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2. Public Meeting Agenda

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3. Resolution(S)

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Documents: [147-16 PAL \(002\).PDF](#)

3.III. 148-16

Documents: [148-16 MOUTAINTOP CONTRACT.PDF](#)

3.IV. 149-16

Documents: [149-16 AUTHORIZING EXECUTION OF PILOT AGREEMENT WITH WOSCHA FOR RENNA HOUSE.PDF](#), [149-16 EXHIBIT A.PDF](#)

3.V. 150-16

Documents: [150-16 BLAU AND BLAU - COMMERCIAL TAX APPEALS.PDF](#)

3.VI. 151-16

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3.VII. 152-16

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4.II. 2488-16

Documents: [2488-16 AMENDMENT TO CHAPTER 7 SUBSECTION 7.29-1 PLEASANT VALLEY WAY.PDF](#)

4.III. 2489-16

Documents: [2489-16 SALARY ORDINANCE \(VERSION 2016-05-29\).PDF](#)

CONFERENCE MEETING

AGENDA

Council Chambers – 66 Main Street, West Orange, NJ

June 28, 2016

This is to inform the general public that this meeting is being held in compliance with Section 5 of the Open Public Meetings Act, Chapter 231, Public Law 1975. A notice of this meeting was mailed to the Star Ledger and the West Orange Chronicle on October 14, 2015. A notice of this meeting was also posted on the Bulletin Board in the Municipal Building, West Orange and filed in the office of the Municipal Clerk of the Township of West Orange on October 14, 2015.

**Roll Call – Councilwoman Casalino, Councilman Guarino, Councilman Krakoviak,
Councilwoman McCartney, Council President Cirilo (Mayor Parisi)**

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6:30 P.M

Council Liaison Announcements

7:00 P.M.

- **Public Meeting**

PUBLIC MEETING AGENDA-AMENDED

**Township of West Orange
66 Main Street – 7:00 p.m.**

Tuesday, June 28, 2016

This is to inform the general public that this meeting is being held in compliance with Section 5 of the Open Public Meetings Act, Chapter 231, Public Law 1975. A notice of this meeting was emailed to the Star Ledger and the West Orange Chronicle on October 14, 2015. A notice of this meeting was also posted on the Bulletin Board in the Municipal Building, West Orange and filed in the office of the Municipal Clerk of the Township of West Orange on October 14, 2015.

Statement of Decorum

**In all matters not provided for in subsection 3-15.1 and except upon consent of the Council President, each person addressing the Council pursuant to this subsection shall be required to limit his or her remarks to five (5) minutes, and shall at no time engage in any personally offensive or abusive remarks. The chair shall call any speaker to order who violates any provision of this rule.
(1972 Code § 3-15.2)**

**Roll Call – Councilwoman Casalino, Councilman Guarino, Councilman Krakoviak,
Councilwoman McCartney, Council President Cirilo (Mayor Parisi)**

- 1. Pledge of Allegiance**
- 2. Public Comment**
- 3. *Consent Agenda**
- 4. *Approval of Minutes of Previous Meeting – Public Meeting June 14, 2016**
- 5. *Report of Township Officers-None**
- 6. *Reading of Petitions and Communications and Bids- None**
- 7. *Bills**
- 8. *Resolutions**
 - a. 146-16 Resolution Awarding a Contract for the Providing of Recreational Services and Social Services to the Residents of West Orange for the Period of January 1, 2016 – December 31, 2016 in the Amount of \$45,000. for the West Orange Community House (Kehoe)
 - b. 147-16 Resolution Awarding a Contract for the Providing of Recreational Services and Social Services to the Residents of West Orange for the Period of January 1, 2016 – December 31, 2016 in the Amount of \$12,000. for the Township Police Athletic League (Kehoe)
 - c. 148-16 Resolution Awarding a Contract for the Providing of Recreational Services and Social Services to the Residents of West Orange for the Period of January 1, 2016 – December 31, 2016 in the Amount of \$9,500. for Mountain Top League (Kehoe)
 - d. 149-16 Resolution Authorizing PILOT Agreement with the West Orange Senior Citizens Housing Association Urban Renewal Entity, Inc. for the Renna House (Legal-Moon)

This resolution authorizes the Township to execute a PILOT Agreement with the West Orange Senior Citizens Housing Association Urban Renewal Entity, Inc. for the Renna House for a period of thirty years.

- e. 150-16 Resolution Authorizing Tax Appeal Settlement (Legal-Moon)
This resolution authorizes the settlement of a tax appeal currently pending for the property located at 471-475 Prospect Avenue owned by AMPC Real Estate the settlement has been reviewed and approved by the Township's Tax Assessor and Appraiser.
- f. 151-16 Resolution Authorizing Refund for Sewer Payments – 293 St. Cloud Avenue (Legal-Moon)
This resolution authorizes the Tax Collector to refund sewer fees paid on the property at 293 St. Cloud Avenue. Since 2012 the sewer at that property was capped entitling the payor to a refund of the fees paid.
- g. 152-16 Resolution Authorizing the Cancellation of Taxes Due on 33 Beverly Road (Legal-Moon)
This resolution authorizes the Tax Collector to cancel the taxes currently owed on 33 Beverly Road. The property was donated to the Township from the Estate of the prior resident and the Township currently owns the property.
- h. 153-16 Resolution Authorizing Grant Application for Recreational Opportunities for Individual with Disabilities (Legal-Moon)
This resolution authorizes the Recreation Department to apply for a grant from the NJ Department of Community Affairs Recreation Opportunity for Individuals with Disabilities Grant Program to fund a program to teach individuals with disabilities to ride bicycles.
- i. 154-16 Resolution Accepting and Appropriating a Grant from the New Jersey Prevention Network (Gross)
This is a resolution accepting and appropriating a grant from the New Jersey Prevention Network to provide \$3,000 to the Township to improve walkability in the Township.
- j. 155-16 Resolution Authorizing the Issuance of Raffle Licenses (Clerk)
- k. 156-16 Resolution Authorizing an Involuntary Disability Retirement Application for West Orange Police Officer Pursuant to N.J.A.C. 17:4-6.10 (Admin)
- l. 157-16 Resolution Authorizing Additional Funds for Expert Retention for Affordable Housing Declaratory (Legal-Moon)
This Resolution Authorizes the Township to issue additional funds in the amount of \$2,000 for the municipal consortium created to fund the expert reports and opposition related to the various Declaratory Judgment Actions involving every municipality's affordable housing obligations within the state of New Jersey. The Township previously authorized the execution of the joint services agreement and an addendum thereto regarding the retention of the experts, Econsult Solutions, Inc., as the Township is utilizing these reports in its own Declaratory Judgment action currently pending in the Superior Court of New Jersey, Essex Vicinage.
- m. 158-16 Resolution Awarding a Contract to T. Slack Environmental Services, 180 Market Street, Kenilworth, New Jersey 07033 to Remove Three 4,000 Gallon Underground Storage Tanks Located at the West Orange Public Works Building, 25 Lakeside Avenue, West Orange, N.J. for an Amount NTE \$39,130.00. (Lepore)
The pricing is based upon their contract with the Bergen County Cooperative Contract, Bid No. 14-83 which expires April 16, 2017.
- n. 159-16 Resolution Providing for the Form, Maturities and Other Details of the Refunding Bonds of the Township of West Orange (Drakewicz)

- o. 160-16 Resolution Authorizing Application for Final Judgment in In Rem Tax Foreclosure-Selecto Flash (Legal-Moon)

This resolution authorizes the Township to file an application seeking a final judgment in the in rem tax foreclosure matter: Township of West Orange v. 4 Tompkins Street; 18 Central Avenue. Upon final judgment, the Township would become the owner of the properties at 4 Tompkins Street and 18 Central Avenue.

p. 161-16 Resolution Authorizing an Executive Session for the Purpose of Discussing a Personnel Issue

9. Ordinances on Second and Final Reading

- a. 2487-16 Bond Ordinance Authorizing Various Capital Improvements In and For the Township of West Orange, in the County of Essex, New Jersey, Appropriating \$850,000 Therefore and Authorizing the Issuance of \$807,500 Bonds or Notes to Finance Part of the Cost Thereof (Draikewicz)
- b. 2488-16 An Ordinance Amending and Supplementing Chapter 7, Subsection 7.29-1, Speed Limits in General, and Subsection 7-33, School Zones, of the Revised General Ordinances of the Township of West Orange-Pleasant Valley Way (Lepore)
- c. 2489-16 An Ordinance Creating a Reclassification and Salary Schedule of Certain Township of West Orange Employees Setting Forth Their Titles, Classification and Salary Ranges and Adopting a Salary Guide and Establishing the Employee's Status as a Township Employee and Under the Guidelines of the New Jersey Department of Personnel – Municipal Alliance Coordinator (Gross)

10. Ordinances on First Reading-None

11. ABC Hearing

- a. 564-16 Hearing on Renewal for Plenary Retail Consumption, Distribution and Club Licenses for the 2016-2017 License Term
- b. 565-16 Hearing on Renewal for 2016-2017 License Term-**Huguitos** 0722-33-024-005 (Special Conditions)
- c. 566-16 Hearing on Renewal for 2016-2017 License Term-**Angelitos LLC t/a El Palacio de Pollo** 0722-33-039-008 (Special Conditions)
- d. 567-16 Hearing on Renewal for 2016-2017 License Term- **Harrison Avenue Tavern 0722-33-058-006** (Special Conditions)

12. Adjournment

**The Council President may at his/her discretion modify with consent the order of business at any meeting of the Council if he/she deems it necessary and appropriate.
(1972 Code § 3-8; Ord. No. 726-84; Ord. No. 1157-93; Ord. No. 2128-07 § II)**

Agenda is subject to change.

RESOLUTION

WHEREAS, the Township of West Orange seeks to award a contract for the providing of recreational services and social services to the residents of the Township of West Orange, for the period commencing January 1, 2016 and ending December 31, 2016; and

WHEREAS, the Township of West Orange Community House, is willing to provide such services, including, but not limited to after school programs and pre-school programs; and

WHEREAS, the aggregate of public funds to be expended for the provision of such services is Forty-Five Thousand (\$45,000.00) Dollars, and is subject to an exception under the Local Public Contracts Law because the Community House will provide educational, recreational and/or social after-school and pre-school services;

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of West Orange that the Mayor and Township Clerk be and hereby are respectively authorized to execute and attest to the annexed contract for the provision of educational, recreational and social services to the residents of the Township.

Karen Carnevale, R.M.C.
Township Clerk

Victor Cirilo
Council President

Adopted: June 28, 2016

AGREEMENT

THIS AGREEMENT, made this 28th day of June 2016, by and between:

TOWNSHIP OF WEST ORANGE, a municipal corporation of the State of New Jersey, having its principal offices at 66 Main Street, West Orange, New Jersey, hereinafter referred to as "Township"; and

WEST ORANGE COMMUNITY HOUSE, a nonprofit corporation of the State of New Jersey having its principal offices at 242 Main Street, West Orange, New Jersey, hereinafter referred to as "Contractor."

W I T N E S S E T H:

WHEREAS, the Township desires to provide certain recreational services, social services, activities, and facilities to the residents of the Township of West Orange; and

WHEREAS, it is the purpose of this agreement to recite the terms and conditions under which the foregoing shall be provided; and

NOW THEREFORE, in consideration of the foregoing and of the mutual covenants hereinafter stated, the parties do hereby agree as follows:

1. For the period of January 1, 2016 to December 31, 2016 Contractor shall provide and make available to West Orange residents, services and facilities for participation by such residents of West Orange.

2. The referenced facilities and services shall be supervised and operated by personnel provided by Contractor, which personnel shall be solely the employees of Contractor, who is responsible to pay them.

3. Contractor shall provide, at Contractor's expense, Workers Compensation Insurance, covering its employees performing hereunder, and public liability insurance with limits of Five Hundred Thousand (\$500,000.00) Dollars to One Million (\$1,000,000.00) Dollars for the areas and locations where the recreational facilities are conducted. Said insurance shall name the Township and shall be with carriers satisfactory to the Township and authorized to do business in New Jersey. Certificates evidencing the foregoing shall be furnished to the Township upon execution of this Agreement.

4. Contractor agrees to indemnify the Township and hold it harmless, including Township's employees, agents and servants, from and against any and all losses, claims, liabilities and expenses which may arise or be claimed against the Township, its agents, servants or employees in connection with any phase of this Agreement.

5. Neither this Agreement nor the monies to grow hereunder may be assigned.

6. Contractor acknowledges that it has read N.J.S.A. 10:2-1, et seq., of the Revised Statutes of the State of New Jersey(Discrimination in Employment on Public Works, Contract Provisions), the terms of which are incorporated herein as

though expressly set forth at length. Contractor agrees to comply with and be bound by the provisions thereof.

7. It is understood that this Agreement shall be deemed effective as of January 1, 2016.

8. Details of the facilities and programs involved herein shall be furnished to the Director of the Department of Recreation of the Township; and, a year-end report, as to all of same, shall likewise be furnished to said Director prior to December 31, 2015.

9. All programs provided hereunder shall be under the joint overall supervision of the Director of the Department of Recreation of the Township and the Director of Contractor. They shall jointly supervise all of said programs, regarding which there shall be the right of modification and substitution with other programs subject to joint approval of Director of Contractor and Director of the Department of Recreation of Township. The location, dates and scheduling involved shall be subject to the joint approval of Director of Contractor and Director of Department of Recreation of Township.

10. Township shall pay to Contractor for the services to be provided hereunder for the full one-year term, the sum of Forty-Five Thousand (\$45,000.00) Dollars.

11. The manner of payment shall be as determined jointly by the Director of Contractor and Director of the Department of Recreation of Township. No payment hereunder shall issue unless the Director of the Department of Recreation of the Township has

filed with the Business Administrator of the Township, a written statement certifying that the payment should issue based upon his knowledge of performance hereunder or performance in progress hereunder.

12. The parties hereto agree that the provisions of the "New Jersey Prevailing Wage Act" shall apply hereto. Accordingly, contractor agrees to comply with the provisions of N.J.S.A. 34:11-56.25 through 34:11-56.33, the provisions of which are hereby incorporated by reference as though stated at length herein. Contractor hereby declares that it is aware of the prevailing wage rates on file in the Township Hall of the Township pursuant to said Act and agrees to comply therewith. Contractor further agrees as follows:

- A. All employees of contractor performing services hereunder shall be paid not less than the prevailing wage rate as specified.
- B. Contractor shall maintain accurate records, showing name, kind of work performed and actual hourly rate of wages paid to each employee employed hereunder. Such records shall be maintained for three (3) years from date of payment and shall be available for inspection by the Township's Business Administrator or his designee on request.
- C. Contractor shall post the prevailing wage rate for each employee performing work hereunder, as determined by the Commissioner of Labor and Industry of the State

of New Jersey, including the effective date of any changes thereof, in a prominent and easily accessible place and the principal Office of Contractor.

D. If it is found that any employee of Contractor is paid less than the required wage rates Township may, on written notice to Contractor, terminate Contractor's rights to proceed hereunder, or as to such portion of services rendered hereunder as to which there has been a failure to pay the required wages. Township may then arrange to prosecute the rendering of the services hereunder by other means, in which event Contractor shall be liable to Township for all costs and damages incurred by Township.

E. It is specifically understood that the provisions of this paragraph shall not apply to such persons engaged by Contractor to render services hereunder who are performing such services as volunteers without remuneration.

F. Contractor agrees to be bound by the provisions of Schedule "A" attached hereto and made a part hereof.

11. Contractor agrees to submit an Annual Summary Report to Township, consistent with the form provided in the Participant Manual, no later than December 31, 2016.

IN WITNESS WHEREOF, the parties have caused these presents to be signed by their proper corporate officers and their

property corporate seals to be hereto affixed the day and year first above written.

ATTEST:

TOWNSHIP OF WEST ORANGE

Karen J. Carnevale, R.M.C.
Municipal Clerk

BY: _____
Robert D. Parisi, Mayor

ATTEST:

WEST ORANGE COMMUNITY HOUSE

SECRETARY

BY: _____
Name: _____
PRESIDENT

"SCHEDULE A"

(I) During the performance of this contract the contractor agrees as follows:

a. The contractor or subcontractor, where applicable, will not discriminate against any employee of applicant for employment because of age, race, creed, color, national, origin, ancestry, marital status or sex. The contractor will take affirmative action to ensure that such applicants are recruited and employed, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status or sex. Such action shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this non-discrimination clause;

b. The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, creed, color, national origin, ancestry, marital status or sex;

c. The contractor or subcontractor, where applicable, will send to each labor union or representative or workers with which it has a collective bargaining agreement or other contract or understanding, a notice, to be provided by the agency contracting officer advising the labor union or worker's representative of the contractor's commitments under this act and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

d. The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to P.L. 1975, c.127, as amended and supplemented from time to time.

(II) The contractor or subcontractor agrees to attempt in good faith to employ minority and female workers consistent with the applicable county employment goals prescribed by section 5.2 of the Regulations promulgated by the Treasurer pursuant to P.L. 1975, c.127, as amended and supplemented from time to time or in accordance with a binding determination of the applicable county employment goals determined by the Affirmative Action Office pursuant to section 5.2 of the Regulations promulgated by the Treasurer pursuant to P.L. 1975, c. 127, as amended and supplemented from time to time.

(III) The contractor or subcontractor agrees to inform in

writing appropriate recruitment agencies in the area, including employment agencies, placements bureaus, colleges, universities, labor unions, that it does not discriminate on the basis of age, creed, color, national origin, ancestry, marital status or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect or indirect discriminatory practices.

(IV) The Contractor or subcontractor agrees to revise any of its testing procedure, if necessary, to assure that all personnel testing conforms with the principles of job-related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable federal law and applicable federal court decisions.

(V) The contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, creed, color, national origin, ancestry, marital status or sex, and conform with the applicable employment goals, consistent with the statutes and court decisions of the State of New Jersey, and applicable federal Law and applicable federal court decisions.

