18,691 | 47,920 | 4,871 | 6 | AU10470 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Keyboarding Clerk 3 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 17,600 | 49,957 | 5,393 | 6 | AU10480 |
| | 1/1/2017 | 12/31/2017 | 17,952 | 50,956 | 5,501 | 6 | AU10480 |
| Keyboarding Clerk 3/Deputy Registrar | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,188 | 52,546 | 5,393 | 6 | AU10490 |
| | 1/1/2017 | 12/31/2017 | 20,592 | 53,597 | 5,501 | 6 | AU10490 |
| Laborer 1 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 58,442 | 6,634 | 6 | AU10500 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 59,611 | 6,767 | 6 | AU10500 |
| Maintenance Worker 1, Grounds | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 10,200 | 23,604 | 2,234 | 6 | AU10520 |
| | 1/1/2017 | 12/31/2017 | 10,404 | 24,076 | 2,279 | 6 | AU10520 |
| Mason | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 64,662 | 7,671 | 6 | AU10530 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 65,955 | 7,825 | 6 | AU10530 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|-------------|------------|----------------|----------------|------------------|--------------|-------------|
| <u>TITLE</u> | <u>FROM</u> | <u>TO</u> | <u>MINIMUM</u> | <u>MAXIMUM</u> | <u>INCREMENT</u> | <u>STEPS</u> | <u>CODE</u> |
| Mechanic | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,389 | 8,292 | 6 | AU10540 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 69,757 | 8,458 | 6 | AU10540 |
| Mechanic's Helper | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 33,168 | 60,193 | 4,504 | 6 | AU10550 |
| | 1/1/2017 | 12/31/2017 | 33,831 | 61,397 | 4,594 | 6 | AU10550 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Accountant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 70,935 | 8,717 | 6 | AU10010 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,354 | 8,891 | 6 | AU10010 |
| Administrative Analyst | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 87,393 | 9,389 | 6 | AU10020 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 89,141 | 9,577 | 6 | AU10020 |
| Administrative Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10030 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10030 |
| Administrative Clerk/HR Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 77,423 | 9,798 | 6 | AU10040 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 78,971 | 9,994 | 6 | AU10040 |
| Administrative Secretary | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10050 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10050 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Administrative Secretary/Registrar of Vital Statistics | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 23,812 | 77,461 | 8,942 | 6 | AU10060 |
| | 1/1/2017 | 12/31/2017 | 24,288 | 79,010 | 9,120 | 6 | AU10060 |
| Animal Attendant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,096 | 52,482 | 4,564 | 6 | AU10070 |
| | 1/1/2017 | 12/31/2017 | 25,598 | 53,532 | 4,656 | 6 | AU10070 |
| Animal Control Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,097 | 7,910 | 6 | AU10080 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 67,419 | 8,068 | 6 | AU10080 |
| Assistant Animal Control Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 57,307 | 4,375 | 6 | AU10090 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 58,453 | 4,462 | 6 | AU10090 |
| Assistant Construction Official/Building Sub Code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 81,105 | 10,067 | 6 | AU10100 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 82,728 | 10,268 | 6 | AU10100 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Head Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 71,340 | 4,988 | 6 | AU10110 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 72,767 | 5,088 | 6 | AU10110 |
| Assistant Health Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 22,777 | 100,277 | 12,917 | 6 | AU10120 |
| | 1/1/2017 | 12/31/2017 | 23,232 | 102,283 | 13,175 | 6 | AU10120 |
| Assistant Municipal Engineer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 26,918 | 121,280 | 15,727 | 6 | AU10130 |
| | 1/1/2017 | 12/31/2017 | 27,456 | 123,706 | 16,042 | 6 | AU10130 |
| Assistant Municipal Tax Collector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 71,285 | 8,775 | 6 | AU10140 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,711 | 8,950 | 6 | AU10140 |
| Assistant Planner | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 51,263 | 4,230 | 6 | AU10150 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 52,288 | 4,315 | 6 | AU10150 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Purchasing Agent | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 59,016 | 6,385 | 6 | AU10160 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 60,196 | 6,513 | 6 | AU10160 |
| Assistant Violations Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 49,162 | 5,433 | 6 | AU10170 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 50,145 | 5,542 | 6 | AU10170 |
| Building Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 69,187 | 8,391 | 6 | AU10180 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 70,571 | 8,559 | 6 | AU10180 |
| Building Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 82,390 | 10,281 | 6 | AU10190 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 84,038 | 10,486 | 6 | AU10190 |
| Chief REHS Public Health | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 85,302 | 10,766 | 6 | AU10200 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 87,008 | 10,981 | 6 | AU10200 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Chief REHS Public Health/Information Technology | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 51,765 | 94,730 | 7,161 | 6 | AU10210 |
| | 1/1/2017 | 12/31/2017 | 52,800 | 96,625 | 7,304 | 6 | AU10210 |
| Data Processing Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 75,258 | 9,437 | 6 | AU10230 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 76,763 | 9,626 | 6 | AU10230 |
| Data Processing Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 53,852 | 4,662 | 6 | AU10240 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 54,929 | 4,755 | 6 | AU10240 |
| Deputy Municipal Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 73,265 | 8,760 | 6 | AU10250 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 74,730 | 8,935 | 6 | AU10250 |
| Deputy Municipal Court Administrator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 75,489 | 9,476 | 6 | AU10260 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 76,999 | 9,666 | 6 | AU10260 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Drafting Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 51,028 | 5,744 | 6 | AU10270 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 52,048 | 5,859 | 6 | AU10270 |
| Drafting Technician/CAD System Operator/Engineering Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 58,793 | 6,175 | 6 | AU10280 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 59,969 | 6,299 | 6 | AU10280 |
| Drafting Technician/CAD System Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 56,204 | 5,744 | 6 | AU10290 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 57,328 | 5,859 | 6 | AU10290 |
| Electrical Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 66,259 | 7,903 | 6 | AU10300 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 67,584 | 8,061 | 6 | AU10300 |
| Electrical Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 76,872 | 9,361 | 6 | AU10310 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 78,409 | 9,548 | 6 | AU10310 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Field Representative/Health Education | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,875 | 8,373 | 6 | AU10320 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 70,252 | 8,541 | 6 | AU10320 |
| Field Representative/Housing Inspection | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 57,990 | 6,559 | 6 | AU10330 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 59,150 | 6,690 | 6 | AU10330 |
| Field Representative/Property Improvement | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,794 | 8,026 | 6 | AU10340 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 68,130 | 8,187 | 6 | AU10340 |
| Field Representative/Property Improvement Bilingual | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,794 | 8,026 | 6 | AU10350 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 68,130 | 8,187 | 6 | AU10350 |
| Fire Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 66,259 | 7,903 | 6 | AU10360 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 67,584 | 8,061 | 6 | AU10360 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Fire Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 75,365 | 9,420 | 6 | AU10370 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 76,872 | 9,609 | 6 | AU10370 |
| Garage Attendant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,054 | 46,628 | 4,762 | 6 | AU10380 |
| | 1/1/2017 | 12/31/2017 | 18,415 | 47,560 | 4,858 | 6 | AU10380 |
| Graduate Nurse, Public Health Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 64,598 | 7,661 | 6 | AU10390 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 65,890 | 7,814 | 6 | AU10390 |
| Health Educator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,875 | 8,373 | 6 | AU10410 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 70,252 | 8,541 | 6 | AU10410 |
| Housing Assistance Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 80,122 | 10,248 | 6 | AU10420 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 81,724 | 10,453 | 6 | AU10420 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Housing Inspector Trainee | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 28,471 | 57,990 | 4,920 | 6 | AU10430 |
| | 1/1/2017 | 12/31/2017 | 29,040 | 59,150 | 5,018 | 6 | AU10430 |
| Keyboarding Clerk 1 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 44,085 | 4,587 | 6 | AU10440 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 44,967 | 4,679 | 6 | AU10440 |
| Keyboarding Clerk 1/Asst. Senior Citizen Program Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 49,261 | 4,587 | 6 | AU10450 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 50,246 | 4,678 | 6 | AU10450 |
| Keyboarding Clerk 2 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 17,600 | 46,255 | 4,776 | 6 | AU10460 |
| | 1/1/2017 | 12/31/2017 | 17,952 | 47,180 | 4,871 | 6 | AU10460 |
| Keyboarding Clerk 2/Asst. Secretary ABC Board | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,325 | 46,980 | 4,776 | 6 | AU10470 |
| | 1/1/2017 | 12/31/2017 | 18,691 | 47,920 | 4,871 | 6 | AU10470 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Keyboarding Clerk 3 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 17,600 | 49,957 | 5,393 | 6 | AU10480 |
| | 1/1/2017 | 12/31/2017 | 17,952 | 50,956 | 5,501 | 6 | AU10480 |
| Keyboarding Clerk 3/Deputy Registrar | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,188 | 52,546 | 5,393 | 6 | AU10490 |
| | 1/1/2017 | 12/31/2017 | 20,592 | 53,597 | 5,501 | 6 | AU10490 |
| Laborer 1 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 58,442 | 6,634 | 6 | AU10500 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 59,611 | 6,767 | 6 | AU10500 |
| Maintenance Worker 1, Grounds | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 10,200 | 23,604 | 2,234 | 6 | AU10520 |
| | 1/1/2017 | 12/31/2017 | 10,404 | 24,076 | 2,279 | 6 | AU10520 |
| Mason | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 64,662 | 7,671 | 6 | AU10530 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 65,955 | 7,825 | 6 | AU10530 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|---|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Mechanic | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,389 | 8,292 | 6 | AU10540 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 69,757 | 8,458 | 6 | AU10540 |
| Mechanic's Helper | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 33,168 | 60,193 | 4,504 | 6 | AU10550 |
| | 1/1/2017 | 12/31/2017 | 33,831 | 61,397 | 4,594 | 6 | AU10550 |
| Municipal Director of Welfare | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,841 | 8,368 | 6 | AU10560 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 70,218 | 8,535 | 6 | AU10560 |
| Municipal Director of Welfare/Senior Citizen Program Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 26,400 | 76,606 | 8,368 | 6 | AU10570 |
| | 1/1/2017 | 12/31/2017 | 26,928 | 78,138 | 8,535 | 6 | AU10570 |
| Omnibus Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 42,997 | 4,405 | 6 | AU10590 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 43,857 | 4,493 | 6 | AU10590 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Accountant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 70,935 | 8,717 | 6 | AU10010 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,354 | 8,891 | 6 | AU10010 |
| Administrative Analyst | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 87,393 | 9,389 | 6 | AU10020 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 89,141 | 9,577 | 6 | AU10020 |
| Administrative Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10030 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10030 |
| Administrative Clerk/HR Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 77,423 | 9,798 | 6 | AU10040 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 78,971 | 9,994 | 6 | AU10040 |
| Administrative Secretary | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10050 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10050 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Administrative Secretary/Registrar of Vital Statistics | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 23,812 | 77,461 | 8,942 | 6 | AU10060 |
| | 1/1/2017 | 12/31/2017 | 24,288 | 79,010 | 9,120 | 6 | AU10060 |
| Animal Attendant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,096 | 52,482 | 4,564 | 6 | AU10070 |
| | 1/1/2017 | 12/31/2017 | 25,598 | 53,532 | 4,656 | 6 | AU10070 |
| Animal Control Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,097 | 7,910 | 6 | AU10080 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 67,419 | 8,068 | 6 | AU10080 |
| Assistant Animal Control Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 57,307 | 4,375 | 6 | AU10090 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 58,453 | 4,462 | 6 | AU10090 |
| Assistant Construction Official/Building Sub Code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 81,105 | 10,067 | 6 | AU10100 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 82,728 | 10,268 | 6 | AU10100 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Head Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 71,340 | 4,988 | 6 | AU10110 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 72,767 | 5,088 | 6 | AU10110 |
| Assistant Health Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 22,777 | 100,277 | 12,917 | 6 | AU10120 |
| | 1/1/2017 | 12/31/2017 | 23,232 | 102,283 | 13,175 | 6 | AU10120 |
| Assistant Municipal Engineer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 26,918 | 121,280 | 15,727 | 6 | AU10130 |
| | 1/1/2017 | 12/31/2017 | 27,456 | 123,706 | 16,042 | 6 | AU10130 |
| Assistant Municipal Tax Collector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 71,285 | 8,775 | 6 | AU10140 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,711 | 8,950 | 6 | AU10140 |
| Assistant Planner | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 51,263 | 4,230 | 6 | AU10150 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 52,288 | 4,315 | 6 | AU10150 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Purchasing Agent | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 59,016 | 6,385 | 6 | AU10160 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 60,196 | 6,513 | 6 | AU10160 |
| Assistant Violations Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 49,162 | 5,433 | 6 | AU10170 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 50,145 | 5,542 | 6 | AU10170 |
| Building Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 69,187 | 8,391 | 6 | AU10180 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 70,571 | 8,559 | 6 | AU10180 |
| Building Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 82,390 | 10,281 | 6 | AU10190 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 84,038 | 10,486 | 6 | AU10190 |
| Chief REHS Public Health | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 85,302 | 10,766 | 6 | AU10200 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 87,008 | 10,981 | 6 | AU10200 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Chief REHS Public Health/Information Technology | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 51,765 | 94,730 | 7,161 | 6 | AU10210 |
| | 1/1/2017 | 12/31/2017 | 52,800 | 96,625 | 7,304 | 6 | AU10210 |
| Data Processing Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 75,258 | 9,437 | 6 | AU10230 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 76,763 | 9,626 | 6 | AU10230 |
| Data Processing Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 53,852 | 4,662 | 6 | AU10240 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 54,929 | 4,755 | 6 | AU10240 |
| Deputy Municipal Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 73,265 | 8,760 | 6 | AU10250 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 74,730 | 8,935 | 6 | AU10250 |
| Deputy Municipal Court Administrator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 75,489 | 9,476 | 6 | AU10260 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 76,999 | 9,666 | 6 | AU10260 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Drafting Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 51,028 | 5,744 | 6 | AU10270 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 52,048 | 5,859 | 6 | AU10270 |
| Drafting Technician/CAD System Operator/Engineering Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 58,793 | 6,175 | 6 | AU10280 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 59,969 | 6,299 | 6 | AU10280 |
| Drafting Technician/CAD System Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 56,204 | 5,744 | 6 | AU10290 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 57,328 | 5,859 | 6 | AU10290 |
| Electrical Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 66,259 | 7,903 | 6 | AU10300 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 67,584 | 8,061 | 6 | AU10300 |
| Electrical Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 76,872 | 9,361 | 6 | AU10310 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 78,409 | 9,548 | 6 | AU10310 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Field Representative/Health Education | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,875 | 8,373 | 6 | AU10320 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 70,252 | 8,541 | 6 | AU10320 |
| Field Representative/Housing Inspection | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 57,990 | 6,559 | 6 | AU10330 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 59,150 | 6,690 | 6 | AU10330 |
| Field Representative/Property Improvement | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,794 | 8,026 | 6 | AU10340 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 68,130 | 8,187 | 6 | AU10340 |
| Field Representative/Property Improvement Bilingual | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,794 | 8,026 | 6 | AU10350 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 68,130 | 8,187 | 6 | AU10350 |
| Fire Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 66,259 | 7,903 | 6 | AU10360 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 67,584 | 8,061 | 6 | AU10360 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Fire Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 75,365 | 9,420 | 6 | AU10370 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 76,872 | 9,609 | 6 | AU10370 |
| Garage Attendant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,054 | 46,628 | 4,762 | 6 | AU10380 |
| | 1/1/2017 | 12/31/2017 | 18,415 | 47,560 | 4,858 | 6 | AU10380 |
| Graduate Nurse, Public Health Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 64,598 | 7,661 | 6 | AU10390 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 65,890 | 7,814 | 6 | AU10390 |
| Health Educator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,875 | 8,373 | 6 | AU10410 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 70,252 | 8,541 | 6 | AU10410 |
| Housing Assistance Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 80,122 | 10,248 | 6 | AU10420 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 81,724 | 10,453 | 6 | AU10420 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Housing Inspector Trainee | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 28,471 | 57,990 | 4,920 | 6 | AU10430 |
| | 1/1/2017 | 12/31/2017 | 29,040 | 59,150 | 5,018 | 6 | AU10430 |
| Keyboarding Clerk 1 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 44,085 | 4,587 | 6 | AU10440 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 44,967 | 4,679 | 6 | AU10440 |
| Keyboarding Clerk 1/Asst. Senior Citizen Program Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 49,261 | 4,587 | 6 | AU10450 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 50,246 | 4,678 | 6 | AU10450 |
| Keyboarding Clerk 2 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 17,600 | 46,255 | 4,776 | 6 | AU10460 |
| | 1/1/2017 | 12/31/2017 | 17,952 | 47,180 | 4,871 | 6 | AU10460 |
| Keyboarding Clerk 2/Asst. Secretary ABC Board | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,325 | 46,980 | 4,776 | 6 | AU10470 |
| | 1/1/2017 | 12/31/2017 | 18,691 | 47,920 | 4,871 | 6 | AU10470 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Keyboarding Clerk 3 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 17,600 | 49,957 | 5,393 | 6 | AU10480 |
| | 1/1/2017 | 12/31/2017 | 17,952 | 50,956 | 5,501 | 6 | AU10480 |
| Keyboarding Clerk 3/Deputy Registrar | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,188 | 52,546 | 5,393 | 6 | AU10490 |
| | 1/1/2017 | 12/31/2017 | 20,592 | 53,597 | 5,501 | 6 | AU10490 |
| Laborer 1 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 58,442 | 6,634 | 6 | AU10500 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 59,611 | 6,767 | 6 | AU10500 |
| Maintenance Worker 1, Grounds | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 10,200 | 23,604 | 2,234 | 6 | AU10520 |
| | 1/1/2017 | 12/31/2017 | 10,404 | 24,076 | 2,279 | 6 | AU10520 |
| Mason | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 64,662 | 7,671 | 6 | AU10530 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 65,955 | 7,825 | 6 | AU10530 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|---|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Mechanic | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,389 | 8,292 | 6 | AU10540 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 69,757 | 8,458 | 6 | AU10540 |
| Mechanic's Helper | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 33,168 | 60,193 | 4,504 | 6 | AU10550 |
| | 1/1/2017 | 12/31/2017 | 33,831 | 61,397 | 4,594 | 6 | AU10550 |
| Municipal Director of Welfare | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,841 | 8,368 | 6 | AU10560 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 70,218 | 8,535 | 6 | AU10560 |
| Municipal Director of Welfare/Senior Citizen Program Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 26,400 | 76,606 | 8,368 | 6 | AU10570 |
| | 1/1/2017 | 12/31/2017 | 26,928 | 78,138 | 8,535 | 6 | AU10570 |
| Omnibus Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 42,997 | 4,405 | 6 | AU10590 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 43,857 | 4,493 | 6 | AU10590 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Omnibus Operator/Radio Dispatcher/Inspection & Maintenance | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 19,671 | 46,103 | 4,405 | 6 | AU10600 |
| | 1/1/2017 | 12/31/2017 | 20,064 | 47,025 | 4,493 | 6 | AU10600 |
| Parking Enforcement Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 22,611 | 30,148 | 1,256 | 6 | AU10610 |
| | 1/1/2017 | 12/31/2017 | 23,063 | 30,751 | 1,281 | 6 | AU10610 |
| Payroll Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 28,988 | 51,293 | 3,717 | 6 | AU10620 |
| | 1/1/2017 | 12/31/2017 | 29,568 | 52,319 | 3,792 | 6 | AU10620 |
| Personnel Assistant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 73,232 | 9,099 | 6 | AU10630 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 74,696 | 9,281 | 6 | AU10630 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Accountant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 70,935 | 8,717 | 6 | AU10010 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,354 | 8,891 | 6 | AU10010 |
| Administrative Analyst | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 87,393 | 9,389 | 6 | AU10020 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 89,141 | 9,577 | 6 | AU10020 |
| Administrative Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10030 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10030 |
| Administrative Clerk/HR Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 77,423 | 9,798 | 6 | AU10040 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 78,971 | 9,994 | 6 | AU10040 |
| Administrative Secretary | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10050 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10050 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Administrative Secretary/Registrar of Vital Statistics | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 23,812 | 77,461 | 8,942 | 6 | AU10060 |
| | 1/1/2017 | 12/31/2017 | 24,288 | 79,010 | 9,120 | 6 | AU10060 |
| Animal Attendant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,096 | 52,482 | 4,564 | 6 | AU10070 |
| | 1/1/2017 | 12/31/2017 | 25,598 | 53,532 | 4,656 | 6 | AU10070 |
| Animal Control Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,097 | 7,910 | 6 | AU10080 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 67,419 | 8,068 | 6 | AU10080 |
| Assistant Animal Control Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 57,307 | 4,375 | 6 | AU10090 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 58,453 | 4,462 | 6 | AU10090 |
| Assistant Construction Official/Building Sub Code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 81,105 | 10,067 | 6 | AU10100 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 82,728 | 10,268 | 6 | AU10100 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Head Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 71,340 | 4,988 | 6 | AU10110 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 72,767 | 5,088 | 6 | AU10110 |
| Assistant Health Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 22,777 | 100,277 | 12,917 | 6 | AU10120 |
| | 1/1/2017 | 12/31/2017 | 23,232 | 102,283 | 13,175 | 6 | AU10120 |
| Assistant Municipal Engineer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 26,918 | 121,280 | 15,727 | 6 | AU10130 |
| | 1/1/2017 | 12/31/2017 | 27,456 | 123,706 | 16,042 | 6 | AU10130 |
| Assistant Municipal Tax Collector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 71,285 | 8,775 | 6 | AU10140 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,711 | 8,950 | 6 | AU10140 |
| Assistant Planner | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 51,263 | 4,230 | 6 | AU10150 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 52,288 | 4,315 | 6 | AU10150 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Purchasing Agent | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 59,016 | 6,385 | 6 | AU10160 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 60,196 | 6,513 | 6 | AU10160 |
| Assistant Violations Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 49,162 | 5,433 | 6 | AU10170 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 50,145 | 5,542 | 6 | AU10170 |
| Building Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 69,187 | 8,391 | 6 | AU10180 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 70,571 | 8,559 | 6 | AU10180 |
| Building Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 82,390 | 10,281 | 6 | AU10190 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 84,038 | 10,486 | 6 | AU10190 |
| Chief REHS Public Health | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 85,302 | 10,766 | 6 | AU10200 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 87,008 | 10,981 | 6 | AU10200 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Chief REHS Public Health/Information Technology | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 51,765 | 94,730 | 7,161 | 6 | AU10210 |
| | 1/1/2017 | 12/31/2017 | 52,800 | 96,625 | 7,304 | 6 | AU10210 |
| Data Processing Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 75,258 | 9,437 | 6 | AU10230 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 76,763 | 9,626 | 6 | AU10230 |
| Data Processing Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 53,852 | 4,662 | 6 | AU10240 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 54,929 | 4,755 | 6 | AU10240 |
| Deputy Municipal Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 73,265 | 8,760 | 6 | AU10250 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 74,730 | 8,935 | 6 | AU10250 |
| Deputy Municipal Court Administrator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 75,489 | 9,476 | 6 | AU10260 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 76,999 | 9,666 | 6 | AU10260 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Drafting Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 51,028 | 5,744 | 6 | AU10270 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 52,048 | 5,859 | 6 | AU10270 |
| Drafting Technician/CAD System Operator/Engineering Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 58,793 | 6,175 | 6 | AU10280 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 59,969 | 6,299 | 6 | AU10280 |
| Drafting Technician/CAD System Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 56,204 | 5,744 | 6 | AU10290 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 57,328 | 5,859 | 6 | AU10290 |
| Electrical Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 66,259 | 7,903 | 6 | AU10300 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 67,584 | 8,061 | 6 | AU10300 |
| Electrical Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 76,872 | 9,361 | 6 | AU10310 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 78,409 | 9,548 | 6 | AU10310 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Field Representative/Health Education | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,875 | 8,373 | 6 | AU10320 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 70,252 | 8,541 | 6 | AU10320 |
| Field Representative/Housing Inspection | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 57,990 | 6,559 | 6 | AU10330 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 59,150 | 6,690 | 6 | AU10330 |
| Field Representative/Property Improvement | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,794 | 8,026 | 6 | AU10340 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 68,130 | 8,187 | 6 | AU10340 |
| Field Representative/Property Improvement Bilingual | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,794 | 8,026 | 6 | AU10350 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 68,130 | 8,187 | 6 | AU10350 |
| Fire Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 66,259 | 7,903 | 6 | AU10360 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 67,584 | 8,061 | 6 | AU10360 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Fire Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 75,365 | 9,420 | 6 | AU10370 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 76,872 | 9,609 | 6 | AU10370 |
| Garage Attendant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,054 | 46,628 | 4,762 | 6 | AU10380 |
| | 1/1/2017 | 12/31/2017 | 18,415 | 47,560 | 4,858 | 6 | AU10380 |
| Graduate Nurse, Public Health Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 64,598 | 7,661 | 6 | AU10390 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 65,890 | 7,814 | 6 | AU10390 |
| Health Educator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,875 | 8,373 | 6 | AU10410 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 70,252 | 8,541 | 6 | AU10410 |
| Housing Assistance Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 80,122 | 10,248 | 6 | AU10420 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 81,724 | 10,453 | 6 | AU10420 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Housing Inspector Trainee | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 28,471 | 57,990 | 4,920 | 6 | AU10430 |
| | 1/1/2017 | 12/31/2017 | 29,040 | 59,150 | 5,018 | 6 | AU10430 |
| Keyboarding Clerk 1 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 44,085 | 4,587 | 6 | AU10440 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 44,967 | 4,679 | 6 | AU10440 |
| Keyboarding Clerk 1/Asst. Senior Citizen Program Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 49,261 | 4,587 | 6 | AU10450 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 50,246 | 4,678 | 6 | AU10450 |
| Keyboarding Clerk 2 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 17,600 | 46,255 | 4,776 | 6 | AU10460 |
| | 1/1/2017 | 12/31/2017 | 17,952 | 47,180 | 4,871 | 6 | AU10460 |
| Keyboarding Clerk 2/Asst. Secretary ABC Board | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,325 | 46,980 | 4,776 | 6 | AU10470 |
| | 1/1/2017 | 12/31/2017 | 18,691 | 47,920 | 4,871 | 6 | AU10470 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Keyboarding Clerk 3 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 17,600 | 49,957 | 5,393 | 6 | AU10480 |
| | 1/1/2017 | 12/31/2017 | 17,952 | 50,956 | 5,501 | 6 | AU10480 |
| Keyboarding Clerk 3/Deputy Registrar | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,188 | 52,546 | 5,393 | 6 | AU10490 |
| | 1/1/2017 | 12/31/2017 | 20,592 | 53,597 | 5,501 | 6 | AU10490 |
| Laborer 1 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 58,442 | 6,634 | 6 | AU10500 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 59,611 | 6,767 | 6 | AU10500 |
| Maintenance Worker 1, Grounds | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 10,200 | 23,604 | 2,234 | 6 | AU10520 |
| | 1/1/2017 | 12/31/2017 | 10,404 | 24,076 | 2,279 | 6 | AU10520 |
| Mason | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 64,662 | 7,671 | 6 | AU10530 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 65,955 | 7,825 | 6 | AU10530 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|---|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Mechanic | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,389 | 8,292 | 6 | AU10540 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 69,757 | 8,458 | 6 | AU10540 |
| Mechanic's Helper | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 33,168 | 60,193 | 4,504 | 6 | AU10550 |
| | 1/1/2017 | 12/31/2017 | 33,831 | 61,397 | 4,594 | 6 | AU10550 |
| Municipal Director of Welfare | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,841 | 8,368 | 6 | AU10560 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 70,218 | 8,535 | 6 | AU10560 |
| Municipal Director of Welfare/Senior Citizen Program Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 26,400 | 76,606 | 8,368 | 6 | AU10570 |
| | 1/1/2017 | 12/31/2017 | 26,928 | 78,138 | 8,535 | 6 | AU10570 |
| Omnibus Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 42,997 | 4,405 | 6 | AU10590 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 43,857 | 4,493 | 6 | AU10590 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Omnibus Operator/Radio Dispatcher/Inspection & Maintenance | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 19,671 | 46,103 | 4,405 | 6 | AU10600 |
| | 1/1/2017 | 12/31/2017 | 20,064 | 47,025 | 4,493 | 6 | AU10600 |
| Parking Enforcement Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 22,611 | 30,148 | 1,256 | 6 | AU10610 |
| | 1/1/2017 | 12/31/2017 | 23,063 | 30,751 | 1,281 | 6 | AU10610 |
| Payroll Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 28,988 | 51,293 | 3,717 | 6 | AU10620 |
| | 1/1/2017 | 12/31/2017 | 29,568 | 52,319 | 3,792 | 6 | AU10620 |
| Personnel Assistant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 73,232 | 9,099 | 6 | AU10630 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 74,696 | 9,281 | 6 | AU10630 |
| Personnel Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 79,383 | 10,125 | 6 | AU10640 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 80,971 | 10,327 | 6 | AU10640 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Planner Trainee | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 51,263 | 4,230 | 6 | AU10650 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 52,288 | 4,315 | 6 | AU10650 |
| Plumbing Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 66,259 | 7,903 | 6 | AU10660 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 67,584 | 8,061 | 6 | AU10660 |
| Plumbing Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 75,365 | 9,420 | 6 | AU10670 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 76,872 | 9,609 | 6 | AU10670 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Accountant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 70,935 | 8,717 | 6 | AU10010 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,354 | 8,891 | 6 | AU10010 |
| Administrative Analyst | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 87,393 | 9,389 | 6 | AU10020 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 89,141 | 9,577 | 6 | AU10020 |
| Administrative Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10030 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10030 |
| Administrative Clerk/HR Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 77,423 | 9,798 | 6 | AU10040 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 78,971 | 9,994 | 6 | AU10040 |
| Administrative Secretary | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10050 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10050 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Administrative Secretary/Registrar of Vital Statistics | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 23,812 | 77,461 | 8,942 | 6 | AU10060 |
| | 1/1/2017 | 12/31/2017 | 24,288 | 79,010 | 9,120 | 6 | AU10060 |
| Animal Attendant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,096 | 52,482 | 4,564 | 6 | AU10070 |
| | 1/1/2017 | 12/31/2017 | 25,598 | 53,532 | 4,656 | 6 | AU10070 |
| Animal Control Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,097 | 7,910 | 6 | AU10080 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 67,419 | 8,068 | 6 | AU10080 |
| Assistant Animal Control Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 57,307 | 4,375 | 6 | AU10090 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 58,453 | 4,462 | 6 | AU10090 |
| Assistant Construction Official/Building Sub Code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 81,105 | 10,067 | 6 | AU10100 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 82,728 | 10,268 | 6 | AU10100 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Head Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 71,340 | 4,988 | 6 | AU10110 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 72,767 | 5,088 | 6 | AU10110 |
| Assistant Health Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 22,777 | 100,277 | 12,917 | 6 | AU10120 |
| | 1/1/2017 | 12/31/2017 | 23,232 | 102,283 | 13,175 | 6 | AU10120 |
| Assistant Municipal Engineer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 26,918 | 121,280 | 15,727 | 6 | AU10130 |
| | 1/1/2017 | 12/31/2017 | 27,456 | 123,706 | 16,042 | 6 | AU10130 |
| Assistant Municipal Tax Collector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 71,285 | 8,775 | 6 | AU10140 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,711 | 8,950 | 6 | AU10140 |
| Assistant Planner | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 51,263 | 4,230 | 6 | AU10150 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 52,288 | 4,315 | 6 | AU10150 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Purchasing Agent | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 59,016 | 6,385 | 6 | AU10160 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 60,196 | 6,513 | 6 | AU10160 |
| Assistant Violations Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 49,162 | 5,433 | 6 | AU10170 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 50,145 | 5,542 | 6 | AU10170 |
| Building Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 69,187 | 8,391 | 6 | AU10180 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 70,571 | 8,559 | 6 | AU10180 |
| Building Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 82,390 | 10,281 | 6 | AU10190 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 84,038 | 10,486 | 6 | AU10190 |
| Chief REHS Public Health | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 85,302 | 10,766 | 6 | AU10200 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 87,008 | 10,981 | 6 | AU10200 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Chief REHS Public Health/Information Technology | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 51,765 | 94,730 | 7,161 | 6 | AU10210 |
| | 1/1/2017 | 12/31/2017 | 52,800 | 96,625 | 7,304 | 6 | AU10210 |
| Data Processing Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 75,258 | 9,437 | 6 | AU10230 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 76,763 | 9,626 | 6 | AU10230 |
| Data Processing Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 53,852 | 4,662 | 6 | AU10240 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 54,929 | 4,755 | 6 | AU10240 |
| Deputy Municipal Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 73,265 | 8,760 | 6 | AU10250 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 74,730 | 8,935 | 6 | AU10250 |
| Deputy Municipal Court Administrator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 75,489 | 9,476 | 6 | AU10260 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 76,999 | 9,666 | 6 | AU10260 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Drafting Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 51,028 | 5,744 | 6 | AU10270 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 52,048 | 5,859 | 6 | AU10270 |
| Drafting Technician/CAD System Operator/Engineering Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 58,793 | 6,175 | 6 | AU10280 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 59,969 | 6,299 | 6 | AU10280 |
| Drafting Technician/CAD System Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 56,204 | 5,744 | 6 | AU10290 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 57,328 | 5,859 | 6 | AU10290 |
| Electrical Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 66,259 | 7,903 | 6 | AU10300 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 67,584 | 8,061 | 6 | AU10300 |
| Electrical Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 76,872 | 9,361 | 6 | AU10310 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 78,409 | 9,548 | 6 | AU10310 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Field Representative/Health Education | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,875 | 8,373 | 6 | AU10320 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 70,252 | 8,541 | 6 | AU10320 |
| Field Representative/Housing Inspection | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 57,990 | 6,559 | 6 | AU10330 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 59,150 | 6,690 | 6 | AU10330 |
| Field Representative/Property Improvement | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,794 | 8,026 | 6 | AU10340 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 68,130 | 8,187 | 6 | AU10340 |
| Field Representative/Property Improvement Bilingual | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,794 | 8,026 | 6 | AU10350 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 68,130 | 8,187 | 6 | AU10350 |
| Fire Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 66,259 | 7,903 | 6 | AU10360 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 67,584 | 8,061 | 6 | AU10360 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Fire Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 75,365 | 9,420 | 6 | AU10370 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 76,872 | 9,609 | 6 | AU10370 |
| Garage Attendant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,054 | 46,628 | 4,762 | 6 | AU10380 |
| | 1/1/2017 | 12/31/2017 | 18,415 | 47,560 | 4,858 | 6 | AU10380 |
| Graduate Nurse, Public Health Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 64,598 | 7,661 | 6 | AU10390 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 65,890 | 7,814 | 6 | AU10390 |
| Health Educator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,875 | 8,373 | 6 | AU10410 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 70,252 | 8,541 | 6 | AU10410 |
| Housing Assistance Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 80,122 | 10,248 | 6 | AU10420 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 81,724 | 10,453 | 6 | AU10420 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Housing Inspector Trainee | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 28,471 | 57,990 | 4,920 | 6 | AU10430 |
| | 1/1/2017 | 12/31/2017 | 29,040 | 59,150 | 5,018 | 6 | AU10430 |
| Keyboarding Clerk 1 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 44,085 | 4,587 | 6 | AU10440 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 44,967 | 4,679 | 6 | AU10440 |
| Keyboarding Clerk 1/Asst. Senior Citizen Program Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 49,261 | 4,587 | 6 | AU10450 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 50,246 | 4,678 | 6 | AU10450 |
| Keyboarding Clerk 2 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 17,600 | 46,255 | 4,776 | 6 | AU10460 |
| | 1/1/2017 | 12/31/2017 | 17,952 | 47,180 | 4,871 | 6 | AU10460 |
| Keyboarding Clerk 2/Asst. Secretary ABC Board | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,325 | 46,980 | 4,776 | 6 | AU10470 |
| | 1/1/2017 | 12/31/2017 | 18,691 | 47,920 | 4,871 | 6 | AU10470 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Keyboarding Clerk 3 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 17,600 | 49,957 | 5,393 | 6 | AU10480 |
| | 1/1/2017 | 12/31/2017 | 17,952 | 50,956 | 5,501 | 6 | AU10480 |
| Keyboarding Clerk 3/Deputy Registrar | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,188 | 52,546 | 5,393 | 6 | AU10490 |
| | 1/1/2017 | 12/31/2017 | 20,592 | 53,597 | 5,501 | 6 | AU10490 |
| Laborer 1 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 58,442 | 6,634 | 6 | AU10500 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 59,611 | 6,767 | 6 | AU10500 |
| Maintenance Worker 1, Grounds | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 10,200 | 23,604 | 2,234 | 6 | AU10520 |
| | 1/1/2017 | 12/31/2017 | 10,404 | 24,076 | 2,279 | 6 | AU10520 |
| Mason | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 64,662 | 7,671 | 6 | AU10530 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 65,955 | 7,825 | 6 | AU10530 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|---|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Mechanic | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,389 | 8,292 | 6 | AU10540 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 69,757 | 8,458 | 6 | AU10540 |
| Mechanic's Helper | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 33,168 | 60,193 | 4,504 | 6 | AU10550 |
| | 1/1/2017 | 12/31/2017 | 33,831 | 61,397 | 4,594 | 6 | AU10550 |
| Municipal Director of Welfare | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,841 | 8,368 | 6 | AU10560 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 70,218 | 8,535 | 6 | AU10560 |
| Municipal Director of Welfare/Senior Citizen Program Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 26,400 | 76,606 | 8,368 | 6 | AU10570 |
| | 1/1/2017 | 12/31/2017 | 26,928 | 78,138 | 8,535 | 6 | AU10570 |
| Omnibus Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 42,997 | 4,405 | 6 | AU10590 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 43,857 | 4,493 | 6 | AU10590 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Omnibus Operator/Radio Dispatcher/Inspection & Maintenance | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 19,671 | 46,103 | 4,405 | 6 | AU10600 |
| | 1/1/2017 | 12/31/2017 | 20,064 | 47,025 | 4,493 | 6 | AU10600 |
| Parking Enforcement Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 22,611 | 30,148 | 1,256 | 6 | AU10610 |
| | 1/1/2017 | 12/31/2017 | 23,063 | 30,751 | 1,281 | 6 | AU10610 |
| Payroll Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 28,988 | 51,293 | 3,717 | 6 | AU10620 |
| | 1/1/2017 | 12/31/2017 | 29,568 | 52,319 | 3,792 | 6 | AU10620 |
| Personnel Assistant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 73,232 | 9,099 | 6 | AU10630 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 74,696 | 9,281 | 6 | AU10630 |
| Personnel Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 79,383 | 10,125 | 6 | AU10640 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 80,971 | 10,327 | 6 | AU10640 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Planner Trainee | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 51,263 | 4,230 | 6 | AU10650 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 52,288 | 4,315 | 6 | AU10650 |
| Plumbing Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 66,259 | 7,903 | 6 | AU10660 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 67,584 | 8,061 | 6 | AU10660 |
| Plumbing Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 75,365 | 9,420 | 6 | AU10670 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 76,872 | 9,609 | 6 | AU10670 |
| Principal Account Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10680 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10680 |
| Principal Account Clerk/DPT/Accounts Payable | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10700 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10700 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Accountant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 70,935 | 8,717 | 6 | AU10010 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,354 | 8,891 | 6 | AU10010 |
| Administrative Analyst | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 87,393 | 9,389 | 6 | AU10020 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 89,141 | 9,577 | 6 | AU10020 |
| Administrative Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10030 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10030 |
| Administrative Clerk/HR Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 77,423 | 9,798 | 6 | AU10040 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 78,971 | 9,994 | 6 | AU10040 |
| Administrative Secretary | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10050 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10050 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Administrative Secretary/Registrar of Vital Statistics | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 23,812 | 77,461 | 8,942 | 6 | AU10060 |
| | 1/1/2017 | 12/31/2017 | 24,288 | 79,010 | 9,120 | 6 | AU10060 |
| Animal Attendant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,096 | 52,482 | 4,564 | 6 | AU10070 |
| | 1/1/2017 | 12/31/2017 | 25,598 | 53,532 | 4,656 | 6 | AU10070 |
| Animal Control Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,097 | 7,910 | 6 | AU10080 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 67,419 | 8,068 | 6 | AU10080 |
| Assistant Animal Control Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 57,307 | 4,375 | 6 | AU10090 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 58,453 | 4,462 | 6 | AU10090 |
| Assistant Construction Official/Building Sub Code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 81,105 | 10,067 | 6 | AU10100 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 82,728 | 10,268 | 6 | AU10100 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Head Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 71,340 | 4,988 | 6 | AU10110 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 72,767 | 5,088 | 6 | AU10110 |
| Assistant Health Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 22,777 | 100,277 | 12,917 | 6 | AU10120 |
| | 1/1/2017 | 12/31/2017 | 23,232 | 102,283 | 13,175 | 6 | AU10120 |
| Assistant Municipal Engineer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 26,918 | 121,280 | 15,727 | 6 | AU10130 |
| | 1/1/2017 | 12/31/2017 | 27,456 | 123,706 | 16,042 | 6 | AU10130 |
| Assistant Municipal Tax Collector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 71,285 | 8,775 | 6 | AU10140 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,711 | 8,950 | 6 | AU10140 |
| Assistant Planner | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 51,263 | 4,230 | 6 | AU10150 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 52,288 | 4,315 | 6 | AU10150 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Purchasing Agent | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 59,016 | 6,385 | 6 | AU10160 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 60,196 | 6,513 | 6 | AU10160 |
| Assistant Violations Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 49,162 | 5,433 | 6 | AU10170 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 50,145 | 5,542 | 6 | AU10170 |
| Building Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 69,187 | 8,391 | 6 | AU10180 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 70,571 | 8,559 | 6 | AU10180 |
| Building Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 82,390 | 10,281 | 6 | AU10190 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 84,038 | 10,486 | 6 | AU10190 |
| Chief REHS Public Health | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 85,302 | 10,766 | 6 | AU10200 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 87,008 | 10,981 | 6 | AU10200 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Chief REHS Public Health/Information Technology | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 51,765 | 94,730 | 7,161 | 6 | AU10210 |
| | 1/1/2017 | 12/31/2017 | 52,800 | 96,625 | 7,304 | 6 | AU10210 |
| Data Processing Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 75,258 | 9,437 | 6 | AU10230 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 76,763 | 9,626 | 6 | AU10230 |
| Data Processing Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 53,852 | 4,662 | 6 | AU10240 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 54,929 | 4,755 | 6 | AU10240 |
| Deputy Municipal Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 73,265 | 8,760 | 6 | AU10250 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 74,730 | 8,935 | 6 | AU10250 |
| Deputy Municipal Court Administrator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 75,489 | 9,476 | 6 | AU10260 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 76,999 | 9,666 | 6 | AU10260 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Drafting Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 51,028 | 5,744 | 6 | AU10270 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 52,048 | 5,859 | 6 | AU10270 |
| Drafting Technician/CAD System Operator/Engineering Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 58,793 | 6,175 | 6 | AU10280 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 59,969 | 6,299 | 6 | AU10280 |
| Drafting Technician/CAD System Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 56,204 | 5,744 | 6 | AU10290 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 57,328 | 5,859 | 6 | AU10290 |
| Electrical Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 66,259 | 7,903 | 6 | AU10300 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 67,584 | 8,061 | 6 | AU10300 |
| Electrical Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 76,872 | 9,361 | 6 | AU10310 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 78,409 | 9,548 | 6 | AU10310 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Field Representative/Health Education | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,875 | 8,373 | 6 | AU10320 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 70,252 | 8,541 | 6 | AU10320 |
| Field Representative/Housing Inspection | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 57,990 | 6,559 | 6 | AU10330 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 59,150 | 6,690 | 6 | AU10330 |
| Field Representative/Property Improvement | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,794 | 8,026 | 6 | AU10340 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 68,130 | 8,187 | 6 | AU10340 |
| Field Representative/Property Improvement Bilingual | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,794 | 8,026 | 6 | AU10350 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 68,130 | 8,187 | 6 | AU10350 |
| Fire Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 66,259 | 7,903 | 6 | AU10360 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 67,584 | 8,061 | 6 | AU10360 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Fire Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 75,365 | 9,420 | 6 | AU10370 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 76,872 | 9,609 | 6 | AU10370 |
| Garage Attendant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,054 | 46,628 | 4,762 | 6 | AU10380 |
| | 1/1/2017 | 12/31/2017 | 18,415 | 47,560 | 4,858 | 6 | AU10380 |
| Graduate Nurse, Public Health Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 64,598 | 7,661 | 6 | AU10390 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 65,890 | 7,814 | 6 | AU10390 |
| Health Educator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,875 | 8,373 | 6 | AU10410 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 70,252 | 8,541 | 6 | AU10410 |
| Housing Assistance Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 80,122 | 10,248 | 6 | AU10420 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 81,724 | 10,453 | 6 | AU10420 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Housing Inspector Trainee | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 28,471 | 57,990 | 4,920 | 6 | AU10430 |
| | 1/1/2017 | 12/31/2017 | 29,040 | 59,150 | 5,018 | 6 | AU10430 |
| Keyboarding Clerk 1 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 44,085 | 4,587 | 6 | AU10440 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 44,967 | 4,679 | 6 | AU10440 |
| Keyboarding Clerk 1/Asst. Senior Citizen Program Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 49,261 | 4,587 | 6 | AU10450 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 50,246 | 4,678 | 6 | AU10450 |
| Keyboarding Clerk 2 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 17,600 | 46,255 | 4,776 | 6 | AU10460 |
| | 1/1/2017 | 12/31/2017 | 17,952 | 47,180 | 4,871 | 6 | AU10460 |
| Keyboarding Clerk 2/Asst. Secretary ABC Board | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,325 | 46,980 | 4,776 | 6 | AU10470 |
| | 1/1/2017 | 12/31/2017 | 18,691 | 47,920 | 4,871 | 6 | AU10470 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Keyboarding Clerk 3 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 17,600 | 49,957 | 5,393 | 6 | AU10480 |
| | 1/1/2017 | 12/31/2017 | 17,952 | 50,956 | 5,501 | 6 | AU10480 |
| Keyboarding Clerk 3/Deputy Registrar | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,188 | 52,546 | 5,393 | 6 | AU10490 |
| | 1/1/2017 | 12/31/2017 | 20,592 | 53,597 | 5,501 | 6 | AU10490 |
| Laborer 1 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 58,442 | 6,634 | 6 | AU10500 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 59,611 | 6,767 | 6 | AU10500 |
| Maintenance Worker 1, Grounds | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 10,200 | 23,604 | 2,234 | 6 | AU10520 |
| | 1/1/2017 | 12/31/2017 | 10,404 | 24,076 | 2,279 | 6 | AU10520 |
| Mason | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 64,662 | 7,671 | 6 | AU10530 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 65,955 | 7,825 | 6 | AU10530 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|---|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Mechanic | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,389 | 8,292 | 6 | AU10540 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 69,757 | 8,458 | 6 | AU10540 |
| Mechanic's Helper | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 33,168 | 60,193 | 4,504 | 6 | AU10550 |
| | 1/1/2017 | 12/31/2017 | 33,831 | 61,397 | 4,594 | 6 | AU10550 |
| Municipal Director of Welfare | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,841 | 8,368 | 6 | AU10560 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 70,218 | 8,535 | 6 | AU10560 |
| Municipal Director of Welfare/Senior Citizen Program Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 26,400 | 76,606 | 8,368 | 6 | AU10570 |
| | 1/1/2017 | 12/31/2017 | 26,928 | 78,138 | 8,535 | 6 | AU10570 |
| Omnibus Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 42,997 | 4,405 | 6 | AU10590 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 43,857 | 4,493 | 6 | AU10590 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Omnibus Operator/Radio Dispatcher/Inspection & Maintenance | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 19,671 | 46,103 | 4,405 | 6 | AU10600 |
| | 1/1/2017 | 12/31/2017 | 20,064 | 47,025 | 4,493 | 6 | AU10600 |
| Parking Enforcement Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 22,611 | 30,148 | 1,256 | 6 | AU10610 |
| | 1/1/2017 | 12/31/2017 | 23,063 | 30,751 | 1,281 | 6 | AU10610 |
| Payroll Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 28,988 | 51,293 | 3,717 | 6 | AU10620 |
| | 1/1/2017 | 12/31/2017 | 29,568 | 52,319 | 3,792 | 6 | AU10620 |
| Personnel Assistant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 73,232 | 9,099 | 6 | AU10630 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 74,696 | 9,281 | 6 | AU10630 |
| Personnel Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 79,383 | 10,125 | 6 | AU10640 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 80,971 | 10,327 | 6 | AU10640 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Planner Trainee | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 51,263 | 4,230 | 6 | AU10650 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 52,288 | 4,315 | 6 | AU10650 |
| Plumbing Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 66,259 | 7,903 | 6 | AU10660 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 67,584 | 8,061 | 6 | AU10660 |
| Plumbing Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 75,365 | 9,420 | 6 | AU10670 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 76,872 | 9,609 | 6 | AU10670 |
| Principal Account Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10680 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10680 |
| Principal Account Clerk/DPT/Accounts Payable | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10700 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10700 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Public Health Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 67,570 | 8,156 | 6 | AU10710 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 68,921 | 8,319 | 6 | AU10710 |
| Public Works Repairer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 64,662 | 7,671 | 6 | AU10720 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 65,955 | 7,825 | 6 | AU10720 |
| Pumping Station Attendant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,389 | 8,292 | 6 | AU10730 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 69,757 | 8,458 | 6 | AU10730 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Accountant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 70,935 | 8,717 | 6 | AU10010 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,354 | 8,891 | 6 | AU10010 |
| Administrative Analyst | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 87,393 | 9,389 | 6 | AU10020 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 89,141 | 9,577 | 6 | AU10020 |
| Administrative Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10030 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10030 |
| Administrative Clerk/HR Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 77,423 | 9,798 | 6 | AU10040 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 78,971 | 9,994 | 6 | AU10040 |
| Administrative Secretary | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10050 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10050 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Administrative Secretary/Registrar of Vital Statistics | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 23,812 | 77,461 | 8,942 | 6 | AU10060 |
| | 1/1/2017 | 12/31/2017 | 24,288 | 79,010 | 9,120 | 6 | AU10060 |
| Animal Attendant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,096 | 52,482 | 4,564 | 6 | AU10070 |
| | 1/1/2017 | 12/31/2017 | 25,598 | 53,532 | 4,656 | 6 | AU10070 |
| Animal Control Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,097 | 7,910 | 6 | AU10080 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 67,419 | 8,068 | 6 | AU10080 |
| Assistant Animal Control Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 57,307 | 4,375 | 6 | AU10090 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 58,453 | 4,462 | 6 | AU10090 |
| Assistant Construction Official/Building Sub Code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 81,105 | 10,067 | 6 | AU10100 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 82,728 | 10,268 | 6 | AU10100 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Head Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 71,340 | 4,988 | 6 | AU10110 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 72,767 | 5,088 | 6 | AU10110 |
| Assistant Health Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 22,777 | 100,277 | 12,917 | 6 | AU10120 |
| | 1/1/2017 | 12/31/2017 | 23,232 | 102,283 | 13,175 | 6 | AU10120 |
| Assistant Municipal Engineer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 26,918 | 121,280 | 15,727 | 6 | AU10130 |
| | 1/1/2017 | 12/31/2017 | 27,456 | 123,706 | 16,042 | 6 | AU10130 |
| Assistant Municipal Tax Collector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 71,285 | 8,775 | 6 | AU10140 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,711 | 8,950 | 6 | AU10140 |
| Assistant Planner | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 51,263 | 4,230 | 6 | AU10150 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 52,288 | 4,315 | 6 | AU10150 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Purchasing Agent | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 59,016 | 6,385 | 6 | AU10160 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 60,196 | 6,513 | 6 | AU10160 |
| Assistant Violations Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 49,162 | 5,433 | 6 | AU10170 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 50,145 | 5,542 | 6 | AU10170 |
| Building Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 69,187 | 8,391 | 6 | AU10180 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 70,571 | 8,559 | 6 | AU10180 |
| Building Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 82,390 | 10,281 | 6 | AU10190 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 84,038 | 10,486 | 6 | AU10190 |
| Chief REHS Public Health | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 85,302 | 10,766 | 6 | AU10200 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 87,008 | 10,981 | 6 | AU10200 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Chief REHS Public Health/Information Technology | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 51,765 | 94,730 | 7,161 | 6 | AU10210 |
| | 1/1/2017 | 12/31/2017 | 52,800 | 96,625 | 7,304 | 6 | AU10210 |
| Data Processing Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 75,258 | 9,437 | 6 | AU10230 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 76,763 | 9,626 | 6 | AU10230 |
| Data Processing Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 53,852 | 4,662 | 6 | AU10240 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 54,929 | 4,755 | 6 | AU10240 |
| Deputy Municipal Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 73,265 | 8,760 | 6 | AU10250 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 74,730 | 8,935 | 6 | AU10250 |
| Deputy Municipal Court Administrator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 75,489 | 9,476 | 6 | AU10260 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 76,999 | 9,666 | 6 | AU10260 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Drafting Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 51,028 | 5,744 | 6 | AU10270 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 52,048 | 5,859 | 6 | AU10270 |
| Drafting Technician/CAD System Operator/Engineering Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 58,793 | 6,175 | 6 | AU10280 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 59,969 | 6,299 | 6 | AU10280 |
| Drafting Technician/CAD System Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 56,204 | 5,744 | 6 | AU10290 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 57,328 | 5,859 | 6 | AU10290 |
| Electrical Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 66,259 | 7,903 | 6 | AU10300 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 67,584 | 8,061 | 6 | AU10300 |
| Electrical Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 76,872 | 9,361 | 6 | AU10310 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 78,409 | 9,548 | 6 | AU10310 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Field Representative/Health Education | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,875 | 8,373 | 6 | AU10320 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 70,252 | 8,541 | 6 | AU10320 |
| Field Representative/Housing Inspection | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 57,990 | 6,559 | 6 | AU10330 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 59,150 | 6,690 | 6 | AU10330 |
| Field Representative/Property Improvement | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,794 | 8,026 | 6 | AU10340 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 68,130 | 8,187 | 6 | AU10340 |
| Field Representative/Property Improvement Bilingual | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,794 | 8,026 | 6 | AU10350 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 68,130 | 8,187 | 6 | AU10350 |
| Fire Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 66,259 | 7,903 | 6 | AU10360 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 67,584 | 8,061 | 6 | AU10360 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Fire Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 75,365 | 9,420 | 6 | AU10370 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 76,872 | 9,609 | 6 | AU10370 |
| Garage Attendant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,054 | 46,628 | 4,762 | 6 | AU10380 |
| | 1/1/2017 | 12/31/2017 | 18,415 | 47,560 | 4,858 | 6 | AU10380 |
| Graduate Nurse, Public Health Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 64,598 | 7,661 | 6 | AU10390 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 65,890 | 7,814 | 6 | AU10390 |
| Health Educator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,875 | 8,373 | 6 | AU10410 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 70,252 | 8,541 | 6 | AU10410 |
| Housing Assistance Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 80,122 | 10,248 | 6 | AU10420 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 81,724 | 10,453 | 6 | AU10420 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Housing Inspector Trainee | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 28,471 | 57,990 | 4,920 | 6 | AU10430 |
| | 1/1/2017 | 12/31/2017 | 29,040 | 59,150 | 5,018 | 6 | AU10430 |
| Keyboarding Clerk 1 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 44,085 | 4,587 | 6 | AU10440 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 44,967 | 4,679 | 6 | AU10440 |
| Keyboarding Clerk 1/Asst. Senior Citizen Program Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 49,261 | 4,587 | 6 | AU10450 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 50,246 | 4,678 | 6 | AU10450 |
| Keyboarding Clerk 2 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 17,600 | 46,255 | 4,776 | 6 | AU10460 |
| | 1/1/2017 | 12/31/2017 | 17,952 | 47,180 | 4,871 | 6 | AU10460 |
| Keyboarding Clerk 2/Asst. Secretary ABC Board | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,325 | 46,980 | 4,776 | 6 | AU10470 |
| | 1/1/2017 | 12/31/2017 | 18,691 | 47,920 | 4,871 | 6 | AU10470 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Keyboarding Clerk 3 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 17,600 | 49,957 | 5,393 | 6 | AU10480 |
| | 1/1/2017 | 12/31/2017 | 17,952 | 50,956 | 5,501 | 6 | AU10480 |
| Keyboarding Clerk 3/Deputy Registrar | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,188 | 52,546 | 5,393 | 6 | AU10490 |
| | 1/1/2017 | 12/31/2017 | 20,592 | 53,597 | 5,501 | 6 | AU10490 |
| Laborer 1 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 58,442 | 6,634 | 6 | AU10500 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 59,611 | 6,767 | 6 | AU10500 |
| Maintenance Worker 1, Grounds | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 10,200 | 23,604 | 2,234 | 6 | AU10520 |
| | 1/1/2017 | 12/31/2017 | 10,404 | 24,076 | 2,279 | 6 | AU10520 |
| Mason | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 64,662 | 7,671 | 6 | AU10530 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 65,955 | 7,825 | 6 | AU10530 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|---|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Mechanic | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,389 | 8,292 | 6 | AU10540 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 69,757 | 8,458 | 6 | AU10540 |
| Mechanic's Helper | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 33,168 | 60,193 | 4,504 | 6 | AU10550 |
| | 1/1/2017 | 12/31/2017 | 33,831 | 61,397 | 4,594 | 6 | AU10550 |
| Municipal Director of Welfare | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,841 | 8,368 | 6 | AU10560 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 70,218 | 8,535 | 6 | AU10560 |
| Municipal Director of Welfare/Senior Citizen Program Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 26,400 | 76,606 | 8,368 | 6 | AU10570 |
| | 1/1/2017 | 12/31/2017 | 26,928 | 78,138 | 8,535 | 6 | AU10570 |
| Omnibus Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 42,997 | 4,405 | 6 | AU10590 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 43,857 | 4,493 | 6 | AU10590 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Omnibus Operator/Radio Dispatcher/Inspection & Maintenance | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 19,671 | 46,103 | 4,405 | 6 | AU10600 |
| | 1/1/2017 | 12/31/2017 | 20,064 | 47,025 | 4,493 | 6 | AU10600 |
| Parking Enforcement Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 22,611 | 30,148 | 1,256 | 6 | AU10610 |
| | 1/1/2017 | 12/31/2017 | 23,063 | 30,751 | 1,281 | 6 | AU10610 |
| Payroll Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 28,988 | 51,293 | 3,717 | 6 | AU10620 |
| | 1/1/2017 | 12/31/2017 | 29,568 | 52,319 | 3,792 | 6 | AU10620 |
| Personnel Assistant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 73,232 | 9,099 | 6 | AU10630 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 74,696 | 9,281 | 6 | AU10630 |
| Personnel Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 79,383 | 10,125 | 6 | AU10640 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 80,971 | 10,327 | 6 | AU10640 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Planner Trainee | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 51,263 | 4,230 | 6 | AU10650 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 52,288 | 4,315 | 6 | AU10650 |
| Plumbing Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 66,259 | 7,903 | 6 | AU10660 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 67,584 | 8,061 | 6 | AU10660 |
| Plumbing Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 75,365 | 9,420 | 6 | AU10670 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 76,872 | 9,609 | 6 | AU10670 |
| Principal Account Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10680 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10680 |
| Principal Account Clerk/DPT/Accounts Payable | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10700 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10700 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Public Health Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 67,570 | 8,156 | 6 | AU10710 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 68,921 | 8,319 | 6 | AU10710 |
| Public Works Repairer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 64,662 | 7,671 | 6 | AU10720 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 65,955 | 7,825 | 6 | AU10720 |
| Pumping Station Attendant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,389 | 8,292 | 6 | AU10730 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 69,757 | 8,458 | 6 | AU10730 |
| Pumping Station Repairer/Mechanic | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 67,534 | 7,805 | 6 | AU10750 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 68,884 | 7,961 | 6 | AU10750 |
| Records Support Technician 1 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 53,852 | 4,662 | 6 | AU10760 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 54,929 | 4,755 | 6 | AU10760 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Recreation Leader | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 10,353 | 44,138 | 5,631 | 6 | AU10770 |
| | 1/1/2017 | 12/31/2017 | 10,560 | 45,021 | 5,743 | 6 | AU10770 |
| Recreation Program Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 10,200 | 76,952 | 11,125 | 6 | AU10780 |
| | 1/1/2017 | 12/31/2017 | 10,404 | 78,491 | 11,348 | 6 | AU10780 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Accountant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 70,935 | 8,717 | 6 | AU10010 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,354 | 8,891 | 6 | AU10010 |