RESOLUTION

WHEREAS, the Township of West Orange seeks to award a contract for the providing of recreational services and social services to the residents of the Township of West Orange, for the period commencing January 1, 2016 and ending December 31, 2016; and

WHEREAS, the Township's Police Athletic League, is willing to provide such services, including, but not limited to, organizing sports and athletic activities to West Orange residents; and

WHEREAS, the aggregate of public funds to be expended for the provision of such services is Twelve Thousand (\$12,000.00) Dollars and therefore, no public advertisements for the bids is required;

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of West Orange that the Mayor and Township Clerk be and hereby are respectively authorized to execute and attest to a contract, in a form approved by the Township Attorney with the Police Athletic League, for the provision of recreational services and social services to the residents of the Township of West Orange.

Karen Carnevale, R.M.C.
Township Clerk

Victor Cirilo
Council President

Adopted: June 28, 2016

AGREEMENT

THIS AGREEMENT, made this 28th day of June 2016, by and between:

TOWNSHIP OF WEST ORANGE, a municipal corporation of the State of New Jersey, having its principal offices at 66 Main Street, West Orange, New Jersey, hereinafter referred to as "Township"; and

POLICE ATHLETIC LEAGUE, a nonprofit corporation of the State of New Jersey having its principal offices at Prospect Place, West Orange, New Jersey, hereinafter referred to as "PAL."

W I T N E S S E T H:

WHEREAS, the Township desires to provide certain recreational services, social services, activities, and facilities to the residents of the Township of West Orange; and

WHEREAS, it is the purpose of this agreement to recite the terms and conditions under which the foregoing shall be provided; and

NOW THEREFORE, in consideration of the foregoing and of the mutual covenants hereinafter stated, the parties do hereby agree as follows:

1. For the period of January 1, 2016 to December 31,

2016 PAL shall provide and make available to West Orange residents, services and facilities for participation by such residents of West Orange.

2. The referenced facilities and services shall be supervised and operated by personnel provided by PAL, whose personnel shall be solely the employees of the volunteers of PAL who is responsible to pay them, where appropriate, at the sole discretion of PAL.

3. PAL shall provide, at PAL's expense, Workers Compensation Insurance, covering its employees performing hereunder, and public liability insurance with limits of Five Hundred Thousand (\$500,000.00) Dollars to One Million (\$1,000,000.00) Dollars for the areas and locations where the recreational facilities are conducted. Said insurance shall name the Township as an insured and shall be with carriers satisfactory to the Township and authorized to do business in New Jersey. Certificates evidencing the foregoing shall be furnished to the Township upon execution of this Agreement.

4. PAL agrees to indemnify the Township and hold it harmless, including Township's employees, agents and servants, from and against any and all losses, claims, liabilities and expenses which may arise or be claimed against the Township, its agents, servants or employees in connection with any phase of this Agreement.

5. Neither this Agreement nor the monies to grow

hereunder may be assigned.

6. PAL acknowledges that it has read N.J.S.A. 10:2-1, et seq., of the Revised Statutes of the State of New Jersey (Discrimination in Employment on Public Works, Contract Provisions), the terms of which are incorporated herein as though expressly set forth at length. PAL agrees to comply with and be bound by the provisions thereof.

7. It is understood that this Agreement shall be deemed effective as of January 1, 2016.

8. Township shall pay to PAL, for the services to be provided hereunder for the full one-year term, the sum of Twelve Thousand (\$12,000.00) Dollars.

9. The manner of payment shall be as determined jointly by the President of PAL and Director of the Department of Recreation of Township.

10. The parties hereto agree that the provisions of the "New Jersey Prevailing Wage Act" shall apply hereto the extent held applicable to a volunteer organization. Accordingly, PAL agrees to comply with the provisions of N.J.S.A. 34:11-56.25 through 34:11-56.33, the provisions of which are hereby incorporated by reference as though stated at length herein. PAL hereby declares that it is aware of the prevailing wage rates on file in the Township Hall of the Township pursuant to said Act and agrees to comply therewith to the extent held applicable to volunteer organizations. PAL further agrees as follows:

- A. All covered employees of PAL performing services hereunder shall be paid not less than the prevailing wage rate as specified.
- B. PAL shall maintain accurate records, showing name, kind of work performed and actual hourly rate of wages paid to each employee employed hereunder. Such records shall be maintained for three (3) years from date of payment and shall be available for inspection by the Township's Business Administrator or his designee on request.
- C. PAL shall post the prevailing wage rate for each employee performing worker hereunder, as determined by the Commissioner of Labor and Industry of the State of New Jersey, including the effective date of any changes thereof, in a prominent and easily accessible place and the principal Office of PAL.
- D. If it is found that any employee of PAL is paid less than the required wage rates Township may, on written notice to PAL, terminate PAL's rights to proceed hereunder, or as to such portion of services rendered hereunder as to which there has been a failure to pay the required wages. Township may then arrange to prosecute the rendering of the services hereunder by other means, in which event PAL shall be liable to Township for all costs and

damages incurred by Township.

E. It is specifically understood that the provisions of this paragraph shall not apply to such persons engaged by PAL to render services hereunder who are performing such services as volunteers without remuneration.

F. PAL agrees to be bound by the provisions of Schedule A attached hereto and made a part hereof.

11. PAL agrees to submit an Annual Summary Report to Township, consistent with the form provided in the Participant Manual, no later than December 31, 2016.

IN WITNESS WHEREOF, the parties have caused these presents to be signed by their proper corporate officers and their property corporate seals to be hereto affixed the day and year first above written.

ATTEST:

TOWNSHIP OF WEST ORANGE

Karen J. Carnevale, R.M.C.
Municipal Clerk

BY:

Robert D. Parisi, Mayor

ATTEST:

POLICE ATHLETIC LEAGUE

SECRETARY

BY: _____
Name:

PRESIDENT

"SCHEDULE A"

(I) During the performance of this contract the contractor agrees as follows:

a. The contractor or subcontractor, where applicable, will not discriminate against any employee of applicant for employment because of age, race, creed, color, national origin, ancestry, marital status or sex. The contractor will take affirmative action to ensure that such applicants are recruited and employed, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status or sex. Such action shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this non-discrimination clause;

b. The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor,

state that all qualified applicants will receive consideration for employment without regard to age, creed, color, national origin, ancestry, marital status or sex;

c. The contractor or subcontractor, where applicable, will send to each labor union or representative or workers with which it has a collective bargaining agreement or other contract or understanding, a notice, to be provided by the agency contracting officer advising the labor union or worker's representative of the contractor's commitments under this act and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

d. The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to P.L. 1975, c.127, as amended and supplemented from time to time.

(II) The contractor or subcontractor agrees to attempt in good faith to employ minority and female workers consistent with the applicable county employment goals prescribed by section 5.2 of the Regulations promulgated by the Treasurer pursuant to P.L. 1975, c.127, as amended and supplemented from time to time or in accordance with a binding determination of the applicable county employment goals

determined by the Affirmative Action Office pursuant to section 5.2 of the Regulations promulgated by the Treasurer pursuant to P.L. 1975, c. 127, as amended and supplemented from time to time.

(III) The contractor or subcontractor agrees to inform in writing appropriate recruitment agencies in the area, including employment agencies, placements bureaus, colleges, universities, labor unions, that it does not discriminate on the basis of age, creed, color, national origin, ancestry, marital status or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect or indirect discriminatory practices.

(IV) The Contractor or subcontractor agrees to revise any of its testing procedure, if necessary, to assure that all personnel testing conforms with the principles of job-related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable federal law and applicable federal court decisions.

(V) The contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, creed, color, national origin, ancestry, marital status or sex, and conform with the applicable employment goals, consistent with the statutes and court decisions of the State of New Jersey, and applicable federal

Law and applicable federal court decisions.

4843-3338-1683, v. 1

RESOLUTION

WHEREAS, the Township of West Orange seeks to award a contract for the providing of recreational services and social services to the residents of the Township of West Orange, and for the period commencing January 1, 2016 and ending December 31, 2016; and

WHEREAS, the Township's Mountain Top League, is willing to provide such services, including, but not limited to organizing youth sports and athletic activities in the Township; and

WHEREAS, the aggregate of public funds to be expended for the provision of such services is Nine Thousand Five Hundred (\$9,500.00) Dollars and therefore, no public advertisements for the bids is required;

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of West Orange that the Mayor and Township Clerk be and hereby are respectively authorized to execute and attest to the annexed contract for the provision of recreational services and social services to the residents of the Township of West Orange.

Karen J. Carnevale, R.M.C.
Township Clerk

Victor Cirilo
Council President

Adopted: June 28, 2016

AGREEMENT

THIS AGREEMENT, made this 28th day of June 2016, by and between:

TOWNSHIP OF WEST ORANGE, a municipal corporation of the State of New Jersey, having its principal offices at 66 Main Street, West Orange, New Jersey, hereinafter referred to as "Township"; and

MOUNTAIN TOP LEAGUE, a nonprofit corporation of the State of New Jersey having its principal offices at 12 Old Indian Road, West Orange, New Jersey, hereinafter referred to as "MTL."

W I T N E S S E T H:

WHEREAS, the Township desires to provide certain recreational services, social services, activities, and facilities to the residents of the Township of West Orange; and

WHEREAS, it is the purpose of this agreement to recite the terms and conditions under which the foregoing shall be provided; and

NOW THEREFORE, in consideration of the foregoing and of the mutual covenants hereinafter stated, the parties do hereby agree as follows:

1. For the period of January 1, 2016 to December 31, 2016 Contractor shall provide and make available to West Orange residents, services and facilities for participation by such residents of West Orange.

2. The referenced facilities and services shall be supervised and operated by personnel provided by MTL, whose personnel shall be solely the employees and volunteers of MTL who is responsible to pay them, where appropriate, at the sole discretion of MTL.

3. MTL shall provide, at MTL's expense, Workers Compensation Insurance, covering its employees performing hereunder, and public liability insurance with limits of Five Hundred Thousand (\$500,000.00) Dollars to One Million (\$1,000,000.00) Dollars for the areas and locations where the recreational facilities are conducted. Said insurance shall name the Township as an insured and shall be with carriers satisfactory to the Township and authorized to do business in New Jersey. Certificates evidencing the foregoing shall be furnished to the Township upon execution of this Agreement.

4. MTL agrees to indemnify the Township and hold it harmless, including Township's employees, agents and servants, from and against any and all losses, claims, liabilities and expenses which may arise or be claimed against the Township, its agents, servants or employees in connection with any phase of

this Agreement.

5. Neither this Agreement nor the monies granted hereunder may be assigned.

6. MTL acknowledges that it has read N.J.S.A. 10:2-1, et seq., of the Revised Statutes of the State of New Jersey (Discrimination in Employment on Public Works, Contract Provisions), the terms of which are incorporated herein as though expressly set forth at length. MTL agrees to comply with and be bound by the provisions thereof to the extent held applicable to volunteer organizations.

7. It is understood that this Agreement shall be deemed effective as of January 1, 2016.

8. Township shall pay to MTL, for the services to be provided hereunder for the full one-year term, the sum of Nine Thousand Five Hundred (\$9,500.00) Dollars.

9. The manner of payment shall be as determined jointly by the President of MTL and Director of the Department of Recreation of Township.

10. The parties hereto agree that the provisions of the "New Jersey Prevailing Wage Act" shall apply hereto the extent held applicable to a volunteer organization. Accordingly, MTL agrees to comply with the provisions of N.J.S.A. 34:11-56.25 through 34:11-56.33, the provisions of which are hereby incorporated by reference as though stated at length herein.

MTL hereby declares that it is aware of the prevailing wage rates on file in the Township Hall of the Township pursuant to said Act, and agrees to comply therewith to the extent held applicable to volunteer organizations. MTL further agrees as follows:

- A. All covered employees of MTL performing services hereunder shall be paid not less than the prevailing wage rate as specified.
- B. MTL shall maintain accurate records, showing name, kind of work performed and actual hourly rate of wage paid to each covered employee employed hereunder. Such records shall be maintained for three (3) years from date of payment and shall be available for inspection by the Township's Business Administrator or his designee on request.
- C. MTL shall post the prevailing wage rate for each covered employee performing worker hereunder, as determined by the Commissioner of Labor and Industry of the State of New Jersey, including the effective date of any changes thereof, in a prominent and easily accessible place and the principal Offices of MTL.
- D. If it is found that any covered employee of MTL is paid less than the required wage rates Township may, on written notice to MTL terminate MTL's rights to

proceed hereunder, or as to such portion of services rendered hereunder as to which there has been a failure to pay the required wages. Township may then arrange to prosecute the rendering of the services hereunder by other means, in which event MTL shall be liable to the Township for costs and damages incurred by the Township.

E. It is specifically understood that the provisions of this paragraph shall not apply to such persons engaged by Contractor to render services hereunder who are performing such services as volunteers with out remuneration.

F. MTL agrees to be bound by the provisions of Schedule A attached hereto and made of part hereof.

11. MTL agrees to submit an Annual Summary Report to Township, consistent with the form provided in the Participant Manual, no later than December 31, 2016.

IN WITNESS WHEREOF, the parties have caused these presents to be signed by their proper corporate officers and their property corporate seals to be hereto affixed the day and year first above written.

ATTEST:

TOWNSHIP OF WEST ORANGE

Karen J. Carnevale, R.M.C.
Municipal Clerk

BY: _____
Robert D. Parisi, Mayor

ATTEST:

MOUNTAIN TOP LEAGUE

SECRETARY

BY: _____
Name: _____
PRESIDENT

748075_1

148-16

" SCHEDULE A "

(I) During the performance of this agreement MTL agrees as follows:

a. The MTL will not discriminate against any employee of applicant for employment because of age, race, creed, color, national, origin, ancestry, marital status or sex. MTL will take affirmative action to ensure that such applicants are recruited and employed, and that employees are treated during employment, without regard to their age,

race, creed, color, national origin, ancestry, marital status or sex. Such action shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this non-discrimination clause;

b. MTL will, in all solicitations or advertisements for employees placed by or on behalf of the MTL, state that all qualified applicants will receive consideration for employment without regard to age, creed, color, national origin, ancestry, marital status or sex;

c. MTL will send to each labor union or representative or workers with which it has a collective bargaining agreement or other contract or understanding, a notice, to be provided by the agency contracting officer advising the labor union or worker's representative of the contractor's commitments under this act and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

d. MTL agrees to comply with any regulations promulgated by the Treasurer pursuant to P.L. 1975, c.127, as amended and supplemented from time to time.

(II) MTL agrees to attempt in good faith to employ minority and female workers consistent with the applicable county employment goals prescribed by section 5.2 of the Regulations promulgated by the Treasurer pursuant to P.L. 1975, c.127, as amended and supplemented from time to time or in accordance with a binding determination of the applicable county employment goals determined by the Affirmative Action Office pursuant to section 5.2 of the Regulations promulgated by the Treasurer pursuant to P.L. 1975, c. 127, as amended and supplemented from time to time.

(III) MTL agrees to inform in writing appropriate recruitment agencies in the area, including employment agencies, placements bureaus, colleges, universities, labor unions, that it does not discriminate on the basis of age, creed, color, national origin, ancestry, marital status or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect or indirect discriminatory practices.

(IV) MTL agrees to revise any of its testing procedure, if necessary, to assure that all personnel testing conforms with the principles of job-related testing, as established by the statutes and court decision of the State of New Jersey and as

established by applicable federal law and applicable federal court decisions.

(V) MTL agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, creed, color, national origin, ancestry, marital status or sex, and conform with the applicable employment goals, consistent with the statutes and court decisions of the State of New Jersey, and applicable federal law and applicable federal court decisions.

RESOLUTION

WHEREAS, the West Orange Senior Citizens Housing Association Urban Renewal Entity, Inc. (the “WOSCHA”) is a non-profit corporation that owns and operates a housing project at 10 Gaston Place, now called the Renna House, to offer housing to low and moderate income families; and

WHEREAS, to assist in the construction of the Renna House, the Township of West Orange (the “Township”) and WOSCHA previously entered into an Agreement in 1972 pursuant to the Limited-Dividend Nonprofit Housing Corporation or Associations Law which provided that the Renna House would be exempt from taxation for period of 50 years, but would instead pay the Township a rate of 15% of the Renna House’s annual gross shelter rent; and

WHEREAS, WOSCHA now seeks to make capital improvements to the Renna House by refinancing its mortgage on the Renna House; and

WHEREAS, in order to refinance its mortgage, WOSCHA requires a new Payment in Lieu of Taxes Agreement (a “PILOT Agreement”); and

WHEREAS, the Township desires to support the WOSCHA’s efforts in providing housing for low and moderate income families and the capital improvements on the Renna House; and

WHEREAS, the Township and WOSCHA have agreed to the terms of a PILOT Agreement as annexed hereto as Exhibit “A” by which WOSCHA shall continue to pay 15% of its annual gross shelter rent as defined therein to the Township for a period of 30 years in lieu of taxes.

NOW, BE IT HEREBY RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE that the Township be and is hereby authorized to execute the PILOT Agreement annexed hereto as Exhibit “A”; and it is further

RESOLVED that notice of this resolution shall be published and available in the Clerk's office in accordance with applicable law.

Karen J. Carnevale, R.M.C.
Municipal Clerk

Victor Cirilo,
Council President

Adopted:

**AGREEMENT BETWEEN
THE TOWNSHIP OF WEST ORANGE
AND**

WEST ORANGE SENIOR CITIZENS HOUSING ASSOCIATION, INC.

FOR PAYMENT IN LIEU OF TAXES FOR THE JOHN P. RENNA HOUSE

THIS AGREEMENT made this ____ day of _____, 2016 between West Orange Senior Citizens Housing Association, Inc., a nonprofit corporation of the State of New Jersey, organized pursuant to the "Long Term Tax Exemption Law" (N.J.S.A. 40A:20-1 et seq.), having its principal office at 10 Gaston Place, West Orange, New Jersey, hereinafter referred to as "Nonprofit Corporation", and the Township of West Orange, a Municipal Corporation of the State of New Jersey, having its principal office at 66 Main Street, West Orange, New Jersey, hereinafter referred to as the "Municipality",

WITNESSETH:

WHEREAS, the Municipality and the Nonprofit Corporation previously entered into an Agreement dated June 15, 1972 (the "1972 Agreement"), annexed hereto as Exhibit "A" prior to the erection of a housing project at 10 Gaston Place, now called the John P. Renna House (the "Renna House"); and

WHEREAS the 1972 Agreement was made pursuant to the Limited-Dividend Nonprofit Housing Corporation or Associations Law and provided that the Nonprofit Corporation would be exempt from taxation of the Renna House by the Municipality for a period of fifty (50) years; and

WHEREAS, the 1972 Agreement also provided that the Nonprofit Corporation would pay an annual service charge to the Municipality at a rate of fifteen per cent (15%) of the Renna House's annual gross shelter rent; and

WHEREAS, the 1972 Agreement was meant to allow the Nonprofit Corporation to operate and offer housing for low and moderate income families; and

WHEREAS, the Nonprofit Corporation desires to refinance its mortgage on the Renna House in order to make capital improvements to the property;

WHEREAS, the Nonprofit Corporation's lender/prospective lender requires an updated Agreement for Payment in Lieu of Taxes in order to refinance the Nonprofit Corporation's mortgage.

In consideration of the mutual covenants herein contained, and for other good and valuable consideration, it is mutually covenanted and agreed as follows:

1. This Agreement shall be governed by the provisions of the "Long Term Tax Exemption Law" (N.J.S.A. 40A:20-1 to N.J.S.A. 40A:20-20), it being expressly understood and agreed that the Municipality relies upon the facts, data and representations enumerated herein.

2. The parties agree that they intend to reaffirm and reincorporate the covenants and promises set forth in the 1972 Agreement except when those provisions are in conflict with the enumerated provisions of this Agreement for which the enumerated provisions of this Agreement shall govern (for example, the duration of the tax exemption).

2. The Nonprofit Corporation will continue offer apartments to residents of the Municipality. Occupancy will be open to low or moderate income families with income limits established by the Federal Housing Administration and with priority in occupancy to those displaced by urban renewal or other governmental action in the Municipality.

3. The Renna House shall continue to be exempt from taxation in accordance with the provision of the " Long Term Tax Exemption Law" (N.J.S.A. 40A:20-1 et seq.) for a period of not more than thirty (30) years from the Effective Date of this Agreement.

4. The "Effective Date" of this Agreement shall be the date upon which the Municipality's governing body passes a resolution authorizing the execution of this Agreement. A copy of the authorizing resolution shall be annexed hereto as Exhibit "B."

5. In consideration of these promises and one dollar upon termination of the thirty (30) year period described in paragraph 3 above, or upon termination of the Corporation as a

non-profit corporation whichever shall occur first, the Municipality shall have 180 days to exercise an option to purchase the premises which are the subject of this Agreement, for one dollar, subject to all encumbrances of record at the date of exercising said option.

6. In consideration of the aforesaid exemption from taxation, the Nonprofit Corporation shall make payment to the Municipality of an annual service charge for municipal services supplied to said project of fifteen per cent (15%) of the annual gross shelter rent which shall include the income from professional suites, laundry and parking areas obtained from the Renna House's operations. The aforesaid payment by the Nonprofit Corporation shall be made quarterly at such time as tax payments are due. It is further provided that at the end of the thirty (30) year period tax exemption granted hereunder, the tax exemption shall cease and the Renna House and any other property of the Nonprofit Corporation, as well as the land, shall be assessed and taxed according to general law like other property in the Municipality. At the same date, all restrictions and limitations upon the Nonprofit Corporation shall terminate and be at an end upon the Nonprofit Corporation rendering its final account with the Municipality.

7. During the period of tax exemption as above provided, the Nonprofit Corporation shall be operated as a non-profit corporation pursuant to the Certificate of Incorporation of the Corporation.

8. The tax exemption provided herein shall apply only so long as the Nonprofit Corporation and its project remain subject to the provisions of the aforesaid "Long Term Tax Exemption Law" (N.J.S.A. 40A:20-1 et seq.), but in no event longer than thirty (30) years from the Effective Date of this Agreement.

10. Upon any termination of such tax exemption, whether by affirmative action of the Nonprofit Corporation or by virtue of the provisions of the "Long Term Tax Exemption Law", or pursuant to the terms of this Agreement, the date of such termination shall be deemed to be the end of the fiscal year of the Nonprofit Corporation.

11. Within ninety (90) days after the close of each fiscal year that this Agreement shall continue in effect, the Nonprofit Corporation shall submit an auditor's report to the Mayor and Council of the Municipality.

12. The Nonprofit Corporation shall, upon request, permit inspection of property, equipment, buildings and other facilities of the Nonprofit Corporation, and also permit examination and audit of its books, contracts, records, documents and papers, by representatives duly authorized by the Municipality. Any such inspection, examination or audit shall be made during the reasonable hours of the business day, in the presence of an officer or agent of the Nonprofit Corporation.

13. A notice or communication sent by either party to the other hereunder shall be sent by certified mail, return receipt requested, addressed as follows:

(a) When sent by the Municipality to the Nonprofit Corporation it shall be addressed to:

10 Gaston Place
West Orange, NJ 07052

or to such other address as the Nonprofit Corporation may hereafter designate in writing.

(b) When sent by the Nonprofit Corporation to the Municipality it shall be addressed to:

Township Clerk of the Township of West Orange
66 Main Street
West Orange, NJ 07052

or to such other address as the Municipality may hereafter designate in writing.

14. The Nonprofit Corporation shall commence capital improvement on the Renna House within _____ () months of the date of this Agreement.

15. The term "annual gross shelter rent" as used in paragraph 6 above, **shall not** include any rent subsidy paid by any governmental agency.

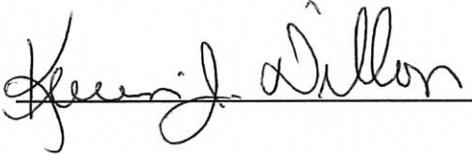
16. This Agreement contains the entire agreement among the Nonprofit Corporation and the Municipality.

17. If any term or provision of this Agreement is determined by a court of competent jurisdiction to be illegal or unenforceable, all other terms and provisions of this Agreement will remain effective and will be enforced to the fullest extent permitted by applicable law.

18. This Agreement shall not be amended, altered, revised, modified, terminated, or changed except by a subsequent written agreement executed by all parties hereto, and then such amendment shall be effective only in the particular instance and for the purpose for which it is given.

19. This Agreement is solely for the benefit the Nonprofit Corporation and the Municipality. No provision of this Agreement shall in any way inure to the benefit of, or create any rights whatsoever in any third person or entity (including the public at large) unless expressly provided for herein.

Attest:



Attest:

WEST ORANGE SENIOR CITIZENS
HOUSING ASSOCIATION

By: 

THE TOWNSHIP OF WEST ORANGE

By: _____

RESOLUTION

WHEREAS, pursuant to Title 54 of the New Jersey Statutes Annotated, the Township annually assesses all real properties within the Township and allocates its budget in a proportionate manner based upon the value of the various line items; and

WHEREAS, by Agreement dated January, 2016, the Township retained Blau and Blau, Attorneys at Law of the State of New Jersey, as special counsel for the purpose of handling commercial tax appeals for the period January 1, 2016 through December 31, 2016 (“Special Counsel”); and

WHEREAS, Special Counsel’s engagement includes the analysis of properties to determine the appropriateness of filing affirmative tax appeals on behalf of the Township which tax appeals are designed to accurately and equitably apportion the real estate tax burden among the existing properties within the Township; and

WHEREAS, Special Counsel is entitled to a contingent fee if any increase in assessment occurs as a result of the appeal; and

WHEREAS, Special Counsel performed an analysis as to the various properties and filed an affirmative tax appeal concerning 471-475 Prospect Avenue, Block 155, Lot 26.02, owned by AMPC Real Estate (“Property”); and

WHEREAS, Special Counsel filed affirmative tax appeals concerning the Property for tax years 2011, 2014, 2015 and 2016; and

WHEREAS, Special Counsel has consulted with Kevin Dillon, the Tax Assessor and Mark Hendricks, Appraiser for the Township, who agree that the proposed settlement is fair and reasonable; and

WHEREAS, it is estimated that the proposed settlement will result in an immediate payment of \$280,000 for the four years involved and an additional \$75,000 per annum going forward;

NOW HEREBY BE IT RESOLVED, BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE that Blau and Blau, as Special Counsel, be and hereby is authorized to settle the pending affirmative tax appeals for the tax years 2012, 2014, 2015 and 2016 concerning the Property designated as:

<u>LOT</u>	<u>BLOCK</u>	<u>ADDRESS</u>	<u>OWNER</u>
26.02	155	471-475 Prospect Avenue	AMPC Real Estate ¹

NOW HEREBY BE IT RESOLVED THAT THE ASSESSMENTS SHALL BE MODIFIED AND INCREASED AS FOLLOWS:

<u>TAX YEAR</u>	<u>OLD ASSESSMENT</u>	<u>NEW ASSESSMENT UNDER SETTLEMENT</u>
2012	\$4,215,000	\$6,000,000
2014	\$4,088,300	\$6,000,000
2015	\$4,088,300	\$6,000,000
2016	\$4,088,300	\$6,000,000

NOW HEREBY BE IT RESOLVED, BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE that Blau and Blau, as special counsel, is authorized to take

¹ The owner in 2012 was Prism Green Assoc. III, LLC

all steps and execute all documents and pleadings and the Chief Financial Officer shall disburse to Blau & Blau its contingent fee within 30 days of receipt of the initial payment;

This Resolution shall be available to inspection during normal business hours and in accordance with all applicable statutes.

Karen J. Carnevale, R.M.C.
Municipal Clerk

Victor Cirilo
Council President

Adopted: June 28, 2016

I hereby certify funds are available from: _____

JOHN GROSS, CHIEF FINANCIAL OFFICER

RESOLUTION

WHEREAS, the a Tax Sale Certificate No. 12-084 was purchased by an individual named Isaac Moradi ("Mr. Moradi") in 2012 for the property at 293 St. Cloud Avenue; and

WHEREAS, Mr. Moradi paid sewer charges from 2012 through 2016 to the Township totaling \$1,302.69; and

WHEREAS, the sewer at 293 St. Cloud Avenue had been capped since 2012, and

WHEREAS, Mr. Moradi is entitled to a refund for the sewer charges he paid since 2012 because the sewer at 293 St. Cloud Avenue had been capped.

NOW, BE IT HEREBY RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE that the Tax Collector for the Township be and is hereby authorized to refund the \$1,302.69 paid by Mr. Moradi for the sewer charges since 2012.

Karen J. Carnevale, R.M.C.
Municipal Clerk

Victor Cirilo
Council President

Adopted: June 28, 2016

I hereby certify funds are available from: _____

JOHN GROSS, CHIEF FINANCIAL OFFICER

RESOLUTION

WHEREAS, on March 8, 2016, the Township adopted Resolution No. 73-16 authorizing the Township to accept the transfer of title for the property at 33 Beverly Road (the "Property") and execute all title documents to complete the transfer, Exhibit "A," annexed hereto; and

WHEREAS, the deed transferring the Property was executed by the grantors, Estate of Ferne J. Williams, and recorded by the Township on May 12, 2016, Exhibit "B," annexed hereto; and

WHEREAS, a tax balance of \$1,482.60 is owed on the Property.

NOW, BE IT HEREBY RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE that the Tax Collector for the Township be and is hereby authorized to cancel the \$1,482.60 tax balance owed on the Property in light of the transfer of the property to the Township.

Karen J. Carnevale, R.M.C.
Municipal Clerk

Victor Cirilo
Council President

Adopted: June 28, 2016

Exhibit “A”

RESOLUTION

WHEREAS, Tobie S. Williams, Peter J. Williams, and David R. Williams (the "Williams Family"), the owners of a certain tract of land located on Beverly Road at Block No. 58, Lot No. 1.14 ("the "Property"), has agreed to transfer title of the Property to the Township of West Orange (the "Township") for the sum of \$1.00 as set forth in a proposed Deed agreement transferring title of the Property to the Township; and

WHEREAS, the Township has determined that the Property would be beneficial to the interests and welfare of the citizens of the Township; and

WHEREAS, the Williams Family has agreed to transfer title of the Property to the Township for the sum of \$1.00 as set forth in a proposed Deed agreement transferring title of the Property to the Township; and

WHEREAS, the Williams Family has reviewed and executed a Deed and other closing documents (the "Closing Documents") transferring title to the Property to the Township, annexed hereto as Exhibit "A;" and

WHEREAS, the Williams Family has also agreed to allow the Township to access and utilize the Property pending the final recording of the Closing Documents (the "Recording Period"); and

NOW, BE IT HEREBY RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE, that the Township Council of the Township authorized the

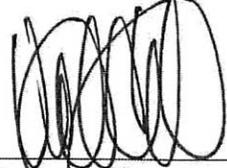
Township Attorney to proceed with drafting and executing all necessary documents to accept the donated Property; and

BE IT FURTHER RESOLVED, that the Township Council of the Township authorized and approves the transfer of the Property from Williams Family to the Township; and

BE IT FURTHER RESOLVED, that the a copy of the Closing Documents shall be maintained by the Municipal Clerk; and

BE IT FURTHER RESOLVED that the Mayor be authorized to purchase title insurance to cover and insure the transfer of the Property from the Williams Family to the Township; and


Karen Carnevale, R.M.C.
Township Clerk


Victor Cirilo
Council President

Adopted: March 8, 2016

Exhibit “B”

DANA RONE
ESSEX COUNTY REGISTER OF DEEDS & MORTGAGES



Hall of Records
465 Martin Luther King Jr Blvd
Room 130
Newark, NJ 07102
(973) 621-4960

***RETURN DOCUMENT TO:**

TRENK, DIPASQUALE, DELLA FERA AND
SODONO, P.C
347 MT PLEASANT AVENUE
SUITE 300
WEST ORANGE, NJ 07052
ATTN: RICHARD D. TRENK, ESQ.

***Total Pages - 9**

Instrument Number - 2016040909

Recorded On 5/12/2016 At 4:02:54 PM

* Instrument Type - DEED

Invoice Number - 53000 User ID: BB

* Grantor - WILLIAMS, DAVID R (CO EXECUTOR)

* Grantee - WEST ORANGE, TOWNSHIP OF

* PARCEL IDENTIFICATION NUMBER

Block: 58 Lot: 1.14 - WEST ORANGE

*** FEES**

NJ PRESERVATION ACCOUNT	\$50.00
REGISTER RECORDING FEE	\$60.00
HOMELESSNESS TRUST FUND	\$3.00
TOTAL PAID	\$113.00

I hereby CERTIFY that this document is
Recorded in the Register of Deeds & Mortgages Office
of Essex County, New Jersey

Dana Rone
Register of Deeds & Mortgages

THIS IS A CERTIFICATION PAGE

Do Not Detach

THIS PAGE IS NOW PART OF THIS LEGAL DOCUMENT

* - Information denoted by an asterisk may change during the verification process and may not be reflected on this page.

INSTRUMENT NUMBER - 2016040909



Prepared by:

Richard D. Trenk, Esq.

Deed

This Deed is made on February ¹¹, 2016

BETWEEN

David R. Williams and Tobie S. Williams as co-Executors of the Estate of Ferne J. Williams, Deceased

whose post office address is
**c/o David R. Williams
85 Twin Oaks Oval
Springfield, New Jersey 07081**

referred to as the Grantor,

AND

the Township of West Orange

whose post office address is
**66 Main Street
West Orange, NJ 07052**

referred to as the Grantee.

The words "Grantor" and "Grantee" shall mean all Grantors and all Grantees listed above.

Ferne J. Williams died on February 6, 2014. Her Last Will and Testament was probated in the Office of the Sussex County Surrogate and by a judgment entered in the Sussex County Surrogate's Court on February 20, 2014, the Grantors, David R. Williams and Tobie S. Williams were appointed as Executors of her Estate.

Transfer of Ownership. **The Grantor grants and conveys (transfers ownership of) the property (called the "Property") described below to the Grantee. This transfer is made for the sum of One (\$1) Dollar.**

The Grantor acknowledges receipt of this money.

2. Tax Map Reference (N.J.S.A. 46.15-1.1) Municipality of West Orange

Block No. **58**, Lot No. 1.14, Property Lot No. , Qualifier No. , Account No.

No property tax identification number is available on the date of this Deed.

(Check Box if Applicable)

3. Property The Property consists of the land and all the building and structures on the land in the **Township of West Orange, County of Essex** and State of New Jersey. The legal description is:

See Legal Description annexed hereto as **Exhibit "A"**

Please see attached Legal Description annexed hereto and made part hereof.
(Check Box if Applicable)

The street address of the Property is:
33 Beverly Road, West Orange, New Jersey 07052.

4. Promises by Grantor. The Grantor promises that the Grantor has done no act to encumber the Property. This promise is called a "covenant as to grantor's acts" (N.J.S.A. 46:4-6). This promise means that the Grantor has not allowed anyone else to obtain any legal rights which affect the Property (such as by making a mortgage or allowing a judgment to be entered against the Grantor).

5. Signatures. The Grantor signs this Deed as of the date at the top of the first page. (Print name below each signature.)

Witnessed or Attested by:



Donnie Miller



DAVID R. WILLIAMS, as co-Executor of
the Estate of Ferne J. Williams



TOBIE S. WILLIAMS, as co-Executor of
the Estate of Ferne J. Williams

STATE OF NEW JERSEY, COUNTY OF ESSEX

SS.:

I CERTIFY that on ~~Dec 4~~ Feb 24th, 2016 DAVID R. WILLIAMS personally came before me and stated to my satisfaction that this person (or if more than one, each person):

- (a) was the maker of this Deed;
- (b) executed this Deed in his or her capacity as personal representative of the deceased owner; and
- (c) made this Deed for \$1.00 as the full and actual consideration paid or to be paid for the transfer of title. (Such consideration is defined in N.J.S.A. 46:15-5).



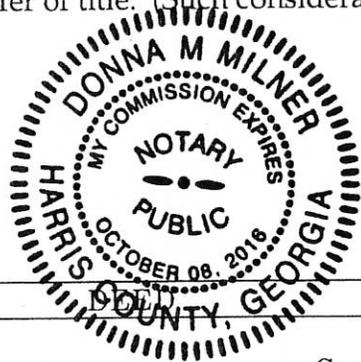
EDWARD WESSLITZ
ATTORNEY AT LAW OF THE STATE OF NJ

STATE OF Georgia, COUNTY OF Harris

SS.:

I CERTIFY that on Feb. 11th, 2018, TOBIE S. WILLIAMS personally came before me and stated to my satisfaction that this person (or if more than one, each person):

- (a) was the maker of this Deed;
- (b) executed this Deed in his or her capacity as personal representative of the deceased owner; and
- (c) made this Deed for \$1.00 as the full and actual consideration paid or to be paid for the transfer of title. (Such consideration is defined in N.J.S.A. 46:15-5).