| Administrative Analyst | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 87,393 | 9,389 | 6 | AU10020 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 89,141 | 9,577 | 6 | AU10020 |
| Administrative Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10030 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10030 |
| Administrative Clerk/HR Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 77,423 | 9,798 | 6 | AU10040 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 78,971 | 9,994 | 6 | AU10040 |
| Administrative Secretary | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10050 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10050 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Administrative Secretary/Registrar of Vital Statistics | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 23,812 | 77,461 | 8,942 | 6 | AU10060 |
| | 1/1/2017 | 12/31/2017 | 24,288 | 79,010 | 9,120 | 6 | AU10060 |
| Animal Attendant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,096 | 52,482 | 4,564 | 6 | AU10070 |
| | 1/1/2017 | 12/31/2017 | 25,598 | 53,532 | 4,656 | 6 | AU10070 |
| Animal Control Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,097 | 7,910 | 6 | AU10080 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 67,419 | 8,068 | 6 | AU10080 |
| Assistant Animal Control Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 57,307 | 4,375 | 6 | AU10090 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 58,453 | 4,462 | 6 | AU10090 |
| Assistant Construction Official/Building Sub Code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 81,105 | 10,067 | 6 | AU10100 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 82,728 | 10,268 | 6 | AU10100 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Head Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 71,340 | 4,988 | 6 | AU10110 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 72,767 | 5,088 | 6 | AU10110 |
| Assistant Health Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 22,777 | 100,277 | 12,917 | 6 | AU10120 |
| | 1/1/2017 | 12/31/2017 | 23,232 | 102,283 | 13,175 | 6 | AU10120 |
| Assistant Municipal Engineer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 26,918 | 121,280 | 15,727 | 6 | AU10130 |
| | 1/1/2017 | 12/31/2017 | 27,456 | 123,706 | 16,042 | 6 | AU10130 |
| Assistant Municipal Tax Collector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 71,285 | 8,775 | 6 | AU10140 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,711 | 8,950 | 6 | AU10140 |
| Assistant Planner | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 51,263 | 4,230 | 6 | AU10150 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 52,288 | 4,315 | 6 | AU10150 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Purchasing Agent | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 59,016 | 6,385 | 6 | AU10160 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 60,196 | 6,513 | 6 | AU10160 |
| Assistant Violations Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 49,162 | 5,433 | 6 | AU10170 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 50,145 | 5,542 | 6 | AU10170 |
| Building Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 69,187 | 8,391 | 6 | AU10180 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 70,571 | 8,559 | 6 | AU10180 |
| Building Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 82,390 | 10,281 | 6 | AU10190 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 84,038 | 10,486 | 6 | AU10190 |
| Chief REHS Public Health | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 85,302 | 10,766 | 6 | AU10200 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 87,008 | 10,981 | 6 | AU10200 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Chief REHS Public Health/Information Technology | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 51,765 | 94,730 | 7,161 | 6 | AU10210 |
| | 1/1/2017 | 12/31/2017 | 52,800 | 96,625 | 7,304 | 6 | AU10210 |
| Data Processing Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 75,258 | 9,437 | 6 | AU10230 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 76,763 | 9,626 | 6 | AU10230 |
| Data Processing Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 53,852 | 4,662 | 6 | AU10240 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 54,929 | 4,755 | 6 | AU10240 |
| Deputy Municipal Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 73,265 | 8,760 | 6 | AU10250 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 74,730 | 8,935 | 6 | AU10250 |
| Deputy Municipal Court Administrator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 75,489 | 9,476 | 6 | AU10260 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 76,999 | 9,666 | 6 | AU10260 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Drafting Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 51,028 | 5,744 | 6 | AU10270 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 52,048 | 5,859 | 6 | AU10270 |
| Drafting Technician/CAD System Operator/Engineering Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 58,793 | 6,175 | 6 | AU10280 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 59,969 | 6,299 | 6 | AU10280 |
| Drafting Technician/CAD System Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 56,204 | 5,744 | 6 | AU10290 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 57,328 | 5,859 | 6 | AU10290 |
| Electrical Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 66,259 | 7,903 | 6 | AU10300 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 67,584 | 8,061 | 6 | AU10300 |
| Electrical Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 76,872 | 9,361 | 6 | AU10310 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 78,409 | 9,548 | 6 | AU10310 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Field Representative/Health Education | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,875 | 8,373 | 6 | AU10320 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 70,252 | 8,541 | 6 | AU10320 |
| Field Representative/Housing Inspection | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 57,990 | 6,559 | 6 | AU10330 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 59,150 | 6,690 | 6 | AU10330 |
| Field Representative/Property Improvement | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,794 | 8,026 | 6 | AU10340 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 68,130 | 8,187 | 6 | AU10340 |
| Field Representative/Property Improvement Bilingual | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,794 | 8,026 | 6 | AU10350 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 68,130 | 8,187 | 6 | AU10350 |
| Fire Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 66,259 | 7,903 | 6 | AU10360 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 67,584 | 8,061 | 6 | AU10360 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Fire Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 75,365 | 9,420 | 6 | AU10370 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 76,872 | 9,609 | 6 | AU10370 |
| Garage Attendant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,054 | 46,628 | 4,762 | 6 | AU10380 |
| | 1/1/2017 | 12/31/2017 | 18,415 | 47,560 | 4,858 | 6 | AU10380 |
| Graduate Nurse, Public Health Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 64,598 | 7,661 | 6 | AU10390 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 65,890 | 7,814 | 6 | AU10390 |
| Health Educator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,875 | 8,373 | 6 | AU10410 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 70,252 | 8,541 | 6 | AU10410 |
| Housing Assistance Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 80,122 | 10,248 | 6 | AU10420 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 81,724 | 10,453 | 6 | AU10420 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Housing Inspector Trainee | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 28,471 | 57,990 | 4,920 | 6 | AU10430 |
| | 1/1/2017 | 12/31/2017 | 29,040 | 59,150 | 5,018 | 6 | AU10430 |
| Keyboarding Clerk 1 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 44,085 | 4,587 | 6 | AU10440 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 44,967 | 4,679 | 6 | AU10440 |
| Keyboarding Clerk 1/Asst. Senior Citizen Program Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 49,261 | 4,587 | 6 | AU10450 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 50,246 | 4,678 | 6 | AU10450 |
| Keyboarding Clerk 2 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 17,600 | 46,255 | 4,776 | 6 | AU10460 |
| | 1/1/2017 | 12/31/2017 | 17,952 | 47,180 | 4,871 | 6 | AU10460 |
| Keyboarding Clerk 2/Asst. Secretary ABC Board | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,325 | 46,980 | 4,776 | 6 | AU10470 |
| | 1/1/2017 | 12/31/2017 | 18,691 | 47,920 | 4,871 | 6 | AU10470 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Keyboarding Clerk 3 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 17,600 | 49,957 | 5,393 | 6 | AU10480 |
| | 1/1/2017 | 12/31/2017 | 17,952 | 50,956 | 5,501 | 6 | AU10480 |
| Keyboarding Clerk 3/Deputy Registrar | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,188 | 52,546 | 5,393 | 6 | AU10490 |
| | 1/1/2017 | 12/31/2017 | 20,592 | 53,597 | 5,501 | 6 | AU10490 |
| Laborer 1 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 58,442 | 6,634 | 6 | AU10500 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 59,611 | 6,767 | 6 | AU10500 |
| Maintenance Worker 1, Grounds | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 10,200 | 23,604 | 2,234 | 6 | AU10520 |
| | 1/1/2017 | 12/31/2017 | 10,404 | 24,076 | 2,279 | 6 | AU10520 |
| Mason | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 64,662 | 7,671 | 6 | AU10530 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 65,955 | 7,825 | 6 | AU10530 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|---|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Mechanic | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,389 | 8,292 | 6 | AU10540 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 69,757 | 8,458 | 6 | AU10540 |
| Mechanic's Helper | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 33,168 | 60,193 | 4,504 | 6 | AU10550 |
| | 1/1/2017 | 12/31/2017 | 33,831 | 61,397 | 4,594 | 6 | AU10550 |
| Municipal Director of Welfare | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,841 | 8,368 | 6 | AU10560 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 70,218 | 8,535 | 6 | AU10560 |
| Municipal Director of Welfare/Senior Citizen Program Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 26,400 | 76,606 | 8,368 | 6 | AU10570 |
| | 1/1/2017 | 12/31/2017 | 26,928 | 78,138 | 8,535 | 6 | AU10570 |
| Omnibus Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 42,997 | 4,405 | 6 | AU10590 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 43,857 | 4,493 | 6 | AU10590 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Omnibus Operator/Radio Dispatcher/Inspection & Maintenance | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 19,671 | 46,103 | 4,405 | 6 | AU10600 |
| | 1/1/2017 | 12/31/2017 | 20,064 | 47,025 | 4,493 | 6 | AU10600 |
| Parking Enforcement Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 22,611 | 30,148 | 1,256 | 6 | AU10610 |
| | 1/1/2017 | 12/31/2017 | 23,063 | 30,751 | 1,281 | 6 | AU10610 |
| Payroll Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 28,988 | 51,293 | 3,717 | 6 | AU10620 |
| | 1/1/2017 | 12/31/2017 | 29,568 | 52,319 | 3,792 | 6 | AU10620 |
| Personnel Assistant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 73,232 | 9,099 | 6 | AU10630 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 74,696 | 9,281 | 6 | AU10630 |
| Personnel Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 79,383 | 10,125 | 6 | AU10640 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 80,971 | 10,327 | 6 | AU10640 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Planner Trainee | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 51,263 | 4,230 | 6 | AU10650 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 52,288 | 4,315 | 6 | AU10650 |
| Plumbing Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 66,259 | 7,903 | 6 | AU10660 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 67,584 | 8,061 | 6 | AU10660 |
| Plumbing Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 75,365 | 9,420 | 6 | AU10670 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 76,872 | 9,609 | 6 | AU10670 |
| Principal Account Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10680 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10680 |
| Principal Account Clerk/DPT/Accounts Payable | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10700 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10700 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Public Health Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 67,570 | 8,156 | 6 | AU10710 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 68,921 | 8,319 | 6 | AU10710 |
| Public Works Repairer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 64,662 | 7,671 | 6 | AU10720 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 65,955 | 7,825 | 6 | AU10720 |
| Pumping Station Attendant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,389 | 8,292 | 6 | AU10730 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 69,757 | 8,458 | 6 | AU10730 |
| Pumping Station Repairer/Mechanic | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 67,534 | 7,805 | 6 | AU10750 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 68,884 | 7,961 | 6 | AU10750 |
| Records Support Technician 1 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 53,852 | 4,662 | 6 | AU10760 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 54,929 | 4,755 | 6 | AU10760 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Recreation Leader | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 10,353 | 44,138 | 5,631 | 6 | AU10770 |
| | 1/1/2017 | 12/31/2017 | 10,560 | 45,021 | 5,743 | 6 | AU10770 |
| Recreation Program Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 10,200 | 76,952 | 11,125 | 6 | AU10780 |
| | 1/1/2017 | 12/31/2017 | 10,404 | 78,491 | 11,348 | 6 | AU10780 |
| REHS Public Health | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 72,704 | 5,215 | 6 | AU10790 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 74,158 | 5,320 | 6 | AU10790 |
| REHS Public Health Bilingual | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 72,704 | 5,215 | 6 | AU10800 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 74,158 | 5,320 | 6 | AU10800 |
| REHS Public Health Trainee | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 72,704 | 5,215 | 6 | AU10810 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 74,158 | 5,320 | 6 | AU10810 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Accountant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 70,935 | 8,717 | 6 | AU10010 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,354 | 8,891 | 6 | AU10010 |
| Administrative Analyst | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 87,393 | 9,389 | 6 | AU10020 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 89,141 | 9,577 | 6 | AU10020 |
| Administrative Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10030 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10030 |
| Administrative Clerk/HR Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 77,423 | 9,798 | 6 | AU10040 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 78,971 | 9,994 | 6 | AU10040 |
| Administrative Secretary | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10050 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10050 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Administrative Secretary/Registrar of Vital Statistics | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 23,812 | 77,461 | 8,942 | 6 | AU10060 |
| | 1/1/2017 | 12/31/2017 | 24,288 | 79,010 | 9,120 | 6 | AU10060 |
| Animal Attendant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,096 | 52,482 | 4,564 | 6 | AU10070 |
| | 1/1/2017 | 12/31/2017 | 25,598 | 53,532 | 4,656 | 6 | AU10070 |
| Animal Control Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,097 | 7,910 | 6 | AU10080 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 67,419 | 8,068 | 6 | AU10080 |
| Assistant Animal Control Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 57,307 | 4,375 | 6 | AU10090 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 58,453 | 4,462 | 6 | AU10090 |
| Assistant Construction Official/Building Sub Code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 81,105 | 10,067 | 6 | AU10100 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 82,728 | 10,268 | 6 | AU10100 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Head Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 71,340 | 4,988 | 6 | AU10110 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 72,767 | 5,088 | 6 | AU10110 |
| Assistant Health Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 22,777 | 100,277 | 12,917 | 6 | AU10120 |
| | 1/1/2017 | 12/31/2017 | 23,232 | 102,283 | 13,175 | 6 | AU10120 |
| Assistant Municipal Engineer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 26,918 | 121,280 | 15,727 | 6 | AU10130 |
| | 1/1/2017 | 12/31/2017 | 27,456 | 123,706 | 16,042 | 6 | AU10130 |
| Assistant Municipal Tax Collector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 71,285 | 8,775 | 6 | AU10140 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,711 | 8,950 | 6 | AU10140 |
| Assistant Planner | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 51,263 | 4,230 | 6 | AU10150 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 52,288 | 4,315 | 6 | AU10150 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Purchasing Agent | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 59,016 | 6,385 | 6 | AU10160 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 60,196 | 6,513 | 6 | AU10160 |
| Assistant Violations Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 49,162 | 5,433 | 6 | AU10170 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 50,145 | 5,542 | 6 | AU10170 |
| Building Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 69,187 | 8,391 | 6 | AU10180 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 70,571 | 8,559 | 6 | AU10180 |
| Building Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 82,390 | 10,281 | 6 | AU10190 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 84,038 | 10,486 | 6 | AU10190 |
| Chief REHS Public Health | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 85,302 | 10,766 | 6 | AU10200 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 87,008 | 10,981 | 6 | AU10200 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Chief REHS Public Health/Information Technology | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 51,765 | 94,730 | 7,161 | 6 | AU10210 |
| | 1/1/2017 | 12/31/2017 | 52,800 | 96,625 | 7,304 | 6 | AU10210 |
| Data Processing Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 75,258 | 9,437 | 6 | AU10230 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 76,763 | 9,626 | 6 | AU10230 |
| Data Processing Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 53,852 | 4,662 | 6 | AU10240 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 54,929 | 4,755 | 6 | AU10240 |
| Deputy Municipal Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 73,265 | 8,760 | 6 | AU10250 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 74,730 | 8,935 | 6 | AU10250 |
| Deputy Municipal Court Administrator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 75,489 | 9,476 | 6 | AU10260 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 76,999 | 9,666 | 6 | AU10260 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Drafting Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 51,028 | 5,744 | 6 | AU10270 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 52,048 | 5,859 | 6 | AU10270 |
| Drafting Technician/CAD System Operator/Engineering Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 58,793 | 6,175 | 6 | AU10280 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 59,969 | 6,299 | 6 | AU10280 |
| Drafting Technician/CAD System Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 56,204 | 5,744 | 6 | AU10290 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 57,328 | 5,859 | 6 | AU10290 |
| Electrical Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 66,259 | 7,903 | 6 | AU10300 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 67,584 | 8,061 | 6 | AU10300 |
| Electrical Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 76,872 | 9,361 | 6 | AU10310 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 78,409 | 9,548 | 6 | AU10310 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Field Representative/Health Education | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,875 | 8,373 | 6 | AU10320 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 70,252 | 8,541 | 6 | AU10320 |
| Field Representative/Housing Inspection | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 57,990 | 6,559 | 6 | AU10330 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 59,150 | 6,690 | 6 | AU10330 |
| Field Representative/Property Improvement | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,794 | 8,026 | 6 | AU10340 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 68,130 | 8,187 | 6 | AU10340 |
| Field Representative/Property Improvement Bilingual | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,794 | 8,026 | 6 | AU10350 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 68,130 | 8,187 | 6 | AU10350 |
| Fire Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 66,259 | 7,903 | 6 | AU10360 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 67,584 | 8,061 | 6 | AU10360 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Fire Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 75,365 | 9,420 | 6 | AU10370 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 76,872 | 9,609 | 6 | AU10370 |
| Garage Attendant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,054 | 46,628 | 4,762 | 6 | AU10380 |
| | 1/1/2017 | 12/31/2017 | 18,415 | 47,560 | 4,858 | 6 | AU10380 |
| Graduate Nurse, Public Health Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 64,598 | 7,661 | 6 | AU10390 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 65,890 | 7,814 | 6 | AU10390 |
| Health Educator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,875 | 8,373 | 6 | AU10410 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 70,252 | 8,541 | 6 | AU10410 |
| Housing Assistance Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 80,122 | 10,248 | 6 | AU10420 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 81,724 | 10,453 | 6 | AU10420 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Housing Inspector Trainee | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 28,471 | 57,990 | 4,920 | 6 | AU10430 |
| | 1/1/2017 | 12/31/2017 | 29,040 | 59,150 | 5,018 | 6 | AU10430 |
| Keyboarding Clerk 1 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 44,085 | 4,587 | 6 | AU10440 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 44,967 | 4,679 | 6 | AU10440 |
| Keyboarding Clerk 1/Asst. Senior Citizen Program Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 49,261 | 4,587 | 6 | AU10450 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 50,246 | 4,678 | 6 | AU10450 |
| Keyboarding Clerk 2 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 17,600 | 46,255 | 4,776 | 6 | AU10460 |
| | 1/1/2017 | 12/31/2017 | 17,952 | 47,180 | 4,871 | 6 | AU10460 |
| Keyboarding Clerk 2/Asst. Secretary ABC Board | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,325 | 46,980 | 4,776 | 6 | AU10470 |
| | 1/1/2017 | 12/31/2017 | 18,691 | 47,920 | 4,871 | 6 | AU10470 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Keyboarding Clerk 3 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 17,600 | 49,957 | 5,393 | 6 | AU10480 |
| | 1/1/2017 | 12/31/2017 | 17,952 | 50,956 | 5,501 | 6 | AU10480 |
| Keyboarding Clerk 3/Deputy Registrar | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,188 | 52,546 | 5,393 | 6 | AU10490 |
| | 1/1/2017 | 12/31/2017 | 20,592 | 53,597 | 5,501 | 6 | AU10490 |
| Laborer 1 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 58,442 | 6,634 | 6 | AU10500 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 59,611 | 6,767 | 6 | AU10500 |
| Maintenance Worker 1, Grounds | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 10,200 | 23,604 | 2,234 | 6 | AU10520 |
| | 1/1/2017 | 12/31/2017 | 10,404 | 24,076 | 2,279 | 6 | AU10520 |
| Mason | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 64,662 | 7,671 | 6 | AU10530 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 65,955 | 7,825 | 6 | AU10530 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|---|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Mechanic | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,389 | 8,292 | 6 | AU10540 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 69,757 | 8,458 | 6 | AU10540 |
| Mechanic's Helper | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 33,168 | 60,193 | 4,504 | 6 | AU10550 |
| | 1/1/2017 | 12/31/2017 | 33,831 | 61,397 | 4,594 | 6 | AU10550 |
| Municipal Director of Welfare | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,841 | 8,368 | 6 | AU10560 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 70,218 | 8,535 | 6 | AU10560 |
| Municipal Director of Welfare/Senior Citizen Program Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 26,400 | 76,606 | 8,368 | 6 | AU10570 |
| | 1/1/2017 | 12/31/2017 | 26,928 | 78,138 | 8,535 | 6 | AU10570 |
| Omnibus Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 42,997 | 4,405 | 6 | AU10590 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 43,857 | 4,493 | 6 | AU10590 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Omnibus Operator/Radio Dispatcher/Inspection & Maintenance | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 19,671 | 46,103 | 4,405 | 6 | AU10600 |
| | 1/1/2017 | 12/31/2017 | 20,064 | 47,025 | 4,493 | 6 | AU10600 |
| Parking Enforcement Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 22,611 | 30,148 | 1,256 | 6 | AU10610 |
| | 1/1/2017 | 12/31/2017 | 23,063 | 30,751 | 1,281 | 6 | AU10610 |
| Payroll Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 28,988 | 51,293 | 3,717 | 6 | AU10620 |
| | 1/1/2017 | 12/31/2017 | 29,568 | 52,319 | 3,792 | 6 | AU10620 |
| Personnel Assistant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 73,232 | 9,099 | 6 | AU10630 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 74,696 | 9,281 | 6 | AU10630 |
| Personnel Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 79,383 | 10,125 | 6 | AU10640 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 80,971 | 10,327 | 6 | AU10640 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Planner Trainee | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 51,263 | 4,230 | 6 | AU10650 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 52,288 | 4,315 | 6 | AU10650 |
| Plumbing Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 66,259 | 7,903 | 6 | AU10660 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 67,584 | 8,061 | 6 | AU10660 |
| Plumbing Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 75,365 | 9,420 | 6 | AU10670 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 76,872 | 9,609 | 6 | AU10670 |
| Principal Account Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10680 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10680 |
| Principal Account Clerk/DPT/Accounts Payable | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10700 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10700 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Public Health Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 67,570 | 8,156 | 6 | AU10710 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 68,921 | 8,319 | 6 | AU10710 |
| Public Works Repairer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 64,662 | 7,671 | 6 | AU10720 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 65,955 | 7,825 | 6 | AU10720 |
| Pumping Station Attendant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,389 | 8,292 | 6 | AU10730 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 69,757 | 8,458 | 6 | AU10730 |
| Pumping Station Repairer/Mechanic | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 67,534 | 7,805 | 6 | AU10750 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 68,884 | 7,961 | 6 | AU10750 |
| Records Support Technician 1 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 53,852 | 4,662 | 6 | AU10760 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 54,929 | 4,755 | 6 | AU10760 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Recreation Leader | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 10,353 | 44,138 | 5,631 | 6 | AU10770 |
| | 1/1/2017 | 12/31/2017 | 10,560 | 45,021 | 5,743 | 6 | AU10770 |
| Recreation Program Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 10,200 | 76,952 | 11,125 | 6 | AU10780 |
| | 1/1/2017 | 12/31/2017 | 10,404 | 78,491 | 11,348 | 6 | AU10780 |
| REHS Public Health | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 72,704 | 5,215 | 6 | AU10790 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 74,158 | 5,320 | 6 | AU10790 |
| REHS Public Health Bilingual | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 72,704 | 5,215 | 6 | AU10800 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 74,158 | 5,320 | 6 | AU10800 |
| REHS Public Health Trainee | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 72,704 | 5,215 | 6 | AU10810 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 74,158 | 5,320 | 6 | AU10810 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Secretarial Assistant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 54,402 | 5,961 | 6 | AU10820 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 55,490 | 6,080 | 6 | AU10820 |
| Senior Architect | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 24,847 | 106,993 | 13,691 | 6 | AU10830 |
| | 1/1/2017 | 12/31/2017 | 25,344 | 109,133 | 13,965 | 6 | AU10830 |
| Senior Body & Fender Mechanic | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 76,010 | 9,562 | 6 | AU10840 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 77,530 | 9,754 | 6 | AU10840 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Accountant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 70,935 | 8,717 | 6 | AU10010 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,354 | 8,891 | 6 | AU10010 |
| Administrative Analyst | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 87,393 | 9,389 | 6 | AU10020 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 89,141 | 9,577 | 6 | AU10020 |
| Administrative Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10030 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10030 |
| Administrative Clerk/HR Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 77,423 | 9,798 | 6 | AU10040 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 78,971 | 9,994 | 6 | AU10040 |
| Administrative Secretary | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10050 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10050 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Administrative Secretary/Registrar of Vital Statistics | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 23,812 | 77,461 | 8,942 | 6 | AU10060 |
| | 1/1/2017 | 12/31/2017 | 24,288 | 79,010 | 9,120 | 6 | AU10060 |
| Animal Attendant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,096 | 52,482 | 4,564 | 6 | AU10070 |
| | 1/1/2017 | 12/31/2017 | 25,598 | 53,532 | 4,656 | 6 | AU10070 |
| Animal Control Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,097 | 7,910 | 6 | AU10080 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 67,419 | 8,068 | 6 | AU10080 |
| Assistant Animal Control Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 57,307 | 4,375 | 6 | AU10090 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 58,453 | 4,462 | 6 | AU10090 |
| Assistant Construction Official/Building Sub Code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 81,105 | 10,067 | 6 | AU10100 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 82,728 | 10,268 | 6 | AU10100 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Head Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 71,340 | 4,988 | 6 | AU10110 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 72,767 | 5,088 | 6 | AU10110 |
| Assistant Health Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 22,777 | 100,277 | 12,917 | 6 | AU10120 |
| | 1/1/2017 | 12/31/2017 | 23,232 | 102,283 | 13,175 | 6 | AU10120 |
| Assistant Municipal Engineer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 26,918 | 121,280 | 15,727 | 6 | AU10130 |
| | 1/1/2017 | 12/31/2017 | 27,456 | 123,706 | 16,042 | 6 | AU10130 |
| Assistant Municipal Tax Collector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 71,285 | 8,775 | 6 | AU10140 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,711 | 8,950 | 6 | AU10140 |
| Assistant Planner | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 51,263 | 4,230 | 6 | AU10150 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 52,288 | 4,315 | 6 | AU10150 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Purchasing Agent | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 59,016 | 6,385 | 6 | AU10160 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 60,196 | 6,513 | 6 | AU10160 |
| Assistant Violations Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 49,162 | 5,433 | 6 | AU10170 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 50,145 | 5,542 | 6 | AU10170 |
| Building Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 69,187 | 8,391 | 6 | AU10180 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 70,571 | 8,559 | 6 | AU10180 |
| Building Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 82,390 | 10,281 | 6 | AU10190 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 84,038 | 10,486 | 6 | AU10190 |
| Chief REHS Public Health | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 85,302 | 10,766 | 6 | AU10200 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 87,008 | 10,981 | 6 | AU10200 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Chief REHS Public Health/Information Technology | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 51,765 | 94,730 | 7,161 | 6 | AU10210 |
| | 1/1/2017 | 12/31/2017 | 52,800 | 96,625 | 7,304 | 6 | AU10210 |
| Data Processing Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 75,258 | 9,437 | 6 | AU10230 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 76,763 | 9,626 | 6 | AU10230 |
| Data Processing Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 53,852 | 4,662 | 6 | AU10240 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 54,929 | 4,755 | 6 | AU10240 |
| Deputy Municipal Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 73,265 | 8,760 | 6 | AU10250 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 74,730 | 8,935 | 6 | AU10250 |
| Deputy Municipal Court Administrator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 75,489 | 9,476 | 6 | AU10260 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 76,999 | 9,666 | 6 | AU10260 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Drafting Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 51,028 | 5,744 | 6 | AU10270 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 52,048 | 5,859 | 6 | AU10270 |
| Drafting Technician/CAD System Operator/Engineering Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 58,793 | 6,175 | 6 | AU10280 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 59,969 | 6,299 | 6 | AU10280 |
| Drafting Technician/CAD System Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 56,204 | 5,744 | 6 | AU10290 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 57,328 | 5,859 | 6 | AU10290 |
| Electrical Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 66,259 | 7,903 | 6 | AU10300 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 67,584 | 8,061 | 6 | AU10300 |
| Electrical Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 76,872 | 9,361 | 6 | AU10310 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 78,409 | 9,548 | 6 | AU10310 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Field Representative/Health Education | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,875 | 8,373 | 6 | AU10320 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 70,252 | 8,541 | 6 | AU10320 |
| Field Representative/Housing Inspection | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 57,990 | 6,559 | 6 | AU10330 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 59,150 | 6,690 | 6 | AU10330 |
| Field Representative/Property Improvement | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,794 | 8,026 | 6 | AU10340 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 68,130 | 8,187 | 6 | AU10340 |
| Field Representative/Property Improvement Bilingual | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,794 | 8,026 | 6 | AU10350 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 68,130 | 8,187 | 6 | AU10350 |
| Fire Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 66,259 | 7,903 | 6 | AU10360 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 67,584 | 8,061 | 6 | AU10360 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Fire Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 75,365 | 9,420 | 6 | AU10370 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 76,872 | 9,609 | 6 | AU10370 |
| Garage Attendant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,054 | 46,628 | 4,762 | 6 | AU10380 |
| | 1/1/2017 | 12/31/2017 | 18,415 | 47,560 | 4,858 | 6 | AU10380 |
| Graduate Nurse, Public Health Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 64,598 | 7,661 | 6 | AU10390 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 65,890 | 7,814 | 6 | AU10390 |
| Health Educator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,875 | 8,373 | 6 | AU10410 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 70,252 | 8,541 | 6 | AU10410 |
| Housing Assistance Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 80,122 | 10,248 | 6 | AU10420 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 81,724 | 10,453 | 6 | AU10420 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Housing Inspector Trainee | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 28,471 | 57,990 | 4,920 | 6 | AU10430 |
| | 1/1/2017 | 12/31/2017 | 29,040 | 59,150 | 5,018 | 6 | AU10430 |
| Keyboarding Clerk 1 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 44,085 | 4,587 | 6 | AU10440 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 44,967 | 4,679 | 6 | AU10440 |
| Keyboarding Clerk 1/Asst. Senior Citizen Program Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 49,261 | 4,587 | 6 | AU10450 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 50,246 | 4,678 | 6 | AU10450 |
| Keyboarding Clerk 2 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 17,600 | 46,255 | 4,776 | 6 | AU10460 |
| | 1/1/2017 | 12/31/2017 | 17,952 | 47,180 | 4,871 | 6 | AU10460 |
| Keyboarding Clerk 2/Asst. Secretary ABC Board | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,325 | 46,980 | 4,776 | 6 | AU10470 |
| | 1/1/2017 | 12/31/2017 | 18,691 | 47,920 | 4,871 | 6 | AU10470 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Keyboarding Clerk 3 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 17,600 | 49,957 | 5,393 | 6 | AU10480 |
| | 1/1/2017 | 12/31/2017 | 17,952 | 50,956 | 5,501 | 6 | AU10480 |
| Keyboarding Clerk 3/Deputy Registrar | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,188 | 52,546 | 5,393 | 6 | AU10490 |
| | 1/1/2017 | 12/31/2017 | 20,592 | 53,597 | 5,501 | 6 | AU10490 |
| Laborer 1 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 58,442 | 6,634 | 6 | AU10500 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 59,611 | 6,767 | 6 | AU10500 |
| Maintenance Worker 1, Grounds | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 10,200 | 23,604 | 2,234 | 6 | AU10520 |
| | 1/1/2017 | 12/31/2017 | 10,404 | 24,076 | 2,279 | 6 | AU10520 |
| Mason | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 64,662 | 7,671 | 6 | AU10530 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 65,955 | 7,825 | 6 | AU10530 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|---|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Mechanic | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,389 | 8,292 | 6 | AU10540 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 69,757 | 8,458 | 6 | AU10540 |
| Mechanic's Helper | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 33,168 | 60,193 | 4,504 | 6 | AU10550 |
| | 1/1/2017 | 12/31/2017 | 33,831 | 61,397 | 4,594 | 6 | AU10550 |
| Municipal Director of Welfare | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,841 | 8,368 | 6 | AU10560 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 70,218 | 8,535 | 6 | AU10560 |
| Municipal Director of Welfare/Senior Citizen Program Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 26,400 | 76,606 | 8,368 | 6 | AU10570 |
| | 1/1/2017 | 12/31/2017 | 26,928 | 78,138 | 8,535 | 6 | AU10570 |
| Omnibus Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 42,997 | 4,405 | 6 | AU10590 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 43,857 | 4,493 | 6 | AU10590 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Omnibus Operator/Radio Dispatcher/Inspection & Maintenance | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 19,671 | 46,103 | 4,405 | 6 | AU10600 |
| | 1/1/2017 | 12/31/2017 | 20,064 | 47,025 | 4,493 | 6 | AU10600 |
| Parking Enforcement Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 22,611 | 30,148 | 1,256 | 6 | AU10610 |
| | 1/1/2017 | 12/31/2017 | 23,063 | 30,751 | 1,281 | 6 | AU10610 |
| Payroll Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 28,988 | 51,293 | 3,717 | 6 | AU10620 |
| | 1/1/2017 | 12/31/2017 | 29,568 | 52,319 | 3,792 | 6 | AU10620 |
| Personnel Assistant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 73,232 | 9,099 | 6 | AU10630 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 74,696 | 9,281 | 6 | AU10630 |
| Personnel Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 79,383 | 10,125 | 6 | AU10640 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 80,971 | 10,327 | 6 | AU10640 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Planner Trainee | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 51,263 | 4,230 | 6 | AU10650 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 52,288 | 4,315 | 6 | AU10650 |
| Plumbing Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 66,259 | 7,903 | 6 | AU10660 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 67,584 | 8,061 | 6 | AU10660 |
| Plumbing Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 75,365 | 9,420 | 6 | AU10670 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 76,872 | 9,609 | 6 | AU10670 |
| Principal Account Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10680 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10680 |
| Principal Account Clerk/DPT/Accounts Payable | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10700 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10700 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Public Health Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 67,570 | 8,156 | 6 | AU10710 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 68,921 | 8,319 | 6 | AU10710 |
| Public Works Repairer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 64,662 | 7,671 | 6 | AU10720 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 65,955 | 7,825 | 6 | AU10720 |
| Pumping Station Attendant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,389 | 8,292 | 6 | AU10730 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 69,757 | 8,458 | 6 | AU10730 |
| Pumping Station Repairer/Mechanic | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 67,534 | 7,805 | 6 | AU10750 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 68,884 | 7,961 | 6 | AU10750 |
| Records Support Technician 1 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 53,852 | 4,662 | 6 | AU10760 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 54,929 | 4,755 | 6 | AU10760 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Recreation Leader | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 10,353 | 44,138 | 5,631 | 6 | AU10770 |
| | 1/1/2017 | 12/31/2017 | 10,560 | 45,021 | 5,743 | 6 | AU10770 |
| Recreation Program Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 10,200 | 76,952 | 11,125 | 6 | AU10780 |
| | 1/1/2017 | 12/31/2017 | 10,404 | 78,491 | 11,348 | 6 | AU10780 |
| REHS Public Health | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 72,704 | 5,215 | 6 | AU10790 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 74,158 | 5,320 | 6 | AU10790 |
| REHS Public Health Bilingual | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 72,704 | 5,215 | 6 | AU10800 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 74,158 | 5,320 | 6 | AU10800 |
| REHS Public Health Trainee | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 72,704 | 5,215 | 6 | AU10810 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 74,158 | 5,320 | 6 | AU10810 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Secretarial Assistant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 54,402 | 5,961 | 6 | AU10820 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 55,490 | 6,080 | 6 | AU10820 |
| Senior Architect | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 24,847 | 106,993 | 13,691 | 6 | AU10830 |
| | 1/1/2017 | 12/31/2017 | 25,344 | 109,133 | 13,965 | 6 | AU10830 |
| Senior Body & Fender Mechanic | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 76,010 | 9,562 | 6 | AU10840 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 77,530 | 9,754 | 6 | AU10840 |
| Senior Field Rep/Property Improvement | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 70,857 | 8,704 | 6 | AU10850 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,274 | 8,878 | 6 | AU10850 |
| Senior Mason | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 52,918 | 5,714 | 6 | AU10860 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 53,976 | 5,828 | 6 | AU10860 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|-------------|------------|----------------|----------------|------------------|--------------|-------------|
| <u>TITLE</u> | <u>FROM</u> | <u>TO</u> | <u>MINIMUM</u> | <u>MAXIMUM</u> | <u>INCREMENT</u> | <u>STEPS</u> | <u>CODE</u> |
| Senior Mechanic | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 76,010 | 9,562 | 6 | AU10870 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 77,530 | 9,754 | 6 | AU10870 |
| | | | | | | | |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Accountant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 70,935 | 8,717 | 6 | AU10010 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,354 | 8,891 | 6 | AU10010 |
| Administrative Analyst | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 87,393 | 9,389 | 6 | AU10020 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 89,141 | 9,577 | 6 | AU10020 |
| Administrative Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10030 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10030 |
| Administrative Clerk/HR Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 77,423 | 9,798 | 6 | AU10040 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 78,971 | 9,994 | 6 | AU10040 |
| Administrative Secretary | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10050 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10050 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Administrative Secretary/Registrar of Vital Statistics | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 23,812 | 77,461 | 8,942 | 6 | AU10060 |
| | 1/1/2017 | 12/31/2017 | 24,288 | 79,010 | 9,120 | 6 | AU10060 |
| Animal Attendant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,096 | 52,482 | 4,564 | 6 | AU10070 |
| | 1/1/2017 | 12/31/2017 | 25,598 | 53,532 | 4,656 | 6 | AU10070 |
| Animal Control Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,097 | 7,910 | 6 | AU10080 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 67,419 | 8,068 | 6 | AU10080 |
| Assistant Animal Control Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 57,307 | 4,375 | 6 | AU10090 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 58,453 | 4,462 | 6 | AU10090 |
| Assistant Construction Official/Building Sub Code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 81,105 | 10,067 | 6 | AU10100 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 82,728 | 10,268 | 6 | AU10100 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Head Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 71,340 | 4,988 | 6 | AU10110 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 72,767 | 5,088 | 6 | AU10110 |
| Assistant Health Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 22,777 | 100,277 | 12,917 | 6 | AU10120 |
| | 1/1/2017 | 12/31/2017 | 23,232 | 102,283 | 13,175 | 6 | AU10120 |
| Assistant Municipal Engineer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 26,918 | 121,280 | 15,727 | 6 | AU10130 |
| | 1/1/2017 | 12/31/2017 | 27,456 | 123,706 | 16,042 | 6 | AU10130 |
| Assistant Municipal Tax Collector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 71,285 | 8,775 | 6 | AU10140 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,711 | 8,950 | 6 | AU10140 |
| Assistant Planner | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 51,263 | 4,230 | 6 | AU10150 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 52,288 | 4,315 | 6 | AU10150 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Purchasing Agent | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 59,016 | 6,385 | 6 | AU10160 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 60,196 | 6,513 | 6 | AU10160 |
| Assistant Violations Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 49,162 | 5,433 | 6 | AU10170 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 50,145 | 5,542 | 6 | AU10170 |
| Building Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 69,187 | 8,391 | 6 | AU10180 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 70,571 | 8,559 | 6 | AU10180 |
| Building Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 82,390 | 10,281 | 6 | AU10190 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 84,038 | 10,486 | 6 | AU10190 |
| Chief REHS Public Health | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 85,302 | 10,766 | 6 | AU10200 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 87,008 | 10,981 | 6 | AU10200 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Chief REHS Public Health/Information Technology | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 51,765 | 94,730 | 7,161 | 6 | AU10210 |
| | 1/1/2017 | 12/31/2017 | 52,800 | 96,625 | 7,304 | 6 | AU10210 |
| Data Processing Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 75,258 | 9,437 | 6 | AU10230 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 76,763 | 9,626 | 6 | AU10230 |
| Data Processing Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 53,852 | 4,662 | 6 | AU10240 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 54,929 | 4,755 | 6 | AU10240 |
| Deputy Municipal Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 73,265 | 8,760 | 6 | AU10250 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 74,730 | 8,935 | 6 | AU10250 |
| Deputy Municipal Court Administrator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 75,489 | 9,476 | 6 | AU10260 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 76,999 | 9,666 | 6 | AU10260 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Drafting Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 51,028 | 5,744 | 6 | AU10270 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 52,048 | 5,859 | 6 | AU10270 |
| Drafting Technician/CAD System Operator/Engineering Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 58,793 | 6,175 | 6 | AU10280 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 59,969 | 6,299 | 6 | AU10280 |
| Drafting Technician/CAD System Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 56,204 | 5,744 | 6 | AU10290 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 57,328 | 5,859 | 6 | AU10290 |
| Electrical Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 66,259 | 7,903 | 6 | AU10300 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 67,584 | 8,061 | 6 | AU10300 |
| Electrical Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 76,872 | 9,361 | 6 | AU10310 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 78,409 | 9,548 | 6 | AU10310 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Field Representative/Health Education | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,875 | 8,373 | 6 | AU10320 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 70,252 | 8,541 | 6 | AU10320 |
| Field Representative/Housing Inspection | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 57,990 | 6,559 | 6 | AU10330 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 59,150 | 6,690 | 6 | AU10330 |
| Field Representative/Property Improvement | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,794 | 8,026 | 6 | AU10340 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 68,130 | 8,187 | 6 | AU10340 |
| Field Representative/Property Improvement Bilingual | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,794 | 8,026 | 6 | AU10350 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 68,130 | 8,187 | 6 | AU10350 |
| Fire Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 66,259 | 7,903 | 6 | AU10360 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 67,584 | 8,061 | 6 | AU10360 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Fire Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 75,365 | 9,420 | 6 | AU10370 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 76,872 | 9,609 | 6 | AU10370 |
| Garage Attendant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,054 | 46,628 | 4,762 | 6 | AU10380 |
| | 1/1/2017 | 12/31/2017 | 18,415 | 47,560 | 4,858 | 6 | AU10380 |
| Graduate Nurse, Public Health Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 64,598 | 7,661 | 6 | AU10390 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 65,890 | 7,814 | 6 | AU10390 |
| Health Educator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,875 | 8,373 | 6 | AU10410 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 70,252 | 8,541 | 6 | AU10410 |
| Housing Assistance Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 80,122 | 10,248 | 6 | AU10420 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 81,724 | 10,453 | 6 | AU10420 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Housing Inspector Trainee | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 28,471 | 57,990 | 4,920 | 6 | AU10430 |
| | 1/1/2017 | 12/31/2017 | 29,040 | 59,150 | 5,018 | 6 | AU10430 |
| Keyboarding Clerk 1 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 44,085 | 4,587 | 6 | AU10440 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 44,967 | 4,679 | 6 | AU10440 |
| Keyboarding Clerk 1/Asst. Senior Citizen Program Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 49,261 | 4,587 | 6 | AU10450 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 50,246 | 4,678 | 6 | AU10450 |
| Keyboarding Clerk 2 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 17,600 | 46,255 | 4,776 | 6 | AU10460 |
| | 1/1/2017 | 12/31/2017 | 17,952 | 47,180 | 4,871 | 6 | AU10460 |
| Keyboarding Clerk 2/Asst. Secretary ABC Board | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,325 | 46,980 | 4,776 | 6 | AU10470 |
| | 1/1/2017 | 12/31/2017 | 18,691 | 47,920 | 4,871 | 6 | AU10470 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Keyboarding Clerk 3 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 17,600 | 49,957 | 5,393 | 6 | AU10480 |
| | 1/1/2017 | 12/31/2017 | 17,952 | 50,956 | 5,501 | 6 | AU10480 |
| Keyboarding Clerk 3/Deputy Registrar | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,188 | 52,546 | 5,393 | 6 | AU10490 |
| | 1/1/2017 | 12/31/2017 | 20,592 | 53,597 | 5,501 | 6 | AU10490 |
| Laborer 1 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 58,442 | 6,634 | 6 | AU10500 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 59,611 | 6,767 | 6 | AU10500 |
| Maintenance Worker 1, Grounds | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 10,200 | 23,604 | 2,234 | 6 | AU10520 |
| | 1/1/2017 | 12/31/2017 | 10,404 | 24,076 | 2,279 | 6 | AU10520 |
| Mason | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 64,662 | 7,671 | 6 | AU10530 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 65,955 | 7,825 | 6 | AU10530 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|---|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Mechanic | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,389 | 8,292 | 6 | AU10540 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 69,757 | 8,458 | 6 | AU10540 |
| Mechanic's Helper | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 33,168 | 60,193 | 4,504 | 6 | AU10550 |
| | 1/1/2017 | 12/31/2017 | 33,831 | 61,397 | 4,594 | 6 | AU10550 |
| Municipal Director of Welfare | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,841 | 8,368 | 6 | AU10560 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 70,218 | 8,535 | 6 | AU10560 |
| Municipal Director of Welfare/Senior Citizen Program Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 26,400 | 76,606 | 8,368 | 6 | AU10570 |
| | 1/1/2017 | 12/31/2017 | 26,928 | 78,138 | 8,535 | 6 | AU10570 |
| Omnibus Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 42,997 | 4,405 | 6 | AU10590 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 43,857 | 4,493 | 6 | AU10590 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Omnibus Operator/Radio Dispatcher/Inspection & Maintenance | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 19,671 | 46,103 | 4,405 | 6 | AU10600 |
| | 1/1/2017 | 12/31/2017 | 20,064 | 47,025 | 4,493 | 6 | AU10600 |
| Parking Enforcement Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 22,611 | 30,148 | 1,256 | 6 | AU10610 |
| | 1/1/2017 | 12/31/2017 | 23,063 | 30,751 | 1,281 | 6 | AU10610 |
| Payroll Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 28,988 | 51,293 | 3,717 | 6 | AU10620 |
| | 1/1/2017 | 12/31/2017 | 29,568 | 52,319 | 3,792 | 6 | AU10620 |
| Personnel Assistant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 73,232 | 9,099 | 6 | AU10630 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 74,696 | 9,281 | 6 | AU10630 |
| Personnel Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 79,383 | 10,125 | 6 | AU10640 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 80,971 | 10,327 | 6 | AU10640 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Planner Trainee | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 51,263 | 4,230 | 6 | AU10650 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 52,288 | 4,315 | 6 | AU10650 |
| Plumbing Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 66,259 | 7,903 | 6 | AU10660 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 67,584 | 8,061 | 6 | AU10660 |
| Plumbing Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 75,365 | 9,420 | 6 | AU10670 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 76,872 | 9,609 | 6 | AU10670 |
| Principal Account Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10680 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10680 |
| Principal Account Clerk/DPT/Accounts Payable | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10700 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10700 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Public Health Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 67,570 | 8,156 | 6 | AU10710 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 68,921 | 8,319 | 6 | AU10710 |
| Public Works Repairer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 64,662 | 7,671 | 6 | AU10720 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 65,955 | 7,825 | 6 | AU10720 |
| Pumping Station Attendant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,389 | 8,292 | 6 | AU10730 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 69,757 | 8,458 | 6 | AU10730 |
| Pumping Station Repairer/Mechanic | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 67,534 | 7,805 | 6 | AU10750 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 68,884 | 7,961 | 6 | AU10750 |
| Records Support Technician 1 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 53,852 | 4,662 | 6 | AU10760 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 54,929 | 4,755 | 6 | AU10760 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Recreation Leader | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 10,353 | 44,138 | 5,631 | 6 | AU10770 |
| | 1/1/2017 | 12/31/2017 | 10,560 | 45,021 | 5,743 | 6 | AU10770 |
| Recreation Program Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 10,200 | 76,952 | 11,125 | 6 | AU10780 |
| | 1/1/2017 | 12/31/2017 | 10,404 | 78,491 | 11,348 | 6 | AU10780 |
| REHS Public Health | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 72,704 | 5,215 | 6 | AU10790 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 74,158 | 5,320 | 6 | AU10790 |
| REHS Public Health Bilingual | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 72,704 | 5,215 | 6 | AU10800 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 74,158 | 5,320 | 6 | AU10800 |
| REHS Public Health Trainee | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 72,704 | 5,215 | 6 | AU10810 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 74,158 | 5,320 | 6 | AU10810 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Secretarial Assistant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 54,402 | 5,961 | 6 | AU10820 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 55,490 | 6,080 | 6 | AU10820 |
| Senior Architect | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 24,847 | 106,993 | 13,691 | 6 | AU10830 |
| | 1/1/2017 | 12/31/2017 | 25,344 | 109,133 | 13,965 | 6 | AU10830 |
| Senior Body & Fender Mechanic | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 76,010 | 9,562 | 6 | AU10840 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 77,530 | 9,754 | 6 | AU10840 |
| Senior Field Rep/Property Improvement | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 70,857 | 8,704 | 6 | AU10850 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,274 | 8,878 | 6 | AU10850 |
| Senior Mason | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 52,918 | 5,714 | 6 | AU10860 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 53,976 | 5,828 | 6 | AU10860 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Senior Mechanic | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 76,010 | 9,562 | 6 | AU10870 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 77,530 | 9,754 | 6 | AU10870 |
| Senior Payroll Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 63,527 | 7,482 | 6 | AU10880 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 64,798 | 7,632 | 6 | AU10880 |
| Senior Public Health Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 35,475 | 71,339 | 5,977 | 6 | AU10900 |
| | 1/1/2017 | 12/31/2017 | 36,184 | 72,766 | 6,097 | 6 | AU10900 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Accountant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 70,935 | 8,717 | 6 | AU10010 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,354 | 8,891 | 6 | AU10010 |
| Administrative Analyst | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 87,393 | 9,389 | 6 | AU10020 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 89,141 | 9,577 | 6 | AU10020 |
| Administrative Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10030 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10030 |
| Administrative Clerk/HR Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 77,423 | 9,798 | 6 | AU10040 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 78,971 | 9,994 | 6 | AU10040 |
| Administrative Secretary | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10050 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10050 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Administrative Secretary/Registrar of Vital Statistics | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 23,812 | 77,461 | 8,942 | 6 | AU10060 |
| | 1/1/2017 | 12/31/2017 | 24,288 | 79,010 | 9,120 | 6 | AU10060 |
| Animal Attendant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,096 | 52,482 | 4,564 | 6 | AU10070 |
| | 1/1/2017 | 12/31/2017 | 25,598 | 53,532 | 4,656 | 6 | AU10070 |
| Animal Control Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,097 | 7,910 | 6 | AU10080 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 67,419 | 8,068 | 6 | AU10080 |
| Assistant Animal Control Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 57,307 | 4,375 | 6 | AU10090 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 58,453 | 4,462 | 6 | AU10090 |
| Assistant Construction Official/Building Sub Code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 81,105 | 10,067 | 6 | AU10100 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 82,728 | 10,268 | 6 | AU10100 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Head Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 71,340 | 4,988 | 6 | AU10110 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 72,767 | 5,088 | 6 | AU10110 |
| Assistant Health Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 22,777 | 100,277 | 12,917 | 6 | AU10120 |
| | 1/1/2017 | 12/31/2017 | 23,232 | 102,283 | 13,175 | 6 | AU10120 |
| Assistant Municipal Engineer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 26,918 | 121,280 | 15,727 | 6 | AU10130 |
| | 1/1/2017 | 12/31/2017 | 27,456 | 123,706 | 16,042 | 6 | AU10130 |
| Assistant Municipal Tax Collector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 71,285 | 8,775 | 6 | AU10140 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,711 | 8,950 | 6 | AU10140 |
| Assistant Planner | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 51,263 | 4,230 | 6 | AU10150 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 52,288 | 4,315 | 6 | AU10150 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Purchasing Agent | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 59,016 | 6,385 | 6 | AU10160 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 60,196 | 6,513 | 6 | AU10160 |
| Assistant Violations Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 49,162 | 5,433 | 6 | AU10170 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 50,145 | 5,542 | 6 | AU10170 |
| Building Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 69,187 | 8,391 | 6 | AU10180 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 70,571 | 8,559 | 6 | AU10180 |
| Building Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 82,390 | 10,281 | 6 | AU10190 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 84,038 | 10,486 | 6 | AU10190 |
| Chief REHS Public Health | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 85,302 | 10,766 | 6 | AU10200 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 87,008 | 10,981 | 6 | AU10200 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Chief REHS Public Health/Information Technology | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 51,765 | 94,730 | 7,161 | 6 | AU10210 |
| | 1/1/2017 | 12/31/2017 | 52,800 | 96,625 | 7,304 | 6 | AU10210 |
| Data Processing Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 75,258 | 9,437 | 6 | AU10230 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 76,763 | 9,626 | 6 | AU10230 |
| Data Processing Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 53,852 | 4,662 | 6 | AU10240 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 54,929 | 4,755 | 6 | AU10240 |
| Deputy Municipal Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 73,265 | 8,760 | 6 | AU10250 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 74,730 | 8,935 | 6 | AU10250 |
| Deputy Municipal Court Administrator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 75,489 | 9,476 | 6 | AU10260 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 76,999 | 9,666 | 6 | AU10260 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Drafting Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 51,028 | 5,744 | 6 | AU10270 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 52,048 | 5,859 | 6 | AU10270 |
| Drafting Technician/CAD System Operator/Engineering Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 58,793 | 6,175 | 6 | AU10280 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 59,969 | 6,299 | 6 | AU10280 |
| Drafting Technician/CAD System Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 56,204 | 5,744 | 6 | AU10290 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 57,328 | 5,859 | 6 | AU10290 |
| Electrical Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 66,259 | 7,903 | 6 | AU10300 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 67,584 | 8,061 | 6 | AU10300 |
| Electrical Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 76,872 | 9,361 | 6 | AU10310 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 78,409 | 9,548 | 6 | AU10310 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Field Representative/Health Education | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,875 | 8,373 | 6 | AU10320 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 70,252 | 8,541 | 6 | AU10320 |
| Field Representative/Housing Inspection | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 57,990 | 6,559 | 6 | AU10330 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 59,150 | 6,690 | 6 | AU10330 |
| Field Representative/Property Improvement | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,794 | 8,026 | 6 | AU10340 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 68,130 | 8,187 | 6 | AU10340 |
| Field Representative/Property Improvement Bilingual | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,794 | 8,026 | 6 | AU10350 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 68,130 | 8,187 | 6 | AU10350 |
| Fire Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 66,259 | 7,903 | 6 | AU10360 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 67,584 | 8,061 | 6 | AU10360 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Fire Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 75,365 | 9,420 | 6 | AU10370 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 76,872 | 9,609 | 6 | AU10370 |
| Garage Attendant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,054 | 46,628 | 4,762 | 6 | AU10380 |
| | 1/1/2017 | 12/31/2017 | 18,415 | 47,560 | 4,858 | 6 | AU10380 |
| Graduate Nurse, Public Health Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 64,598 | 7,661 | 6 | AU10390 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 65,890 | 7,814 | 6 | AU10390 |
| Health Educator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,875 | 8,373 | 6 | AU10410 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 70,252 | 8,541 | 6 | AU10410 |
| Housing Assistance Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 80,122 | 10,248 | 6 | AU10420 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 81,724 | 10,453 | 6 | AU10420 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Housing Inspector Trainee | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 28,471 | 57,990 | 4,920 | 6 | AU10430 |
| | 1/1/2017 | 12/31/2017 | 29,040 | 59,150 | 5,018 | 6 | AU10430 |
| Keyboarding Clerk 1 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 44,085 | 4,587 | 6 | AU10440 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 44,967 | 4,679 | 6 | AU10440 |
| Keyboarding Clerk 1/Asst. Senior Citizen Program Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 49,261 | 4,587 | 6 | AU10450 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 50,246 | 4,678 | 6 | AU10450 |
| Keyboarding Clerk 2 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 17,600 | 46,255 | 4,776 | 6 | AU10460 |
| | 1/1/2017 | 12/31/2017 | 17,952 | 47,180 | 4,871 | 6 | AU10460 |
| Keyboarding Clerk 2/Asst. Secretary ABC Board | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,325 | 46,980 | 4,776 | 6 | AU10470 |
| | 1/1/2017 | 12/31/2017 | 18,691 | 47,920 | 4,871 | 6 | AU10470 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Keyboarding Clerk 3 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 17,600 | 49,957 | 5,393 | 6 | AU10480 |
| | 1/1/2017 | 12/31/2017 | 17,952 | 50,956 | 5,501 | 6 | AU10480 |
| Keyboarding Clerk 3/Deputy Registrar | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,188 | 52,546 | 5,393 | 6 | AU10490 |
| | 1/1/2017 | 12/31/2017 | 20,592 | 53,597 | 5,501 | 6 | AU10490 |
| Laborer 1 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 58,442 | 6,634 | 6 | AU10500 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 59,611 | 6,767 | 6 | AU10500 |
| Maintenance Worker 1, Grounds | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 10,200 | 23,604 | 2,234 | 6 | AU10520 |
| | 1/1/2017 | 12/31/2017 | 10,404 | 24,076 | 2,279 | 6 | AU10520 |
| Mason | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 64,662 | 7,671 | 6 | AU10530 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 65,955 | 7,825 | 6 | AU10530 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|---|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Mechanic | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,389 | 8,292 | 6 | AU10540 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 69,757 | 8,458 | 6 | AU10540 |
| Mechanic's Helper | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 33,168 | 60,193 | 4,504 | 6 | AU10550 |
| | 1/1/2017 | 12/31/2017 | 33,831 | 61,397 | 4,594 | 6 | AU10550 |
| Municipal Director of Welfare | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,841 | 8,368 | 6 | AU10560 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 70,218 | 8,535 | 6 | AU10560 |
| Municipal Director of Welfare/Senior Citizen Program Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 26,400 | 76,606 | 8,368 | 6 | AU10570 |
| | 1/1/2017 | 12/31/2017 | 26,928 | 78,138 | 8,535 | 6 | AU10570 |
| Omnibus Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 42,997 | 4,405 | 6 | AU10590 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 43,857 | 4,493 | 6 | AU10590 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Omnibus Operator/Radio Dispatcher/Inspection & Maintenance | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 19,671 | 46,103 | 4,405 | 6 | AU10600 |
| | 1/1/2017 | 12/31/2017 | 20,064 | 47,025 | 4,493 | 6 | AU10600 |
| Parking Enforcement Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 22,611 | 30,148 | 1,256 | 6 | AU10610 |
| | 1/1/2017 | 12/31/2017 | 23,063 | 30,751 | 1,281 | 6 | AU10610 |
| Payroll Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 28,988 | 51,293 | 3,717 | 6 | AU10620 |
| | 1/1/2017 | 12/31/2017 | 29,568 | 52,319 | 3,792 | 6 | AU10620 |
| Personnel Assistant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 73,232 | 9,099 | 6 | AU10630 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 74,696 | 9,281 | 6 | AU10630 |
| Personnel Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 79,383 | 10,125 | 6 | AU10640 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 80,971 | 10,327 | 6 | AU10640 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Planner Trainee | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 51,263 | 4,230 | 6 | AU10650 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 52,288 | 4,315 | 6 | AU10650 |
| Plumbing Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 66,259 | 7,903 | 6 | AU10660 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 67,584 | 8,061 | 6 | AU10660 |
| Plumbing Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 75,365 | 9,420 | 6 | AU10670 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 76,872 | 9,609 | 6 | AU10670 |
| Principal Account Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10680 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10680 |
| Principal Account Clerk/DPT/Accounts Payable | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10700 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10700 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Public Health Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 67,570 | 8,156 | 6 | AU10710 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 68,921 | 8,319 | 6 | AU10710 |
| Public Works Repairer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 64,662 | 7,671 | 6 | AU10720 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 65,955 | 7,825 | 6 | AU10720 |
| Pumping Station Attendant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,389 | 8,292 | 6 | AU10730 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 69,757 | 8,458 | 6 | AU10730 |
| Pumping Station Repairer/Mechanic | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 67,534 | 7,805 | 6 | AU10750 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 68,884 | 7,961 | 6 | AU10750 |
| Records Support Technician 1 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 53,852 | 4,662 | 6 | AU10760 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 54,929 | 4,755 | 6 | AU10760 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Recreation Leader | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 10,353 | 44,138 | 5,631 | 6 | AU10770 |
| | 1/1/2017 | 12/31/2017 | 10,560 | 45,021 | 5,743 | 6 | AU10770 |
| Recreation Program Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 10,200 | 76,952 | 11,125 | 6 | AU10780 |
| | 1/1/2017 | 12/31/2017 | 10,404 | 78,491 | 11,348 | 6 | AU10780 |
| REHS Public Health | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 72,704 | 5,215 | 6 | AU10790 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 74,158 | 5,320 | 6 | AU10790 |
| REHS Public Health Bilingual | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 72,704 | 5,215 | 6 | AU10800 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 74,158 | 5,320 | 6 | AU10800 |