Donna Milner
 NOTARY PUBLIC

	DATED:
Grantor,	RECORD AND RETURN TO:
To	Richard D. Trenk, Esq. Trenk, DiPasquale, Della Fera and Sodono, P.C. 347 Mt. Pleasant Avenue, Suite 300 West Orange, NJ 07052
Grantee	



State of New Jersey
SELLER'S RESIDENCY CERTIFICATION/EXEMPTION

GIT/REP-3
 (9-2015)

(Please Print or Type)

SELLER'S INFORMATION

Name(s)
 David R. Williams and Tobie S. Williams, as co-Executors of the Estate of Ferne J. Williams, deceased.

Current Street Address
 33 Beverly Road

City, Town, Post Office Box
 West Orange

State
 NJ

Zip Code
 07052

PROPERTY INFORMATION

Block(s)
 58

Lot(s)
 1.14

Qualifier

Street Address
 33 Beverly Road

City, Town, Post Office Box
 West Orange

State
 NJ

Zip Code
 07052

Seller's Percentage of Ownership	Total Consideration	Owner's Share of Consideration	Closing Date
100	\$1		

SELLER'S ASSURANCES (Check the Appropriate Box) (Boxes 2 through 14 apply to Residents and Nonresidents)

1. Seller is a resident taxpayer (individual, estate, or trust) of the State of New Jersey pursuant to the New Jersey Gross Income Tax Act, will file a resident gross income tax return, and will pay any applicable taxes on any gain or income from the disposition of this property.
2. The real property sold or transferred is used exclusively as a principal residence as defined in 26 U.S. Code section 121.
3. Seller is a mortgagor conveying the mortgaged property to a mortgagee in foreclosure or in a transfer in lieu of foreclosure with no additional consideration.
4. Seller, transferor, or transferee is an agency or authority of the United States of America, an agency or authority of the State of New Jersey, the Federal National Mortgage Association, the Federal Home Loan Mortgage Corporation, the Government National Mortgage Association, or a private mortgage insurance company.
5. Seller is not an individual, estate, or trust and is not required to make an estimated gross income tax payment.
6. The total consideration for the property is \$1,000 or less so the seller is not required to make an estimated income tax payment.
7. The gain from the sale is not recognized for federal income tax purposes under 26 U.S. Code section 721, 1031, or 1033 (CIRCLE THE APPLICABLE SECTION). If the indicated section does not ultimately apply to this transaction, the seller acknowledges the obligation to file a New Jersey income tax return for the year of the sale and report the recognized gain.
 Seller did not receive non-like kind property.
8. The real property is being transferred by an executor or administrator of a decedent to a devisee or heir to effect distribution of the decedent's estate in accordance with the provisions of the decedent's will or the intestate laws of this State.
9. The real property being sold is subject to a short sale instituted by the mortgagee, whereby the seller agreed not to receive any proceeds from the sale and the mortgagee will receive all proceeds paying off an agreed amount of the mortgage.
10. The deed is dated prior to August 1, 2004, and was not previously recorded.
11. The real property is being transferred under a relocation company transaction where a trustee of the relocation company buys the property from the seller and then sells the house to a third party buyer for the same price.
12. The real property is being transferred between spouses or incident to a divorce decree or property settlement agreement under 26 U.S. Code section 1041.
13. The property transferred is a cemetery plot.
14. The seller is not receiving net proceeds from the sale. Net proceeds from the sale means the net amount due to the seller on the settlement sheet.

SELLER'S DECLARATION

The undersigned understands that this declaration and its contents may be disclosed or provided to the New Jersey Division of Taxation and that any false statement contained herein may be punished by fine, imprisonment, or both. I furthermore declare that I have examined this declaration and, to the best of my knowledge and belief, it is true, correct and complete. By checking this box I certify that a Power of Attorney to represent the seller(s) has been previously recorded or is being recorded simultaneously with the deed to which this form is attached.

2-24-16

 Date

 Signature
 (Seller) Please indicate if Power of Attorney or Attorney in Fact David Williams

 Date

 Signature
 (Seller) Please indicate if Power of Attorney or Attorney in Fact



State of New Jersey
SELLER'S RESIDENCY CERTIFICATION/EXEMPTION

GIT/REP-3
 (9-2015)

(Please Print or Type)

SELLER'S INFORMATION

Name(s)

David R. Williams and Tobie S. Williams, as co-Executors of the Estate of Ferne J. Williams, deceased.

Current Street Address

33 Beverly Road

City, Town, Post Office Box

West Orange

State

NJ

Zip Code

07052

PROPERTY INFORMATION

Block(s)

58

Lot(s)

1.14

Qualifier

Street Address

33 Beverly Road

City, Town, Post Office Box

West Orange

State

NJ

Zip Code

07052

Seller's Percentage of Ownership

100

Total Consideration

\$1

Owner's Share of Consideration

Closing Date

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2. The real property sold or transferred is used exclusively as a principal residence as defined in 26 U.S. Code section 121.
3. Seller is a mortgagor conveying the mortgaged property to a mortgagee in foreclosure or in a transfer in lieu of foreclosure with no additional consideration.
4. Seller, transferor, or transferee is an agency or authority of the United States of America, an agency or authority of the State of New Jersey, the Federal National Mortgage Association, the Federal Home Loan Mortgage Corporation, the Government National Mortgage Association, or a private mortgage insurance company.
5. Seller is not an individual, estate, or trust and is not required to make an estimated gross income tax payment.
6. The total consideration for the property is \$1,000 or less so the seller is not required to make an estimated income tax payment.
7. The gain from the sale is not recognized for federal income tax purposes under 26 U.S. Code section 721, 1031, or 1033 (CIRCLE THE APPLICABLE SECTION). If the indicated section does not ultimately apply to this transaction, the seller acknowledges the obligation to file a New Jersey income tax return for the year of the sale and report the recognized gain.
 Seller did not receive non-like kind property.
8. The real property is being transferred by an executor or administrator of a decedent to a devisee or heir to effect distribution of the decedent's estate in accordance with the provisions of the decedent's will or the intestate laws of this State.
9. The real property being sold is subject to a short sale instituted by the mortgagee, whereby the seller agreed not to receive any proceeds from the sale and the mortgagee will receive all proceeds paying off an agreed amount of the mortgage.
10. The deed is dated prior to August 1, 2004, and was not previously recorded.
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12. The real property is being transferred between spouses or incident to a divorce decree or property settlement agreement under 26 U.S. Code section 1041.
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The undersigned understands that this declaration and its contents may be disclosed or provided to the New Jersey Division of Taxation and that any false statement contained herein may be punished by fine, imprisonment, or both. I furthermore declare that I have examined this declaration and, to the best of my knowledge and belief, it is true, correct and complete. By checking this box I certify that a Power of Attorney to represent the seller(s) has been previously recorded or is being recorded simultaneously with the deed to which this form is attached.

2-9-2016

Date

Tobie S. Williams, Co-Executor

Signature

(Seller) Please indicate if Power of Attorney or Attorney in Fact

Date

Signature

(Seller) Please indicate if Power of Attorney or Attorney in Fact

STATE OF NEW JERSEY
AFFIDAVIT OF CONSIDERATION FOR USE BY SELLER

(Chapter 49, P.L. 1968, as amended through Chapter 33, P.L. 2006) (N.J.S.A. 46:15-5 et seq.)

BEFORE COMPLETING THIS AFFIDAVIT, PLEASE READ THE INSTRUCTIONS ON THE REVERSE SIDE OF THIS FORM.

STATE OF NEW JERSEY

FOR RECORDER'S USE ONLY	
Consideration	\$ 1.00
RTF paid by seller	\$
Date	5/12/16
By	BB

COUNTY ESSEX } SS. County Municipal Code 0722
 MUNICIPALITY OF PROPERTY LOCATION WEST ORANGE

*Use symbol "C" to indicate that fee is exclusively for county use.

(1) PARTY OR LEGAL REPRESENTATIVE (Instructions #3 and #4 on reverse side)

Deponent, DAVID R. WILLIAMS, being duly sworn according to law upon his/her oath,
 (Name)
 deposes and says that he/she is the LEGAL REPRESENTATIVE in a deed dated 2/11/16 transferring
 (Grantor, Legal Representative, Corporate Officer, Officer of Title Company, Lending Institution, etc.)

real property identified as Block number 58 Lot number 1.14 located at
33 BEVERLY ROAD, WEST ORANGE and annexed thereto.
 (Street Address, Town)

(2) CONSIDERATION \$ 1.00 (Instructions #1 and #5 on reverse side) no prior mortgage to which property is subject.

(3) Property transferred is Class 4A 4B 4C (circle one). If property transferred is Class 4A, calculation in Section 3A below is required.

(3A) REQUIRED CALCULATION OF EQUALIZED VALUATION FOR ALL CLASS 4A (COMMERCIAL) PROPERTY TRANSACTIONS:
(Instructions #5A and #7 on reverse side)

Total Assessed Valuation + Director's Ratio = Equalized Assessed Valuation

\$ _____ + _____ % = \$ _____

If Director's Ratio is less than 100%, the equalized valuation will be an amount greater than the assessed value. If Director's Ratio is equal to or in excess of 100%, the assessed value will be equal to the equalized valuation.

(4) FULL EXEMPTION FROM FEE (Instruction #8 on reverse side)

Deponent states that this deed transaction is fully exempt from the Realty Transfer Fee imposed by C. 49, P.L. 1968, as amended through C. 66, P.L. 2004, for the following reason(s). Mere reference to exemption symbol is insufficient. Explain in detail.

THIS DEED IS FULLY EXEMPT FROM THE REALTY TRANSFER FEE AS THE CONSIDERATION IS LESS THAN \$100.00

(5) PARTIAL EXEMPTION FROM FEE (Instruction #9 on reverse side)

NOTE: All boxes below apply to grantor(s) only. ALL BOXES IN APPROPRIATE CATEGORY MUST BE CHECKED. Failure to do so will void claim for partial exemption. Deponent claims that this deed transaction is exempt from State portions of the Basic, Supplemental, and General Purpose Fees, as applicable, imposed by C. 176, P.L. 1975, C. 113, P.L. 2004, and C. 66, P.L. 2004 for the following reason(s):

- A. SENIOR CITIZEN Grantor(s) 62 years of age or over. * (Instruction #9 on reverse side for A or B)
- B. { BLIND PERSON Grantor(s) legally blind or, *
- DISABLED PERSON Grantor(s) permanently and totally disabled receiving disability payments not gainfully employed*

Senior citizens, blind persons, or disabled persons must also meet all of the following criteria:

- Owned and occupied by grantor(s) at time of sale. Resident of State of New Jersey.
- One or two-family residential premises. Owners as joint tenants must all qualify.

*IN CASE OF HUSBAND AND WIFE, PARTNERS IN A CIVIL UNION COUPLE, ONLY ONE GRANTOR NEED QUALIFY IF TENANTS BY THE ENTIRETY.

C. LOW AND MODERATE INCOME HOUSING (Instruction #9 on reverse side)

- Affordable according to H.U.D. standards. Reserved for occupancy.
- Meets income requirements of region. Subject to resale controls.

(6) NEW CONSTRUCTION (Instructions #2, #10, #12 on reverse side)

- Entirely new improvement. Not previously occupied.
- Not previously used for any purpose. "NEW CONSTRUCTION" printed clearly at top of first page of the deed.

(7) RELATED LEGAL ENTITIES TO LEGAL ENTITIES (Instructions #5, #12, #14 on reverse side)

- No prior mortgage assumed or to which property is subject at time of sale.
- No contributions to capital by either grantor or grantee legal entity.
- No stock or money exchanged by or between grantor or grantee legal entities.

(8) Deponent makes this Affidavit to induce county clerk or register of deeds to record the deed and accept the fee submitted herewith in accordance with the provisions of Chapter 49, P.L. 1968, as amended through Chapter 33, P.L. 2006.

Subscribed and sworn to before me
 this 12th day of August, 2016
EB

Signature of Deponent DAVID R. WILLIAMS
 Grantor Name
85 Twin Oaks Oval, Springfield, NJ
 Deponent Address Grantor Address at Time of Sale
XXX-XXX-2061
 Last three digits in Grantor's Social Security Number Company of Settlement Officer

Edward Weisslitz
Attorney at Law
State of New Jersey

FOR OFFICIAL USE ONLY	
Instrument Number	<u>2016040909</u> County <u>Essex</u>
Deed Number	Book _____ Page _____
Deed Dated	<u>2/11/16</u> Date Recorded <u>5/12/16</u>

STATE OF NEW JERSEY
AFFIDAVIT OF CONSIDERATION FOR USE BY SELLER
(Chapter 49, P.L. 1968, as amended through Chapter 33, P.L. 2006) (N.J.S.A. 46:15-5 et seq.)

BEFORE COMPLETING THIS AFFIDAVIT, PLEASE READ THE INSTRUCTIONS ON THE REVERSE SIDE OF THIS FORM.

STATE OF NEW JERSEY

COUNTY ESSEX } SS. County Municipal Code 0722

FOR RECORDER'S USE ONLY	
Consideration	\$ <u>1.00</u>
RTF paid by seller	\$ <u>5</u>
Date	<u>5/12/16</u> By <u>SB</u>

*Use symbol "C" to indicate that fee is exclusively for county use.

(1) PARTY OR LEGAL REPRESENTATIVE (Instructions #3 and #4 on reverse side)

Deponent, Tobie S. Williams, being duly sworn according to law upon his/her oath, deposes and says that he/she is the Authorized Member of Grantor in a deed dated February 11, 2016 transferring (Grantor, Legal Representative, Corporate Officer, Officer of Title Company, Lending Institution, etc.) real property identified as Block number 58 Lot number 1.14 located at 33 Beverly Road, West Orange and annexed thereto.

(2) CONSIDERATION \$ 1.00 (Instructions #1 and #5 on reverse side) no prior mortgage to which property is subject.

(3) Property transferred is Class 4A 4B 4C (circle one). If property transferred is Class 4A, calculation in Section 3A below is required.

(3A) REQUIRED CALCULATION OF EQUALIZED VALUATION FOR ALL CLASS 4A (COMMERCIAL) PROPERTY TRANSACTIONS: (Instructions #5A and #7 on reverse side)

Total Assessed Valuation ÷ Director's Ratio = Equalized Assessed Valuation

\$ _____ ÷ _____ % = \$ _____

If Director's Ratio is less than 100%, the equalized valuation will be an amount greater than the assessed value. If Director's Ratio is equal to or in excess of 100%, the assessed value will be equal to the equalized valuation.

(4) FULL EXEMPTION FROM FEE (Instruction #8 on reverse side)

Deponent states that this deed transaction is fully exempt from the Realty Transfer Fee imposed by C. 49, P.L. 1968, as amended through C. 66, P.L. 2004, for the following reason(s). Mere reference to exemption symbol is insufficient. Explain in detail.

This deed transaction is fully exempt from the Realty Transfer Fee as the consideration for this transaction is less than \$100.00.

(5) PARTIAL EXEMPTION FROM FEE (Instruction #9 on reverse side)

NOTE: All boxes below apply to grantor(s) only. ALL BOXES IN APPROPRIATE CATEGORY MUST BE CHECKED. Failure to do so will void claim for partial exemption. Deponent claims that this deed transaction is exempt from State portions of the Basic, Supplemental, and General Purpose Fees, as applicable, imposed by C. 176, P.L. 1975, C. 113, P.L. 2004, and C. 66, P.L. 2004 for the following reason(s):

- A. SENIOR CITIZEN Grantor(s) 62 years of age or over. * (Instruction #9 on reverse side for A or B)
- B. BLIND PERSON Grantor(s) legally blind or; *
- DISABLED PERSON Grantor(s) permanently and totally disabled receiving disability payments not gainfully employed*

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- Affordable according to H.U.D. standards.
- Reserved for occupancy.
- Meets income requirements of region.
- Subject to resale controls.

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- Entirely new improvement.
- Not previously occupied.
- Not previously used for any purpose.
- NEW CONSTRUCTION printed clearly at top of first page of the deed.

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- No prior mortgage assumed or to which property is subject at time of sale.
- No contributions to capital by either grantor or grantee legal entity.
- No stock or money exchanged by or between grantor or grantee legal entities.

(8) Deponent makes this Affidavit to induce county clerk or register of deeds to record the deed and accept the fee submitted herewith in accordance with the provisions of Chapter 49, P.L. 1968, as amended through Chapter 33, P.L. 2006.

Subscribed and sworn to before me this 11 day of February, 20 16

Tobie S. Williams Signature of Deponent Grantor Name
PO Box 1161 Pine Mountain, GA 31822 Deponent Address Grantor Address at Time of Sale
 xxx-xxx-656 Richard D. Trenk, Esq.
 Last three digits in Grantor's Social Security Number Name/Company of Settlement Officer
2016040909



FOR OFFICIAL USE ONLY	
Instrument Number	County <u>Essex</u>
Deed Number	Book _____ Page _____
Deed Date	Date Recorded <u>5/12/16</u>

County recording officers shall forward one copy of each RTF-1 form when Section 3A is completed to:

STATE OF NEW JERSEY
PO BOX 251
TRENTON, NJ 08695-0251
ATTENTION: REALTY TRANSFER FEE UNIT

DANA RONE
ESSEX COUNTY REGISTER OF DEEDS & MORTGAGES



Hall of Records
465 Martin Luther King Jr Blvd
Room 130
Newark, NJ 07102
(973) 621-4960

***RETURN DOCUMENT TO:**

TRENK, DIPASQUALE, DELLA FERA AND
SODONO, P.C
347 MT PLEASANT AVENUE
SUITE 300
WEST ORANGE, NJ 07052
ATTN: RICHARD D. TRENK, ESQ.

***Total Pages - 9**

Instrument Number - 2016040909

Recorded On 5/12/2016 At 4:02:54 PM

* Instrument Type - DEED

Invoice Number - 53000 User ID: BB

* Grantor - WILLIAMS, DAVID R (CO EXECUTOR)

* Grantee - WEST ORANGE, TOWNSHIP OF

* PARCEL IDENTIFICATION NUMBER

Block: 58 Lot: 1.14 - WEST ORANGE

*** FEES**

NJ PRESERVATION ACCOUNT	\$50.00
REGISTER RECORDING FEE	\$60.00
HOMELESSNESS TRUST FUND	\$3.00
TOTAL PAID	\$113.00

I hereby CERTIFY that this document is
Recorded in the Register of Deeds & Mortgages Office
of Essex County, New Jersey

Dana Rone
Register of Deeds & Mortgages

THIS IS A CERTIFICATION PAGE

Do Not Detach

THIS PAGE IS NOW PART OF THIS LEGAL DOCUMENT

* - Information denoted by an asterisk may change during the verification process and may not be reflected on this page.

INSTRUMENT NUMBER - 2016040909



Prepared by:

Richard D. Trenk, Esq.

Deed

This Deed is made on February ¹¹, 2016

BETWEEN

**David R. Williams and Tobie S. Williams as co-
Executors of the Estate of Ferne J. Williams,
Deceased**

whose post office address is
**c/o David R. Williams
85 Twin Oaks Oval
Springfield, New Jersey 07081**

referred to as the Grantor,

AND

the Township of West Orange

whose post office address is
**66 Main Street
West Orange, NJ 07052**

referred to as the Grantee.

The words "Grantor" and "Grantee" shall mean all Grantors and all Grantees listed above.

Ferne J. Williams died on February 6, 2014. Her Last Will and Testament was probated in the Office of the Sussex County Surrogate and by a judgment entered in the Sussex County Surrogate's Court on February 20, 2014, the Grantors, David R. Williams and Tobie S. Williams were appointed as Executors of her Estate.

Transfer of Ownership. The Grantor grants and conveys (transfers ownership of) the property (called the "Property") described below to the Grantee. This transfer is made for the sum of One (\$1) Dollar.

The Grantor acknowledges receipt of this money.

2. Tax Map Reference (N.J.S.A. 46.15-1.1) Municipality of West Orange

Block No. **58**, Lot No. 1.14, Property Lot No. , Qualifier No. , Account No.

No property tax identification number is available on the date of this Deed.

(Check Box if Applicable)

3. Property The Property consists of the land and all the building and structures on the land in the **Township of West Orange**, County of **Essex** and State of New Jersey. The legal description is:

See Legal Description annexed hereto as **Exhibit "A"**

Please see attached Legal Description annexed hereto and made part hereof.
(Check Box if Applicable)

The street address of the Property is:
33 Beverly Road, West Orange, New Jersey 07052.

4. Promises by Grantor. The Grantor promises that the Grantor has done no act to encumber the Property. This promise is called a "covenant as to grantor's acts" (N.J.S.A. 46:4-6). This promise means that the Grantor has not allowed anyone else to obtain any legal rights which affect the Property (such as by making a mortgage or allowing a judgment to be entered against the Grantor).

5. Signatures. The Grantor signs this Deed as of the date at the top of the first page. (Print name below each signature.)

Witnessed or Attested by:



Donna Miller



DAVID R. WILLIAMS, as co-Executor of
the Estate of Ferne J. Williams

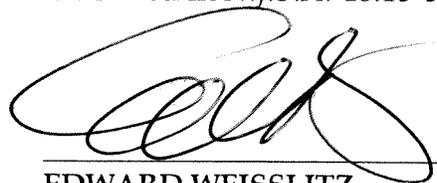
TOBIE S. WILLIAMS, as co-Executor of
the Estate of Ferne J. Williams

STATE OF NEW JERSEY, COUNTY OF ESSEX

SS.:

I CERTIFY that on ~~Feb 24~~ Feb 24th, 2016 DAVID R. WILLIAMS personally came before me and stated to my satisfaction that this person (or if more than one, each person):

- (a) was the maker of this Deed;
- (b) executed this Deed in his or her capacity as personal representative of the deceased owner; and
- (c) made this Deed for \$1.00 as the full and actual consideration paid or to be paid for the transfer of title. (Such consideration is defined in N.J.S.A. 46:15-5).



EDWARD WESSLITZ
ATTORNEY AT LAW OF THE STATE OF NJ



State of New Jersey
SELLER'S RESIDENCY CERTIFICATION/EXEMPTION

GIT/REP-3
 (9-2015)

(Please Print or Type)

SELLER'S INFORMATION

Name(s)
 David R. Williams and Tobie S. Williams, as co-Executors of the Estate of Ferne J. Williams, deceased.

Current Street Address
 33 Beverly Road

City, Town, Post Office Box
 West Orange

State
 NJ

Zip Code
 07052

PROPERTY INFORMATION

Block(s)
 58

Lot(s)
 1.14

Qualifier

Street Address
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100	\$1		

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2. The real property sold or transferred is used exclusively as a principal residence as defined in 26 U.S. Code section 121.
3. Seller is a mortgagor conveying the mortgaged property to a mortgagee in foreclosure or in a transfer in lieu of foreclosure with no additional consideration.
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 Seller did not receive non-like kind property.
8. The real property is being transferred by an executor or administrator of a decedent to a devisee or heir to effect distribution of the decedent's estate in accordance with the provisions of the decedent's will or the intestate laws of this State.
9. The real property being sold is subject to a short sale instituted by the mortgagee, whereby the seller agreed not to receive any proceeds from the sale and the mortgagee will receive all proceeds paying off an agreed amount of the mortgage.
10. The deed is dated prior to August 1, 2004, and was not previously recorded.
11. The real property is being transferred under a relocation company transaction where a trustee of the relocation company buys the property from the seller and then sells the house to a third party buyer for the same price.
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2-24-16

 Date

 Signature David Williams
 (Seller) Please indicate if Power of Attorney or Attorney in Fact

 Date

 Signature
 (Seller) Please indicate if Power of Attorney or Attorney in Fact



State of New Jersey
SELLER'S RESIDENCY CERTIFICATION/EXEMPTION

GIT/REP-3
(9-2015)

(Please Print or Type)

SELLER'S INFORMATION

Name(s)

David R. Williams and Tobie S. Williams, as co-Executors of the Estate of Ferne J. Williams, deceased.

Current Street Address

33 Beverly Road

City, Town, Post Office Box

West Orange

State

NJ

Zip Code

07052

PROPERTY INFORMATION

Block(s)

58

Lot(s)

1.14

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City, Town, Post Office Box

West Orange

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NJ

Zip Code

07052

Seller's Percentage of Ownership

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Total Consideration

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Owner's Share of Consideration

Closing Date

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3. Seller is a mortgagor conveying the mortgaged property to a mortgagee in foreclosure or in a transfer in lieu of foreclosure with no additional consideration.
4. Seller, transferor, or transferee is an agency or authority of the United States of America, an agency or authority of the State of New Jersey, the Federal National Mortgage Association, the Federal Home Loan Mortgage Corporation, the Government National Mortgage Association, or a private mortgage insurance company.
5. Seller is not an individual, estate, or trust and is not required to make an estimated gross income tax payment.
6. The total consideration for the property is \$1,000 or less so the seller is not required to make an estimated income tax payment.
7. The gain from the sale is not recognized for federal income tax purposes under 26 U.S. Code section 721, 1031, or 1033 (CIRCLE THE APPLICABLE SECTION). If the indicated section does not ultimately apply to this transaction, the seller acknowledges the obligation to file a New Jersey income tax return for the year of the sale and report the recognized gain.
 Seller did not receive non-like kind property.
8. The real property is being transferred by an executor or administrator of a decedent to a devisee or heir to effect distribution of the decedent's estate in accordance with the provisions of the decedent's will or the intestate laws of this State.
9. The real property being sold is subject to a short sale instituted by the mortgagee, whereby the seller agreed not to receive any proceeds from the sale and the mortgagee will receive all proceeds paying off an agreed amount of the mortgage.
10. The deed is dated prior to August 1, 2004, and was not previously recorded.
11. The real property is being transferred under a relocation company transaction where a trustee of the relocation company buys the property from the seller and then sells the house to a third party buyer for the same price.
12. The real property is being transferred between spouses or incident to a divorce decree or property settlement agreement under 26 U.S. Code section 1041.
13. The property transferred is a cemetery plot.
14. The seller is not receiving net proceeds from the sale. Net proceeds from the sale means the net amount due to the seller on the settlement sheet.

SELLER'S DECLARATION

The undersigned understands that this declaration and its contents may be disclosed or provided to the New Jersey Division of Taxation and that any false statement contained herein may be punished by fine, imprisonment, or both. I furthermore declare that I have examined this declaration and, to the best of my knowledge and belief, it is true, correct and complete. By checking this box I certify that a Power of Attorney to represent the seller(s) has been previously recorded or is being recorded simultaneously with the deed to which this form is attached.

2-9-2016

Date

Tobie S. Williams, Co-Executor

Signature

(Seller) Please indicate if Power of Attorney or Attorney in Fact

Date

Signature

(Seller) Please indicate if Power of Attorney or Attorney in Fact

STATE OF NEW JERSEY
AFFIDAVIT OF CONSIDERATION FOR USE BY SELLER

(Chapter 49, P.L.1968, as amended through Chapter 33, P.L. 2006) (N.J.S.A. 46:15-5 et seq.)

BEFORE COMPLETING THIS AFFIDAVIT, PLEASE READ THE INSTRUCTIONS ON THE REVERSE SIDE OF THIS FORM.

STATE OF NEW JERSEY

FOR RECORDER'S USE ONLY	
Consideration	\$ <u>1.00</u>
RTF paid by seller	\$ <u>0</u>
Date	<u>5/12/16</u> By <u>BB</u>

COUNTY ESSEX } SS. County Municipal Code 0722

MUNICIPALITY OF PROPERTY LOCATION WEST ORANGE

*Use symbol "C" to indicate that fee is exclusively for county use.

(1) PARTY OR LEGAL REPRESENTATIVE (Instructions #3 and #4 on reverse side)

Deponent, DAVID R. WILLIAMS, being duly sworn according to law upon his/her oath, deposes and says that he/she is the LEGAL REPRESENTATIVE in a deed dated 2/11/16 transferring (Grantor, Legal Representative, Corporate Officer, Officer of Title Company, Lending Institution, etc.) real property identified as Block number 58 Lot number 1.14 located at 33 BEVERLY ROAD, WEST ORANGE and annexed thereto. (Street Address, Town)

(2) CONSIDERATION \$ 1.00 (Instructions #1 and #5 on reverse side) no prior mortgage to which property is subject.

(3) Property transferred is Class 4A 4B 4C (circle one). If property transferred is Class 4A, calculation in Section 3A below is required.

(3A) REQUIRED CALCULATION OF EQUALIZED VALUATION FOR ALL CLASS 4A (COMMERCIAL) PROPERTY TRANSACTIONS: (Instructions #5A and #7 on reverse side)

Total Assessed Valuation + Director's Ratio = Equalized Assessed Valuation

\$ _____ + _____ % = \$ _____

If Director's Ratio is less than 100%, the equalized valuation will be an amount greater than the assessed value. If Director's Ratio is equal to or in excess of 100%, the assessed value will be equal to the equalized valuation.

(4) FULL EXEMPTION FROM FEE (Instruction #8 on reverse side)

Deponent states that this deed transaction is fully exempt from the Realty Transfer Fee imposed by C. 49, P.L. 1968, as amended through C. 66, P.L. 2004, for the following reason(s). Mere reference to exemption symbol is insufficient. Explain in detail.
THIS DEED IS FULLY EXEMPT FROM THE REALTY TRANSFER FEE AS THE CONSIDERATION IS LESS THAN \$100.00

(5) PARTIAL EXEMPTION FROM FEE (Instruction #9 on reverse side)

NOTE: All boxes below apply to grantor(s) only. ALL BOXES IN APPROPRIATE CATEGORY MUST BE CHECKED. Failure to do so will void claim for partial exemption. Deponent claims that this deed transaction is exempt from State portions of the Basic, Supplemental, and General Purpose Fees, as applicable, imposed by C. 176, P.L. 1975, C. 113, P.L. 2004, and C. 66, P.L. 2004 for the following reason(s):

- A. SENIOR CITIZEN Grantor(s) 62 years of age or over. *(Instruction #9 on reverse side for A or B)
 - B. { BLIND PERSON Grantor(s) legally blind or; *
 - DISABLED PERSON Grantor(s) permanently and totally disabled receiving disability payments not gainfully employed*
- Senior citizens, blind persons, or disabled persons must also meet all of the following criteria:
- Owned and occupied by grantor(s) at time of sale. Resident of State of New Jersey.
 - One or two-family residential premises. Owners as joint tenants must all qualify.

*IN CASE OF HUSBAND AND WIFE, PARTNERS IN A CIVIL UNION COUPLE, ONLY ONE GRANTOR NEED QUALIFY IF TENANTS BY THE ENTIRETY.

C. LOW AND MODERATE INCOME HOUSING (Instruction #9 on reverse side)

- Affordable according to H.U.D. standards. Reserved for occupancy.
- Meets income requirements of region. Subject to resale controls.

(6) NEW CONSTRUCTION (Instructions #2, #10, #12 on reverse side)

- Entirely new improvement. Not previously occupied.
- Not previously used for any purpose. "NEW CONSTRUCTION" printed clearly at top of first page of the deed.

(7) RELATED LEGAL ENTITIES TO LEGAL ENTITIES (Instructions #5, #12, #14 on reverse side)

- No prior mortgage assumed or to which property is subject at time of sale.
- No contributions to capital by either grantor or grantee legal entity.
- No stock or money exchanged by or between grantor or grantee legal entities.

(8) Deponent makes this Affidavit to induce county clerk or register of deeds to record the deed and accept the fee submitted herewith in accordance with the provisions of Chapter 49, P.L. 1968, as amended through Chapter 33, P.L. 2006.

Subscribed and sworn to before me this 21 day of February 2016.

[Handwritten signature]

DAVID R. WILLIAMS
Signature of Deponent Grantor Name

85 Twin Oaks Oval, Springfield, NJ
Deponent Address Grantor Address at Time of Sale

xxx-xxx-2061
Last three digits in Grantor's Social Security Number

Company of Settlement Officer

Edward Weisslitz
Attorney at Law
State of New Jersey

FOR OFFICIAL USE ONLY	
Instrument Number	<u>2016040909</u> County <u>Essex</u>
Deed Number	Book _____ Page _____
Deed Dated	<u>2/11/16</u> Date Recorded <u>5/12/16</u>

County recording officers shall forward one copy of each RTF-1 form when Section 3A is completed to:

STATE OF NEW JERSEY
PO BOX 251
TRENTON, NJ 08695-0251
ATTENTION: REALTY TRANSFER FEE UNIT

STATE OF NEW JERSEY
AFFIDAVIT OF CONSIDERATION FOR USE BY SELLER

(Chapter 49, P.L.1968, as amended through Chapter 33, P.L. 2006) (N.J.S.A. 46:15-5 et seq.)

BEFORE COMPLETING THIS AFFIDAVIT, PLEASE READ THE INSTRUCTIONS ON THE REVERSE SIDE OF THIS FORM.

STATE OF NEW JERSEY

COUNTY ESSEX } SS. County Municipal Code 0722

MUNICIPALITY OF PROPERTY LOCATION Township of West Orange

FOR RECORDER'S USE ONLY	
Consideration	\$ <u>1.00</u>
RTF paid by seller	\$ <u>0</u>
Date	<u>5/12/16</u> By <u>[Signature]</u>

*Use symbol "C" to indicate that fee is exclusively for county use.

(1) PARTY OR LEGAL REPRESENTATIVE (Instructions #3 and #4 on reverse side)

Deponent, Tobie S. Williams, being duly sworn according to law upon his/her oath, deposes and says that he/she is the Authorized Member of Grantor in a deed dated February 11, 2016 transferring (Grantor, Legal Representative, Corporate Officer, Officer of Title Company, Lending Institution, etc.) real property identified as Block number 58 Lot number 1.14 located at 33 Beverly Road, West Orange and annexed thereto. (Street Address, Town)

(2) CONSIDERATION \$ 1.00 (Instructions #1 and #5 on reverse side) no prior mortgage to which property is subject.

(3) Property transferred is Class 4A 4B 4C (circle one). If property transferred is Class 4A, calculation in Section 3A below is required.

(3A) REQUIRED CALCULATION OF EQUALIZED VALUATION FOR ALL CLASS 4A (COMMERCIAL) PROPERTY TRANSACTIONS: (Instructions #5A and #7 on reverse side)

Total Assessed Valuation + Director's Ratio = Equalized Assessed Valuation

\$ _____ + _____ % = \$ _____

If Director's Ratio is less than 100%, the equalized valuation will be an amount greater than the assessed value. If Director's Ratio is equal to or in excess of 100%, the assessed value will be equal to the equalized valuation.

(4) FULL EXEMPTION FROM FEE (Instruction #8 on reverse side)

Deponent states that this deed transaction is fully exempt from the Realty Transfer Fee imposed by C. 49, P.L. 1968, as amended through C. 66, P.L. 2004, for the following reason(s). Mere reference to exemption symbol is insufficient. Explain in detail. This deed transaction is fully exempt from the Realty Transfer Fee as the consideration for this transaction is less than \$100.00.

(5) PARTIAL EXEMPTION FROM FEE (Instruction #9 on reverse side)

NOTE: All boxes below apply to grantor(s) only. ALL BOXES IN APPROPRIATE CATEGORY MUST BE CHECKED. Failure to do so will void claim for partial exemption. Deponent claims that this deed transaction is exempt from State portions of the Basic, Supplemental, and General Purpose Fees, as applicable, imposed by C. 176, P.L. 1975, C. 113, P.L. 2004, and C. 66, P.L. 2004 for the following reason(s):

- A. SENIOR CITIZEN Grantor(s) 62 years of age or over. * (Instruction #9 on reverse side for A or B)
- B. BLIND PERSON Grantor(s) legally blind or, *
- DISABLED PERSON Grantor(s) permanently and totally disabled receiving disability payments not gainfully employed*

Senior citizens, blind persons, or disabled persons must also meet all of the following criteria:
 Owned and occupied by grantor(s) at time of sale. Resident of State of New Jersey.
 One or two-family residential premises. Owners as joint tenants must all qualify.