| REHS Public Health Trainee | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 72,704 | 5,215 | 6 | AU10810 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 74,158 | 5,320 | 6 | AU10810 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Secretarial Assistant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 54,402 | 5,961 | 6 | AU10820 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 55,490 | 6,080 | 6 | AU10820 |
| Senior Architect | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 24,847 | 106,993 | 13,691 | 6 | AU10830 |
| | 1/1/2017 | 12/31/2017 | 25,344 | 109,133 | 13,965 | 6 | AU10830 |
| Senior Body & Fender Mechanic | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 76,010 | 9,562 | 6 | AU10840 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 77,530 | 9,754 | 6 | AU10840 |
| Senior Field Rep/Property Improvement | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 70,857 | 8,704 | 6 | AU10850 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,274 | 8,878 | 6 | AU10850 |
| Senior Mason | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 52,918 | 5,714 | 6 | AU10860 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 53,976 | 5,828 | 6 | AU10860 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Senior Mechanic | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 76,010 | 9,562 | 6 | AU10870 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 77,530 | 9,754 | 6 | AU10870 |
| Senior Payroll Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 63,527 | 7,482 | 6 | AU10880 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 64,798 | 7,632 | 6 | AU10880 |
| Senior Public Health Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 35,475 | 71,339 | 5,977 | 6 | AU10900 |
| | 1/1/2017 | 12/31/2017 | 36,184 | 72,766 | 6,097 | 6 | AU10900 |
| Senior Public Works Repairer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 67,035 | 8,067 | 6 | AU10910 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 68,376 | 8,228 | 6 | AU10910 |
| Senior Public Works Repairer/Parking Meter Collector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 69,105 | 8,412 | 6 | AU10920 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 70,487 | 8,580 | 6 | AU10920 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Senior Pumping Station Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,389 | 8,292 | 6 | AU10930 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 69,757 | 8,458 | 6 | AU10930 |
| Senior Pumping Station Repairer/Mechanic | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 60,003 | 6,550 | 6 | AU10940 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 61,204 | 6,681 | 6 | AU10940 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Accountant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 70,935 | 8,717 | 6 | AU10010 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,354 | 8,891 | 6 | AU10010 |
| Administrative Analyst | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 87,393 | 9,389 | 6 | AU10020 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 89,141 | 9,577 | 6 | AU10020 |
| Administrative Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10030 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10030 |
| Administrative Clerk/HR Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 77,423 | 9,798 | 6 | AU10040 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 78,971 | 9,994 | 6 | AU10040 |
| Administrative Secretary | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10050 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10050 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Administrative Secretary/Registrar of Vital Statistics | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 23,812 | 77,461 | 8,942 | 6 | AU10060 |
| | 1/1/2017 | 12/31/2017 | 24,288 | 79,010 | 9,120 | 6 | AU10060 |
| Animal Attendant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,096 | 52,482 | 4,564 | 6 | AU10070 |
| | 1/1/2017 | 12/31/2017 | 25,598 | 53,532 | 4,656 | 6 | AU10070 |
| Animal Control Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,097 | 7,910 | 6 | AU10080 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 67,419 | 8,068 | 6 | AU10080 |
| Assistant Animal Control Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 57,307 | 4,375 | 6 | AU10090 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 58,453 | 4,462 | 6 | AU10090 |
| Assistant Construction Official/Building Sub Code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 81,105 | 10,067 | 6 | AU10100 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 82,728 | 10,268 | 6 | AU10100 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Head Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 71,340 | 4,988 | 6 | AU10110 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 72,767 | 5,088 | 6 | AU10110 |
| Assistant Health Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 22,777 | 100,277 | 12,917 | 6 | AU10120 |
| | 1/1/2017 | 12/31/2017 | 23,232 | 102,283 | 13,175 | 6 | AU10120 |
| Assistant Municipal Engineer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 26,918 | 121,280 | 15,727 | 6 | AU10130 |
| | 1/1/2017 | 12/31/2017 | 27,456 | 123,706 | 16,042 | 6 | AU10130 |
| Assistant Municipal Tax Collector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 71,285 | 8,775 | 6 | AU10140 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,711 | 8,950 | 6 | AU10140 |
| Assistant Planner | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 51,263 | 4,230 | 6 | AU10150 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 52,288 | 4,315 | 6 | AU10150 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Purchasing Agent | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 59,016 | 6,385 | 6 | AU10160 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 60,196 | 6,513 | 6 | AU10160 |
| Assistant Violations Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 49,162 | 5,433 | 6 | AU10170 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 50,145 | 5,542 | 6 | AU10170 |
| Building Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 69,187 | 8,391 | 6 | AU10180 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 70,571 | 8,559 | 6 | AU10180 |
| Building Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 82,390 | 10,281 | 6 | AU10190 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 84,038 | 10,486 | 6 | AU10190 |
| Chief REHS Public Health | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 85,302 | 10,766 | 6 | AU10200 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 87,008 | 10,981 | 6 | AU10200 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Chief REHS Public Health/Information Technology | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 51,765 | 94,730 | 7,161 | 6 | AU10210 |
| | 1/1/2017 | 12/31/2017 | 52,800 | 96,625 | 7,304 | 6 | AU10210 |
| Data Processing Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 75,258 | 9,437 | 6 | AU10230 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 76,763 | 9,626 | 6 | AU10230 |
| Data Processing Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 53,852 | 4,662 | 6 | AU10240 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 54,929 | 4,755 | 6 | AU10240 |
| Deputy Municipal Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 73,265 | 8,760 | 6 | AU10250 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 74,730 | 8,935 | 6 | AU10250 |
| Deputy Municipal Court Administrator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 75,489 | 9,476 | 6 | AU10260 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 76,999 | 9,666 | 6 | AU10260 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Drafting Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 51,028 | 5,744 | 6 | AU10270 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 52,048 | 5,859 | 6 | AU10270 |
| Drafting Technician/CAD System Operator/Engineering Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 58,793 | 6,175 | 6 | AU10280 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 59,969 | 6,299 | 6 | AU10280 |
| Drafting Technician/CAD System Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 56,204 | 5,744 | 6 | AU10290 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 57,328 | 5,859 | 6 | AU10290 |
| Electrical Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 66,259 | 7,903 | 6 | AU10300 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 67,584 | 8,061 | 6 | AU10300 |
| Electrical Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 76,872 | 9,361 | 6 | AU10310 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 78,409 | 9,548 | 6 | AU10310 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Field Representative/Health Education | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,875 | 8,373 | 6 | AU10320 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 70,252 | 8,541 | 6 | AU10320 |
| Field Representative/Housing Inspection | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 57,990 | 6,559 | 6 | AU10330 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 59,150 | 6,690 | 6 | AU10330 |
| Field Representative/Property Improvement | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,794 | 8,026 | 6 | AU10340 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 68,130 | 8,187 | 6 | AU10340 |
| Field Representative/Property Improvement Bilingual | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,794 | 8,026 | 6 | AU10350 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 68,130 | 8,187 | 6 | AU10350 |
| Fire Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 66,259 | 7,903 | 6 | AU10360 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 67,584 | 8,061 | 6 | AU10360 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Fire Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 75,365 | 9,420 | 6 | AU10370 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 76,872 | 9,609 | 6 | AU10370 |
| Garage Attendant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,054 | 46,628 | 4,762 | 6 | AU10380 |
| | 1/1/2017 | 12/31/2017 | 18,415 | 47,560 | 4,858 | 6 | AU10380 |
| Graduate Nurse, Public Health Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 64,598 | 7,661 | 6 | AU10390 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 65,890 | 7,814 | 6 | AU10390 |
| Health Educator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,875 | 8,373 | 6 | AU10410 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 70,252 | 8,541 | 6 | AU10410 |
| Housing Assistance Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 80,122 | 10,248 | 6 | AU10420 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 81,724 | 10,453 | 6 | AU10420 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Housing Inspector Trainee | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 28,471 | 57,990 | 4,920 | 6 | AU10430 |
| | 1/1/2017 | 12/31/2017 | 29,040 | 59,150 | 5,018 | 6 | AU10430 |
| Keyboarding Clerk 1 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 44,085 | 4,587 | 6 | AU10440 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 44,967 | 4,679 | 6 | AU10440 |
| Keyboarding Clerk 1/Asst. Senior Citizen Program Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 49,261 | 4,587 | 6 | AU10450 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 50,246 | 4,678 | 6 | AU10450 |
| Keyboarding Clerk 2 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 17,600 | 46,255 | 4,776 | 6 | AU10460 |
| | 1/1/2017 | 12/31/2017 | 17,952 | 47,180 | 4,871 | 6 | AU10460 |
| Keyboarding Clerk 2/Asst. Secretary ABC Board | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,325 | 46,980 | 4,776 | 6 | AU10470 |
| | 1/1/2017 | 12/31/2017 | 18,691 | 47,920 | 4,871 | 6 | AU10470 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Keyboarding Clerk 3 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 17,600 | 49,957 | 5,393 | 6 | AU10480 |
| | 1/1/2017 | 12/31/2017 | 17,952 | 50,956 | 5,501 | 6 | AU10480 |
| Keyboarding Clerk 3/Deputy Registrar | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,188 | 52,546 | 5,393 | 6 | AU10490 |
| | 1/1/2017 | 12/31/2017 | 20,592 | 53,597 | 5,501 | 6 | AU10490 |
| Laborer 1 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 58,442 | 6,634 | 6 | AU10500 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 59,611 | 6,767 | 6 | AU10500 |
| Maintenance Worker 1, Grounds | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 10,200 | 23,604 | 2,234 | 6 | AU10520 |
| | 1/1/2017 | 12/31/2017 | 10,404 | 24,076 | 2,279 | 6 | AU10520 |
| Mason | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 64,662 | 7,671 | 6 | AU10530 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 65,955 | 7,825 | 6 | AU10530 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|---|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Mechanic | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,389 | 8,292 | 6 | AU10540 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 69,757 | 8,458 | 6 | AU10540 |
| Mechanic's Helper | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 33,168 | 60,193 | 4,504 | 6 | AU10550 |
| | 1/1/2017 | 12/31/2017 | 33,831 | 61,397 | 4,594 | 6 | AU10550 |
| Municipal Director of Welfare | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,841 | 8,368 | 6 | AU10560 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 70,218 | 8,535 | 6 | AU10560 |
| Municipal Director of Welfare/Senior Citizen Program Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 26,400 | 76,606 | 8,368 | 6 | AU10570 |
| | 1/1/2017 | 12/31/2017 | 26,928 | 78,138 | 8,535 | 6 | AU10570 |
| Omnibus Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 42,997 | 4,405 | 6 | AU10590 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 43,857 | 4,493 | 6 | AU10590 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Omnibus Operator/Radio Dispatcher/Inspection & Maintenance | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 19,671 | 46,103 | 4,405 | 6 | AU10600 |
| | 1/1/2017 | 12/31/2017 | 20,064 | 47,025 | 4,493 | 6 | AU10600 |
| Parking Enforcement Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 22,611 | 30,148 | 1,256 | 6 | AU10610 |
| | 1/1/2017 | 12/31/2017 | 23,063 | 30,751 | 1,281 | 6 | AU10610 |
| Payroll Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 28,988 | 51,293 | 3,717 | 6 | AU10620 |
| | 1/1/2017 | 12/31/2017 | 29,568 | 52,319 | 3,792 | 6 | AU10620 |
| Personnel Assistant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 73,232 | 9,099 | 6 | AU10630 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 74,696 | 9,281 | 6 | AU10630 |
| Personnel Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 79,383 | 10,125 | 6 | AU10640 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 80,971 | 10,327 | 6 | AU10640 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Planner Trainee | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 51,263 | 4,230 | 6 | AU10650 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 52,288 | 4,315 | 6 | AU10650 |
| Plumbing Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 66,259 | 7,903 | 6 | AU10660 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 67,584 | 8,061 | 6 | AU10660 |
| Plumbing Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 75,365 | 9,420 | 6 | AU10670 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 76,872 | 9,609 | 6 | AU10670 |
| Principal Account Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10680 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10680 |
| Principal Account Clerk/DPT/Accounts Payable | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10700 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10700 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Public Health Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 67,570 | 8,156 | 6 | AU10710 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 68,921 | 8,319 | 6 | AU10710 |
| Public Works Repairer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 64,662 | 7,671 | 6 | AU10720 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 65,955 | 7,825 | 6 | AU10720 |
| Pumping Station Attendant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,389 | 8,292 | 6 | AU10730 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 69,757 | 8,458 | 6 | AU10730 |
| Pumping Station Repairer/Mechanic | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 67,534 | 7,805 | 6 | AU10750 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 68,884 | 7,961 | 6 | AU10750 |
| Records Support Technician 1 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 53,852 | 4,662 | 6 | AU10760 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 54,929 | 4,755 | 6 | AU10760 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Recreation Leader | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 10,353 | 44,138 | 5,631 | 6 | AU10770 |
| | 1/1/2017 | 12/31/2017 | 10,560 | 45,021 | 5,743 | 6 | AU10770 |
| Recreation Program Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 10,200 | 76,952 | 11,125 | 6 | AU10780 |
| | 1/1/2017 | 12/31/2017 | 10,404 | 78,491 | 11,348 | 6 | AU10780 |
| REHS Public Health | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 72,704 | 5,215 | 6 | AU10790 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 74,158 | 5,320 | 6 | AU10790 |
| REHS Public Health Bilingual | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 72,704 | 5,215 | 6 | AU10800 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 74,158 | 5,320 | 6 | AU10800 |
| REHS Public Health Trainee | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 72,704 | 5,215 | 6 | AU10810 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 74,158 | 5,320 | 6 | AU10810 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Secretarial Assistant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 54,402 | 5,961 | 6 | AU10820 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 55,490 | 6,080 | 6 | AU10820 |
| Senior Architect | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 24,847 | 106,993 | 13,691 | 6 | AU10830 |
| | 1/1/2017 | 12/31/2017 | 25,344 | 109,133 | 13,965 | 6 | AU10830 |
| Senior Body & Fender Mechanic | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 76,010 | 9,562 | 6 | AU10840 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 77,530 | 9,754 | 6 | AU10840 |
| Senior Field Rep/Property Improvement | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 70,857 | 8,704 | 6 | AU10850 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,274 | 8,878 | 6 | AU10850 |
| Senior Mason | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 52,918 | 5,714 | 6 | AU10860 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 53,976 | 5,828 | 6 | AU10860 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Senior Mechanic | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 76,010 | 9,562 | 6 | AU10870 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 77,530 | 9,754 | 6 | AU10870 |
| Senior Payroll Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 63,527 | 7,482 | 6 | AU10880 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 64,798 | 7,632 | 6 | AU10880 |
| Senior Public Health Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 35,475 | 71,339 | 5,977 | 6 | AU10900 |
| | 1/1/2017 | 12/31/2017 | 36,184 | 72,766 | 6,097 | 6 | AU10900 |
| Senior Public Works Repairer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 67,035 | 8,067 | 6 | AU10910 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 68,376 | 8,228 | 6 | AU10910 |
| Senior Public Works Repairer/Parking Meter Collector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 69,105 | 8,412 | 6 | AU10920 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 70,487 | 8,580 | 6 | AU10920 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Senior Pumping Station Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,389 | 8,292 | 6 | AU10930 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 69,757 | 8,458 | 6 | AU10930 |
| Senior Pumping Station Repairer/Mechanic | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 60,003 | 6,550 | 6 | AU10940 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 61,204 | 6,681 | 6 | AU10940 |
| Senior REHS Public Health | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 84,887 | 10,697 | 6 | AU10950 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 86,585 | 10,911 | 6 | AU10950 |
| Senior Sanitary Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 79,502 | 9,799 | 6 | AU10960 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 81,092 | 9,995 | 6 | AU10960 |
| Sewer Repairer 1 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 64,449 | 7,981 | 6 | AU10970 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 65,738 | 8,140 | 6 | AU10970 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|-------------|------------|----------------|----------------|------------------|--------------|-------------|
| <u>TITLE</u> | <u>FROM</u> | <u>TO</u> | <u>MINIMUM</u> | <u>MAXIMUM</u> | <u>INCREMENT</u> | <u>STEPS</u> | <u>CODE</u> |
| Sewer Repairer 1/Communications Manager | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 24,847 | 72,731 | 7,981 | 6 | AU10980 |
| | 1/1/2017 | 12/31/2017 | 25,344 | 74,185 | 8,140 | 6 | AU10980 |
| | | | | | | | |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Accountant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 70,935 | 8,717 | 6 | AU10010 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,354 | 8,891 | 6 | AU10010 |
| Administrative Analyst | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 87,393 | 9,389 | 6 | AU10020 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 89,141 | 9,577 | 6 | AU10020 |
| Administrative Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10030 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10030 |
| Administrative Clerk/HR Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 77,423 | 9,798 | 6 | AU10040 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 78,971 | 9,994 | 6 | AU10040 |
| Administrative Secretary | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10050 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10050 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Administrative Secretary/Registrar of Vital Statistics | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 23,812 | 77,461 | 8,942 | 6 | AU10060 |
| | 1/1/2017 | 12/31/2017 | 24,288 | 79,010 | 9,120 | 6 | AU10060 |
| Animal Attendant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,096 | 52,482 | 4,564 | 6 | AU10070 |
| | 1/1/2017 | 12/31/2017 | 25,598 | 53,532 | 4,656 | 6 | AU10070 |
| Animal Control Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,097 | 7,910 | 6 | AU10080 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 67,419 | 8,068 | 6 | AU10080 |
| Assistant Animal Control Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 57,307 | 4,375 | 6 | AU10090 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 58,453 | 4,462 | 6 | AU10090 |
| Assistant Construction Official/Building Sub Code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 81,105 | 10,067 | 6 | AU10100 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 82,728 | 10,268 | 6 | AU10100 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Head Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 71,340 | 4,988 | 6 | AU10110 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 72,767 | 5,088 | 6 | AU10110 |
| Assistant Health Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 22,777 | 100,277 | 12,917 | 6 | AU10120 |
| | 1/1/2017 | 12/31/2017 | 23,232 | 102,283 | 13,175 | 6 | AU10120 |
| Assistant Municipal Engineer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 26,918 | 121,280 | 15,727 | 6 | AU10130 |
| | 1/1/2017 | 12/31/2017 | 27,456 | 123,706 | 16,042 | 6 | AU10130 |
| Assistant Municipal Tax Collector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 71,285 | 8,775 | 6 | AU10140 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,711 | 8,950 | 6 | AU10140 |
| Assistant Planner | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 51,263 | 4,230 | 6 | AU10150 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 52,288 | 4,315 | 6 | AU10150 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Purchasing Agent | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 59,016 | 6,385 | 6 | AU10160 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 60,196 | 6,513 | 6 | AU10160 |
| Assistant Violations Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 49,162 | 5,433 | 6 | AU10170 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 50,145 | 5,542 | 6 | AU10170 |
| Building Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 69,187 | 8,391 | 6 | AU10180 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 70,571 | 8,559 | 6 | AU10180 |
| Building Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 82,390 | 10,281 | 6 | AU10190 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 84,038 | 10,486 | 6 | AU10190 |
| Chief REHS Public Health | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 85,302 | 10,766 | 6 | AU10200 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 87,008 | 10,981 | 6 | AU10200 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Chief REHS Public Health/Information Technology | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 51,765 | 94,730 | 7,161 | 6 | AU10210 |
| | 1/1/2017 | 12/31/2017 | 52,800 | 96,625 | 7,304 | 6 | AU10210 |
| Data Processing Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 75,258 | 9,437 | 6 | AU10230 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 76,763 | 9,626 | 6 | AU10230 |
| Data Processing Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 53,852 | 4,662 | 6 | AU10240 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 54,929 | 4,755 | 6 | AU10240 |
| Deputy Municipal Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 73,265 | 8,760 | 6 | AU10250 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 74,730 | 8,935 | 6 | AU10250 |
| Deputy Municipal Court Administrator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 75,489 | 9,476 | 6 | AU10260 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 76,999 | 9,666 | 6 | AU10260 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Drafting Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 51,028 | 5,744 | 6 | AU10270 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 52,048 | 5,859 | 6 | AU10270 |
| Drafting Technician/CAD System Operator/Engineering Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 58,793 | 6,175 | 6 | AU10280 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 59,969 | 6,299 | 6 | AU10280 |
| Drafting Technician/CAD System Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 56,204 | 5,744 | 6 | AU10290 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 57,328 | 5,859 | 6 | AU10290 |
| Electrical Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 66,259 | 7,903 | 6 | AU10300 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 67,584 | 8,061 | 6 | AU10300 |
| Electrical Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 76,872 | 9,361 | 6 | AU10310 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 78,409 | 9,548 | 6 | AU10310 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Field Representative/Health Education | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,875 | 8,373 | 6 | AU10320 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 70,252 | 8,541 | 6 | AU10320 |
| Field Representative/Housing Inspection | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 57,990 | 6,559 | 6 | AU10330 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 59,150 | 6,690 | 6 | AU10330 |
| Field Representative/Property Improvement | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,794 | 8,026 | 6 | AU10340 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 68,130 | 8,187 | 6 | AU10340 |
| Field Representative/Property Improvement Bilingual | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,794 | 8,026 | 6 | AU10350 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 68,130 | 8,187 | 6 | AU10350 |
| Fire Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 66,259 | 7,903 | 6 | AU10360 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 67,584 | 8,061 | 6 | AU10360 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Fire Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 75,365 | 9,420 | 6 | AU10370 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 76,872 | 9,609 | 6 | AU10370 |
| Garage Attendant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,054 | 46,628 | 4,762 | 6 | AU10380 |
| | 1/1/2017 | 12/31/2017 | 18,415 | 47,560 | 4,858 | 6 | AU10380 |
| Graduate Nurse, Public Health Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 64,598 | 7,661 | 6 | AU10390 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 65,890 | 7,814 | 6 | AU10390 |
| Health Educator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,875 | 8,373 | 6 | AU10410 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 70,252 | 8,541 | 6 | AU10410 |
| Housing Assistance Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 80,122 | 10,248 | 6 | AU10420 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 81,724 | 10,453 | 6 | AU10420 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Housing Inspector Trainee | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 28,471 | 57,990 | 4,920 | 6 | AU10430 |
| | 1/1/2017 | 12/31/2017 | 29,040 | 59,150 | 5,018 | 6 | AU10430 |
| Keyboarding Clerk 1 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 44,085 | 4,587 | 6 | AU10440 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 44,967 | 4,679 | 6 | AU10440 |
| Keyboarding Clerk 1/Asst. Senior Citizen Program Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 49,261 | 4,587 | 6 | AU10450 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 50,246 | 4,678 | 6 | AU10450 |
| Keyboarding Clerk 2 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 17,600 | 46,255 | 4,776 | 6 | AU10460 |
| | 1/1/2017 | 12/31/2017 | 17,952 | 47,180 | 4,871 | 6 | AU10460 |
| Keyboarding Clerk 2/Asst. Secretary ABC Board | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,325 | 46,980 | 4,776 | 6 | AU10470 |
| | 1/1/2017 | 12/31/2017 | 18,691 | 47,920 | 4,871 | 6 | AU10470 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Keyboarding Clerk 3 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 17,600 | 49,957 | 5,393 | 6 | AU10480 |
| | 1/1/2017 | 12/31/2017 | 17,952 | 50,956 | 5,501 | 6 | AU10480 |
| Keyboarding Clerk 3/Deputy Registrar | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,188 | 52,546 | 5,393 | 6 | AU10490 |
| | 1/1/2017 | 12/31/2017 | 20,592 | 53,597 | 5,501 | 6 | AU10490 |
| Laborer 1 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 58,442 | 6,634 | 6 | AU10500 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 59,611 | 6,767 | 6 | AU10500 |
| Maintenance Worker 1, Grounds | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 10,200 | 23,604 | 2,234 | 6 | AU10520 |
| | 1/1/2017 | 12/31/2017 | 10,404 | 24,076 | 2,279 | 6 | AU10520 |
| Mason | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 64,662 | 7,671 | 6 | AU10530 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 65,955 | 7,825 | 6 | AU10530 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|---|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Mechanic | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,389 | 8,292 | 6 | AU10540 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 69,757 | 8,458 | 6 | AU10540 |
| Mechanic's Helper | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 33,168 | 60,193 | 4,504 | 6 | AU10550 |
| | 1/1/2017 | 12/31/2017 | 33,831 | 61,397 | 4,594 | 6 | AU10550 |
| Municipal Director of Welfare | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,841 | 8,368 | 6 | AU10560 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 70,218 | 8,535 | 6 | AU10560 |
| Municipal Director of Welfare/Senior Citizen Program Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 26,400 | 76,606 | 8,368 | 6 | AU10570 |
| | 1/1/2017 | 12/31/2017 | 26,928 | 78,138 | 8,535 | 6 | AU10570 |
| Omnibus Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 42,997 | 4,405 | 6 | AU10590 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 43,857 | 4,493 | 6 | AU10590 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Omnibus Operator/Radio Dispatcher/Inspection & Maintenance | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 19,671 | 46,103 | 4,405 | 6 | AU10600 |
| | 1/1/2017 | 12/31/2017 | 20,064 | 47,025 | 4,493 | 6 | AU10600 |
| Parking Enforcement Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 22,611 | 30,148 | 1,256 | 6 | AU10610 |
| | 1/1/2017 | 12/31/2017 | 23,063 | 30,751 | 1,281 | 6 | AU10610 |
| Payroll Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 28,988 | 51,293 | 3,717 | 6 | AU10620 |
| | 1/1/2017 | 12/31/2017 | 29,568 | 52,319 | 3,792 | 6 | AU10620 |
| Personnel Assistant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 73,232 | 9,099 | 6 | AU10630 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 74,696 | 9,281 | 6 | AU10630 |
| Personnel Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 79,383 | 10,125 | 6 | AU10640 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 80,971 | 10,327 | 6 | AU10640 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Planner Trainee | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 51,263 | 4,230 | 6 | AU10650 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 52,288 | 4,315 | 6 | AU10650 |
| Plumbing Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 66,259 | 7,903 | 6 | AU10660 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 67,584 | 8,061 | 6 | AU10660 |
| Plumbing Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 75,365 | 9,420 | 6 | AU10670 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 76,872 | 9,609 | 6 | AU10670 |
| Principal Account Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10680 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10680 |
| Principal Account Clerk/DPT/Accounts Payable | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10700 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10700 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Public Health Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 67,570 | 8,156 | 6 | AU10710 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 68,921 | 8,319 | 6 | AU10710 |
| Public Works Repairer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 64,662 | 7,671 | 6 | AU10720 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 65,955 | 7,825 | 6 | AU10720 |
| Pumping Station Attendant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,389 | 8,292 | 6 | AU10730 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 69,757 | 8,458 | 6 | AU10730 |
| Pumping Station Repairer/Mechanic | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 67,534 | 7,805 | 6 | AU10750 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 68,884 | 7,961 | 6 | AU10750 |
| Records Support Technician 1 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 53,852 | 4,662 | 6 | AU10760 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 54,929 | 4,755 | 6 | AU10760 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Recreation Leader | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 10,353 | 44,138 | 5,631 | 6 | AU10770 |
| | 1/1/2017 | 12/31/2017 | 10,560 | 45,021 | 5,743 | 6 | AU10770 |
| Recreation Program Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 10,200 | 76,952 | 11,125 | 6 | AU10780 |
| | 1/1/2017 | 12/31/2017 | 10,404 | 78,491 | 11,348 | 6 | AU10780 |
| REHS Public Health | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 72,704 | 5,215 | 6 | AU10790 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 74,158 | 5,320 | 6 | AU10790 |
| REHS Public Health Bilingual | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 72,704 | 5,215 | 6 | AU10800 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 74,158 | 5,320 | 6 | AU10800 |
| REHS Public Health Trainee | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 72,704 | 5,215 | 6 | AU10810 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 74,158 | 5,320 | 6 | AU10810 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Secretarial Assistant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 54,402 | 5,961 | 6 | AU10820 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 55,490 | 6,080 | 6 | AU10820 |
| Senior Architect | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 24,847 | 106,993 | 13,691 | 6 | AU10830 |
| | 1/1/2017 | 12/31/2017 | 25,344 | 109,133 | 13,965 | 6 | AU10830 |
| Senior Body & Fender Mechanic | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 76,010 | 9,562 | 6 | AU10840 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 77,530 | 9,754 | 6 | AU10840 |
| Senior Field Rep/Property Improvement | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 70,857 | 8,704 | 6 | AU10850 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,274 | 8,878 | 6 | AU10850 |
| Senior Mason | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 52,918 | 5,714 | 6 | AU10860 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 53,976 | 5,828 | 6 | AU10860 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Senior Mechanic | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 76,010 | 9,562 | 6 | AU10870 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 77,530 | 9,754 | 6 | AU10870 |
| Senior Payroll Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 63,527 | 7,482 | 6 | AU10880 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 64,798 | 7,632 | 6 | AU10880 |
| Senior Public Health Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 35,475 | 71,339 | 5,977 | 6 | AU10900 |
| | 1/1/2017 | 12/31/2017 | 36,184 | 72,766 | 6,097 | 6 | AU10900 |
| Senior Public Works Repairer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 67,035 | 8,067 | 6 | AU10910 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 68,376 | 8,228 | 6 | AU10910 |
| Senior Public Works Repairer/Parking Meter Collector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 69,105 | 8,412 | 6 | AU10920 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 70,487 | 8,580 | 6 | AU10920 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Senior Pumping Station Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,389 | 8,292 | 6 | AU10930 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 69,757 | 8,458 | 6 | AU10930 |
| Senior Pumping Station Repairer/Mechanic | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 60,003 | 6,550 | 6 | AU10940 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 61,204 | 6,681 | 6 | AU10940 |
| Senior REHS Public Health | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 84,887 | 10,697 | 6 | AU10950 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 86,585 | 10,911 | 6 | AU10950 |
| Senior Sanitary Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 79,502 | 9,799 | 6 | AU10960 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 81,092 | 9,995 | 6 | AU10960 |
| Sewer Repairer 1 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 64,449 | 7,981 | 6 | AU10970 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 65,738 | 8,140 | 6 | AU10970 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Sewer Repairer 1/Communications Manager | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 24,847 | 72,731 | 7,981 | 6 | AU10980 |
| | 1/1/2017 | 12/31/2017 | 25,344 | 74,185 | 8,140 | 6 | AU10980 |
| Supervising Electrician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 72,311 | 8,601 | 6 | AU10990 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 73,757 | 8,773 | 6 | AU10990 |
| Tax Searcher | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 66,794 | 6,819 | 6 | AU11010 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 68,130 | 6,955 | 6 | AU11010 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Accountant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 70,935 | 8,717 | 6 | AU10010 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,354 | 8,891 | 6 | AU10010 |
| Administrative Analyst | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 87,393 | 9,389 | 6 | AU10020 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 89,141 | 9,577 | 6 | AU10020 |
| Administrative Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10030 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10030 |
| Administrative Clerk/HR Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 77,423 | 9,798 | 6 | AU10040 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 78,971 | 9,994 | 6 | AU10040 |
| Administrative Secretary | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10050 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10050 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Administrative Secretary/Registrar of Vital Statistics | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 23,812 | 77,461 | 8,942 | 6 | AU10060 |
| | 1/1/2017 | 12/31/2017 | 24,288 | 79,010 | 9,120 | 6 | AU10060 |
| Animal Attendant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,096 | 52,482 | 4,564 | 6 | AU10070 |
| | 1/1/2017 | 12/31/2017 | 25,598 | 53,532 | 4,656 | 6 | AU10070 |
| Animal Control Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,097 | 7,910 | 6 | AU10080 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 67,419 | 8,068 | 6 | AU10080 |
| Assistant Animal Control Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 57,307 | 4,375 | 6 | AU10090 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 58,453 | 4,462 | 6 | AU10090 |
| Assistant Construction Official/Building Sub Code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 81,105 | 10,067 | 6 | AU10100 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 82,728 | 10,268 | 6 | AU10100 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Head Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 71,340 | 4,988 | 6 | AU10110 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 72,767 | 5,088 | 6 | AU10110 |
| Assistant Health Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 22,777 | 100,277 | 12,917 | 6 | AU10120 |
| | 1/1/2017 | 12/31/2017 | 23,232 | 102,283 | 13,175 | 6 | AU10120 |
| Assistant Municipal Engineer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 26,918 | 121,280 | 15,727 | 6 | AU10130 |
| | 1/1/2017 | 12/31/2017 | 27,456 | 123,706 | 16,042 | 6 | AU10130 |
| Assistant Municipal Tax Collector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 71,285 | 8,775 | 6 | AU10140 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,711 | 8,950 | 6 | AU10140 |
| Assistant Planner | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 51,263 | 4,230 | 6 | AU10150 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 52,288 | 4,315 | 6 | AU10150 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Purchasing Agent | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 59,016 | 6,385 | 6 | AU10160 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 60,196 | 6,513 | 6 | AU10160 |
| Assistant Violations Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 49,162 | 5,433 | 6 | AU10170 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 50,145 | 5,542 | 6 | AU10170 |
| Building Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 69,187 | 8,391 | 6 | AU10180 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 70,571 | 8,559 | 6 | AU10180 |
| Building Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 82,390 | 10,281 | 6 | AU10190 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 84,038 | 10,486 | 6 | AU10190 |
| Chief REHS Public Health | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 85,302 | 10,766 | 6 | AU10200 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 87,008 | 10,981 | 6 | AU10200 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Chief REHS Public Health/Information Technology | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 51,765 | 94,730 | 7,161 | 6 | AU10210 |
| | 1/1/2017 | 12/31/2017 | 52,800 | 96,625 | 7,304 | 6 | AU10210 |
| Data Processing Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 75,258 | 9,437 | 6 | AU10230 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 76,763 | 9,626 | 6 | AU10230 |
| Data Processing Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 53,852 | 4,662 | 6 | AU10240 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 54,929 | 4,755 | 6 | AU10240 |
| Deputy Municipal Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 73,265 | 8,760 | 6 | AU10250 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 74,730 | 8,935 | 6 | AU10250 |
| Deputy Municipal Court Administrator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 75,489 | 9,476 | 6 | AU10260 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 76,999 | 9,666 | 6 | AU10260 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Drafting Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 51,028 | 5,744 | 6 | AU10270 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 52,048 | 5,859 | 6 | AU10270 |
| Drafting Technician/CAD System Operator/Engineering Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 58,793 | 6,175 | 6 | AU10280 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 59,969 | 6,299 | 6 | AU10280 |
| Drafting Technician/CAD System Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 56,204 | 5,744 | 6 | AU10290 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 57,328 | 5,859 | 6 | AU10290 |
| Electrical Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 66,259 | 7,903 | 6 | AU10300 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 67,584 | 8,061 | 6 | AU10300 |
| Electrical Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 76,872 | 9,361 | 6 | AU10310 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 78,409 | 9,548 | 6 | AU10310 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Field Representative/Health Education | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,875 | 8,373 | 6 | AU10320 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 70,252 | 8,541 | 6 | AU10320 |
| Field Representative/Housing Inspection | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 57,990 | 6,559 | 6 | AU10330 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 59,150 | 6,690 | 6 | AU10330 |
| Field Representative/Property Improvement | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,794 | 8,026 | 6 | AU10340 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 68,130 | 8,187 | 6 | AU10340 |
| Field Representative/Property Improvement Bilingual | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,794 | 8,026 | 6 | AU10350 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 68,130 | 8,187 | 6 | AU10350 |
| Fire Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 66,259 | 7,903 | 6 | AU10360 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 67,584 | 8,061 | 6 | AU10360 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Fire Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 75,365 | 9,420 | 6 | AU10370 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 76,872 | 9,609 | 6 | AU10370 |
| Garage Attendant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,054 | 46,628 | 4,762 | 6 | AU10380 |
| | 1/1/2017 | 12/31/2017 | 18,415 | 47,560 | 4,858 | 6 | AU10380 |
| Graduate Nurse, Public Health Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 64,598 | 7,661 | 6 | AU10390 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 65,890 | 7,814 | 6 | AU10390 |
| Health Educator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,875 | 8,373 | 6 | AU10410 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 70,252 | 8,541 | 6 | AU10410 |
| Housing Assistance Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 80,122 | 10,248 | 6 | AU10420 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 81,724 | 10,453 | 6 | AU10420 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Housing Inspector Trainee | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 28,471 | 57,990 | 4,920 | 6 | AU10430 |
| | 1/1/2017 | 12/31/2017 | 29,040 | 59,150 | 5,018 | 6 | AU10430 |
| Keyboarding Clerk 1 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 44,085 | 4,587 | 6 | AU10440 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 44,967 | 4,679 | 6 | AU10440 |
| Keyboarding Clerk 1/Asst. Senior Citizen Program Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 49,261 | 4,587 | 6 | AU10450 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 50,246 | 4,678 | 6 | AU10450 |
| Keyboarding Clerk 2 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 17,600 | 46,255 | 4,776 | 6 | AU10460 |
| | 1/1/2017 | 12/31/2017 | 17,952 | 47,180 | 4,871 | 6 | AU10460 |
| Keyboarding Clerk 2/Asst. Secretary ABC Board | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,325 | 46,980 | 4,776 | 6 | AU10470 |
| | 1/1/2017 | 12/31/2017 | 18,691 | 47,920 | 4,871 | 6 | AU10470 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Keyboarding Clerk 3 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 17,600 | 49,957 | 5,393 | 6 | AU10480 |
| | 1/1/2017 | 12/31/2017 | 17,952 | 50,956 | 5,501 | 6 | AU10480 |
| Keyboarding Clerk 3/Deputy Registrar | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,188 | 52,546 | 5,393 | 6 | AU10490 |
| | 1/1/2017 | 12/31/2017 | 20,592 | 53,597 | 5,501 | 6 | AU10490 |
| Laborer 1 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 58,442 | 6,634 | 6 | AU10500 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 59,611 | 6,767 | 6 | AU10500 |
| Maintenance Worker 1, Grounds | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 10,200 | 23,604 | 2,234 | 6 | AU10520 |
| | 1/1/2017 | 12/31/2017 | 10,404 | 24,076 | 2,279 | 6 | AU10520 |
| Mason | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 64,662 | 7,671 | 6 | AU10530 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 65,955 | 7,825 | 6 | AU10530 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|---|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Mechanic | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,389 | 8,292 | 6 | AU10540 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 69,757 | 8,458 | 6 | AU10540 |
| Mechanic's Helper | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 33,168 | 60,193 | 4,504 | 6 | AU10550 |
| | 1/1/2017 | 12/31/2017 | 33,831 | 61,397 | 4,594 | 6 | AU10550 |
| Municipal Director of Welfare | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,841 | 8,368 | 6 | AU10560 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 70,218 | 8,535 | 6 | AU10560 |
| Municipal Director of Welfare/Senior Citizen Program Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 26,400 | 76,606 | 8,368 | 6 | AU10570 |
| | 1/1/2017 | 12/31/2017 | 26,928 | 78,138 | 8,535 | 6 | AU10570 |
| Omnibus Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 42,997 | 4,405 | 6 | AU10590 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 43,857 | 4,493 | 6 | AU10590 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Omnibus Operator/Radio Dispatcher/Inspection & Maintenance | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 19,671 | 46,103 | 4,405 | 6 | AU10600 |
| | 1/1/2017 | 12/31/2017 | 20,064 | 47,025 | 4,493 | 6 | AU10600 |
| Parking Enforcement Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 22,611 | 30,148 | 1,256 | 6 | AU10610 |
| | 1/1/2017 | 12/31/2017 | 23,063 | 30,751 | 1,281 | 6 | AU10610 |
| Payroll Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 28,988 | 51,293 | 3,717 | 6 | AU10620 |
| | 1/1/2017 | 12/31/2017 | 29,568 | 52,319 | 3,792 | 6 | AU10620 |
| Personnel Assistant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 73,232 | 9,099 | 6 | AU10630 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 74,696 | 9,281 | 6 | AU10630 |
| Personnel Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 79,383 | 10,125 | 6 | AU10640 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 80,971 | 10,327 | 6 | AU10640 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Planner Trainee | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 51,263 | 4,230 | 6 | AU10650 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 52,288 | 4,315 | 6 | AU10650 |
| Plumbing Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 66,259 | 7,903 | 6 | AU10660 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 67,584 | 8,061 | 6 | AU10660 |
| Plumbing Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 75,365 | 9,420 | 6 | AU10670 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 76,872 | 9,609 | 6 | AU10670 |
| Principal Account Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10680 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10680 |
| Principal Account Clerk/DPT/Accounts Payable | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10700 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10700 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Public Health Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 67,570 | 8,156 | 6 | AU10710 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 68,921 | 8,319 | 6 | AU10710 |
| Public Works Repairer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 64,662 | 7,671 | 6 | AU10720 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 65,955 | 7,825 | 6 | AU10720 |
| Pumping Station Attendant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,389 | 8,292 | 6 | AU10730 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 69,757 | 8,458 | 6 | AU10730 |
| Pumping Station Repairer/Mechanic | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 67,534 | 7,805 | 6 | AU10750 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 68,884 | 7,961 | 6 | AU10750 |
| Records Support Technician 1 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 53,852 | 4,662 | 6 | AU10760 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 54,929 | 4,755 | 6 | AU10760 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Recreation Leader | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 10,353 | 44,138 | 5,631 | 6 | AU10770 |
| | 1/1/2017 | 12/31/2017 | 10,560 | 45,021 | 5,743 | 6 | AU10770 |
| Recreation Program Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 10,200 | 76,952 | 11,125 | 6 | AU10780 |
| | 1/1/2017 | 12/31/2017 | 10,404 | 78,491 | 11,348 | 6 | AU10780 |
| REHS Public Health | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 72,704 | 5,215 | 6 | AU10790 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 74,158 | 5,320 | 6 | AU10790 |
| REHS Public Health Bilingual | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 72,704 | 5,215 | 6 | AU10800 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 74,158 | 5,320 | 6 | AU10800 |
| REHS Public Health Trainee | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 72,704 | 5,215 | 6 | AU10810 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 74,158 | 5,320 | 6 | AU10810 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Secretarial Assistant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 54,402 | 5,961 | 6 | AU10820 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 55,490 | 6,080 | 6 | AU10820 |
| Senior Architect | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 24,847 | 106,993 | 13,691 | 6 | AU10830 |
| | 1/1/2017 | 12/31/2017 | 25,344 | 109,133 | 13,965 | 6 | AU10830 |
| Senior Body & Fender Mechanic | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 76,010 | 9,562 | 6 | AU10840 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 77,530 | 9,754 | 6 | AU10840 |
| Senior Field Rep/Property Improvement | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 70,857 | 8,704 | 6 | AU10850 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,274 | 8,878 | 6 | AU10850 |
| Senior Mason | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 52,918 | 5,714 | 6 | AU10860 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 53,976 | 5,828 | 6 | AU10860 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Senior Mechanic | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 76,010 | 9,562 | 6 | AU10870 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 77,530 | 9,754 | 6 | AU10870 |
| Senior Payroll Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 63,527 | 7,482 | 6 | AU10880 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 64,798 | 7,632 | 6 | AU10880 |
| Senior Public Health Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 35,475 | 71,339 | 5,977 | 6 | AU10900 |
| | 1/1/2017 | 12/31/2017 | 36,184 | 72,766 | 6,097 | 6 | AU10900 |
| Senior Public Works Repairer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 67,035 | 8,067 | 6 | AU10910 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 68,376 | 8,228 | 6 | AU10910 |
| Senior Public Works Repairer/Parking Meter Collector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 69,105 | 8,412 | 6 | AU10920 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 70,487 | 8,580 | 6 | AU10920 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Senior Pumping Station Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,389 | 8,292 | 6 | AU10930 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 69,757 | 8,458 | 6 | AU10930 |
| Senior Pumping Station Repairer/Mechanic | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 60,003 | 6,550 | 6 | AU10940 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 61,204 | 6,681 | 6 | AU10940 |
| Senior REHS Public Health | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 84,887 | 10,697 | 6 | AU10950 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 86,585 | 10,911 | 6 | AU10950 |
| Senior Sanitary Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 79,502 | 9,799 | 6 | AU10960 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 81,092 | 9,995 | 6 | AU10960 |
| Sewer Repairer 1 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 64,449 | 7,981 | 6 | AU10970 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 65,738 | 8,140 | 6 | AU10970 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Sewer Repairer 1/Communications Manager | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 24,847 | 72,731 | 7,981 | 6 | AU10980 |
| | 1/1/2017 | 12/31/2017 | 25,344 | 74,185 | 8,140 | 6 | AU10980 |
| Supervising Electrician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 72,311 | 8,601 | 6 | AU10990 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 73,757 | 8,773 | 6 | AU10990 |
| Tax Searcher | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 66,794 | 6,819 | 6 | AU11010 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 68,130 | 6,955 | 6 | AU11010 |
| Technical Assistant to the Construction Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 59,130 | 6,749 | 6 | AU11020 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 60,313 | 6,884 | 6 | AU11020 |
| Truck Driver | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 60,193 | 6,926 | 6 | AU11030 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 61,397 | 7,065 | 6 | AU11030 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|-------------|------------|----------------|----------------|------------------|--------------|-------------|
| <u>TITLE</u> | <u>FROM</u> | <u>TO</u> | <u>MINIMUM</u> | <u>MAXIMUM</u> | <u>INCREMENT</u> | <u>STEPS</u> | <u>CODE</u> |
| Violations Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 60,720 | 4,943 | 6 | AU11040 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 61,934 | 5,042 | 6 | AU11040 |
| | | | | | | | |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Accountant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 70,935 | 8,717 | 6 | AU10010 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,354 | 8,891 | 6 | AU10010 |
| Administrative Analyst | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 87,393 | 9,389 | 6 | AU10020 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 89,141 | 9,577 | 6 | AU10020 |
| Administrative Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10030 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10030 |
| Administrative Clerk/HR Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 77,423 | 9,798 | 6 | AU10040 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 78,971 | 9,994 | 6 | AU10040 |
| Administrative Secretary | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10050 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10050 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Administrative Secretary/Registrar of Vital Statistics | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 23,812 | 77,461 | 8,942 | 6 | AU10060 |
| | 1/1/2017 | 12/31/2017 | 24,288 | 79,010 | 9,120 | 6 | AU10060 |
| Animal Attendant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,096 | 52,482 | 4,564 | 6 | AU10070 |
| | 1/1/2017 | 12/31/2017 | 25,598 | 53,532 | 4,656 | 6 | AU10070 |
| Animal Control Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,097 | 7,910 | 6 | AU10080 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 67,419 | 8,068 | 6 | AU10080 |
| Assistant Animal Control Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 57,307 | 4,375 | 6 | AU10090 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 58,453 | 4,462 | 6 | AU10090 |
| Assistant Construction Official/Building Sub Code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 81,105 | 10,067 | 6 | AU10100 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 82,728 | 10,268 | 6 | AU10100 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Head Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 71,340 | 4,988 | 6 | AU10110 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 72,767 | 5,088 | 6 | AU10110 |
| Assistant Health Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 22,777 | 100,277 | 12,917 | 6 | AU10120 |
| | 1/1/2017 | 12/31/2017 | 23,232 | 102,283 | 13,175 | 6 | AU10120 |
| Assistant Municipal Engineer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 26,918 | 121,280 | 15,727 | 6 | AU10130 |
| | 1/1/2017 | 12/31/2017 | 27,456 | 123,706 | 16,042 | 6 | AU10130 |
| Assistant Municipal Tax Collector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 71,285 | 8,775 | 6 | AU10140 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,711 | 8,950 | 6 | AU10140 |
| Assistant Planner | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 51,263 | 4,230 | 6 | AU10150 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 52,288 | 4,315 | 6 | AU10150 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Purchasing Agent | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 59,016 | 6,385 | 6 | AU10160 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 60,196 | 6,513 | 6 | AU10160 |
| Assistant Violations Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 49,162 | 5,433 | 6 | AU10170 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 50,145 | 5,542 | 6 | AU10170 |
| Building Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 69,187 | 8,391 | 6 | AU10180 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 70,571 | 8,559 | 6 | AU10180 |
| Building Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 82,390 | 10,281 | 6 | AU10190 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 84,038 | 10,486 | 6 | AU10190 |
| Chief REHS Public Health | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 85,302 | 10,766 | 6 | AU10200 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 87,008 | 10,981 | 6 | AU10200 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Chief REHS Public Health/Information Technology | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 51,765 | 94,730 | 7,161 | 6 | AU10210 |
| | 1/1/2017 | 12/31/2017 | 52,800 | 96,625 | 7,304 | 6 | AU10210 |
| Data Processing Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 75,258 | 9,437 | 6 | AU10230 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 76,763 | 9,626 | 6 | AU10230 |
| Data Processing Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 53,852 | 4,662 | 6 | AU10240 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 54,929 | 4,755 | 6 | AU10240 |
| Deputy Municipal Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 73,265 | 8,760 | 6 | AU10250 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 74,730 | 8,935 | 6 | AU10250 |
| Deputy Municipal Court Administrator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 75,489 | 9,476 | 6 | AU10260 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 76,999 | 9,666 | 6 | AU10260 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Drafting Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 51,028 | 5,744 | 6 | AU10270 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 52,048 | 5,859 | 6 | AU10270 |
| Drafting Technician/CAD System Operator/Engineering Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 58,793 | 6,175 | 6 | AU10280 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 59,969 | 6,299 | 6 | AU10280 |
| Drafting Technician/CAD System Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 56,204 | 5,744 | 6 | AU10290 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 57,328 | 5,859 | 6 | AU10290 |
| Electrical Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 66,259 | 7,903 | 6 | AU10300 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 67,584 | 8,061 | 6 | AU10300 |
| Electrical Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 76,872 | 9,361 | 6 | AU10310 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 78,409 | 9,548 | 6 | AU10310 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Field Representative/Health Education | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,875 | 8,373 | 6 | AU10320 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 70,252 | 8,541 | 6 | AU10320 |
| Field Representative/Housing Inspection | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 57,990 | 6,559 | 6 | AU10330 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 59,150 | 6,690 | 6 | AU10330 |
| Field Representative/Property Improvement | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,794 | 8,026 | 6 | AU10340 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 68,130 | 8,187 | 6 | AU10340 |
| Field Representative/Property Improvement Bilingual | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 66,794 | 8,026 | 6 | AU10350 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 68,130 | 8,187 | 6 | AU10350 |
| Fire Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 66,259 | 7,903 | 6 | AU10360 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 67,584 | 8,061 | 6 | AU10360 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Fire Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 75,365 | 9,420 | 6 | AU10370 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 76,872 | 9,609 | 6 | AU10370 |
| Garage Attendant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,054 | 46,628 | 4,762 | 6 | AU10380 |
| | 1/1/2017 | 12/31/2017 | 18,415 | 47,560 | 4,858 | 6 | AU10380 |
| Graduate Nurse, Public Health Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 64,598 | 7,661 | 6 | AU10390 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 65,890 | 7,814 | 6 | AU10390 |
| Health Educator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,875 | 8,373 | 6 | AU10410 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 70,252 | 8,541 | 6 | AU10410 |
| Housing Assistance Technician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 80,122 | 10,248 | 6 | AU10420 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 81,724 | 10,453 | 6 | AU10420 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Housing Inspector Trainee | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 28,471 | 57,990 | 4,920 | 6 | AU10430 |
| | 1/1/2017 | 12/31/2017 | 29,040 | 59,150 | 5,018 | 6 | AU10430 |
| Keyboarding Clerk 1 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 44,085 | 4,587 | 6 | AU10440 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 44,967 | 4,679 | 6 | AU10440 |
| Keyboarding Clerk 1/Asst. Senior Citizen Program Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 21,741 | 49,261 | 4,587 | 6 | AU10450 |
| | 1/1/2017 | 12/31/2017 | 22,176 | 50,246 | 4,678 | 6 | AU10450 |
| Keyboarding Clerk 2 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 17,600 | 46,255 | 4,776 | 6 | AU10460 |
| | 1/1/2017 | 12/31/2017 | 17,952 | 47,180 | 4,871 | 6 | AU10460 |
| Keyboarding Clerk 2/Asst. Secretary ABC Board | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,325 | 46,980 | 4,776 | 6 | AU10470 |
| | 1/1/2017 | 12/31/2017 | 18,691 | 47,920 | 4,871 | 6 | AU10470 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Keyboarding Clerk 3 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 17,600 | 49,957 | 5,393 | 6 | AU10480 |
| | 1/1/2017 | 12/31/2017 | 17,952 | 50,956 | 5,501 | 6 | AU10480 |
| Keyboarding Clerk 3/Deputy Registrar | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,188 | 52,546 | 5,393 | 6 | AU10490 |
| | 1/1/2017 | 12/31/2017 | 20,592 | 53,597 | 5,501 | 6 | AU10490 |
| Laborer 1 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 58,442 | 6,634 | 6 | AU10500 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 59,611 | 6,767 | 6 | AU10500 |
| Maintenance Worker 1, Grounds | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 10,200 | 23,604 | 2,234 | 6 | AU10520 |
| | 1/1/2017 | 12/31/2017 | 10,404 | 24,076 | 2,279 | 6 | AU10520 |
| Mason | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 64,662 | 7,671 | 6 | AU10530 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 65,955 | 7,825 | 6 | AU10530 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|---|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Mechanic | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,389 | 8,292 | 6 | AU10540 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 69,757 | 8,458 | 6 | AU10540 |
| Mechanic's Helper | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 33,168 | 60,193 | 4,504 | 6 | AU10550 |
| | 1/1/2017 | 12/31/2017 | 33,831 | 61,397 | 4,594 | 6 | AU10550 |
| Municipal Director of Welfare | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,841 | 8,368 | 6 | AU10560 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 70,218 | 8,535 | 6 | AU10560 |
| Municipal Director of Welfare/Senior Citizen Program Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 26,400 | 76,606 | 8,368 | 6 | AU10570 |
| | 1/1/2017 | 12/31/2017 | 26,928 | 78,138 | 8,535 | 6 | AU10570 |
| Omnibus Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 42,997 | 4,405 | 6 | AU10590 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 43,857 | 4,493 | 6 | AU10590 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Omnibus Operator/Radio Dispatcher/Inspection & Maintenance | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 19,671 | 46,103 | 4,405 | 6 | AU10600 |
| | 1/1/2017 | 12/31/2017 | 20,064 | 47,025 | 4,493 | 6 | AU10600 |
| Parking Enforcement Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 22,611 | 30,148 | 1,256 | 6 | AU10610 |
| | 1/1/2017 | 12/31/2017 | 23,063 | 30,751 | 1,281 | 6 | AU10610 |
| Payroll Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 28,988 | 51,293 | 3,717 | 6 | AU10620 |
| | 1/1/2017 | 12/31/2017 | 29,568 | 52,319 | 3,792 | 6 | AU10620 |
| Personnel Assistant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 73,232 | 9,099 | 6 | AU10630 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 74,696 | 9,281 | 6 | AU10630 |
| Personnel Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 79,383 | 10,125 | 6 | AU10640 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 80,971 | 10,327 | 6 | AU10640 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Planner Trainee | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 51,263 | 4,230 | 6 | AU10650 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 52,288 | 4,315 | 6 | AU10650 |
| Plumbing Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 66,259 | 7,903 | 6 | AU10660 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 67,584 | 8,061 | 6 | AU10660 |
| Plumbing Sub code Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,842 | 75,365 | 9,420 | 6 | AU10670 |
| | 1/1/2017 | 12/31/2017 | 19,219 | 76,872 | 9,609 | 6 | AU10670 |
| Principal Account Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10680 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10680 |
| Principal Account Clerk/DPT/Accounts Payable | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU10700 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU10700 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Public Health Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 67,570 | 8,156 | 6 | AU10710 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 68,921 | 8,319 | 6 | AU10710 |
| Public Works Repairer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 64,662 | 7,671 | 6 | AU10720 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 65,955 | 7,825 | 6 | AU10720 |
| Pumping Station Attendant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,389 | 8,292 | 6 | AU10730 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 69,757 | 8,458 | 6 | AU10730 |
| Pumping Station Repairer/Mechanic | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 67,534 | 7,805 | 6 | AU10750 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 68,884 | 7,961 | 6 | AU10750 |
| Records Support Technician 1 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 53,852 | 4,662 | 6 | AU10760 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 54,929 | 4,755 | 6 | AU10760 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Recreation Leader | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 10,353 | 44,138 | 5,631 | 6 | AU10770 |
| | 1/1/2017 | 12/31/2017 | 10,560 | 45,021 | 5,743 | 6 | AU10770 |
| Recreation Program Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 10,200 | 76,952 | 11,125 | 6 | AU10780 |
| | 1/1/2017 | 12/31/2017 | 10,404 | 78,491 | 11,348 | 6 | AU10780 |
| REHS Public Health | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 72,704 | 5,215 | 6 | AU10790 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 74,158 | 5,320 | 6 | AU10790 |
| REHS Public Health Bilingual | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 72,704 | 5,215 | 6 | AU10800 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 74,158 | 5,320 | 6 | AU10800 |
| REHS Public Health Trainee | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 72,704 | 5,215 | 6 | AU10810 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 74,158 | 5,320 | 6 | AU10810 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Secretarial Assistant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 54,402 | 5,961 | 6 | AU10820 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 55,490 | 6,080 | 6 | AU10820 |
| Senior Architect | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 24,847 | 106,993 | 13,691 | 6 | AU10830 |
| | 1/1/2017 | 12/31/2017 | 25,344 | 109,133 | 13,965 | 6 | AU10830 |
| Senior Body & Fender Mechanic | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 76,010 | 9,562 | 6 | AU10840 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 77,530 | 9,754 | 6 | AU10840 |
| Senior Field Rep/Property Improvement | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 70,857 | 8,704 | 6 | AU10850 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 72,274 | 8,878 | 6 | AU10850 |
| Senior Mason | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 52,918 | 5,714 | 6 | AU10860 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 53,976 | 5,828 | 6 | AU10860 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Senior Mechanic | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 76,010 | 9,562 | 6 | AU10870 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 77,530 | 9,754 | 6 | AU10870 |
| Senior Payroll Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 63,527 | 7,482 | 6 | AU10880 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 64,798 | 7,632 | 6 | AU10880 |
| Senior Public Health Nurse | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 35,475 | 71,339 | 5,977 | 6 | AU10900 |
| | 1/1/2017 | 12/31/2017 | 36,184 | 72,766 | 6,097 | 6 | AU10900 |
| Senior Public Works Repairer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 67,035 | 8,067 | 6 | AU10910 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 68,376 | 8,228 | 6 | AU10910 |
| Senior Public Works Repairer/Parking Meter Collector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 69,105 | 8,412 | 6 | AU10920 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 70,487 | 8,580 | 6 | AU10920 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Senior Pumping Station Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 68,389 | 8,292 | 6 | AU10930 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 69,757 | 8,458 | 6 | AU10930 |
| Senior Pumping Station Repairer/Mechanic | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 60,003 | 6,550 | 6 | AU10940 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 61,204 | 6,681 | 6 | AU10940 |
| Senior REHS Public Health | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 84,887 | 10,697 | 6 | AU10950 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 86,585 | 10,911 | 6 | AU10950 |
| Senior Sanitary Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 79,502 | 9,799 | 6 | AU10960 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 81,092 | 9,995 | 6 | AU10960 |
| Sewer Repairer 1 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16,565 | 64,449 | 7,981 | 6 | AU10970 |
| | 1/1/2017 | 12/31/2017 | 16,896 | 65,738 | 8,140 | 6 | AU10970 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Sewer Repairer 1/Communications Manager | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 24,847 | 72,731 | 7,981 | 6 | AU10980 |
| | 1/1/2017 | 12/31/2017 | 25,344 | 74,185 | 8,140 | 6 | AU10980 |
| Supervising Electrician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 72,311 | 8,601 | 6 | AU10990 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 73,757 | 8,773 | 6 | AU10990 |
| Tax Searcher | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 66,794 | 6,819 | 6 | AU11010 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 68,130 | 6,955 | 6 | AU11010 |
| Technical Assistant to the Construction Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 59,130 | 6,749 | 6 | AU11020 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 60,313 | 6,884 | 6 | AU11020 |
| Truck Driver | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 60,193 | 6,926 | 6 | AU11030 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 61,397 | 7,065 | 6 | AU11030 |

| APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME | | | | | | | |
|--|-------------|------------|----------------|----------------|------------------|--------------|-------------|
| <u>TITLE</u> | <u>FROM</u> | <u>TO</u> | <u>MINIMUM</u> | <u>MAXIMUM</u> | <u>INCREMENT</u> | <u>STEPS</u> | <u>CODE</u> |
| Violations Clerk | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 60,720 | 4,943 | 6 | AU11040 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 61,934 | 5,042 | 6 | AU11040 |
| Zoning Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 72,285 | 8,942 | 6 | AU11050 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 73,731 | 9,120 | 6 | AU11050 |

| APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES | | | | | | | |
|---|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Comptroller | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 90,136 | 11,572 | 6 | MA10010 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 91,939 | 11,803 | 6 | MA10010 |
| | | | - | - | - | | |
| Assistant Township Attorney | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 31,500 | 31,500 | - | 0 | MA10020 |
| | 1/1/2017 | 12/31/2017 | 31,500 | 31,500 | - | 0 | MA10020 |
| | | | - | - | - | | |
| Assistant Director of Public Works | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 70,456 | 113,792 | 7,223 | 6 | MA10030 |
| | 1/1/2017 | 12/31/2017 | 71,865 | 116,068 | 7,367 | 6 | MA10030 |
| | | | | | | | |
| Assistant Director of Public Works/Recycling Center Manager/Cl | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 70,456 | 113,792 | 7,223 | 6 | MA10040 |
| | 1/1/2017 | 12/31/2017 | 71,865 | 116,068 | 7,367 | 6 | MA10040 |
| | | | - | - | - | | |
| Business Administrator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 161,459 | 21,733 | 6 | MA10050 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 164,688 | 22,168 | 6 | MA10050 |
| | | | - | - | - | | |

| APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES | | | | | | | |
|---|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Comptroller | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 90,136 | 11,572 | 6 | MA10010 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 91,939 | 11,803 | 6 | MA10010 |
| | | | - | - | - | | |
| Assistant Township Attorney | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 31,500 | 31,500 | - | 0 | MA10020 |
| | 1/1/2017 | 12/31/2017 | 31,500 | 31,500 | - | 0 | MA10020 |
| | | | - | - | - | | |
| Assistant Director of Public Works | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 70,456 | 113,792 | 7,223 | 6 | MA10030 |
| | 1/1/2017 | 12/31/2017 | 71,865 | 116,068 | 7,367 | 6 | MA10030 |
| | | | | | | | |
| Assistant Director of Public Works/Recycling Center Manager/Cl | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 70,456 | 113,792 | 7,223 | 6 | MA10040 |
| | 1/1/2017 | 12/31/2017 | 71,865 | 116,068 | 7,367 | 6 | MA10040 |
| | | | - | - | - | | |
| Business Administrator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 161,459 | 21,733 | 6 | MA10050 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 164,688 | 22,168 | 6 | MA10050 |
| | | | - | - | - | | |
| Business Administrator/Secretary to the Insurance Commission | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 33,459 | 163,859 | 21,733 | 6 | MA10065 |
| | 1/1/2017 | 12/31/2017 | 34,080 | 167,088 | 22,168 | 6 | MA10065 |
| | | | - | - | - | | |
| Chief Financial Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 62,118 | 160,721 | 16,434 | 6 | MA10070 |
| | 1/1/2017 | 12/31/2017 | 63,360 | 163,935 | 16,763 | 6 | MA10070 |
| | | | - | - | - | | |

| APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES | | | | | | | |
|---|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Chief Judge of the Municipal Court | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 38,500 | 38,500 | - | 0 | MA10080 |
| | 1/1/2017 | 12/31/2017 | 38,500 | 38,500 | - | 0 | MA10080 |
| | | | - | - | - | | |
| Communications Manager | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 77,648 | 93,177 | 2,588 | 6 | MA10090 |
| | 1/1/2017 | 12/31/2017 | 79,200 | 95,041 | 2,640 | 6 | MA10090 |
| | | | - | - | - | | |

| APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES | | | | | | | |
|---|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Comptroller | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 90,136 | 11,572 | 6 | MA10010 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 91,939 | 11,803 | 6 | MA10010 |
| | | | - | - | - | | |
| Assistant Township Attorney | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 31,500 | 31,500 | - | 0 | MA10020 |
| | 1/1/2017 | 12/31/2017 | 31,500 | 31,500 | - | 0 | MA10020 |
| | | | - | - | - | | |
| Assistant Director of Public Works | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 70,456 | 113,792 | 7,223 | 6 | MA10030 |
| | 1/1/2017 | 12/31/2017 | 71,865 | 116,068 | 7,367 | 6 | MA10030 |
| | | | - | - | - | | |
| Assistant Director of Public Works/Recycling Center Manager/Cl | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 70,456 | 113,792 | 7,223 | 6 | MA10040 |
| | 1/1/2017 | 12/31/2017 | 71,865 | 116,068 | 7,367 | 6 | MA10040 |
| | | | - | - | - | | |
| Business Administrator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 161,459 | 21,733 | 6 | MA10050 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 164,688 | 22,168 | 6 | MA10050 |
| | | | - | - | - | | |
| Business Administrator/Secretary to the Insurance Commission | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 33,459 | 163,859 | 21,733 | 6 | MA10065 |
| | 1/1/2017 | 12/31/2017 | 34,080 | 167,088 | 22,168 | 6 | MA10065 |
| | | | - | - | - | | |
| Chief Financial Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 62,118 | 160,721 | 16,434 | 6 | MA10070 |
| | 1/1/2017 | 12/31/2017 | 63,360 | 163,935 | 16,763 | 6 | MA10070 |
| | | | - | - | - | | |

| APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES | | | | | | | |
|---|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Chief Judge of the Municipal Court | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 38,500 | 38,500 | - | 0 | MA10080 |
| | 1/1/2017 | 12/31/2017 | 38,500 | 38,500 | - | 0 | MA10080 |
| | | | - | - | - | | |
| Communications Manager | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 77,648 | 93,177 | 2,588 | 6 | MA10090 |
| | 1/1/2017 | 12/31/2017 | 79,200 | 95,041 | 2,640 | 6 | MA10090 |
| | | | - | - | - | | |
| Construction Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 22,777 | 105,930 | 13,859 | 6 | MA10100 |
| | 1/1/2017 | 12/31/2017 | 23,232 | 108,049 | 14,136 | 6 | MA10100 |
| | | | - | - | - | | |
| Deputy Municipal Department Head | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 35,200 | 124,258 | 14,843 | 6 | MA10110 |
| | 1/1/2017 | 12/31/2017 | 35,904 | 126,744 | 15,140 | 6 | MA10110 |
| | | | | | | | |
| Deputy Municipal Department Head/Information Technology | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 56,942 | 100,424 | 7,247 | 6 | MA10120 |
| | 1/1/2017 | 12/31/2017 | 58,080 | 102,433 | 7,392 | 6 | MA10120 |
| | | | | | | | |
| Director of Planning and Development | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 37,271 | 121,088 | 13,970 | 6 | MA10130 |
| | 1/1/2017 | 12/31/2017 | 38,016 | 123,510 | 14,249 | 6 | MA10130 |
| | | | - | - | - | | |
| Director of Public Works | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 154,583 | 18,862 | 6 | MA10140 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 157,674 | 19,239 | 6 | MA10140 |
| | | | - | - | - | | |

| APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES | | | | | | | |
|---|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Comptroller | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 90,136 | 11,572 | 6 | MA10010 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 91,939 | 11,803 | 6 | MA10010 |
| | | | - | - | - | | |
| Assistant Township Attorney | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 31,500 | 31,500 | - | 0 | MA10020 |
| | 1/1/2017 | 12/31/2017 | 31,500 | 31,500 | - | 0 | MA10020 |
| | | | - | - | - | | |
| Assistant Director of Public Works | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 70,456 | 113,792 | 7,223 | 6 | MA10030 |
| | 1/1/2017 | 12/31/2017 | 71,865 | 116,068 | 7,367 | 6 | MA10030 |
| | | | | | | | |
| Assistant Director of Public Works/Recycling Center Manager/Cl | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 70,456 | 113,792 | 7,223 | 6 | MA10040 |
| | 1/1/2017 | 12/31/2017 | 71,865 | 116,068 | 7,367 | 6 | MA10040 |
| | | | - | - | - | | |
| Business Administrator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 161,459 | 21,733 | 6 | MA10050 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 164,688 | 22,168 | 6 | MA10050 |
| | | | - | - | - | | |
| Business Administrator/Secretary to the Insurance Commission | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 33,459 | 163,859 | 21,733 | 6 | MA10065 |
| | 1/1/2017 | 12/31/2017 | 34,080 | 167,088 | 22,168 | 6 | MA10065 |
| | | | - | - | - | | |
| Chief Financial Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 62,118 | 160,721 | 16,434 | 6 | MA10070 |
| | 1/1/2017 | 12/31/2017 | 63,360 | 163,935 | 16,763 | 6 | MA10070 |
| | | | - | - | - | | |

| APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES | | | | | | | |
|---|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Chief Judge of the Municipal Court | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 38,500 | 38,500 | - | 0 | MA10080 |
| | 1/1/2017 | 12/31/2017 | 38,500 | 38,500 | - | 0 | MA10080 |
| | | | - | - | - | | |
| Communications Manager | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 77,648 | 93,177 | 2,588 | 6 | MA10090 |
| | 1/1/2017 | 12/31/2017 | 79,200 | 95,041 | 2,640 | 6 | MA10090 |
| | | | - | - | - | | |
| Construction Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 22,777 | 105,930 | 13,859 | 6 | MA10100 |
| | 1/1/2017 | 12/31/2017 | 23,232 | 108,049 | 14,136 | 6 | MA10100 |
| | | | - | - | - | | |
| Deputy Municipal Department Head | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 35,200 | 124,258 | 14,843 | 6 | MA10110 |
| | 1/1/2017 | 12/31/2017 | 35,904 | 126,744 | 15,140 | 6 | MA10110 |
| | | | | | | | |
| Deputy Municipal Department Head/Information Technology | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 56,942 | 100,424 | 7,247 | 6 | MA10120 |
| | 1/1/2017 | 12/31/2017 | 58,080 | 102,433 | 7,392 | 6 | MA10120 |
| | | | | | | | |
| Director of Planning and Development | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 37,271 | 121,088 | 13,970 | 6 | MA10130 |
| | 1/1/2017 | 12/31/2017 | 38,016 | 123,510 | 14,249 | 6 | MA10130 |
| | | | - | - | - | | |
| Director of Public Works | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 154,583 | 18,862 | 6 | MA10140 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 157,674 | 19,239 | 6 | MA10140 |
| | | | - | - | - | | |

| APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES | | | | | | | |
|---|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Director of Recreation | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 35,200 | 124,258 | 14,843 | 6 | MA10150 |
| | 1/1/2017 | 12/31/2017 | 35,904 | 126,743 | 15,140 | 6 | MA10150 |
| | | | - | - | - | | |
| Fire Chief | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 139,595 | 151,339 | 11,744 | 1 | MA10160 |
| | 1/1/2017 | 12/31/2017 | 142,387 | 154,366 | 11,979 | 1 | MA10160 |
| | | | - | - | - | | |
| Fire Chief with EMT | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 142,595 | 154,339 | 11,744 | 1 | MA10170 |
| | 1/1/2017 | 12/31/2017 | 145,387 | 157,366 | 11,979 | 1 | MA10170 |
| | | | - | - | - | | |
| Fire Chief with EMT and OEM Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 147,095 | 158,839 | 11,744 | 1 | MA10180 |
| | 1/1/2017 | 12/31/2017 | 149,977 | 161,956 | 11,979 | 1 | MA10180 |
| | | | - | - | - | | |
| Fire Director | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 156,150 | 19,123 | 6 | MA10190 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 159,273 | 19,506 | 6 | MA10190 |
| | | | - | - | - | | |
| Health Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 39,341 | 118,484 | 13,190 | 6 | MA10200 |
| | 1/1/2017 | 12/31/2017 | 40,128 | 120,854 | 13,454 | 6 | MA10200 |
| | | | - | - | - | | |
| Health Officer/Right to Know Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 44,363 | 123,505 | 13,190 | 6 | MA10210 |
| | 1/1/2017 | 12/31/2017 | 45,250 | 125,975 | 13,454 | 6 | MA10210 |
| | | | - | - | - | | |

| APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES | | | | | | | |
|---|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Comptroller | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 90,136 | 11,572 | 6 | MA10010 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 91,939 | 11,803 | 6 | MA10010 |
| | | | - | - | - | | |
| Assistant Township Attorney | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 31,500 | 31,500 | - | 0 | MA10020 |
| | 1/1/2017 | 12/31/2017 | 31,500 | 31,500 | - | 0 | MA10020 |
| | | | - | - | - | | |
| Assistant Director of Public Works | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 70,456 | 113,792 | 7,223 | 6 | MA10030 |
| | 1/1/2017 | 12/31/2017 | 71,865 | 116,068 | 7,367 | 6 | MA10030 |
| | | | - | - | - | | |
| Assistant Director of Public Works/Recycling Center Manager/Cl | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 70,456 | 113,792 | 7,223 | 6 | MA10040 |
| | 1/1/2017 | 12/31/2017 | 71,865 | 116,068 | 7,367 | 6 | MA10040 |
| | | | - | - | - | | |
| Business Administrator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 161,459 | 21,733 | 6 | MA10050 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 164,688 | 22,168 | 6 | MA10050 |
| | | | - | - | - | | |
| Business Administrator/Secretary to the Insurance Commission | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 33,459 | 163,859 | 21,733 | 6 | MA10065 |
| | 1/1/2017 | 12/31/2017 | 34,080 | 167,088 | 22,168 | 6 | MA10065 |
| | | | - | - | - | | |
| Chief Financial Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 62,118 | 160,721 | 16,434 | 6 | MA10070 |
| | 1/1/2017 | 12/31/2017 | 63,360 | 163,935 | 16,763 | 6 | MA10070 |
| | | | - | - | - | | |

| APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES | | | | | | | |
|---|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Chief Judge of the Municipal Court | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 38,500 | 38,500 | - | 0 | MA10080 |
| | 1/1/2017 | 12/31/2017 | 38,500 | 38,500 | - | 0 | MA10080 |
| | | | - | - | - | | |
| Communications Manager | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 77,648 | 93,177 | 2,588 | 6 | MA10090 |
| | 1/1/2017 | 12/31/2017 | 79,200 | 95,041 | 2,640 | 6 | MA10090 |
| | | | - | - | - | | |
| Construction Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 22,777 | 105,930 | 13,859 | 6 | MA10100 |
| | 1/1/2017 | 12/31/2017 | 23,232 | 108,049 | 14,136 | 6 | MA10100 |
| | | | - | - | - | | |
| Deputy Municipal Department Head | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 35,200 | 124,258 | 14,843 | 6 | MA10110 |
| | 1/1/2017 | 12/31/2017 | 35,904 | 126,744 | 15,140 | 6 | MA10110 |
| | | | | | | | |
| Deputy Municipal Department Head/Information Technology | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 56,942 | 100,424 | 7,247 | 6 | MA10120 |
| | 1/1/2017 | 12/31/2017 | 58,080 | 102,433 | 7,392 | 6 | MA10120 |
| | | | | | | | |
| Director of Planning and Development | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 37,271 | 121,088 | 13,970 | 6 | MA10130 |
| | 1/1/2017 | 12/31/2017 | 38,016 | 123,510 | 14,249 | 6 | MA10130 |
| | | | - | - | - | | |
| Director of Public Works | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 154,583 | 18,862 | 6 | MA10140 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 157,674 | 19,239 | 6 | MA10140 |
| | | | - | - | - | | |

| APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES | | | | | | | |
|---|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Director of Recreation | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 35,200 | 124,258 | 14,843 | 6 | MA10150 |
| | 1/1/2017 | 12/31/2017 | 35,904 | 126,743 | 15,140 | 6 | MA10150 |
| | | | - | - | - | | |
| Fire Chief | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 139,595 | 151,339 | 11,744 | 1 | MA10160 |
| | 1/1/2017 | 12/31/2017 | 142,387 | 154,366 | 11,979 | 1 | MA10160 |
| | | | - | - | - | | |
| Fire Chief with EMT | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 142,595 | 154,339 | 11,744 | 1 | MA10170 |
| | 1/1/2017 | 12/31/2017 | 145,387 | 157,366 | 11,979 | 1 | MA10170 |
| | | | - | - | - | | |
| Fire Chief with EMT and OEM Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 147,095 | 158,839 | 11,744 | 1 | MA10180 |
| | 1/1/2017 | 12/31/2017 | 149,977 | 161,956 | 11,979 | 1 | MA10180 |
| | | | - | - | - | | |
| Fire Director | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 156,150 | 19,123 | 6 | MA10190 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 159,273 | 19,506 | 6 | MA10190 |
| | | | - | - | - | | |
| Health Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 39,341 | 118,484 | 13,190 | 6 | MA10200 |
| | 1/1/2017 | 12/31/2017 | 40,128 | 120,854 | 13,454 | 6 | MA10200 |
| | | | - | - | - | | |
| Health Officer/Right to Know Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 44,363 | 123,505 | 13,190 | 6 | MA10210 |
| | 1/1/2017 | 12/31/2017 | 45,250 | 125,975 | 13,454 | 6 | MA10210 |
| | | | - | - | - | | |

| APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES | | | | | | | |
|---|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Health Officer/Right to Know Coordinator and 'Health Interlocal C | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 54,221 | 133,363 | 13,190 | 6 | MA10215 |
| | 1/1/2017 | 12/31/2017 | 55,108 | 135,833 | 13,454 | 6 | MA10215 |
| | | | - | - | - | | |
| Judge of the Municipal Court | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 34,000 | 34,000 | - | 0 | MA10220 |
| | 1/1/2017 | 12/31/2017 | 34,000 | 34,000 | - | 0 | MA10220 |
| | | | - | - | - | | |
| Municipal Clerk | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 69,883 | 125,708 | 9,304 | 6 | MA10230 |
| | 1/1/2017 | 12/31/2017 | 71,280 | 128,222 | 9,490 | 6 | MA10230 |
| | | | - | - | - | | |
| Municipal Court Administrator | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 106,711 | 10,883 | 6 | MA10240 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 108,845 | 11,101 | 6 | MA10240 |
| | | | - | - | - | | |

| APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES | | | | | | | |
|---|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Comptroller | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 90,136 | 11,572 | 6 | MA10010 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 91,939 | 11,803 | 6 | MA10010 |
| | | | - | - | - | | |
| Assistant Township Attorney | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 31,500 | 31,500 | - | 0 | MA10020 |
| | 1/1/2017 | 12/31/2017 | 31,500 | 31,500 | - | 0 | MA10020 |
| | | | - | - | - | | |
| Assistant Director of Public Works | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 70,456 | 113,792 | 7,223 | 6 | MA10030 |
| | 1/1/2017 | 12/31/2017 | 71,865 | 116,068 | 7,367 | 6 | MA10030 |
| | | | | | | | |
| Assistant Director of Public Works/Recycling Center Manager/Cl | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 70,456 | 113,792 | 7,223 | 6 | MA10040 |
| | 1/1/2017 | 12/31/2017 | 71,865 | 116,068 | 7,367 | 6 | MA10040 |
| | | | - | - | - | | |
| Business Administrator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 161,459 | 21,733 | 6 | MA10050 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 164,688 | 22,168 | 6 | MA10050 |
| | | | - | - | - | | |
| Business Administrator/Secretary to the Insurance Commission | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 33,459 | 163,859 | 21,733 | 6 | MA10065 |
| | 1/1/2017 | 12/31/2017 | 34,080 | 167,088 | 22,168 | 6 | MA10065 |
| | | | - | - | - | | |
| Chief Financial Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 62,118 | 160,721 | 16,434 | 6 | MA10070 |
| | 1/1/2017 | 12/31/2017 | 63,360 | 163,935 | 16,763 | 6 | MA10070 |
| | | | - | - | - | | |

| APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES | | | | | | | |
|---|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Chief Judge of the Municipal Court | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 38,500 | 38,500 | - | 0 | MA10080 |
| | 1/1/2017 | 12/31/2017 | 38,500 | 38,500 | - | 0 | MA10080 |
| | | | - | - | - | | |
| Communications Manager | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 77,648 | 93,177 | 2,588 | 6 | MA10090 |
| | 1/1/2017 | 12/31/2017 | 79,200 | 95,041 | 2,640 | 6 | MA10090 |
| | | | - | - | - | | |
| Construction Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 22,777 | 105,930 | 13,859 | 6 | MA10100 |
| | 1/1/2017 | 12/31/2017 | 23,232 | 108,049 | 14,136 | 6 | MA10100 |
| | | | - | - | - | | |
| Deputy Municipal Department Head | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 35,200 | 124,258 | 14,843 | 6 | MA10110 |
| | 1/1/2017 | 12/31/2017 | 35,904 | 126,744 | 15,140 | 6 | MA10110 |
| | | | | | | | |
| Deputy Municipal Department Head/Information Technology | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 56,942 | 100,424 | 7,247 | 6 | MA10120 |
| | 1/1/2017 | 12/31/2017 | 58,080 | 102,433 | 7,392 | 6 | MA10120 |
| | | | | | | | |
| Director of Planning and Development | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 37,271 | 121,088 | 13,970 | 6 | MA10130 |
| | 1/1/2017 | 12/31/2017 | 38,016 | 123,510 | 14,249 | 6 | MA10130 |
| | | | - | - | - | | |
| Director of Public Works | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 154,583 | 18,862 | 6 | MA10140 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 157,674 | 19,239 | 6 | MA10140 |
| | | | - | - | - | | |

| APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES | | | | | | | |
|---|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Director of Recreation | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 35,200 | 124,258 | 14,843 | 6 | MA10150 |
| | 1/1/2017 | 12/31/2017 | 35,904 | 126,743 | 15,140 | 6 | MA10150 |
| | | | - | - | - | | |
| Fire Chief | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 139,595 | 151,339 | 11,744 | 1 | MA10160 |
| | 1/1/2017 | 12/31/2017 | 142,387 | 154,366 | 11,979 | 1 | MA10160 |
| | | | - | - | - | | |
| Fire Chief with EMT | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 142,595 | 154,339 | 11,744 | 1 | MA10170 |
| | 1/1/2017 | 12/31/2017 | 145,387 | 157,366 | 11,979 | 1 | MA10170 |
| | | | - | - | - | | |
| Fire Chief with EMT and OEM Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 147,095 | 158,839 | 11,744 | 1 | MA10180 |
| | 1/1/2017 | 12/31/2017 | 149,977 | 161,956 | 11,979 | 1 | MA10180 |
| | | | - | - | - | | |
| Fire Director | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 156,150 | 19,123 | 6 | MA10190 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 159,273 | 19,506 | 6 | MA10190 |
| | | | - | - | - | | |
| Health Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 39,341 | 118,484 | 13,190 | 6 | MA10200 |
| | 1/1/2017 | 12/31/2017 | 40,128 | 120,854 | 13,454 | 6 | MA10200 |
| | | | - | - | - | | |
| Health Officer/Right to Know Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 44,363 | 123,505 | 13,190 | 6 | MA10210 |
| | 1/1/2017 | 12/31/2017 | 45,250 | 125,975 | 13,454 | 6 | MA10210 |
| | | | - | - | - | | |

| APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES | | | | | | | |
|---|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Health Officer/Right to Know Coordinator and 'Health Interlocal C | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 54,221 | 133,363 | 13,190 | 6 | MA10215 |
| | 1/1/2017 | 12/31/2017 | 55,108 | 135,833 | 13,454 | 6 | MA10215 |
| | | | - | - | - | | |
| Judge of the Municipal Court | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 34,000 | 34,000 | - | 0 | MA10220 |
| | 1/1/2017 | 12/31/2017 | 34,000 | 34,000 | - | 0 | MA10220 |
| | | | - | - | - | | |
| Municipal Clerk | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 69,883 | 125,708 | 9,304 | 6 | MA10230 |
| | 1/1/2017 | 12/31/2017 | 71,280 | 128,222 | 9,490 | 6 | MA10230 |
| | | | - | - | - | | |
| Municipal Court Administrator | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 106,711 | 10,883 | 6 | MA10240 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 108,845 | 11,101 | 6 | MA10240 |
| | | | - | - | - | | |
| Municipal Engineer/Director of Public Works | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 154,583 | 18,862 | 6 | MA10250 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 157,674 | 19,239 | 6 | MA10250 |
| | | | - | - | - | | |
| Municipal Engineer/Director of Public Works/Assessment Search | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 43,912 | 157,083 | 18,862 | 6 | MA10260 |
| | 1/1/2017 | 12/31/2017 | 44,740 | 160,174 | 19,239 | 6 | MA10260 |
| | | | - | - | - | | |
| Municipal Department Head | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 37,271 | 121,088 | 13,970 | 6 | MA10270 |
| | 1/1/2017 | 12/31/2017 | 38,016 | 123,510 | 14,249 | 6 | MA10270 |
| | | | - | - | - | | |

| APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES | | | | | | | |
|---|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Optometrist | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 42,396 | 82,708 | 6,719 | 6 | MA10280 |
| | 1/1/2017 | 12/31/2017 | 43,243 | 84,362 | 6,853 | 6 | MA10280 |
| | | | - | - | - | | |

| APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES | | | | | | | |
|---|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Comptroller | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 90,136 | 11,572 | 6 | MA10010 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 91,939 | 11,803 | 6 | MA10010 |
| | | | - | - | - | | |
| Assistant Township Attorney | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 31,500 | 31,500 | - | 0 | MA10020 |
| | 1/1/2017 | 12/31/2017 | 31,500 | 31,500 | - | 0 | MA10020 |
| | | | - | - | - | | |
| Assistant Director of Public Works | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 70,456 | 113,792 | 7,223 | 6 | MA10030 |
| | 1/1/2017 | 12/31/2017 | 71,865 | 116,068 | 7,367 | 6 | MA10030 |
| | | | - | - | - | | |
| Assistant Director of Public Works/Recycling Center Manager/Cl | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 70,456 | 113,792 | 7,223 | 6 | MA10040 |
| | 1/1/2017 | 12/31/2017 | 71,865 | 116,068 | 7,367 | 6 | MA10040 |
| | | | - | - | - | | |
| Business Administrator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 161,459 | 21,733 | 6 | MA10050 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 164,688 | 22,168 | 6 | MA10050 |
| | | | - | - | - | | |
| Business Administrator/Secretary to the Insurance Commission | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 33,459 | 163,859 | 21,733 | 6 | MA10065 |
| | 1/1/2017 | 12/31/2017 | 34,080 | 167,088 | 22,168 | 6 | MA10065 |
| | | | - | - | - | | |
| Chief Financial Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 62,118 | 160,721 | 16,434 | 6 | MA10070 |
| | 1/1/2017 | 12/31/2017 | 63,360 | 163,935 | 16,763 | 6 | MA10070 |
| | | | - | - | - | | |

| APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES | | | | | | | |
|---|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Chief Judge of the Municipal Court | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 38,500 | 38,500 | - | 0 | MA10080 |
| | 1/1/2017 | 12/31/2017 | 38,500 | 38,500 | - | 0 | MA10080 |
| | | | - | - | - | | |
| Communications Manager | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 77,648 | 93,177 | 2,588 | 6 | MA10090 |
| | 1/1/2017 | 12/31/2017 | 79,200 | 95,041 | 2,640 | 6 | MA10090 |
| | | | - | - | - | | |
| Construction Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 22,777 | 105,930 | 13,859 | 6 | MA10100 |
| | 1/1/2017 | 12/31/2017 | 23,232 | 108,049 | 14,136 | 6 | MA10100 |
| | | | - | - | - | | |
| Deputy Municipal Department Head | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 35,200 | 124,258 | 14,843 | 6 | MA10110 |
| | 1/1/2017 | 12/31/2017 | 35,904 | 126,744 | 15,140 | 6 | MA10110 |
| | | | | | | | |
| Deputy Municipal Department Head/Information Technology | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 56,942 | 100,424 | 7,247 | 6 | MA10120 |
| | 1/1/2017 | 12/31/2017 | 58,080 | 102,433 | 7,392 | 6 | MA10120 |
| | | | | | | | |
| Director of Planning and Development | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 37,271 | 121,088 | 13,970 | 6 | MA10130 |
| | 1/1/2017 | 12/31/2017 | 38,016 | 123,510 | 14,249 | 6 | MA10130 |
| | | | - | - | - | | |
| Director of Public Works | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 154,583 | 18,862 | 6 | MA10140 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 157,674 | 19,239 | 6 | MA10140 |
| | | | - | - | - | | |

| APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES | | | | | | | |
|---|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Director of Recreation | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 35,200 | 124,258 | 14,843 | 6 | MA10150 |
| | 1/1/2017 | 12/31/2017 | 35,904 | 126,743 | 15,140 | 6 | MA10150 |
| | | | - | - | - | | |
| Fire Chief | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 139,595 | 151,339 | 11,744 | 1 | MA10160 |
| | 1/1/2017 | 12/31/2017 | 142,387 | 154,366 | 11,979 | 1 | MA10160 |
| | | | - | - | - | | |
| Fire Chief with EMT | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 142,595 | 154,339 | 11,744 | 1 | MA10170 |
| | 1/1/2017 | 12/31/2017 | 145,387 | 157,366 | 11,979 | 1 | MA10170 |
| | | | - | - | - | | |
| Fire Chief with EMT and OEM Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 147,095 | 158,839 | 11,744 | 1 | MA10180 |
| | 1/1/2017 | 12/31/2017 | 149,977 | 161,956 | 11,979 | 1 | MA10180 |
| | | | - | - | - | | |
| Fire Director | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 156,150 | 19,123 | 6 | MA10190 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 159,273 | 19,506 | 6 | MA10190 |
| | | | - | - | - | | |
| Health Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 39,341 | 118,484 | 13,190 | 6 | MA10200 |
| | 1/1/2017 | 12/31/2017 | 40,128 | 120,854 | 13,454 | 6 | MA10200 |
| | | | - | - | - | | |
| Health Officer/Right to Know Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 44,363 | 123,505 | 13,190 | 6 | MA10210 |
| | 1/1/2017 | 12/31/2017 | 45,250 | 125,975 | 13,454 | 6 | MA10210 |
| | | | - | - | - | | |

| APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES | | | | | | | |
|---|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Health Officer/Right to Know Coordinator and 'Health Interlocal C | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 54,221 | 133,363 | 13,190 | 6 | MA10215 |
| | 1/1/2017 | 12/31/2017 | 55,108 | 135,833 | 13,454 | 6 | MA10215 |
| | | | - | - | - | | |
| Judge of the Municipal Court | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 34,000 | 34,000 | - | 0 | MA10220 |
| | 1/1/2017 | 12/31/2017 | 34,000 | 34,000 | - | 0 | MA10220 |
| | | | - | - | - | | |
| Municipal Clerk | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 69,883 | 125,708 | 9,304 | 6 | MA10230 |
| | 1/1/2017 | 12/31/2017 | 71,280 | 128,222 | 9,490 | 6 | MA10230 |
| | | | - | - | - | | |
| Municipal Court Administrator | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 106,711 | 10,883 | 6 | MA10240 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 108,845 | 11,101 | 6 | MA10240 |
| | | | - | - | - | | |
| Municipal Engineer/Director of Public Works | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 154,583 | 18,862 | 6 | MA10250 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 157,674 | 19,239 | 6 | MA10250 |
| | | | - | - | - | | |
| Municipal Engineer/Director of Public Works/Assessment Search | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 43,912 | 157,083 | 18,862 | 6 | MA10260 |
| | 1/1/2017 | 12/31/2017 | 44,740 | 160,174 | 19,239 | 6 | MA10260 |
| | | | - | - | - | | |
| Municipal Department Head | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 37,271 | 121,088 | 13,970 | 6 | MA10270 |
| | 1/1/2017 | 12/31/2017 | 38,016 | 123,510 | 14,249 | 6 | MA10270 |
| | | | - | - | - | | |

| APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES | | | | | | | |
|---|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Optometrist | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 42,396 | 82,708 | 6,719 | 6 | MA10280 |
| | 1/1/2017 | 12/31/2017 | 43,243 | 84,362 | 6,853 | 6 | MA10280 |
| | | | - | - | - | | |
| Police Chief | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 149,459 | 163,783 | 14,324 | 1 | MA10290 |
| | 1/1/2017 | 12/31/2017 | 152,448 | 167,059 | 14,610 | 1 | MA10290 |
| | | | - | - | - | | |
| Police Director | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 57,134 | 140,648 | 13,919 | 6 | MA10300 |
| | 1/1/2017 | 12/31/2017 | 58,277 | 143,461 | 14,197 | 6 | MA10300 |
| | | | - | - | - | | |
| Public Health Physician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 42,396 | 82,708 | 6,719 | 6 | MA10310 |
| | 1/1/2017 | 12/31/2017 | 43,243 | 84,362 | 6,853 | 6 | MA10310 |
| | | | - | - | - | | |
| Purchasing Agent | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 22,777 | 97,576 | 12,467 | 6 | MA10320 |
| | 1/1/2017 | 12/31/2017 | 23,232 | 99,528 | 12,716 | 6 | MA10320 |
| | | | - | - | - | | |

| APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES | | | | | | | |
|---|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Comptroller | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 90,136 | 11,572 | 6 | MA10010 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 91,939 | 11,803 | 6 | MA10010 |
| | | | - | - | - | | |
| Assistant Township Attorney | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 31,500 | 31,500 | - | 0 | MA10020 |
| | 1/1/2017 | 12/31/2017 | 31,500 | 31,500 | - | 0 | MA10020 |
| | | | - | - | - | | |
| Assistant Director of Public Works | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 70,456 | 113,792 | 7,223 | 6 | MA10030 |
| | 1/1/2017 | 12/31/2017 | 71,865 | 116,068 | 7,367 | 6 | MA10030 |
| | | | | | | | |
| Assistant Director of Public Works/Recycling Center Manager/Cl | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 70,456 | 113,792 | 7,223 | 6 | MA10040 |
| | 1/1/2017 | 12/31/2017 | 71,865 | 116,068 | 7,367 | 6 | MA10040 |
| | | | - | - | - | | |
| Business Administrator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 161,459 | 21,733 | 6 | MA10050 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 164,688 | 22,168 | 6 | MA10050 |
| | | | - | - | - | | |
| Business Administrator/Secretary to the Insurance Commission | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 33,459 | 163,859 | 21,733 | 6 | MA10065 |
| | 1/1/2017 | 12/31/2017 | 34,080 | 167,088 | 22,168 | 6 | MA10065 |
| | | | - | - | - | | |
| Chief Financial Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 62,118 | 160,721 | 16,434 | 6 | MA10070 |
| | 1/1/2017 | 12/31/2017 | 63,360 | 163,935 | 16,763 | 6 | MA10070 |
| | | | - | - | - | | |

| APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES | | | | | | | |
|---|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Chief Judge of the Municipal Court | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 38,500 | 38,500 | - | 0 | MA10080 |
| | 1/1/2017 | 12/31/2017 | 38,500 | 38,500 | - | 0 | MA10080 |
| | | | - | - | - | | |
| Communications Manager | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 77,648 | 93,177 | 2,588 | 6 | MA10090 |
| | 1/1/2017 | 12/31/2017 | 79,200 | 95,041 | 2,640 | 6 | MA10090 |
| | | | - | - | - | | |
| Construction Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 22,777 | 105,930 | 13,859 | 6 | MA10100 |
| | 1/1/2017 | 12/31/2017 | 23,232 | 108,049 | 14,136 | 6 | MA10100 |
| | | | - | - | - | | |
| Deputy Municipal Department Head | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 35,200 | 124,258 | 14,843 | 6 | MA10110 |
| | 1/1/2017 | 12/31/2017 | 35,904 | 126,744 | 15,140 | 6 | MA10110 |
| | | | | | | | |
| Deputy Municipal Department Head/Information Technology | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 56,942 | 100,424 | 7,247 | 6 | MA10120 |
| | 1/1/2017 | 12/31/2017 | 58,080 | 102,433 | 7,392 | 6 | MA10120 |
| | | | | | | | |
| Director of Planning and Development | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 37,271 | 121,088 | 13,970 | 6 | MA10130 |
| | 1/1/2017 | 12/31/2017 | 38,016 | 123,510 | 14,249 | 6 | MA10130 |
| | | | - | - | - | | |
| Director of Public Works | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 154,583 | 18,862 | 6 | MA10140 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 157,674 | 19,239 | 6 | MA10140 |
| | | | - | - | - | | |

| APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES | | | | | | | |
|---|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Director of Recreation | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 35,200 | 124,258 | 14,843 | 6 | MA10150 |
| | 1/1/2017 | 12/31/2017 | 35,904 | 126,743 | 15,140 | 6 | MA10150 |
| | | | - | - | - | | |
| Fire Chief | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 139,595 | 151,339 | 11,744 | 1 | MA10160 |
| | 1/1/2017 | 12/31/2017 | 142,387 | 154,366 | 11,979 | 1 | MA10160 |
| | | | - | - | - | | |
| Fire Chief with EMT | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 142,595 | 154,339 | 11,744 | 1 | MA10170 |
| | 1/1/2017 | 12/31/2017 | 145,387 | 157,366 | 11,979 | 1 | MA10170 |
| | | | - | - | - | | |
| Fire Chief with EMT and OEM Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 147,095 | 158,839 | 11,744 | 1 | MA10180 |
| | 1/1/2017 | 12/31/2017 | 149,977 | 161,956 | 11,979 | 1 | MA10180 |
| | | | - | - | - | | |
| Fire Director | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 156,150 | 19,123 | 6 | MA10190 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 159,273 | 19,506 | 6 | MA10190 |
| | | | - | - | - | | |
| Health Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 39,341 | 118,484 | 13,190 | 6 | MA10200 |
| | 1/1/2017 | 12/31/2017 | 40,128 | 120,854 | 13,454 | 6 | MA10200 |
| | | | - | - | - | | |
| Health Officer/Right to Know Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 44,363 | 123,505 | 13,190 | 6 | MA10210 |
| | 1/1/2017 | 12/31/2017 | 45,250 | 125,975 | 13,454 | 6 | MA10210 |
| | | | - | - | - | | |

| APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES | | | | | | | |
|---|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Health Officer/Right to Know Coordinator and 'Health Interlocal C | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 54,221 | 133,363 | 13,190 | 6 | MA10215 |
| | 1/1/2017 | 12/31/2017 | 55,108 | 135,833 | 13,454 | 6 | MA10215 |
| | | | - | - | - | | |
| Judge of the Municipal Court | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 34,000 | 34,000 | - | 0 | MA10220 |
| | 1/1/2017 | 12/31/2017 | 34,000 | 34,000 | - | 0 | MA10220 |
| | | | - | - | - | | |
| Municipal Clerk | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 69,883 | 125,708 | 9,304 | 6 | MA10230 |
| | 1/1/2017 | 12/31/2017 | 71,280 | 128,222 | 9,490 | 6 | MA10230 |
| | | | - | - | - | | |
| Municipal Court Administrator | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 106,711 | 10,883 | 6 | MA10240 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 108,845 | 11,101 | 6 | MA10240 |
| | | | - | - | - | | |
| Municipal Engineer/Director of Public Works | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 154,583 | 18,862 | 6 | MA10250 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 157,674 | 19,239 | 6 | MA10250 |
| | | | - | - | - | | |
| Municipal Engineer/Director of Public Works/Assessment Search | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 43,912 | 157,083 | 18,862 | 6 | MA10260 |
| | 1/1/2017 | 12/31/2017 | 44,740 | 160,174 | 19,239 | 6 | MA10260 |
| | | | - | - | - | | |
| Municipal Department Head | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 37,271 | 121,088 | 13,970 | 6 | MA10270 |
| | 1/1/2017 | 12/31/2017 | 38,016 | 123,510 | 14,249 | 6 | MA10270 |
| | | | - | - | - | | |

| APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES | | | | | | | |
|---|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Optometrist | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 42,396 | 82,708 | 6,719 | 6 | MA10280 |
| | 1/1/2017 | 12/31/2017 | 43,243 | 84,362 | 6,853 | 6 | MA10280 |
| | | | - | - | - | | |
| Police Chief | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 149,459 | 163,783 | 14,324 | 1 | MA10290 |
| | 1/1/2017 | 12/31/2017 | 152,448 | 167,059 | 14,610 | 1 | MA10290 |
| | | | - | - | - | | |
| Police Director | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 57,134 | 140,648 | 13,919 | 6 | MA10300 |
| | 1/1/2017 | 12/31/2017 | 58,277 | 143,461 | 14,197 | 6 | MA10300 |
| | | | - | - | - | | |
| Public Health Physician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 42,396 | 82,708 | 6,719 | 6 | MA10310 |
| | 1/1/2017 | 12/31/2017 | 43,243 | 84,362 | 6,853 | 6 | MA10310 |
| | | | - | - | - | | |
| Purchasing Agent | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 22,777 | 97,576 | 12,467 | 6 | MA10320 |
| | 1/1/2017 | 12/31/2017 | 23,232 | 99,528 | 12,716 | 6 | MA10320 |
| | | | - | - | - | | |
| Superintendent of Municipal Parks | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 26,918 | 95,029 | 11,352 | 6 | MA10330 |
| | 1/1/2017 | 12/31/2017 | 27,456 | 96,930 | 11,579 | 6 | MA10330 |
| | | | - | - | - | | |
| Superintendent of Public Works | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 26,918 | 106,570 | 13,275 | 6 | MA10340 |
| | 1/1/2017 | 12/31/2017 | 27,456 | 108,701 | 13,541 | 6 | MA10340 |
| | | | - | - | - | | |

| APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES | | | | | | | |
|---|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Tax Assessor | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 22,777 | 115,204 | 15,405 | 6 | MA10350 |
| | 1/1/2017 | 12/31/2017 | 23,232 | 117,508 | 15,713 | 6 | MA10350 |
| | | | - | - | - | | |
| Tax Collector | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 24,847 | 111,891 | 14,507 | 6 | MA10360 |
| | 1/1/2017 | 12/31/2017 | 25,344 | 114,129 | 14,798 | 6 | MA10360 |
| | | | - | - | - | | |

| APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES | | | | | | | |
|---|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Comptroller | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 90,136 | 11,572 | 6 | MA10010 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 91,939 | 11,803 | 6 | MA10010 |
| | | | - | - | - | | |
| Assistant Township Attorney | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 31,500 | 31,500 | - | 0 | MA10020 |
| | 1/1/2017 | 12/31/2017 | 31,500 | 31,500 | - | 0 | MA10020 |
| | | | - | - | - | | |
| Assistant Director of Public Works | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 70,456 | 113,792 | 7,223 | 6 | MA10030 |
| | 1/1/2017 | 12/31/2017 | 71,865 | 116,068 | 7,367 | 6 | MA10030 |
| | | | - | - | - | | |
| Assistant Director of Public Works/Recycling Center Manager/Cl | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 70,456 | 113,792 | 7,223 | 6 | MA10040 |
| | 1/1/2017 | 12/31/2017 | 71,865 | 116,068 | 7,367 | 6 | MA10040 |
| | | | - | - | - | | |
| Business Administrator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 31,059 | 161,459 | 21,733 | 6 | MA10050 |
| | 1/1/2017 | 12/31/2017 | 31,680 | 164,688 | 22,168 | 6 | MA10050 |
| | | | - | - | - | | |
| Business Administrator/Secretary to the Insurance Commission | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 33,459 | 163,859 | 21,733 | 6 | MA10065 |
| | 1/1/2017 | 12/31/2017 | 34,080 | 167,088 | 22,168 | 6 | MA10065 |
| | | | - | - | - | | |
| Chief Financial Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 62,118 | 160,721 | 16,434 | 6 | MA10070 |
| | 1/1/2017 | 12/31/2017 | 63,360 | 163,935 | 16,763 | 6 | MA10070 |
| | | | - | - | - | | |

| APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES | | | | | | | |
|---|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Chief Judge of the Municipal Court | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 38,500 | 38,500 | - | 0 | MA10080 |
| | 1/1/2017 | 12/31/2017 | 38,500 | 38,500 | - | 0 | MA10080 |
| | | | - | - | - | | |
| Communications Manager | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 77,648 | 93,177 | 2,588 | 6 | MA10090 |
| | 1/1/2017 | 12/31/2017 | 79,200 | 95,041 | 2,640 | 6 | MA10090 |
| | | | - | - | - | | |
| Construction Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 22,777 | 105,930 | 13,859 | 6 | MA10100 |
| | 1/1/2017 | 12/31/2017 | 23,232 | 108,049 | 14,136 | 6 | MA10100 |
| | | | - | - | - | | |
| Deputy Municipal Department Head | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 35,200 | 124,258 | 14,843 | 6 | MA10110 |
| | 1/1/2017 | 12/31/2017 | 35,904 | 126,744 | 15,140 | 6 | MA10110 |
| | | | | | | | |
| Deputy Municipal Department Head/Information Technology | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 56,942 | 100,424 | 7,247 | 6 | MA10120 |
| | 1/1/2017 | 12/31/2017 | 58,080 | 102,433 | 7,392 | 6 | MA10120 |
| | | | | | | | |
| Director of Planning and Development | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 37,271 | 121,088 | 13,970 | 6 | MA10130 |
| | 1/1/2017 | 12/31/2017 | 38,016 | 123,510 | 14,249 | 6 | MA10130 |
| | | | - | - | - | | |
| Director of Public Works | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 154,583 | 18,862 | 6 | MA10140 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 157,674 | 19,239 | 6 | MA10140 |
| | | | - | - | - | | |

| APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES | | | | | | | |
|---|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Director of Recreation | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 35,200 | 124,258 | 14,843 | 6 | MA10150 |
| | 1/1/2017 | 12/31/2017 | 35,904 | 126,743 | 15,140 | 6 | MA10150 |
| | | | - | - | - | | |
| Fire Chief | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 139,595 | 151,339 | 11,744 | 1 | MA10160 |
| | 1/1/2017 | 12/31/2017 | 142,387 | 154,366 | 11,979 | 1 | MA10160 |
| | | | - | - | - | | |
| Fire Chief with EMT | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 142,595 | 154,339 | 11,744 | 1 | MA10170 |
| | 1/1/2017 | 12/31/2017 | 145,387 | 157,366 | 11,979 | 1 | MA10170 |
| | | | - | - | - | | |
| Fire Chief with EMT and OEM Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 147,095 | 158,839 | 11,744 | 1 | MA10180 |
| | 1/1/2017 | 12/31/2017 | 149,977 | 161,956 | 11,979 | 1 | MA10180 |
| | | | - | - | - | | |
| Fire Director | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 156,150 | 19,123 | 6 | MA10190 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 159,273 | 19,506 | 6 | MA10190 |
| | | | - | - | - | | |
| Health Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 39,341 | 118,484 | 13,190 | 6 | MA10200 |
| | 1/1/2017 | 12/31/2017 | 40,128 | 120,854 | 13,454 | 6 | MA10200 |
| | | | - | - | - | | |
| Health Officer/Right to Know Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 44,363 | 123,505 | 13,190 | 6 | MA10210 |
| | 1/1/2017 | 12/31/2017 | 45,250 | 125,975 | 13,454 | 6 | MA10210 |
| | | | - | - | - | | |

| APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES | | | | | | | |
|---|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Health Officer/Right to Know Coordinator and 'Health Interlocal C | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 54,221 | 133,363 | 13,190 | 6 | MA10215 |
| | 1/1/2017 | 12/31/2017 | 55,108 | 135,833 | 13,454 | 6 | MA10215 |
| | | | - | - | - | | |
| Judge of the Municipal Court | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 34,000 | 34,000 | - | 0 | MA10220 |
| | 1/1/2017 | 12/31/2017 | 34,000 | 34,000 | - | 0 | MA10220 |
| | | | - | - | - | | |
| Municipal Clerk | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 69,883 | 125,708 | 9,304 | 6 | MA10230 |
| | 1/1/2017 | 12/31/2017 | 71,280 | 128,222 | 9,490 | 6 | MA10230 |
| | | | - | - | - | | |
| Municipal Court Administrator | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 106,711 | 10,883 | 6 | MA10240 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 108,845 | 11,101 | 6 | MA10240 |
| | | | - | - | - | | |
| Municipal Engineer/Director of Public Works | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 41,412 | 154,583 | 18,862 | 6 | MA10250 |
| | 1/1/2017 | 12/31/2017 | 42,240 | 157,674 | 19,239 | 6 | MA10250 |
| | | | - | - | - | | |
| Municipal Engineer/Director of Public Works/Assessment Search | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 43,912 | 157,083 | 18,862 | 6 | MA10260 |
| | 1/1/2017 | 12/31/2017 | 44,740 | 160,174 | 19,239 | 6 | MA10260 |
| | | | - | - | - | | |
| Municipal Department Head | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 37,271 | 121,088 | 13,970 | 6 | MA10270 |
| | 1/1/2017 | 12/31/2017 | 38,016 | 123,510 | 14,249 | 6 | MA10270 |
| | | | - | - | - | | |

| APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES | | | | | | | |
|---|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Optometrist | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 42,396 | 82,708 | 6,719 | 6 | MA10280 |
| | 1/1/2017 | 12/31/2017 | 43,243 | 84,362 | 6,853 | 6 | MA10280 |
| | | | - | - | - | | |
| Police Chief | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 149,459 | 163,783 | 14,324 | 1 | MA10290 |
| | 1/1/2017 | 12/31/2017 | 152,448 | 167,059 | 14,610 | 1 | MA10290 |
| | | | - | - | - | | |
| Police Director | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 57,134 | 140,648 | 13,919 | 6 | MA10300 |
| | 1/1/2017 | 12/31/2017 | 58,277 | 143,461 | 14,197 | 6 | MA10300 |
| | | | - | - | - | | |
| Public Health Physician | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 42,396 | 82,708 | 6,719 | 6 | MA10310 |
| | 1/1/2017 | 12/31/2017 | 43,243 | 84,362 | 6,853 | 6 | MA10310 |
| | | | - | - | - | | |
| Purchasing Agent | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 22,777 | 97,576 | 12,467 | 6 | MA10320 |
| | 1/1/2017 | 12/31/2017 | 23,232 | 99,528 | 12,716 | 6 | MA10320 |
| | | | - | - | - | | |
| Superintendent of Municipal Parks | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 26,918 | 95,029 | 11,352 | 6 | MA10330 |
| | 1/1/2017 | 12/31/2017 | 27,456 | 96,930 | 11,579 | 6 | MA10330 |
| | | | - | - | - | | |
| Superintendent of Public Works | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 26,918 | 106,570 | 13,275 | 6 | MA10340 |
| | 1/1/2017 | 12/31/2017 | 27,456 | 108,701 | 13,541 | 6 | MA10340 |
| | | | - | - | - | | |

| APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES | | | | | | | |
|---|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Tax Assessor | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 22,777 | 115,204 | 15,405 | 6 | MA10350 |
| | 1/1/2017 | 12/31/2017 | 23,232 | 117,508 | 15,713 | 6 | MA10350 |
| | | | - | - | - | | |
| Tax Collector | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 24,847 | 111,891 | 14,507 | 6 | MA10360 |
| | 1/1/2017 | 12/31/2017 | 25,344 | 114,129 | 14,798 | 6 | MA10360 |
| | | | - | - | - | | |
| Township Attorney | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 42,500 | 42,500 | - | 0 | MA10370 |
| | 1/1/2017 | 12/31/2017 | 42,500 | 42,500 | - | 0 | MA10370 |
| | | | - | - | - | | |
| Township Council | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 12,487 | 12,487 | - | 0 | MA10380 |
| | 1/1/2017 | 12/31/2017 | 12,487 | 12,487 | - | 0 | MA10380 |
| | | | - | - | - | | |
| Township Mayor | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 24,971 | 24,971 | - | 0 | MA10390 |
| | 1/1/2017 | 12/31/2017 | 24,971 | 24,971 | - | 0 | MA10390 |
| | | | - | - | - | | |
| Zoning Officer/Planning Supervisor | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 82,561 | 10,654 | 6 | MA10400 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 84,212 | 10,867 | 6 | MA10400 |
| | | | - | - | - | | |

| APPENDIX 3 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER SUPERVISORS | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Supervising Mechanic | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 73,406 | 8,783 | 6 | TS10005 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 74,874 | 8,959 | 6 | TS10005 |
| Assistant Supervisor | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 73,406 | 8,783 | 6 | TS10010 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 74,874 | 8,959 | 6 | TS10010 |
| Assistant Supervisor Public Works | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 77,547 | 9,474 | 6 | TS10020 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 79,098 | 9,663 | 6 | TS10020 |
| Assistant Supervisor of Public Works/Certified Pool Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 82,724 | 9,474 | 6 | TS10030 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 84,378 | 9,663 | 6 | TS10030 |
| Assistant Supervisor of Public Works/Parking Meter Collector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 22,777 | 77,547 | 9,128 | 6 | TS10040 |
| | 1/1/2017 | 12/31/2017 | 23,232 | 79,098 | 9,311 | 6 | TS10040 |
| Supervisor of the Department of Public Works | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 81,387 | 10,113 | 6 | TS10050 |

| APPENDIX 3 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER SUPERVISORS | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| | 1/1/2017 | 12/31/2017 | 21,120 | 83,015 | 10,316 | 6 | TS10050 |

| APPENDIX 3 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER SUPERVISORS | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Supervising Mechanic | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 73,406 | 8,783 | 6 | TS10005 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 74,874 | 8,959 | 6 | TS10005 |
| Assistant Supervisor | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 73,406 | 8,783 | 6 | TS10010 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 74,874 | 8,959 | 6 | TS10010 |
| Assistant Supervisor Public Works | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 77,547 | 9,474 | 6 | TS10020 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 79,098 | 9,663 | 6 | TS10020 |
| Assistant Supervisor of Public Works/Certified Pool Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 82,724 | 9,474 | 6 | TS10030 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 84,378 | 9,663 | 6 | TS10030 |
| Assistant Supervisor of Public Works/Parking Meter Collector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 22,777 | 77,547 | 9,128 | 6 | TS10040 |
| | 1/1/2017 | 12/31/2017 | 23,232 | 79,098 | 9,311 | 6 | TS10040 |
| Supervisor of the Department of Public Works | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 81,387 | 10,113 | 6 | TS10050 |

| APPENDIX 3 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER SUPERVISORS | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| | 1/1/2017 | 12/31/2017 | 21,120 | 83,015 | 10,316 | 6 | TS10050 |
| Supervisor of the Department of Public Works/Certified Pool Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 25,883 | 86,564 | 10,114 | 6 | TS10060 |
| | 1/1/2017 | 12/31/2017 | 26,400 | 88,295 | 10,316 | 6 | TS10060 |
| Supervising Mechanic | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 81,387 | 10,113 | 6 | TS10070 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 83,014 | 10,316 | 6 | TS10070 |
| Sewer Repairer Supervisor | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 81,387 | 10,113 | 6 | TS10080 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 83,014 | 10,316 | 6 | TS10080 |
| Tree Maintenance Supervisor | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 81,387 | 10,113 | 6 | TS10090 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 83,014 | 10,316 | 6 | TS10090 |

| APPENDIX 4 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER COMMUNICATIONS | | | | | | | |
|---|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Public Safety Telecommunications Operator - Bilingual | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 53,743 | 5,851 | 6 | TC10020 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 54,818 | 5,968 | 6 | TC10020 |
| Public Safety Telecommunications Operator - Bilingual Hired after 1/31/2014 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 53,743 | 4,388 | 8 | TC10040 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 54,818 | 4,476 | 8 | TC10040 |
| Public Safety Telecommunications Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 47,026 | 4,387 | 6 | TC10050 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 47,967 | 4,474 | 6 | TC10050 |
| Public Safety Telecommunications Operator - Trainee | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 47,026 | 4,387 | 6 | TC10060 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 47,967 | 4,475 | 6 | TC10060 |
| Public Safety Telecommunications Operator Hired after 1/31/2014 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 47,026 | 3,290 | 8 | TC10070 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 47,967 | 3,356 | 8 | TC10070 |
| Public Safety Telecommunications Operator - Trainee Hired after 1/31/2014 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 47,026 | 3,290 | 8 | TC10080 |

| APPENDIX 4 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER COMMUNICATIONS | | | | | | | |
|---|-------------|------------|----------------|----------------|------------------|--------------|-------------|
| <u>TITLE</u> | <u>FROM</u> | <u>TO</u> | <u>MINIMUM</u> | <u>MAXIMUM</u> | <u>INCREMENT</u> | <u>STEPS</u> | <u>CODE</u> |
| | 1/1/2017 | 12/31/2017 | 21,120 | 47,967 | 3,356 | 8 | TC10080 |

| APPENDIX 4 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER COMMUNICATIONS | | | | | | | |
|---|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Public Safety Telecommunications Operator - Bilingual | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 53,743 | 5,851 | 6 | TC10020 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 54,818 | 5,968 | 6 | TC10020 |
| Public Safety Telecommunications Operator - Bilingual Hired after 1/31/2014 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 18,635 | 53,743 | 4,388 | 8 | TC10040 |
| | 1/1/2017 | 12/31/2017 | 19,008 | 54,818 | 4,476 | 8 | TC10040 |
| Public Safety Telecommunications Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 47,026 | 4,387 | 6 | TC10050 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 47,967 | 4,474 | 6 | TC10050 |
| Public Safety Telecommunications Operator - Trainee | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 47,026 | 4,387 | 6 | TC10060 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 47,967 | 4,475 | 6 | TC10060 |
| Public Safety Telecommunications Operator Hired after 1/31/2014 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 47,026 | 3,290 | 8 | TC10070 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 47,967 | 3,356 | 8 | TC10070 |
| Public Safety Telecommunications Operator - Trainee Hired after 1/31/2014 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 47,026 | 3,290 | 8 | TC10080 |

| APPENDIX 4 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER COMMUNICATIONS | | | | | | | |
|---|----------|-----------------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| | 1/1/2017 | 12/31/2017 | 21,120 | 47,967 | 3,356 | 8 | TC10080 |
| Senior Public Safety Telecommunications Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 66,955 | 7,708 | 6 | TC10090 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 68,294 | 7,862 | 6 | TC10090 |
| Senior Public Safety Telecommunications Operator | | | | | | | |
| Senior Public Safety Telecommunications Operator | | Hired after 1/31/2014 | | | | | |
| | 1/1/2016 | 12/31/2016 | 20,706 | 66,955 | 5,781 | 8 | TC10100 |
| | 1/1/2017 | 12/31/2017 | 21,120 | 68,294 | 5,897 | 8 | TC10100 |
| | | | | | | | |

| APPENDIX 5 - SALARY RANGES - NON UNIFORM TITLES-HOURLY | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Engineering Aide Hourly | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 4.00 | 10.00 | - | 0 | SE10010 |
| | 1/1/2017 | 12/31/2017 | 4.00 | 10.00 | - | 0 | SE10010 |
| Life Guard Hourly | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 7.50 | 13.00 | - | 0 | SE10020 |
| | 1/1/2017 | 12/31/2017 | 7.50 | 13.00 | - | 0 | SE10020 |
| Park Caretaker Hourly | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 7.50 | 12.00 | - | 0 | SE10030 |
| | 1/1/2017 | 12/31/2017 | 7.50 | 12.00 | - | 0 | SE10030 |
| Recreation Supervisor Hourly | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 11.50 | 21.00 | - | 0 | SE10040 |
| | 1/1/2017 | 12/31/2017 | 11.50 | 21.00 | - | 0 | SE10040 |
| School Traffic Guard (No Benefits Guard) Hourly | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 12.74 | 20.87 | 5.38 | 2 | SE10050 |
| | 1/1/2017 | 12/31/2017 | 12.74 | 20.87 | 5.38 | 2 | SE10050 |
| School Traffic Guard (Benefit Guard) Hourly | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 16.05 | 16.05 | - | 0 | SE10060 |
| | 1/1/2017 | 12/31/2017 | 16.05 | 16.05 | - | 0 | SE10060 |

| APPENDIX 6 - SALARY RANGES - STIPENDS | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Business Administrator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 5,000 | 5,000 | - | 0 | ST10020 |
| | 1/1/2017 | 12/31/2017 | 5,000 | 5,000 | - | 0 | ST10020 |
| Assistant Secretary ABC Board | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 700 | 700 | - | 0 | ST10030 |
| | 1/1/2017 | 12/31/2017 | 700 | 700 | - | 0 | ST10030 |
| | | | - | - | - | | |
| Assistant Senior Citizens Program Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 5,000 | 5,000 | - | 0 | ST10040 |
| | 1/1/2017 | 12/31/2017 | 5,000 | 5,000 | - | 0 | ST10040 |

| APPENDIX 6 - SALARY RANGES - STIPENDS | | | | | | | |
|---|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Business Administrator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 5,000 | 5,000 | - | 0 | ST10020 |
| | 1/1/2017 | 12/31/2017 | 5,000 | 5,000 | - | 0 | ST10020 |
| Assistant Secretary ABC Board | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 700 | 700 | - | 0 | ST10030 |
| | 1/1/2017 | 12/31/2017 | 700 | 700 | - | 0 | ST10030 |
| | | | - | - | - | | |
| Assistant Senior Citizens Program Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 5,000 | 5,000 | - | 0 | ST10040 |
| | 1/1/2017 | 12/31/2017 | 5,000 | 5,000 | - | 0 | ST10040 |
| Assistant Supervising Electrician/License | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 3,200 | 3,200 | - | 0 | ST10050 |
| | 1/1/2017 | 12/31/2017 | 3,200 | 3,200 | - | 0 | ST10050 |
| CAD System Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 5,000 | 5,000 | - | 0 | ST10060 |
| | 1/1/2017 | 12/31/2017 | 5,000 | 5,000 | - | 0 | ST10060 |
| Certified Pool Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 5,000 | 5,000 | - | 0 | ST10070 |

| APPENDIX 6 - SALARY RANGES - STIPENDS | | | | | | | |
|---------------------------------------|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| | 1/1/2017 | 12/31/2017 | 5,000 | 5,000 | - | 0 | ST10070 |
| Clean Communities Coordinator | 1/1/2016 | 12/31/2016 | 2,000 | 2,000 | - | 0 | ST10080 |
| | 1/1/2017 | 12/31/2017 | 2,000 | 2,000 | - | 0 | ST10080 |

| APPENDIX 6 - SALARY RANGES - STIPENDS | | | | | | | |
|---|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Business Administrator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 5,000 | 5,000 | - | 0 | ST10020 |
| | 1/1/2017 | 12/31/2017 | 5,000 | 5,000 | - | 0 | ST10020 |
| Assistant Secretary ABC Board | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 700 | 700 | - | 0 | ST10030 |
| | 1/1/2017 | 12/31/2017 | 700 | 700 | - | 0 | ST10030 |
| | | | - | - | - | | |
| Assistant Senior Citizens Program Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 5,000 | 5,000 | - | 0 | ST10040 |
| | 1/1/2017 | 12/31/2017 | 5,000 | 5,000 | - | 0 | ST10040 |
| Assistant Supervising Electrician/License | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 3,200 | 3,200 | - | 0 | ST10050 |
| | 1/1/2017 | 12/31/2017 | 3,200 | 3,200 | - | 0 | ST10050 |
| CAD System Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 5,000 | 5,000 | - | 0 | ST10060 |
| | 1/1/2017 | 12/31/2017 | 5,000 | 5,000 | - | 0 | ST10060 |
| Certified Pool Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 5,000 | 5,000 | - | 0 | ST10070 |

| APPENDIX 6 - SALARY RANGES - STIPENDS | | | | | | | |
|---------------------------------------|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| | 1/1/2017 | 12/31/2017 | 5,000 | 5,000 | - | 0 | ST10070 |
| Clean Communities Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 2,000 | 2,000 | - | 0 | ST10080 |
| | 1/1/2017 | 12/31/2017 | 2,000 | 2,000 | - | 0 | ST10080 |
| COAH Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 2,500 | 2,500 | - | 0 | ST10090 |
| | 1/1/2017 | 12/31/2017 | 2,500 | 2,500 | - | 0 | ST10090 |
| Commuter Shuttle Grant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 2,000 | 2,000 | - | 0 | ST10100 |
| | 1/1/2017 | 12/31/2017 | 2,000 | 2,000 | - | 0 | ST10100 |
| Fire Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 7,500 | 7,500 | - | 0 | ST10120 |
| | 1/1/2017 | 12/31/2017 | 7,500 | 7,500 | - | 0 | ST10120 |

| APPENDIX 6 - SALARY RANGES - STIPENDS | | | | | | | |
|---|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Business Administrator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 5,000 | 5,000 | - | 0 | ST10020 |
| | 1/1/2017 | 12/31/2017 | 5,000 | 5,000 | - | 0 | ST10020 |
| Assistant Secretary ABC Board | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 700 | 700 | - | 0 | ST10030 |
| | 1/1/2017 | 12/31/2017 | 700 | 700 | - | 0 | ST10030 |
| | | | - | - | - | | |
| Assistant Senior Citizens Program Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 5,000 | 5,000 | - | 0 | ST10040 |
| | 1/1/2017 | 12/31/2017 | 5,000 | 5,000 | - | 0 | ST10040 |
| Assistant Supervising Electrician/License | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 3,200 | 3,200 | - | 0 | ST10050 |
| | 1/1/2017 | 12/31/2017 | 3,200 | 3,200 | - | 0 | ST10050 |
| CAD System Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 5,000 | 5,000 | - | 0 | ST10060 |
| | 1/1/2017 | 12/31/2017 | 5,000 | 5,000 | - | 0 | ST10060 |
| Certified Pool Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 5,000 | 5,000 | - | 0 | ST10070 |

| APPENDIX 6 - SALARY RANGES - STIPENDS | | | | | | | |
|---------------------------------------|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| | 1/1/2017 | 12/31/2017 | 5,000 | 5,000 | - | 0 | ST10070 |
| Clean Communities Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 2,000 | 2,000 | - | 0 | ST10080 |
| | 1/1/2017 | 12/31/2017 | 2,000 | 2,000 | - | 0 | ST10080 |
| COAH Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 2,500 | 2,500 | - | 0 | ST10090 |
| | 1/1/2017 | 12/31/2017 | 2,500 | 2,500 | - | 0 | ST10090 |
| Commuter Shuttle Grant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 2,000 | 2,000 | - | 0 | ST10100 |
| | 1/1/2017 | 12/31/2017 | 2,000 | 2,000 | - | 0 | ST10100 |
| Fire Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 7,500 | 7,500 | - | 0 | ST10120 |
| | 1/1/2017 | 12/31/2017 | 7,500 | 7,500 | - | 0 | ST10120 |
| Forester | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 10,000 | 10,000 | - | 0 | ST10130 |
| | 1/1/2017 | 12/31/2017 | 10,000 | 10,000 | - | 0 | ST10130 |

| APPENDIX 6 - SALARY RANGES - STIPENDS | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Health Officer (Interlocal Contract) | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 9,712 | 9,712 | - | 0 | ST10140 |
| | 1/1/2017 | 12/31/2017 | 9,712 | 9,712 | - | 0 | ST10140 |
| Judge Additional Session | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 400 | 400 | - | 0 | ST10150 |
| | 1/1/2017 | 12/31/2017 | 400 | 400 | - | 0 | ST10150 |
| Municipal Alliance Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 5,000 | 6,875 | 1,875 | 1 | ST10160 |
| | 1/1/2017 | 12/31/2017 | 5,000 | 6,875 | 1,875 | 1 | ST10160 |
| | | | - | - | - | | |
| Municipal Emergency Management Coordinator | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 4,500 | 4,500 | - | 0 | ST10170 |
| | 1/1/2017 | 12/31/2017 | 4,500 | 4,500 | - | 0 | ST10170 |