*IN CASE OF HUSBAND AND WIFE, PARTNERS IN A CIVIL UNION COUPLE, ONLY ONE GRANTOR NEED QUALIFY IF TENANTS BY THE ENTIRETY.

C. LOW AND MODERATE INCOME HOUSING (Instruction #9 on reverse side)

- Affordable according to H.U.D. standards. Reserved for occupancy.
- Meets income requirements of region. Subject to resale controls.

(6) NEW CONSTRUCTION (Instructions #2, #10, #12 on reverse side)

- Entirely new improvement. Not previously occupied.
- Not previously used for any purpose. "NEW CONSTRUCTION" printed clearly at top of first page of the deed.

(7) RELATED LEGAL ENTITIES TO LEGAL ENTITIES (Instructions #5, #12, #14 on reverse side)

- No prior mortgage assumed or to which property is subject at time of sale.
- No contributions to capital by either grantor or grantee legal entity.
- No stock or money exchanged by or between grantor or grantee legal entities.

(8) Deponent makes this Affidavit to induce county clerk or register of deeds to record the deed and accept the fee submitted herewith in accordance with the provisions of Chapter 49, P.L. 1968, as amended through Chapter 33, P.L. 2006.

Subscribed and sworn to before me this 9 day of February, 20 16

Tobie S. Williams Signature of Deponent Grantor Name

70 Box 116) Pine Mountain, GA 31822 Deponent Address Grantor Address at Time of Sale

xxx-xxx-656 Last three digits in Grantor's Social Security Number Richard D. Trenk, Esq. Name/Company of Settlement Officer

FOR OFFICIAL USE ONLY	
Instrument Number	County <u>Essex</u>
Deed Number	Book _____ Page _____
Deed Dated	Date Recorded <u>5/12/16</u>



County recording officers shall forward one copy of each RTF-1 form when Section 3A is completed to:

STATE OF NEW JERSEY
PO BOX 251
TRENTON, NJ 08695-0251
ATTENTION: REALTY TRANSFER FEE UNIT

RESOLUTION

WHEREAS, the New Jersey Department of Community of Affairs is making funding available to municipalities and counties through the Recreational Opportunities for Individuals with Disabilities Grant Program (the "ROID Grant Program"); and

WHEREAS, the Township of West Orange desires to apply for and obtain a grant from the ROID Grant Program for approximately \$10,000 to carry out a project through the Township's Recreation Department to teach individuals with disabilities to ride a conventional two wheel bicycle (the "Program"); and

WHEREAS, the proposed project provides a benefit to the residents of the Township of West Orange.

NOW, BE IT HEREBY RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE authorizes the Township's Recreation Department to prepare and submit a grant application to the ROID Grant Program; and it is further

RESOLVED that the Township's Recreation Department is granted discretion to accept a lesser or greater amount through a Grant Agreement through the ROID Grant Program; and it is further

RESOLVED that the Township's Recreation Department is authorized to expend any funds obtained through the ROID Grant Program pursuant to the terms of the Grant Agreement for use in the Program; and it is further

RESOLVED that the Mayor is authorized to execute any Grant Agreement through the ROID Grant Program; and it is further

RESOLVED that notice of this resolution shall be available in the Clerk's office in accordance with applicable law.

Karen J. Carnevale, R.M.C.
Municipal Clerk

Victor Cirilo
Council President

Adopted: June 28, 2016

Budget Amendment Certification Form, Appropriations Offset by Revenue

Counties/Municipalities (NJS A 40A:4-87) or Fire Districts (NJS A 40A:14-78.5)

Resolution Date: 6/28/2016

Resolution # 2016-154

Muni Code 0722 Organization Name 0722 West Orange Town Township - County of Essex

Fiscal Year 2

Revenue Title 45 Amount \$ 3,000.00

Description NewJersey Prtevention Nertwork (NJPN Grant)

Appropriation Title 45 Amount \$ 3,000.00

Description NewJersey Prtevention Nertwork (NJPN Grant)

Local Match _____ Amount _____

Municipalities and Counties only	<u>Chapter 85 - Title and Text</u>	
Appropriation (From) Title	_____	Amount _____
Appropriation (To) Title	_____	Amount _____

By electronic transmittal of this form the County Clerk of the Board/Municipal Clerk/Fire District Executive Director certify that this resolution, reference above and included as an attachment with this form, is a true resolution and was properly adopted by the respective governing body

By electronic transmittal of this form the County/Municipality CFO or the Fire District Accountant certifies that this revenue has been realized and/or is in receipt of written notification from the funding source cited in the resolution and included as an attachment with this form and that the revenue/appropriation identified above meets all statutory requirements and that the Annual Operating Budget has been amended to include this item of revenue/appropriation.

County Clerk of the Board, Municipal Clerk, or Fire District Director

County/Municipal CFO or Fire District Accountant

Title of Certifying Officer

Title of Certifying Officer

Email Address

Email Address

Telephone Number

Telephone Number

Approval is hereby given to the cited resolution adopted by the governing body pursuant to N.J.S.A.40A: 4-87

For Director, Division of Local Government Services by:

5

Approved Date:

Duly Appointed Designee

STATE OF NEW JERSEY
DEPARTMENT OF COMMUNITY AFFAIRS
DIVISION OF LOCAL GOVERNMENT SERVICES

Pursuant to N.J.S.A. 40A:4-87 I hereby certify that the following resolution has been duly adopted by the governing body of: _____

Name of Municipality

Clerk's Signature

I hereby certify the _____ has realized or is in receipt of written notification of the state or federal monies cited in the following resolution, which meets all statutory requirements and will be included in the _____ municipal budget.

Year

Signature, Chief Financial Officer

Resolution Number: _____

Date of Adoption: _____

Revenue Title: _____ Amount: \$ _____

Appropriation Title: _____ Amount: \$ _____

Local Match - Source: _____ Amount: \$ _____

Approval is hereby given to the cited resolution adopted by the governing body pursuant to N.J.S.A. 40A: 4-87

For Director, Division of Local Government Services

by: _____
Duly Appointed Designee Date Certified

THIS CERTIFICATION FORM MAY BE REPRODUCED
TO BE USED FOR STATE AND FEDERAL GRANTS ONLY

FOR DCA USE ONLY

Municode: _____

Doc. No. : _____

RESOLUTION

WHEREAS, the following charitable organization(s) have applied for a Raffle License which raffle is to be conducted within the Township of West Orange,

NOW THEREFORE, BE IT RESOLVED by the Township Council of *the Township of West Orange, that the Municipal Clerk is hereby authorized to* issue a license to conduct a raffle by the following organization (s) at the place (s) and time(s) set opposite their respective name(s):

<u>Organization</u>	<u>Date of Event</u>	<u>Place</u>	<u>RL No.</u>
St Vincent's Nursing Home Aux On Premise 50/50	December 8, 2016	481 Eagle Rock Avenue	7308
St Vincent's Nursing Home Aux On Premise Tricky Tray	December 8, 2016	481 Eagle Rock Avenue	7309
St Vincent's Nursing Home Aux Off Premise Merch	December 8, 2016	481 Eagle Rock Avenue	7310
Seton Hall Prep Father Club Off Premise 50/50	September 7, 2016- June 7, 2017	120 Northfield Avenue	7311

Karen J. Carnevale, R.M.C., Municipal Clerk

Victor Cirilo, Council President

Adopted: June 28, 2016

RESOLUTION

WHEREAS, the Township of West Orange (“Township”) has employed Jerome E. Pleasants (“Officer Pleasants”) as a Township Police Officer since August 8, 1998; and

WHEREAS, Officer Pleasants is an active member of the Police and Firemen’s Retirement System (“PFRS”); and

WHEREAS, Officer Pleasants has twenty (20) years and eight (8) months of PFRS service credit, meeting the minimum service credit requirement of at least four (4) years for PFRS members; and

WHEREAS, the Township Administration is of the opinion that Officer Pleasants is totally and permanently disabled from performing his assigned duties as a police officer and can no longer perform his assigned duties based on the documentation supplied by professionals retained by the Township; and

WHEREAS, the Township is unable to provide an alternative to the PFRS covered position with duties capable of being performed by Officer Pleasants; and

WHEREAS, the West Orange Police Chief has consented to the processing of an Involuntary Accidental Disability Retirement application for Officer Pleasants.

NOW, THEREFORE, BE IT RESOLVED BY the governing body of the Township of West Orange that the Business Administrator of the Township shall be authorized to process an Involuntary Accidental Disability Retirement application for Officer Pleasants pursuant to N.J.A.C. 17:4-6.10; and it is further

RESOLVED that certified copies of this Resolution shall be forwarded to all parties involved in the administration of this action; and it is further

RESOLVED that this Resolution shall be made available in the Clerk's office for reasonable inspection in accordance with applicable law.

Karen J. Carnevale, R.M.C.
Municipal Clerk

Victor Cirilo, Council President

Adopted: June 28, 2016

RESOLUTION

WHEREAS, on Tuesday, June 9, 2015, the Township Council for the Township of West Orange (the “Township”) passed Resolution 156-15 which authorized the commencement of a declaratory judgment action consistent with the transitional process established in the New Jersey Supreme Court In the Matter of the Adoption of N.J.A.C. 5:96 and 5:97 by the New Jersey Council on Affordable Housing, 221 N.J. 1 (2015) (the “Affordable Housing Decision”) to obtain judgment approving of the Township’s affordable housing plan; and

WHEREAS, Resolution 156-15 also authorized the execution of a Shared Services Agreement and payment of \$2,000 for the retention of expert witness who would provide reports and testimony, if necessary, on a behalf of a consortium of municipalities filing similar declaratory judgment actions; and

WHEREAS, the consortium of municipalities has retained Econsult Solutions, Inc. (“Econsult”) who provided various reports submitted to the Superior Court of New Jersey in the pending declaratory judgment actions proposing fair share housing obligations and other issues arising in the various declaratory judgment actions; and

WHEREAS, on Tuesday, May 3, 2016, the Township Council adopted Resolution 107-16 authorizing the replenishment of funds to the consortium of municipalities; and

WHEREAS, the consortium of municipalities requires additional funds to further fund responses to various reports issued by the Fair Share Housing Center and the New Jersey Builder’s Association and continue various proceedings that will have a dramatic effect on the outcome of the Township’s declaratory judgment action;; and

WHEREAS, the consortium of municipalities has requested that each municipality pay an additional \$2,000 to continue the retention of Econsult.

NOW, THEREFORE, BE IT RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE, that the Township is hereby authorized to submit an

additional \$2,000 payment to further the retention of Econsult and fund the efforts of the municipal consortium; and be it further

RESOLVED this resolution shall be published and made available in the Clerk's office in accordance with applicable law.

Karen J. Carnevale, R.M.C.
Municipal Clerk

Victor Cirilo
Council President

Adopted: June 28, 2016

I hereby certify funds are available from: _____
Account No.

JOHN O. GROSS, CFO

RESOLUTION

BE IT RESOLVED, by the Township Council of the Township of West Orange, that a contract be awarded to T. Slack Environmental Services, 180 Market Street, Kenilworth, New Jersey 07033 to remove three 4,000 gallon underground storage tanks located at the West Orange Public Works Building, 25 Lakeside Avenue, West Orange, N.J. in accordance with their proposal dated May 6, 2016 for an amount not to exceed \$39,130.00 which pricing is based upon their contract with the Bergen County Cooperative Contract, Bid No. 14-83 which expires April 16, 2017.

BE IT FURTHER RESOLVED that Municipal Engineer, Purchasing Agent and Finance Officer are authorized to prepare and issue a Purchase Order in the amount of \$39,130.00 to T. Slack Environmental Services to remove the three 4,000 gallon underground storage tanks at the Public Works Building in accordance with their proposal dated May 6, 2016.

BE IT FURTHER RESOLVED that T. Slack Environmental Services provide the Township with a Certificate of Insurance that names the Township as an additional insured for General Liability, Comprehensive and Environmental Insurance for the work to be performed under this contract.

KAREN CARNEVALE, R.M.C., MUNICIPAL CLERK

VICTOR CIRILO, COUNCIL PRESIDENT

Adopted: June 28, 2016

I hereby certify funds are available from:

ACCOUNT NO. 03-2450-15-0050-030
UST SITE REMEDIATION \$39,130.00

JOHN GROSS, CHIEF FINANCIAL OFFICER

RESOLUTION PROVIDING FOR THE FORM, MATURITIES
AND OTHER DETAILS OF THE REFUNDING BONDS OF
THE TOWNSHIP OF WEST ORANGE.

June 28, 2016

WHEREAS, the Township Council of the Township of West Orange, in the County of Essex, New Jersey (the "Township"), has heretofore issued its General Improvement Bonds, Series 2008, in the aggregate amount of \$8,735,000, dated July 24, 2008, which bonds are subject to redemption (on or after August 1, 2018) prior to their stated dates of maturity, and which mature on August 1, in each of the years 2019 through 2022, inclusive, in an aggregate amount of \$3,935,000 (the "Refunded Bonds"); and

WHEREAS, the Township desires to redeem the Refunded Bonds on August 1, 2018 at a redemption price of 100% of the principal amount of the Refunded Bonds and has adopted a bond ordinance entitled "Refunding Bond Ordinance Providing for the Refunding of Certain General Obligation Bonds of the Township of West Orange, New Jersey, Appropriating \$4,600,000 Therefor and Authorizing the Issuance of \$4,600,000 Bonds or Notes of the Township for Financing the Cost Thereof," which authorized refunding bonds to be issued to refund the Refunded Bonds;

BE IT RESOLVED BY TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE IN THE COUNTY OF ESSEX, NEW JERSEY that:

Section 1. There shall be issued bonds of the Township in an amount not to exceed \$4,600,000 pursuant to the following bond ordinance (#2485-16):

"REFUNDING BOND ORDINANCE PROVIDING FOR THE REFUNDING OF CERTAIN GENERAL OBLIGATION BONDS OF THE TOWNSHIP OF WEST ORANGE, NEW JERSEY, APPROPRIATING \$4,600,000 THEREFOR AND AUTHORIZING THE ISSUANCE OF \$4,600,000 BONDS OR NOTES OF THE TOWNSHIP FOR FINANCING THE COST THEREOF."

Section 2. The bonds referred to in Section 1 hereof are sometimes hereinafter collectively referred to as the "Bonds." The Bonds will be issued in one series as "General Obligation Refunding Bonds, Series 2016." The Bonds of said issue (i) shall be dated the date of delivery of the Bonds, (ii) shall mature in the years 2017 through 2022, or such other years as may be determined by the Chief Financial Officer, (iii) shall bear interest at the interest rates per annum as determined by the Chief Financial Officer, (iv) shall be sold at such price or prices as determined by the Chief Financial Officer, and (v) may be subject to redemption prior to their stated maturities as determined by the Chief Financial Officer, as shall be set forth in the proposal for the purchase of the Bonds acceptance of which is authorized pursuant to Section 10 hereof. The Bonds shall be numbered one consecutively upward, and will be issued in fully

registered form. When issued, the Bonds will be registered in the name of and held by Cede & Co., as the owner thereof and nominee for The Depository Trust Company, New York, New York ("DTC"), an automated depository for securities and clearinghouse for securities transactions. Upon issuance, the Bonds will be delivered to DTC in single denominations for each maturity of the Bonds. Individual purchases of beneficial interests in the Bonds will be made in book-entry form (without certificates) in the denomination of \$5,000 or any integral multiple thereof.

Section 3. The Bonds shall bear interest from their date based on their outstanding principal amount at the rate to be set forth in Section 2 hereof, shall be payable as to principal in lawful money of the United States of America at the administration office of the Township in West Orange, New Jersey, payable semi-annually on the first day of February and August in each year until maturity, commencing on February 1, 2017, or such other commencement date as may be determined by the Chief Financial Officer, by check or draft mailed on such interest payment date to the owners thereof registered as such as of each next preceding January 15 and July 15. Interest on the Bonds shall be calculated on the basis of a 360-day year of twelve 30-day calendar months.

The Bonds shall be subject to the parameters set forth as follows: (i) the aggregate principal amount of the Bonds does not exceed \$4,600,000, (ii) the present value savings of the refunding is at least three percent (3.00%), (iii) the new debt service shall be structured such that no annual debt service payment is more than it was under the original debt service schedule, (iv) the final maturity of the Bonds does not extend past the maturity date of the Refunded Bonds, and (v) the debt savings are substantially level across the life of the refunding.

Notwithstanding any other provision herein to the contrary, so long as DTC or its nominee, Cede & Co., is the registered owner of the Bonds, payments of the principal of and interest on the Bonds will be made directly to Cede & Co., as nominee of DTC in accordance with the provisions of the DTC Letter of Representations to be executed by the Township and DTC. Disbursal of such payments to the DTC participants is the responsibility of DTC, and disbursal of such payments to the beneficial owners of the bonds is the responsibility of the DTC participants.

Section 4. The Bonds shall be signed by the Mayor and the Township Chief Financial Officer, by their manual or facsimile signatures, and the corporate seal of the Township shall be affixed thereto, or imprinted or reproduced thereon and shall be attested by the manual or facsimile signature of the Clerk or Deputy Clerk of the Township.

Section 5. The Bonds and the registration provisions endorsed thereon shall be in substantially the following form:

(FORM OF BOND)

No. 2016

UNITED STATES OF AMERICA
STATE OF NEW JERSEY

TOWNSHIP OF WEST ORANGE,
IN THE COUNTY OF ESSEX

GENERAL OBLIGATION REFUNDING BOND, SERIES 2016

Date of Bond: August __, 2016

Principal Amount: \$

Date of Maturity: August 1, 20__

CUSIP: _____

The TOWNSHIP OF WEST ORANGE, a municipal corporation of the State of New Jersey, (the "Township") hereby acknowledges itself indebted and for value received promises to pay to Cede & Co. or registered assigns, the sum specified above as the Principal Amount on the date specified above as the Date of Maturity, upon presentation and surrender of this Bond, and to pay to the registered owner hereof interest on such sum, from the Date of Bond specified above until the Date of Maturity specified above, at the rate of _____ per centum (___%) per annum payable on February 1, 2017 and thereafter semi-annually on the first day of August and February in each year. Principal of this Bond will be paid in lawful money of the United States of America, at the administration office of the Township in West Orange, New Jersey. Interest on this Bond will be payable in lawful money of the United States of America by check or draft mailed on such interest payment date to the registered owner hereof as shown on the books of the Township kept for such purpose by the Chief Financial Officer of the Township (the "Bond Registrar") as of the fifteenth day of the month preceding the month in which the payment of interest is to be made.