| APPENDIX 6 - SALARY RANGES - STIPENDS | | | | | | | |
|---|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Business Administrator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 5,000 | 5,000 | - | 0 | ST10020 |
| | 1/1/2017 | 12/31/2017 | 5,000 | 5,000 | - | 0 | ST10020 |
| Assistant Secretary ABC Board | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 700 | 700 | - | 0 | ST10030 |
| | 1/1/2017 | 12/31/2017 | 700 | 700 | - | 0 | ST10030 |
| | | | - | - | - | | |
| Assistant Senior Citizens Program Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 5,000 | 5,000 | - | 0 | ST10040 |
| | 1/1/2017 | 12/31/2017 | 5,000 | 5,000 | - | 0 | ST10040 |
| Assistant Supervising Electrician/License | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 3,200 | 3,200 | - | 0 | ST10050 |
| | 1/1/2017 | 12/31/2017 | 3,200 | 3,200 | - | 0 | ST10050 |
| CAD System Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 5,000 | 5,000 | - | 0 | ST10060 |
| | 1/1/2017 | 12/31/2017 | 5,000 | 5,000 | - | 0 | ST10060 |
| Certified Pool Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 5,000 | 5,000 | - | 0 | ST10070 |

| APPENDIX 6 - SALARY RANGES - STIPENDS | | | | | | | |
|---------------------------------------|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| | 1/1/2017 | 12/31/2017 | 5,000 | 5,000 | - | 0 | ST10070 |
| Clean Communities Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 2,000 | 2,000 | - | 0 | ST10080 |
| | 1/1/2017 | 12/31/2017 | 2,000 | 2,000 | - | 0 | ST10080 |
| COAH Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 2,500 | 2,500 | - | 0 | ST10090 |
| | 1/1/2017 | 12/31/2017 | 2,500 | 2,500 | - | 0 | ST10090 |
| Commuter Shuttle Grant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 2,000 | 2,000 | - | 0 | ST10100 |
| | 1/1/2017 | 12/31/2017 | 2,000 | 2,000 | - | 0 | ST10100 |
| Fire Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 7,500 | 7,500 | - | 0 | ST10120 |
| | 1/1/2017 | 12/31/2017 | 7,500 | 7,500 | - | 0 | ST10120 |
| Forester | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 10,000 | 10,000 | - | 0 | ST10130 |
| | 1/1/2017 | 12/31/2017 | 10,000 | 10,000 | - | 0 | ST10130 |

| APPENDIX 6 - SALARY RANGES - STIPENDS | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Health Officer (Interlocal Contract) | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 9,712 | 9,712 | - | 0 | ST10140 |
| | 1/1/2017 | 12/31/2017 | 9,712 | 9,712 | - | 0 | ST10140 |
| Judge Additional Session | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 400 | 400 | - | 0 | ST10150 |
| | 1/1/2017 | 12/31/2017 | 400 | 400 | - | 0 | ST10150 |
| Municipal Alliance Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 5,000 | 6,875 | 1,875 | 1 | ST10160 |
| | 1/1/2017 | 12/31/2017 | 5,000 | 6,875 | 1,875 | 1 | ST10160 |
| | | | - | - | - | | |
| Municipal Emergency Management Coordinator | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 4,500 | 4,500 | - | 0 | ST10170 |
| | 1/1/2017 | 12/31/2017 | 4,500 | 4,500 | - | 0 | ST10170 |
| | | | - | - | - | | |
| OPRA Coordinator | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 1,000 | 1,000 | - | 0 | ST10180 |
| | 1/1/2017 | 12/31/2017 | 1,000 | 1,000 | - | 0 | ST10180 |
| | | | - | - | - | | |
| Parking Meter Collector | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 2,000 | 2,000 | - | 0 | ST10190 |

| APPENDIX 6 - SALARY RANGES - STIPENDS | | | | | | | |
|---------------------------------------|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| | 1/1/2017 | 12/31/2017 | 2,000 | 2,000 | - | 0 | ST10190 |
| | | | - | - | - | | |
| Planning Board Attorney | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 3,500 | 3,500 | - | 0 | ST10200 |
| | 1/1/2017 | 12/31/2017 | 3,500 | 3,500 | - | 0 | ST10200 |
| | | | | | | | |
| Pool Manager Annual | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 8,500 | 8,500 | - | 0 | ST10210 |
| | 1/1/2017 | 12/31/2017 | 8,500 | 8,500 | - | 0 | ST10210 |
| | | | - | - | - | | |

| APPENDIX 6 - SALARY RANGES - STIPENDS | | | | | | | |
|---|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Business Administrator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 5,000 | 5,000 | - | 0 | ST10020 |
| | 1/1/2017 | 12/31/2017 | 5,000 | 5,000 | - | 0 | ST10020 |
| Assistant Secretary ABC Board | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 700 | 700 | - | 0 | ST10030 |
| | 1/1/2017 | 12/31/2017 | 700 | 700 | - | 0 | ST10030 |
| | | | - | - | - | | |
| Assistant Senior Citizens Program Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 5,000 | 5,000 | - | 0 | ST10040 |
| | 1/1/2017 | 12/31/2017 | 5,000 | 5,000 | - | 0 | ST10040 |
| Assistant Supervising Electrician/License | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 3,200 | 3,200 | - | 0 | ST10050 |
| | 1/1/2017 | 12/31/2017 | 3,200 | 3,200 | - | 0 | ST10050 |
| CAD System Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 5,000 | 5,000 | - | 0 | ST10060 |
| | 1/1/2017 | 12/31/2017 | 5,000 | 5,000 | - | 0 | ST10060 |
| Certified Pool Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 5,000 | 5,000 | - | 0 | ST10070 |

| APPENDIX 6 - SALARY RANGES - STIPENDS | | | | | | | |
|---------------------------------------|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| | 1/1/2017 | 12/31/2017 | 5,000 | 5,000 | - | 0 | ST10070 |
| Clean Communities Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 2,000 | 2,000 | - | 0 | ST10080 |
| | 1/1/2017 | 12/31/2017 | 2,000 | 2,000 | - | 0 | ST10080 |
| COAH Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 2,500 | 2,500 | - | 0 | ST10090 |
| | 1/1/2017 | 12/31/2017 | 2,500 | 2,500 | - | 0 | ST10090 |
| Commuter Shuttle Grant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 2,000 | 2,000 | - | 0 | ST10100 |
| | 1/1/2017 | 12/31/2017 | 2,000 | 2,000 | - | 0 | ST10100 |
| Fire Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 7,500 | 7,500 | - | 0 | ST10120 |
| | 1/1/2017 | 12/31/2017 | 7,500 | 7,500 | - | 0 | ST10120 |
| Forester | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 10,000 | 10,000 | - | 0 | ST10130 |
| | 1/1/2017 | 12/31/2017 | 10,000 | 10,000 | - | 0 | ST10130 |

| APPENDIX 6 - SALARY RANGES - STIPENDS | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Health Officer (Interlocal Contract) | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 9,712 | 9,712 | - | 0 | ST10140 |
| | 1/1/2017 | 12/31/2017 | 9,712 | 9,712 | - | 0 | ST10140 |
| Judge Additional Session | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 400 | 400 | - | 0 | ST10150 |
| | 1/1/2017 | 12/31/2017 | 400 | 400 | - | 0 | ST10150 |
| Municipal Alliance Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 5,000 | 6,875 | 1,875 | 1 | ST10160 |
| | 1/1/2017 | 12/31/2017 | 5,000 | 6,875 | 1,875 | 1 | ST10160 |
| | | | - | - | - | | |
| Municipal Emergency Management Coordinator | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 4,500 | 4,500 | - | 0 | ST10170 |
| | 1/1/2017 | 12/31/2017 | 4,500 | 4,500 | - | 0 | ST10170 |
| | | | - | - | - | | |
| OPRA Coordinator | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 1,000 | 1,000 | - | 0 | ST10180 |
| | 1/1/2017 | 12/31/2017 | 1,000 | 1,000 | - | 0 | ST10180 |
| | | | - | - | - | | |
| Parking Meter Collector | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 2,000 | 2,000 | - | 0 | ST10190 |

| APPENDIX 6 - SALARY RANGES - STIPENDS | | | | | | | |
|---------------------------------------|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| | 1/1/2017 | 12/31/2017 | 2,000 | 2,000 | - | 0 | ST10190 |
| | | | - | - | - | | |
| Planning Board Attorney | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 3,500 | 3,500 | - | 0 | ST10200 |
| | 1/1/2017 | 12/31/2017 | 3,500 | 3,500 | - | 0 | ST10200 |
| | | | | | | | |
| Pool Manager Annual | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 8,500 | 8,500 | - | 0 | ST10210 |
| | 1/1/2017 | 12/31/2017 | 8,500 | 8,500 | - | 0 | ST10210 |
| | | | - | - | - | | |
| Public Advocate | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 3,500 | 3,500 | - | 0 | ST10220 |
| | 1/1/2017 | 12/31/2017 | 3,500 | 3,500 | - | 0 | ST10220 |
| | | | - | - | - | | |
| Public Works Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 10,000 | 10,000 | - | 0 | ST10240 |
| | 1/1/2017 | 12/31/2017 | 10,000 | 10,000 | - | 0 | ST10240 |
| | | | - | - | - | | |
| Pumping Station Operator | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 6,000 | 6,000 | - | 0 | ST10250 |
| | 1/1/2017 | 12/31/2017 | 6,000 | 6,000 | - | 0 | ST10250 |
| | | | - | - | - | | |

| APPENDIX 6 - SALARY RANGES - STIPENDS | | | | | | | |
|---|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Business Administrator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 5,000 | 5,000 | - | 0 | ST10020 |
| | 1/1/2017 | 12/31/2017 | 5,000 | 5,000 | - | 0 | ST10020 |
| Assistant Secretary ABC Board | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 700 | 700 | - | 0 | ST10030 |
| | 1/1/2017 | 12/31/2017 | 700 | 700 | - | 0 | ST10030 |
| | | | - | - | - | | |
| Assistant Senior Citizens Program Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 5,000 | 5,000 | - | 0 | ST10040 |
| | 1/1/2017 | 12/31/2017 | 5,000 | 5,000 | - | 0 | ST10040 |
| Assistant Supervising Electrician/License | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 3,200 | 3,200 | - | 0 | ST10050 |
| | 1/1/2017 | 12/31/2017 | 3,200 | 3,200 | - | 0 | ST10050 |
| CAD System Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 5,000 | 5,000 | - | 0 | ST10060 |
| | 1/1/2017 | 12/31/2017 | 5,000 | 5,000 | - | 0 | ST10060 |
| Certified Pool Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 5,000 | 5,000 | - | 0 | ST10070 |

| APPENDIX 6 - SALARY RANGES - STIPENDS | | | | | | | |
|---------------------------------------|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| | 1/1/2017 | 12/31/2017 | 5,000 | 5,000 | - | 0 | ST10070 |
| Clean Communities Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 2,000 | 2,000 | - | 0 | ST10080 |
| | 1/1/2017 | 12/31/2017 | 2,000 | 2,000 | - | 0 | ST10080 |
| COAH Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 2,500 | 2,500 | - | 0 | ST10090 |
| | 1/1/2017 | 12/31/2017 | 2,500 | 2,500 | - | 0 | ST10090 |
| Commuter Shuttle Grant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 2,000 | 2,000 | - | 0 | ST10100 |
| | 1/1/2017 | 12/31/2017 | 2,000 | 2,000 | - | 0 | ST10100 |
| Fire Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 7,500 | 7,500 | - | 0 | ST10120 |
| | 1/1/2017 | 12/31/2017 | 7,500 | 7,500 | - | 0 | ST10120 |
| Forester | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 10,000 | 10,000 | - | 0 | ST10130 |
| | 1/1/2017 | 12/31/2017 | 10,000 | 10,000 | - | 0 | ST10130 |

| APPENDIX 6 - SALARY RANGES - STIPENDS | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Health Officer (Interlocal Contract) | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 9,712 | 9,712 | - | 0 | ST10140 |
| | 1/1/2017 | 12/31/2017 | 9,712 | 9,712 | - | 0 | ST10140 |
| Judge Additional Session | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 400 | 400 | - | 0 | ST10150 |
| | 1/1/2017 | 12/31/2017 | 400 | 400 | - | 0 | ST10150 |
| Municipal Alliance Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 5,000 | 6,875 | 1,875 | 1 | ST10160 |
| | 1/1/2017 | 12/31/2017 | 5,000 | 6,875 | 1,875 | 1 | ST10160 |
| | | | - | - | - | | |
| Municipal Emergency Management Coordinator | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 4,500 | 4,500 | - | 0 | ST10170 |
| | 1/1/2017 | 12/31/2017 | 4,500 | 4,500 | - | 0 | ST10170 |
| | | | - | - | - | | |
| OPRA Coordinator | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 1,000 | 1,000 | - | 0 | ST10180 |
| | 1/1/2017 | 12/31/2017 | 1,000 | 1,000 | - | 0 | ST10180 |
| | | | - | - | - | | |
| Parking Meter Collector | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 2,000 | 2,000 | - | 0 | ST10190 |

| APPENDIX 6 - SALARY RANGES - STIPENDS | | | | | | | |
|---------------------------------------|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| | 1/1/2017 | 12/31/2017 | 2,000 | 2,000 | - | 0 | ST10190 |
| | | | - | - | - | | |
| Planning Board Attorney | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 3,500 | 3,500 | - | 0 | ST10200 |
| | 1/1/2017 | 12/31/2017 | 3,500 | 3,500 | - | 0 | ST10200 |
| | | | | | | | |
| Pool Manager Annual | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 8,500 | 8,500 | - | 0 | ST10210 |
| | 1/1/2017 | 12/31/2017 | 8,500 | 8,500 | - | 0 | ST10210 |
| | | | - | - | - | | |
| Public Advocate | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 3,500 | 3,500 | - | 0 | ST10220 |
| | 1/1/2017 | 12/31/2017 | 3,500 | 3,500 | - | 0 | ST10220 |
| | | | - | - | - | | |
| Public Works Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 10,000 | 10,000 | - | 0 | ST10240 |
| | 1/1/2017 | 12/31/2017 | 10,000 | 10,000 | - | 0 | ST10240 |
| | | | - | - | - | | |
| Pumping Station Operator | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 6,000 | 6,000 | - | 0 | ST10250 |
| | 1/1/2017 | 12/31/2017 | 6,000 | 6,000 | - | 0 | ST10250 |
| | | | - | - | - | | |

| APPENDIX 6 - SALARY RANGES - STIPENDS | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Recycling Center Manager | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 5,000 | 5,000 | - | 0 | ST10260 |
| | 1/1/2017 | 12/31/2017 | 5,000 | 5,000 | - | 0 | ST10260 |
| | | | - | - | - | | |
| Rent Leveling Board Attorney | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 2,000 | 2,000 | - | 0 | ST10270 |
| | 1/1/2017 | 12/31/2017 | 2,000 | 2,000 | - | 0 | ST10270 |
| | | | - | - | - | | |
| Right to Know Coordinator | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 4,850 | 4,850 | - | 0 | ST10280 |
| | 1/1/2017 | 12/31/2017 | 4,850 | 4,850 | - | 0 | ST10280 |
| | | | - | - | - | | |
| Secretary, Insurance Fund Commissioner | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 2,400 | 2,400 | - | 0 | ST10290 |
| | 1/1/2017 | 12/31/2017 | 2,400 | 2,400 | - | 0 | ST10290 |
| | | | - | - | - | | |

| APPENDIX 6 - SALARY RANGES - STIPENDS | | | | | | | |
|---|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Business Administrator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 5,000 | 5,000 | - | 0 | ST10020 |
| | 1/1/2017 | 12/31/2017 | 5,000 | 5,000 | - | 0 | ST10020 |
| Assistant Secretary ABC Board | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 700 | 700 | - | 0 | ST10030 |
| | 1/1/2017 | 12/31/2017 | 700 | 700 | - | 0 | ST10030 |
| | | | - | - | - | | |
| Assistant Senior Citizens Program Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 5,000 | 5,000 | - | 0 | ST10040 |
| | 1/1/2017 | 12/31/2017 | 5,000 | 5,000 | - | 0 | ST10040 |
| Assistant Supervising Electrician/License | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 3,200 | 3,200 | - | 0 | ST10050 |
| | 1/1/2017 | 12/31/2017 | 3,200 | 3,200 | - | 0 | ST10050 |
| CAD System Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 5,000 | 5,000 | - | 0 | ST10060 |
| | 1/1/2017 | 12/31/2017 | 5,000 | 5,000 | - | 0 | ST10060 |
| Certified Pool Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 5,000 | 5,000 | - | 0 | ST10070 |

| APPENDIX 6 - SALARY RANGES - STIPENDS | | | | | | | |
|---------------------------------------|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| | 1/1/2017 | 12/31/2017 | 5,000 | 5,000 | - | 0 | ST10070 |
| Clean Communities Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 2,000 | 2,000 | - | 0 | ST10080 |
| | 1/1/2017 | 12/31/2017 | 2,000 | 2,000 | - | 0 | ST10080 |
| COAH Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 2,500 | 2,500 | - | 0 | ST10090 |
| | 1/1/2017 | 12/31/2017 | 2,500 | 2,500 | - | 0 | ST10090 |
| Commuter Shuttle Grant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 2,000 | 2,000 | - | 0 | ST10100 |
| | 1/1/2017 | 12/31/2017 | 2,000 | 2,000 | - | 0 | ST10100 |
| Fire Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 7,500 | 7,500 | - | 0 | ST10120 |
| | 1/1/2017 | 12/31/2017 | 7,500 | 7,500 | - | 0 | ST10120 |
| Forester | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 10,000 | 10,000 | - | 0 | ST10130 |
| | 1/1/2017 | 12/31/2017 | 10,000 | 10,000 | - | 0 | ST10130 |

| APPENDIX 6 - SALARY RANGES - STIPENDS | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Health Officer (Interlocal Contract) | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 9,712 | 9,712 | - | 0 | ST10140 |
| | 1/1/2017 | 12/31/2017 | 9,712 | 9,712 | - | 0 | ST10140 |
| Judge Additional Session | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 400 | 400 | - | 0 | ST10150 |
| | 1/1/2017 | 12/31/2017 | 400 | 400 | - | 0 | ST10150 |
| Municipal Alliance Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 5,000 | 6,875 | 1,875 | 1 | ST10160 |
| | 1/1/2017 | 12/31/2017 | 5,000 | 6,875 | 1,875 | 1 | ST10160 |
| | | | - | - | - | | |
| Municipal Emergency Management Coordinator | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 4,500 | 4,500 | - | 0 | ST10170 |
| | 1/1/2017 | 12/31/2017 | 4,500 | 4,500 | - | 0 | ST10170 |
| | | | - | - | - | | |
| OPRA Coordinator | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 1,000 | 1,000 | - | 0 | ST10180 |
| | 1/1/2017 | 12/31/2017 | 1,000 | 1,000 | - | 0 | ST10180 |
| | | | - | - | - | | |
| Parking Meter Collector | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 2,000 | 2,000 | - | 0 | ST10190 |

| APPENDIX 6 - SALARY RANGES - STIPENDS | | | | | | | |
|---------------------------------------|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| | 1/1/2017 | 12/31/2017 | 2,000 | 2,000 | - | 0 | ST10190 |
| | | | - | - | - | | |
| Planning Board Attorney | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 3,500 | 3,500 | - | 0 | ST10200 |
| | 1/1/2017 | 12/31/2017 | 3,500 | 3,500 | - | 0 | ST10200 |
| | | | | | | | |
| Pool Manager Annual | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 8,500 | 8,500 | - | 0 | ST10210 |
| | 1/1/2017 | 12/31/2017 | 8,500 | 8,500 | - | 0 | ST10210 |
| | | | - | - | - | | |
| Public Advocate | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 3,500 | 3,500 | - | 0 | ST10220 |
| | 1/1/2017 | 12/31/2017 | 3,500 | 3,500 | - | 0 | ST10220 |
| | | | - | - | - | | |
| Public Works Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 10,000 | 10,000 | - | 0 | ST10240 |
| | 1/1/2017 | 12/31/2017 | 10,000 | 10,000 | - | 0 | ST10240 |
| | | | - | - | - | | |
| Pumping Station Operator | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 6,000 | 6,000 | - | 0 | ST10250 |
| | 1/1/2017 | 12/31/2017 | 6,000 | 6,000 | - | 0 | ST10250 |
| | | | - | - | - | | |

| APPENDIX 6 - SALARY RANGES - STIPENDS | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Recycling Center Manager | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 5,000 | 5,000 | - | 0 | ST10260 |
| | 1/1/2017 | 12/31/2017 | 5,000 | 5,000 | - | 0 | ST10260 |
| | | | - | - | - | | |
| Rent Leveling Board Attorney | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 2,000 | 2,000 | - | 0 | ST10270 |
| | 1/1/2017 | 12/31/2017 | 2,000 | 2,000 | - | 0 | ST10270 |
| | | | - | - | - | | |
| Right to Know Coordinator | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 4,850 | 4,850 | - | 0 | ST10280 |
| | 1/1/2017 | 12/31/2017 | 4,850 | 4,850 | - | 0 | ST10280 |
| | | | - | - | - | | |
| Secretary, Insurance Fund Commissioner | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 2,400 | 2,400 | - | 0 | ST10290 |
| | 1/1/2017 | 12/31/2017 | 2,400 | 2,400 | - | 0 | ST10290 |
| | | | - | - | - | | |
| Senior Citizens Program Aide | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 7,500 | 7,500 | - | 0 | ST10300 |
| | 1/1/2017 | 12/31/2017 | 7,500 | 7,500 | - | 0 | ST10300 |
| | | | - | - | - | | |
| Swim Instructor Coordinator | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 1,000 | 1,000 | - | 0 | ST10310 |

| APPENDIX 6 - SALARY RANGES - STIPENDS | | | | | | | |
|---------------------------------------|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| | 1/1/2017 | 12/31/2017 | 1,000 | 1,000 | - | 0 | ST10310 |
| | | | - | - | - | | |
| Swim Team Coach | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 800 | 800 | - | 0 | ST10320 |
| | 1/1/2017 | 12/31/2017 | 800 | 800 | - | 0 | ST10320 |
| | | | - | - | - | | |
| Tax Collector & Tax Search Officer | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 2,500 | 2,500 | - | 0 | ST10330 |
| | 1/1/2017 | 12/31/2017 | 2,500 | 2,500 | - | 0 | ST10330 |
| | | | - | - | - | | |

| APPENDIX 6 - SALARY RANGES - STIPENDS | | | | | | | |
|---|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Assistant Business Administrator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 5,000 | 5,000 | - | 0 | ST10020 |
| | 1/1/2017 | 12/31/2017 | 5,000 | 5,000 | - | 0 | ST10020 |
| Assistant Secretary ABC Board | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 700 | 700 | - | 0 | ST10030 |
| | 1/1/2017 | 12/31/2017 | 700 | 700 | - | 0 | ST10030 |
| | | | - | - | - | | |
| Assistant Senior Citizens Program Aide | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 5,000 | 5,000 | - | 0 | ST10040 |
| | 1/1/2017 | 12/31/2017 | 5,000 | 5,000 | - | 0 | ST10040 |
| Assistant Supervising Electrician/License | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 3,200 | 3,200 | - | 0 | ST10050 |
| | 1/1/2017 | 12/31/2017 | 3,200 | 3,200 | - | 0 | ST10050 |
| CAD System Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 5,000 | 5,000 | - | 0 | ST10060 |
| | 1/1/2017 | 12/31/2017 | 5,000 | 5,000 | - | 0 | ST10060 |
| Certified Pool Operator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 5,000 | 5,000 | - | 0 | ST10070 |

| APPENDIX 6 - SALARY RANGES - STIPENDS | | | | | | | |
|---------------------------------------|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| | 1/1/2017 | 12/31/2017 | 5,000 | 5,000 | - | 0 | ST10070 |
| Clean Communities Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 2,000 | 2,000 | - | 0 | ST10080 |
| | 1/1/2017 | 12/31/2017 | 2,000 | 2,000 | - | 0 | ST10080 |
| COAH Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 2,500 | 2,500 | - | 0 | ST10090 |
| | 1/1/2017 | 12/31/2017 | 2,500 | 2,500 | - | 0 | ST10090 |
| Commuter Shuttle Grant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 2,000 | 2,000 | - | 0 | ST10100 |
| | 1/1/2017 | 12/31/2017 | 2,000 | 2,000 | - | 0 | ST10100 |
| Fire Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 7,500 | 7,500 | - | 0 | ST10120 |
| | 1/1/2017 | 12/31/2017 | 7,500 | 7,500 | - | 0 | ST10120 |
| Forester | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 10,000 | 10,000 | - | 0 | ST10130 |
| | 1/1/2017 | 12/31/2017 | 10,000 | 10,000 | - | 0 | ST10130 |

| APPENDIX 6 - SALARY RANGES - STIPENDS | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Health Officer (Interlocal Contract) | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 9,712 | 9,712 | - | 0 | ST10140 |
| | 1/1/2017 | 12/31/2017 | 9,712 | 9,712 | - | 0 | ST10140 |
| Judge Additional Session | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 400 | 400 | - | 0 | ST10150 |
| | 1/1/2017 | 12/31/2017 | 400 | 400 | - | 0 | ST10150 |
| Municipal Alliance Coordinator | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 5,000 | 6,875 | 1,875 | 1 | ST10160 |
| | 1/1/2017 | 12/31/2017 | 5,000 | 6,875 | 1,875 | 1 | ST10160 |
| | | | - | - | - | | |
| Municipal Emergency Management Coordinator | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 4,500 | 4,500 | - | 0 | ST10170 |
| | 1/1/2017 | 12/31/2017 | 4,500 | 4,500 | - | 0 | ST10170 |
| | | | - | - | - | | |
| OPRA Coordinator | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 1,000 | 1,000 | - | 0 | ST10180 |
| | 1/1/2017 | 12/31/2017 | 1,000 | 1,000 | - | 0 | ST10180 |
| | | | - | - | - | | |
| Parking Meter Collector | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 2,000 | 2,000 | - | 0 | ST10190 |

| APPENDIX 6 - SALARY RANGES - STIPENDS | | | | | | | |
|---------------------------------------|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| | 1/1/2017 | 12/31/2017 | 2,000 | 2,000 | - | 0 | ST10190 |
| | | | - | - | - | | |
| Planning Board Attorney | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 3,500 | 3,500 | - | 0 | ST10200 |
| | 1/1/2017 | 12/31/2017 | 3,500 | 3,500 | - | 0 | ST10200 |
| | | | | | | | |
| Pool Manager Annual | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 8,500 | 8,500 | - | 0 | ST10210 |
| | 1/1/2017 | 12/31/2017 | 8,500 | 8,500 | - | 0 | ST10210 |
| | | | - | - | - | | |
| Public Advocate | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 3,500 | 3,500 | - | 0 | ST10220 |
| | 1/1/2017 | 12/31/2017 | 3,500 | 3,500 | - | 0 | ST10220 |
| | | | - | - | - | | |
| Public Works Inspector | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 10,000 | 10,000 | - | 0 | ST10240 |
| | 1/1/2017 | 12/31/2017 | 10,000 | 10,000 | - | 0 | ST10240 |
| | | | - | - | - | | |
| Pumping Station Operator | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 6,000 | 6,000 | - | 0 | ST10250 |
| | 1/1/2017 | 12/31/2017 | 6,000 | 6,000 | - | 0 | ST10250 |
| | | | - | - | - | | |

| APPENDIX 6 - SALARY RANGES - STIPENDS | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Recycling Center Manager | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 5,000 | 5,000 | - | 0 | ST10260 |
| | 1/1/2017 | 12/31/2017 | 5,000 | 5,000 | - | 0 | ST10260 |
| | | | - | - | - | | |
| Rent Leveling Board Attorney | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 2,000 | 2,000 | - | 0 | ST10270 |
| | 1/1/2017 | 12/31/2017 | 2,000 | 2,000 | - | 0 | ST10270 |
| | | | - | - | - | | |
| Right to Know Coordinator | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 4,850 | 4,850 | - | 0 | ST10280 |
| | 1/1/2017 | 12/31/2017 | 4,850 | 4,850 | - | 0 | ST10280 |
| | | | - | - | - | | |
| Secretary, Insurance Fund Commissioner | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 2,400 | 2,400 | - | 0 | ST10290 |
| | 1/1/2017 | 12/31/2017 | 2,400 | 2,400 | - | 0 | ST10290 |
| | | | - | - | - | | |
| Senior Citizens Program Aide | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 7,500 | 7,500 | - | 0 | ST10300 |
| | 1/1/2017 | 12/31/2017 | 7,500 | 7,500 | - | 0 | ST10300 |
| | | | - | - | - | | |
| Swim Instructor Coordinator | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 1,000 | 1,000 | - | 0 | ST10310 |

| APPENDIX 6 - SALARY RANGES - STIPENDS | | | | | | | |
|---------------------------------------|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| | 1/1/2017 | 12/31/2017 | 1,000 | 1,000 | - | 0 | ST10310 |
| | | | - | - | - | | |
| Swim Team Coach | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 800 | 800 | - | 0 | ST10320 |
| | 1/1/2017 | 12/31/2017 | 800 | 800 | - | 0 | ST10320 |
| | | | - | - | - | | |
| Tax Collector & Tax Search Officer | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 2,500 | 2,500 | - | 0 | ST10330 |
| | 1/1/2017 | 12/31/2017 | 2,500 | 2,500 | - | 0 | ST10330 |
| | | | - | - | - | | |
| Zoning Board Attorney | | | - | - | - | | |
| | 1/1/2016 | 12/31/2016 | 3,500 | 3,500 | - | 0 | ST10340 |
| | 1/1/2017 | 12/31/2017 | 3,500 | 3,500 | - | 0 | ST10340 |
| | | | - | - | - | | |

| APPENDIX 7 - SALARY RANGES - UNIFORM TITLES - FIRE SUPERIORS | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|----------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Fire Deputy Chief | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 113,537 | 127,851 | 14,315 | 1 | FS10010 |
| | 1/1/2017 | 12/31/2017 | 115,807 | 130,408 | 14,601 | 1 | FS10010 |
| Fire Deputy Chief with EMT | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 116,537 | 130,851 | 14,315 | 1 | FS10020E |
| | 1/1/2017 | 12/31/2017 | 118,807 | 133,408 | 14,601 | 1 | FS10020E |
| Fire Captain | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 96,754 | 105,664 | 8,910 | 1 | FS10030 |
| | 1/1/2017 | 12/31/2017 | 98,689 | 107,777 | 9,088 | 1 | FS10030 |
| Fire Captain with EMT | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 99,754 | 108,664 | 8,910 | 1 | FS10040E |
| | 1/1/2017 | 12/31/2017 | 101,689 | 110,777 | 9,088 | 1 | FS10040E |
| Fire Captain with EMT and Fire Official | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 107,254 | 116,164 | 8,911 | 1 | FS10050E |
| | 1/1/2017 | 12/31/2017 | 109,339 | 118,427 | 9,088 | 1 | FS10050E |

| APPENDIX 8 - SALARY RANGES - UNIFORM TITLES - FIREFIGHTERS | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|----------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Firefighter | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 42,703 | 85,368 | 4,791 | 6 | FF10010 |
| | 1/1/2017 | 12/31/2017 | 43,557 | 87,075 | 4,887 | 6 | FF10010 |
| Firefighter with EMT | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 45,703 | 88,368 | 4,791 | 6 | FF10020E |
| | 1/1/2017 | 12/31/2017 | 46,557 | 90,075 | 4,887 | 6 | FF10020E |

| APPENDIX 9 - SALARY RANGES - UNIFORM TITLES - POLICE SUPERIORS | | | | | | | |
|--|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Deputy Police Chief | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 135,135 | 145,000 | 9,865 | 1 | PS10010 |
| | 1/1/2017 | 12/31/2017 | 137,838 | 147,900 | 10,062 | 1 | PS10010 |
| Police Captain | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 119,546 | 128,258 | 8,711 | 1 | PS10020 |
| | 1/1/2017 | 12/31/2017 | 121,937 | 130,823 | 8,886 | 1 | PS10020 |
| Police Lieutenant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 105,791 | 113,503 | 7,712 | 1 | PS10030 |
| | 1/1/2017 | 12/31/2017 | 107,907 | 115,773 | 7,867 | 1 | PS10030 |
| Police Sergeant | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 94,460 | 100,450 | 5,989 | 1 | PS10040 |
| | 1/1/2017 | 12/31/2017 | 96,349 | 102,459 | 6,109 | 1 | PS10040 |

| APPENDIX 10 - SALARY RANGES - UNIFORM TITLES - POLICE | | | | | | | |
|---|----------|------------|---------|---------|-----------|-------|---------|
| TITLE | FROM | TO | MINIMUM | MAXIMUM | INCREMENT | STEPS | CODE |
| Police Officer | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 53,996 | 89,628 | 5,939 | 6 | PO10010 |
| | 1/1/2017 | 12/31/2017 | 55,076 | 91,421 | 6,058 | 6 | PO10010 |
| Police Officer Hired after 2/28/2014 | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 53,996 | 89,628 | 4,454 | 8 | PO10020 |
| | 1/1/2017 | 12/31/2017 | 55,076 | 91,421 | 4,543 | 8 | PO10020 |
| Police Officer Training Step | | | | | | | |
| | 1/1/2016 | 12/31/2016 | 43,927 | 43,927 | - | 0 | PO10030 |
| | 1/1/2017 | 12/31/2017 | 44,806 | 44,806 | - | 0 | PO10030 |

**AN ORDINANCE AMENDING AND SUPPLEMENTING
CHAPTER 7, TRAFFIC, SUBSECTION 7-32-1, HANDICAPPED PARKING ON STREETS AND,
SUBSECTION 7-32.2, RESTRICTED PARKING ZONES,
OF THE REVISED GENERAL ORDINANCES OF
THE TOWNSHIP OF WEST ORANGE**

BE IT ORDAINED, by the Township Council of the Township of West Orange, in the County of Essex, State of New Jersey as follows:

Section 1. Subsection 7-32.1, Handicapped Parking on Streets, of the Revised General Ordinances of the Township of West Orange is hereby supplemented and amended as follows (*italic type denotes deletion, bold type denotes addition*):

| Name of Street | Side | No. of Spaces | Location |
|-----------------------|-------------|---------------|--|
| Ashland Avenue | East | 1 | Beginning 54 feet north Of the northerly curbline of Charles Street extended and extending 20 feet northerly. |

Section 2. Subsection 7-32.2, Restricted Parking Zones, of the Revised General Ordinances of the Township of West Orange is hereby supplemented and amended as follows (*italic type denotes deletion, bold type denotes addition*):

7-32.2 Restricted Parking Zones. Pursuant to N.J.S.A 39:4-197.6, Restricted Parking Zones, as defined in N.J.S.A. 39:4-207.6e, are established in front of the following residences as indicated on the Tax Maps of the Township of West Orange, at the specified locations. Parking within a specific zone is restricted to the motor vehicle issued a permit pursuant to N.J.S.A. 39:4-197.7. In accordance with N.J.S.A., 39:4-197.6 parking is permitted in the Restricted Parking Zone except when prohibited in front of the residence by other sections of this Chapter.

| Residence Address | No. of Spaces | Location |
|------------------------|---------------|--|
| 13 Cross Street | 1 | Beginning 182 feet south of the southerly curbline of Hazel Avenue and extending 20 feet southerly. |

LEGISLATIVE HISTORY

This Ordinance is in response to requests from handicapped residents who reside at 13 Cross Street, 54 Ashland Avenue and 24 Ashwood Terrace. By adopting this Ordinance, the Township will establish a handicapped parking stall adjacent to all these addresses. Such parking stalls are permissible under the laws of New Jersey, and they are designated as Restricted Parking Zones. This Ordinance also creates another handicapped parking stall on Ashland Avenue north of Charles Street which may be used by anyone with a handicapped placard. This is in response to a stall removed on Charles Street due to construction at the Edison Batter Building.