All of the Bonds, of which this Bond is one, shall be initially issued as one fully registered bond for each maturity in the name of Cede & Co., as registered owner and nominee for The Depository Trust Company ("DTC"). Notwithstanding any other provision herein to the contrary, so long as DTC or its nominee, Cede & Co., is the registered owner of the Bonds, payments of the principal of and interest on the Bonds will be made directly to Cede & Co., as nominee of DTC in accordance with the provisions of the DTC Letter of Representations executed by the Township and DTC relating to the Bonds. Disbursal of such payments to the DTC participants is the responsibility of DTC, and disbursal of such payments to the beneficial owners of the Bonds is the responsibility of the DTC participants.

The Bonds are not subject to redemption prior to their stated maturity.

This Bond is transferable only upon the books of the Bond Registrar, by the registered owner hereof in person or by his attorney duly authorized in writing, upon surrender hereof together with a written instrument of transfer satisfactory to the Township duly executed by the registered owner or such duly authorized attorney, and thereupon the Township shall issue in the

name of the transferee a new bond or bonds of the same aggregate principal amount, series, designation, maturity and interest rate as the surrendered bond. The Township and any paying agent of the Township may treat and consider the person in whose name this Bond is registered as the holder and absolute owner hereof for the purpose of receiving payment of, or on account of, the principal and interest due hereon and for all other purposes whatsoever.

This Bond is one of an authorized issue of bonds of the Township and is issued pursuant to the Local Bond Law, constituting Chapter 2 of Title 40A of the Revised Statutes of the State of New Jersey, a resolution of the governing body of the Township adopted June 28, 2016 and by virtue of a certain bond ordinance referred to therein.

The full faith and credit of the Township are hereby irrevocably pledged for the punctual payment of the principal of and interest on this Bond according to its terms. This Bond shall not be or be deemed to be a debt or liability of the State of New Jersey or a pledge of the faith and credit of the State of New Jersey.

It is hereby certified and recited that all conditions, acts and things required by the Constitution or statutes of the State of New Jersey to exist, to have happened or to have been performed precedent to or in the issuance of this Bond exist, have happened and have been performed, and that the issue of bonds of which this is one does not exceed any limitation imposed thereon by said Constitution or statutes.

In the event the Township determines that the beneficial owners of the Bonds (the actual purchasers of the Bonds) shall be able to obtain certificated bonds, the Township shall notify DTC of the availability of bond certificates. In such event, the Township will appoint a paying agent and the Township will issue, transfer and exchange bond certificates in appropriate amounts as required by DTC and others. DTC may determine to discontinue providing its services with respect to the bonds at any time by giving a reasonable amount of notice in writing to the Township. In the event of such determination, if the Township fails to identify another qualified securities depository as successor to DTC, the Township will appoint a paying agent and the Township will issue and deliver replacement bonds in the form of fully registered certificates. Whenever DTC requests the Township to do so, the Township will cooperate with DTC in taking appropriate action (a) to make available one or more separate certificates evidencing the bonds to any DTC participant (participants of DTC) having bonds credited to its DTC account or (b) to arrange for another securities depository to maintain custody of certificates evidencing the bonds.

IN WITNESS WHEREOF, THE TOWNSHIP OF WEST ORANGE has caused this Bond to be executed in its name by the manual or facsimile signatures of its Mayor and its Township Chief Financial Officer, and its corporate seal (or facsimile thereof) to be affixed, imprinted or reproduced hereon, and this Bond and said seal to be attested by the manual or facsimile signature of the Township Clerk, and this Bond to be dated the __th day of August, 2016.

ATTEST:

TOWNSHIP OF WEST ORANGE

Robert D. Parisi
Mayor

Karen J. Carnevale, R.M.C.
Township Clerk

John Gross,
Chief Financial Officer

The following abbreviations, when used in the inscription on this bond, shall be construed as though they were written out in full according to applicable laws or regulations (additional abbreviations may also be used though not in the following list):

TEN COM as tenants in common
TEN ENT as tenants by the
entireties
JT TEN as joint tenants with
right of survivorship
and not as tenants
in common

UNIF GIFT MIN ACT
__Custodian__
(Cust) (Minor)
under Uniform Gifts
to Minors Act
(State)

ASSIGNMENT

FOR VALUE RECEIVED the undersigned hereby sells, assigns and transfers unto

PLEASE INSERT SOCIAL SECURITY OR OTHER IDENTIFYING NUMBER OF
ASSIGNEE (FOR COMPUTER RECORD ONLY)

(Please Print or Typewrite Name and Address of Transferee)

the within bond, and all rights thereunder, and hereby irrevocably constitutes and appoints

Attorney, to transfer the within bond on the books kept for the registration thereof, with full power of substitution in the premises.

Dated:

NOTICE: The signature to this assignment must correspond with the name as it appears upon the first page of the within bond in every particular, without alteration or enlargement or any change whatever.

CERTIFICATE AS TO LEGAL OPINION

The undersigned Clerk of the Township of West Orange, New Jersey hereby certifies that a true and correct copy of the original legal opinion of the law firm of Gibbons P.C., Newark, New Jersey as to the validity of the issue of Bonds of which the within bond is one is available for inspection at the Office of the Clerk of the Township of West Orange, New Jersey and a copy thereof may be obtained by the registered or beneficial owner hereof upon request.

Karen J. Carnevale, R.M.C.,
Township Clerk

Section 6. The Township Chief Financial Officer is hereby authorized and directed (a) to cause a copy of the written opinion with respect to the Bonds which is to be rendered by the firm of Gibbons P.C. (complete except for omission of its date) to be printed or referred to on the Bonds, and at the time of the original delivery of payment for the Bonds and when such written opinion is rendered, to cause the Township Clerk to certify to the truth and correctness of such copy of opinion by executing on each of said Bonds, by manual or facsimile signature, a certificate subjoined to each such copy, and to file a signed duplicate of such written opinion in such Clerk's office and at each place at which the Bonds are payable, (b) to cause the applicable CUSIP number (if any) assigned for each of said Bonds by the CUSIP Service Bureau of Standard & Poor's Corporation of New York, New York, to be printed on each of the Bonds, and (c) to cause, in the event that the Bonds shall qualify for issuance of any policy of municipal bond insurance at the option of the purchaser thereof, such legend or reference (if any) of such insurance to be printed (at the expense of such purchaser) on the Bonds.

Section 7. Upon the date of issue of the Bonds, being the date of delivery of the Bonds to DTC on behalf of the purchaser and the payment of the purchase price thereof in accordance with the Bond Purchase Agreement (as hereinafter defined), the Township Chief Financial Officer is hereby authorized and directed as of said date of issue, to execute and deliver to said purchaser (a) an arbitrage certification with respect to the Bonds under and for the purpose of Section 148 of the Internal Revenue Code of 1986, as amended (the "Code"), and (b) an accompanying opinion of Gibbons P.C. as of said date of issue with respect to said arbitrage certification for the purposes of said Section 148.

Section 8. The proceeds of the Bonds shall be applied in the amounts and for the purpose provided in Section 1 hereof, and to pay and fund any bond anticipation notes theretofore issued for such purpose and then outstanding.

Section 9. The Mayor and Township Chief Financial Officer are hereby authorized and directed to approve the Preliminary Official Statement of the Township issued in connection with the Bonds, the Official Statement of the Township issued in connection with the Bonds, the DTC Letter of Representation, the Escrow Deposit Agreement and the Continuing Disclosure Certificate and their use in connection with the sale of the Bonds and are further authorized, as is

the Township Clerk, to execute all documents, including, but not limited to, the Preliminary Official Statement, the Official Statement, the DTC Letter of Representation, the Escrow Deposit Agreement and Continuing Disclosure Certificate necessary for the sale and delivery of said Bonds.

Section 10. The Bonds are hereby authorized to be sold to RBC Capital Markets LLC (the "Underwriter") pursuant to the terms of a Bond Purchase Agreement between the Township and the Underwriter (the "Bond Purchase Agreement"). The Mayor and the Township Chief Financial Officer are hereby authorized to award the Bonds and directed to execute, and the Clerk to attest to the Bond Purchase Agreement.

Section 11. The Township Chief Financial Officer is hereby authorized to purchase securities in an amount necessary to effectuate the refunding of the outstanding amount of the Refunded Bonds and to execute all documents necessary in connection therewith.

Section 12. RBC Capital Markets LLC is hereby appointed as the underwriter for the Bonds.

Section 13. This resolution shall take effect immediately.

AYES:

NAYS:

ABSTAIN:

ABSENT:

RESOLUTION

RESOLUTION OF THE TOWNSHIP OF WEST ORANGE AUTHORIZING APPLICATION FOR FINAL JUDGMENT IN PENDING IN REM TAX FORECLOSURE ACTION

WHEREAS, the Township Council for the Township of West Orange (the "Township") adopted Resolution Number 105-16 authorizing the commencement of an in rem tax foreclosure on the properties located at 18 Central Avenue and 4 Tompkins Street (the "Properties"); and

WHEREAS, the Township filed a Verified Complaint with the Foreclosure Unit of the Superior Court of New Jersey in the matter captioned: Township of West Orange v. 4 Tompkins Street; 18 Central Avenue, Docket No. F-011876-16 on April 21, 2016; and

WHEREAS, the Township published notice of the in rem tax foreclosure in the West Orange Chronicle on May 5, 2016; and

WHEREAS, the deadline to file any Answer or opposition to the foreclosure was due on or before June 20, 2016 (the "Answer Deadline"); and

WHEREAS, the Answer Deadline passed without any opposition filed; and

WHEREAS, on June 21, 2016, the Township filed with the Foreclosure Unit a request for entry of default; and

WHEREAS, the final step in the in rem tax foreclosure proceeding is an application for final judgment transferring title in the Properties to the Township; and

WHEREAS, N.J.S.A. 58:10-23.11 of the Spill Compensation and Control Act provides any federal, State, or local government entity immunity for any discharge of hazardous substances which occurred prior to the entity's acquisition of a particular property through bankruptcy, tax delinquency, abandonment, escheat, eminent domain, condemnation or any proceeding where the government entity acquires the title involuntarily; and

WHEREAS, the Township is in the process of applying for funds from the New Jersey Department of Environmental Protection to remediate possible contamination on the Properties; and

WHEREAS, the Properties are beneficial as part of a potential redevelopment or other disposition in the Central Valley Corridor; and

NOW THEREFORE, BE IT RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE, ESSEX COUNTY AND STATE OF NEW JERSEY that the governing body of the Township of West Orange, authorizes the filing of an application for Final Judgment in the in rem tax foreclosure captioned: Township of West Orange v. 4 Tompkins Street; 18 Central Avenue, Docket No. F-011876-16 whereby the Township will become the owner of the Properties.

Karen Carnevale, R.M.C.
Township Clerk

Victor Cirilo
Council President

Adopted: June 28, 2016

RESOLUTION TO HOLD A CLOSED SESSION

WHEREAS, the Open Public Meetings Act (N.J.S.A. 10:4. et seq.) provides for the exclusion of the public meetings of the governing body during the discussion of certain matters; and

WHEREAS, prior to the exclusion of the public from a meeting of the Township Council it is required that the Council adopt a Resolution stating the general nature of the subject to be discussed and stating as precisely as possible the time when the minutes of the discussion conducted in closed session can be disclosed to the public; and

WHEREAS, this body is about to consider a matter which falls within the purview of N.J.S.A. 10-4-12, and can properly exclude the public from such discussions; now, therefore, be it

BE IT RESOLVED, that the Township Council of the Township of West Orange, now assembled in public session at its regular meeting of **June 28, 2016** enter into a closed session to consider the following matter(s).

- () 1. Discussion of any material, the disclosure of which constitutes an invasion of individual privacy.
- () 2. A collective bargaining agreement or the terms of provisions of same.
- () 3. Techniques or tactic utilized to protect the safety and property of the public provided that their disclosure could impair such protection.
- () 4. An investigation of violations or possible violations of the laws of the State of New Jersey and/or the Township of West Orange Administrative Code.
- () 5. Pending or anticipated litigation or contract negotiation in which this body is or maybe a party.
- () 6. A matter falling within the attorney-client privilege to the extent that confidentiality is required in order for the attorney to exercise his ethical duties to this body.
- (X) 7. Personnel matters.
- () 8. Discussion of any matter which by express provision of Federal law or State statute or rule of Court shall be rendered confidential.
- () 9. Discussion of any matter in which the release of information would impair a right to receive funds from the Government of the United Sates.
- () 10. Discussion of any matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds, where it could adversely affect the public interest if discussion of such matters were disclosed.
- () 11. Deliberations occurring after a public hearing that may result in imposition of a civil penalty or suspension or loss of a license or permit.

More specifically, the Council may discuss in closed session the following topic(s):

Personnel Matter(s)

a. 156-16 Resolution Authorizing an Involuntary Disability Retirement Application for West Orange Police Officer Pursuant to N.J.A.C. 17:4-6.10

(the general subject matter(s) of discussion shall be indicated by a check mark in the appropriate box and shall be more specifically referred to thereafter to the extent such additional disclosure can be made without compromising the need for confidentiality giving rise to the closed session.

IT IS FURTHER RESOLVED that the minutes of said discussion shall be made public as soon as the matter under discussion is no longer of a confidential or sensitive nature such that the public interest will no longer be served by such confidentiality.

The foregoing Resolution was duly adopted by the Township Council of the Township of West Orange at a public meeting held on **June 28, 2016**.

Motion: Victor Cirilo

Second: Susan McCartney

Vote

Aye: 5

Opposed: 0

Karen J. Carnevale, R.M.C.
Municipal Clerk

Victor Cirilo
Council President

Adopted: June 28, 2016

ORDINANCE 2487-16

BOND ORDINANCE AUTHORIZING VARIOUS CAPITAL IMPROVEMENTS IN AND FOR THE TOWNSHIP OF WEST ORANGE, IN THE COUNTY OF ESSEX, NEW JERSEY, APPROPRIATING \$850,000 THEREFORE AND AUTHORIZING THE ISSUANCE OF \$807,500 BONDS OR NOTES TO FINANCE PART OF THE COST THEREOF.

BE IT ORDAINED, BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE, IN THE COUNTY OF ESSEX, NEW JERSEY (not less than two-thirds of all members thereof affirmatively concurring) AS FOLLOWS:

SECTION 1:

The improvements described in Section 3 of this bond ordinance (the “Improvements”) are hereby authorized to be undertaken by the Township of West Orange, New Jersey (the “Township”) as general improvements. For the said Improvements there is hereby appropriated the amount of \$850,000, such sum includes the sum of \$42,500 as the down payment (the “Down Payment”) required by the Local Bond Law of the State of New Jersey, constituting Chapter 2 of Title 40A of the New Jersey Statutes, as amended and supplemented (the “Local Bond Law”). The Down Payment is now available by virtue of provision in one or more previously adopted budgets for down payments or capital improvement purposes.

SECTION 2:

In order to finance the additional cost of the Improvements not covered by application of the Down Payment, negotiable bonds of the Township are hereby authorized to be issued in the principal amount of \$807,500 pursuant to the provisions of the Local Bond Law (the “Bonds”). In anticipation of the issuance of the Bonds and to temporarily finance said improvements or purposes, negotiable bond anticipation notes of the Township are hereby authorized to be issued in the principal amount not exceeding \$807,500 pursuant to the provisions of the Local Bond Law (the “Bond Anticipation Notes” or “Notes”).

SECTION 3:

(a) The Improvements authorized and the purposes for which obligations are to be issued, the estimated cost of each Improvement and the appropriation therefor, the estimated maximum amount of bonds or notes to be issued for each Improvement and the period of usefulness of each Improvement are as follows:

<u>Improvements</u>	<u>Appropriation and Estimated Cost</u>	<u>Estimated Maximum Amount of Bonds or Notes</u>	<u>Period of Usefulness</u>
i) Renovations to the Public Library, including all work and materials necessary therefor and incidental thereto.	\$650,000	\$617,500	15 Years
ii) Reconditioning of fire engine, street sweeper and other vehicles, including all work and materials necessary therefor or incidental thereto.	200,000	190,000	5 Years
TOTAL	\$850,000	807,500	

(b) The estimated maximum amount of Bonds or Notes to be issued for the purpose of financing a portion of the cost of the Improvements is \$807,500.

(c) The estimated cost of the Improvements is \$850,000 which amount represents the initial appropriation made by the Township. The excess of the appropriations made for each of the Improvements over the estimated maximum amount of Bonds or Notes authorized to be issued therefor is the amount of the Down Payment for each purpose.

SECTION 4:

All Bond Anticipation Notes issued hereunder shall mature at such times as may be determined by the chief financial officer of the Township (the "Chief Financial Officer"); provided that no Note shall mature later than one year from its date. The Notes shall bear interest at such rate or rates and be in such form as may be determined by the Chief Financial Officer. The Chief Financial Officer shall determine all matters in connection with Notes issued pursuant to this ordinance, and the signature of the Chief Financial Officer upon the Notes shall be conclusive evidence as to all such determinations. All Notes issued hereunder may be renewed from time to time subject to the provisions of Section 8(a) of the Local Bond Law. The Chief Financial Officer is hereby authorized to sell part or all of the Notes from time to time at public or private sale and to deliver them to the purchasers thereof upon receipt of payment of the purchase price plus accrued interest from their dates to the date of delivery thereof. The Chief Financial Officer is directed to report in writing to the Township Council of the Township at the meeting next succeeding the date when any sale or delivery of the Notes pursuant to this ordinance is made. Such report must include the amount, the description, the interest rate and the maturity schedule of the Notes sold, the price obtained and the name of the purchaser.

SECTION 5:

The capital budget of the Township is hereby amended to conform with the provisions of this ordinance to the extent of any inconsistency herewith. The resolution in the form promulgated by the Local Finance Board showing full detail of the amended capital budget and capital program as approved by the Director, Division of Local Government Services,

Department of Community Affairs, State of New Jersey is on file with the Township Clerk and is available for public inspection.

SECTION 6:

The following additional matters are hereby determined, declared, recited and stated:

(a) The Improvements described in Section 3 of this bond ordinance are not current expenses, and are capital improvements or properties that the Township may lawfully make or acquire as general improvements, and no part of the cost thereof has been or shall be specially assessed on property specially benefited thereby.

(b) The average period of usefulness of the Improvements, within the limitations of the Local Bond Law, taking into consideration the respective amounts of all obligations authorized for the several purposes, according to the reasonable life thereof computed from the date of the Bonds authorized by this bond ordinance, is 12.65 years.

(c) The Supplemental Debt Statement required by the Local Bond Law has been duly prepared and filed in the office of the Township Clerk and a complete executed duplicate thereof has been filed in the office of the Director, Division of Local Government Services, Department of Community Affairs, State of New Jersey. Such statement shows that the gross debt of the Township, as defined in the Local Bond Law, is increased by the authorization of the Bonds and Notes provided in this bond ordinance by \$807,500 and the obligations authorized herein will be within all debt limitations prescribed by the Local Bond Law.

(d) An aggregate amount not exceeding \$200,000 for items of expense listed in and permitted under Section 20 of the Local Bond Law is included in the estimated cost of the Improvements, as indicated herein.

SECTION 7:

Any funds received from time to time by the Township as contributions in aid of financing the purposes described in Section 3 of this Ordinance shall be used for financing said Improvements by application thereof either to direct payment of the cost of said Improvements or to the payment or reduction of the authorization of the obligations of the Township authorized therefor by this Bond Ordinance. Any such funds received may, and all such funds so received which are not required for direct payment of the cost of said Improvements shall, be held and applied by the Township as funds applicable only to the payment of obligations of the Township authorized by this Bond Ordinance.

SECTION 8:

The full faith and credit of the Township are hereby pledged to the punctual payment of the principal of and interest on the obligations authorized by this bond ordinance. The obligations shall be direct, unlimited obligations of the Township, and the Township shall be obligated to levy ad valorem taxes upon all the taxable property within the Township for the payment of the obligations and the interest thereon without limitation of rate or amount.

SECTION 9:

This Bond Ordinance constitutes a declaration of official intent under Treasury Regulation Section 1.150-2. The Township reasonably expects to pay expenditures with respect to the Improvements prior to the date that Township incurs debt obligations under this Bond Ordinance. The Township reasonably expects to reimburse such expenditures with the proceeds of debt to be incurred by the Township under this Bond Ordinance. The maximum principal amount of debt expected to be issued for payment of the costs of the Improvements is \$807,500.

SECTION 10:

This bond ordinance shall take effect 20 days after the first publication thereof after final adoption, as provided by the Local Bond Law.

First Reading: June 14, 2016

Final Reading: June 28, 2016

Robert D. Parisi
Mayor

Victor Cirilo
Council President

Approved as to form and legality
on the basis of the facts set
forth.

Karen J. Carnevale, R.M.C.
Municipal Clerk

2487-16

**TOWNSHIP OF WEST ORANGE
ESSEX COUNTY, NEW JERSEY**

PUBLIC NOTICE

NOTICE OF PENDING BOND ORDINANCE

The Bond Ordinance, the summary terms of which are included herein, was introduced and passed upon first reading at a meeting of the governing body of the Township Council of the Township of West Orange, in the County of Essex, State of New Jersey, on June 14, 2016. It will be further considered for final passage after public hearing thereon at a meeting of the governing body to be held at the Township Council at the Municipal Building, 66 Main Street, in said Township on June 28, 2016 at 7 o'clock p.m. During the week prior to and up to and including the date of such meeting, copies of the full ordinance will be available at no cost and during regular business hours, at the Clerk's Office for the members of the general public who shall request the same. The summary of the terms of such bond ordinance follows:

Title: Bond Ordinance Authorizing Various Capital Improvements In And For The Township Of West Orange, In The County Of Essex, New Jersey, Appropriating \$850,000 Therefore And Authorizing The Issuance Of \$807,500 Bonds Or Notes To Finance Part Of The Cost Thereof.

Purpose(s): Renovations to the Public Library and reconditioning of fire engine, street sweeper and other vehicles.

Appropriation: \$850,000

Bonds/Notes Authorized: \$807,500

Grants (if any) Appropriated: None

Section 20 Costs: \$200,000

Useful Life: 12.65 years

KAREN J. CARNEVALE, TOWNSHIP CLERK

This Notice is published pursuant to N.J.S.A. 40A:2-17

2487-16

**TOWNSHIP OF WEST ORANGE
ESSEX COUNTY, NEW JERSEY**

PUBLIC NOTICE

BOND ORDINANCE STATEMENTS AND SUMMARIES

The Bond Ordinance, the summary terms of which are included herein, has been finally adopted by the Township of West Orange, State of New Jersey on June 28, 2016 and the 20-day period of limitation within which a suit, action or proceeding questioning the validity of such Ordinance can be commenced, as provided in the Local Bond Law, has begun to run from the date of the first publication of this statement. Copies of the full ordinance are available at no cost and during regular business hours, at the Clerk's office for members of the general public who request the same. The summary of the terms of such bond ordinance follows:

Title: Bond Ordinance Authorizing Various Capital Improvements In And For The Township Of West Orange, In The County Of Essex, New Jersey, Appropriating \$850,000 Therefore And Authorizing The Issuance Of \$807,500 Bonds Or Notes To Finance Part Of The Cost Thereof.

Purpose(s): Renovations to the Public Library and reconditioning of fire engine, street sweeper and other vehicles.

Appropriation: \$850,000

Bonds/Notes Authorized: \$807,500

Grants (if any) Appropriated: None

Section 20 Costs: \$200,000

Useful Life: 12.65 years

KAREN J. CARNEVALE, TOWNSHIP CLERK

ORDINANCE 2487-16

**RE: TOWNSHIP OF WEST ORANGE
ESSEX COUNTY, NEW JERSEY**

\$850,000 FOR VARIOUS CAPITAL IMPROVEMENTS

_____ Certified copy of the Supplemental Debt Statement prepared as of the date of introduction of the ordinance. This should show filing in the Clerk's office as well as in Trenton.

_____ Down Payment Certificate.

_____ Certified copy of the minutes of the meeting of the Township Council held _____ showing introduction of the ordinance.

_____ Affidavit of Publication in local newspaper following introduction of the ordinance.

_____ Certified copy of the minutes of the meeting of the Township Council held _____ showing public hearing and final adoption of the ordinance.

_____ Affidavit of Publication in local newspaper following final adoption of the ordinance.

_____ Clerk's Certificate executed no sooner than 21 days following final publication of the ordinance.

DEBT STATEMENT CERTIFICATE

I, Karen J. Carnevale, Township Clerk of the Township of West Orange, in the County of Essex, New Jersey (herein called the "Local Unit"), HEREBY CERTIFY that annexed hereto is a true and complete copy of the Supplemental Debt Statement of the Local Unit that was prepared as of _____, 2016 by John Gross, who was then chief financial officer of the Local Unit and filed in my office on _____, 2016, and that a complete, executed copy of such statement was filed in the office of the Director of the Division of local Government Services of the State of New Jersey on _____, 2016.

IN WITNESS WHEREOF, I have hereunto set my hand and the seal of the Local Unit this ____ day of _____, 2016.

Karen J. Carnevale, Township Clerk

CERTIFICATE OF DOWN PAYMENT

I, JOHN GROSS, Chief Financial Officer of the Township of West Orange, in the County of Essex, New Jersey (the "Local Unit") HEREBY CERTIFY that prior to the final adoption on _____, 2016 of an ordinance entitled:

"BOND ORDINANCE AUTHORIZING VARIOUS CAPITAL IMPROVEMENTS IN AND FOR THE TOWNSHIP OF WEST ORANGE, IN THE COUNTY OF ESSEX, NEW JERSEY, APPROPRIATING \$850,000 THEREFORE AN AUTHORIZING THE ISSUANCE OF \$807,500 BONDS OR NOTES TO FINANCE PART OF THE COST THEREOF."

there was available as a down payment for the purposes authorized by the ordinance the sum of \$42,500, which amount was appropriated as a down payment by the ordinance and was made available from the following sources (strike out inapplicable language):

- a. by provision in a previously adopted budget or budgets of the Local Unit for down payment or for capital improvements purposes:
- b. from moneys then actually held by the Local Unit and previously contributed for such purpose other than by the Local Unit; or
- c. by emergency appropriation.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporation seal of the Local Unit this _____ day of _____, 2016.

John Gross, Chief Financial Officer

(Seal)

EXTRACT from the minutes of a _____ meeting of the Township Council of the Township of West Orange, in the County of Essex, New Jersey held at the Municipal Complex in the Township of West Orange on _____ at _____ o'clock _____.m.

PRESENT:

ABSENT:

[Attach appropriate minutes hereto]

CERTIFICATE

I, KAREN J. CARNEVALE, Township Clerk of the Township of West Orange, in the County of Essex, State of New Jersey, HEREBY CERTIFY that the foregoing annexed extract from the minutes of a meeting of the governing body of the Township duly called and held on _____, 2016 has been compared by me with the original minutes as officially recorded in my office in the Minute Book of the governing body and is a true, complete and correct copy thereof and of the whole of the original minutes so far as they relate to the subject matters referred to in the extract.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporate seal of the Township this _____ day of _____, 2016.

Karen J. Carnevale, Township Clerk

(SEAL)

EXTRACT from the minutes of a _____ meeting of the Township Council of the Township of West Orange, in the County of Essex, New Jersey held at the Municipal Complex in the Township of West Orange on _____ at _____ o'clock ____m.

PRESENT:

ABSENT:

[Attach appropriate minutes hereto]

CERTIFICATE

I, KAREN J. CARNEVALE, Township Clerk of the Township of West Orange, in the County of Essex, State of New Jersey, HEREBY CERTIFY that the foregoing annexed extract from the minutes of a meeting of the governing body of the Township duly called and held on _____ has been compared by me with the original minutes as officially recorded in my office in the Minute Book of the governing body and is a true, complete and correct copy thereof and of the whole of the original minutes so far as they relate to the subject matters referred to in the extract.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporate seal of the Township this ____ day of _____, 2016.

Karen J. Carnevale, Township Clerk

(SEAL)

CLERK'S CERTIFICATE

I, KAREN J. CARNEVALE, Township Clerk of the Township of West Orange, in the County of Essex, State of New Jersey, HEREBY CERTIFY as follows:

1. I am the duly appointed Clerk of the Township of West Orange, in the County of Essex, State of New Jersey (herein called the "Local Unit"). In this capacity I have the responsibility to maintain the minutes of the meetings of the governing body of the Local Unit and the records relative to all ordinances and resolutions of the Local Unit. The representations made herein are based upon the records of the Local Unit.

2. Attached hereto is a true and complete copy of an ordinance passed by the governing body of the Local Unit on first reading on _____ and finally adopted by the governing body on _____, 2016, and where necessary approved by the Mayor on _____.

3. On _____ a copy of the ordinance and a notice that copies of the ordinance would be made available to the members of the general public of the municipality who requested copies, up to and including the time of further consideration of the ordinance by the governing body, was posted in the principal municipal building of the Local Unit at the place where public notices are customarily posted. Copies of the ordinance were made available to all who requested them;

4. A certified copy of this ordinance and a copy of the amended capital budget form has been filed with the Director of the Division of Local Government Services.

5. After final passage, the ordinance, a copy of which is attached hereto, was duly published on _____. No protest signed by any person against making the improvement or incurring the indebtedness authorized therein, nor any petition requesting that a referendum vote be taken on the action proposed in the ordinance has been presented to the

governing body or to me or filed in my office within 20 days after the publication or at any other time after the final passage thereof.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporate seal of the Township this _____ day of _____, 2016.

Karen J. Carnevale, Township Clerk

[SEAL]

**AN ORDINANCE AMENDING AND SUPPLEMENTING
CHAPTER 7, TRAFFIC, SUBSECTION 7-29.1, SPEED LIMITS IN GENERAL,
AND SUBSECTION 7-33, SCHOOL ZONES,
OF THE REVISED GENERAL ORDINANCES OF
THE TOWNSHIP OF WEST ORANGE**

BE IT ORDAINED, by the Township Council of the Township of West Orange, in the County of Essex, State of New Jersey as follows:

Section 1. Subsection 7-29.1, Speed Limits in General, of the Revised General Ordinances of the Township of West Orange is hereby supplemented and amended as follows (*italic type denotes deletion, bold type denotes addition*):

Name of Street	Direction	Speed Limit	Location
Pleasant Valley Way of Cornell	Both	50 MPH	50 MPH from Northfield Avenue to the center Street.
Pleasant Valley Way center of	Both	45 MPH	45 MPH from the center of Cornell Street to the N.J. State Highway Route No. 10 (Mt. Pleasant Ave.).
Pleasant Valley Way No. 10 except for	Both	40 MPH	40 MPH from the center of N.J. State Highway Route (Mt. Pleasant Ave.) to 325 feet south of center of Greenwood Avenue, a School Speed Limit of 25 MPH from 100 feet north of the center of Cecil Lane Place to the northerly limits of this speed zone as described above while children are going to and from school during opening and closing hours.
Pleasant Valley Way	Both	30 MPH	30 MPH from 325 feet south of the center of Greenwood Avenue to the center of Marmon Terrace –

Kenz
school
from
center

Terrace except for a
speed limit of 25 MPH
100 feet north of the

of Greenwood Avenue to the
southerly limits of this speed
zone as described above while
children are going to and from
school during opening and
closing hours.

Pleasant Valley Way

Both

40 MPH

40 MPH from the center of
Marmon Terrace –
Terrace to the
Boundary with

Kenz
Municipal
Verona.

Section 2. Subsection 7-33, School Zones, of the Revised General Ordinance of the

Township of West Orange is hereby supplemented and amended as follows (*italic type denotes deletion,*

bold type denotes addition):

School

Street

Location

*West Orange High School/
Pleasantdale School*

Pleasant Valley Way

*From Alisa Drive
inclusive of the intersection
to a point 200 feet south of
the southerly curblin of
Greenwood Avenue.*

**West Orange High School/
Kelly (Pleasantdale)
Elementary School**

Pleasant Valley Way

**From 100 feet north
of the center of Cecil
Lane Place to 100 feet
north of the center of
Greenwood Avenue.**

Section 3. If any provisions of this Ordinance or application thereof, under any

circumstances, is held invalid, the invalidity shall not affect any other provisions or applications of this

Ordinance that can be given effect without the invalid provision(s) or application(s) and to this end the

provisions of this Ordinance are severable.

Section 4. All other Ordinances or parts of Ordinances inconsistent with this Ordinance are hereby repealed.

Section 5. This Ordinance shall take effect upon final passage and publication in accordance with law and upon the approval by Resolution of the Essex County Board of Chosen Freeholders.

ROBERT D. PARISI, MAYOR

VICTOR CIRILO, COUNCIL PRESIDENT

KAREN J. CARNEVALE, R.M.C., MUNICIPAL CLERK

Introduced: June 14, 2016

Adopted: June 28, 2016

LEGISLATIVE HISTORY

This Ordinance amends the limits of the School Speed Zone established by the Essex County Board of Chosen Freeholders' Resolution No. 24246 adopted September 24, 1964. The Ordinance also codifies in the West Orange Revised General Ordinances the speed limits established for all of Pleasant Valley Way in West Orange by that same Freeholder Resolution. This Ordinance establishes the southerly limits of the School Speed Zone as 100 feet north of the center of Cecil Lane Place alongside Degnan Park, and it establishes the northerly limits of the school speed zone 100 feet north of the center of Greenwood Avenue alongside the PNC Bank. The previous limits were 570 feet north of the center of Lakeview Drive (the southerly limit) alongside Lincoln Field and 325 feet south of the center of Greenwood Avenue (the northerly limit) at the beginning of the Pleasantdale School.

This Ordinance also amends the limits of the School Zone on Pleasant Valley Way for the West Orange High School and the Kelly (formerly Pleasantdale) Elementary School to coincide with the School Speed Zone Limits.

March 28, 2012

Mayor and Township Council
Municipal Building
66 Main Street
West Orange, New Jersey 07052

RE: **AMENDMENTS TO CHAPTER 7, TRAFFIC
MITCHELL STREET AND HAZEL AVENUE**

Mayor Parisi, Council President Spango, Councilwoman McCartney & Gentlemen:

Attached is an Ordinance to amend Chapter 7, Traffic of the Revised General Ordinances pertaining to parking regulations on Mitchell Street and Hazel Avenue between Valley Road and Rollinson Street. The purpose of the Ordinance is to allow parking on both sides of Mitchell Street and Hazel Avenue between Valley Road and Rollinson Street on Thursday, Friday and Saturday evenings between the hours of 6:00 P.M. and 12:00 midnight to provide patrons of the Luna Stage Theater with more on street parking. Although Luna Stage has performances on Sunday evenings parking by Ordinance is already allowed on both sides and that regulation will remain the same. Currently both streets are subject to the alternate side parking regulations.

Several subsections of Chapter 7 must be amended. However the end result is that parking regulations on these two streets will remain the same except that on the northerly side of Mitchell Street parking will be allowed on Thursday, Friday and Saturday between the hours of 6:00 P.M. and 12:00 midnight and for Hazel Avenue parking will be allowed on the northerly side for these same three days between 6:00 P.M. and 12:00 midnight.

Should you have any questions please contact me. If introduced on first reading residents of both streets will be advised of the proposed regulations and the Council meeting date for second reading and adoption.

Very truly yours,

Leonard R. Lepore, Municipal Engineer
Director of Public Works

LRL/tp

cc: John K. Sayers
Richard D. Trenk
Police Chief James Abbott

AN ORDINANCE CREATING A RECLASSIFICATION AND SALARY SCHEDULE OF CERTAIN TOWNSHIP OF WEST ORANGE EMPLOYEES SETTING FORTH THEIR TITLES, CLASSIFICATION AND SALARY RANGES AND ADOPTING A SALARY GUIDE AND ESTABLISHING THE EMPLOYEE'S STATUS AS A TOWNSHIP EMPLOYEE AND UNDER THE GUIDELINES OF THE NEW JERSEY DEPARTMENT OF PERSONNEL.

BE IT ORDAINED by the Township Council of the Township of West Orange as follows:

SECTION 1. That: an ordinance adopting and creating the reclassification and salary schedules of certain Township of West Orange Municipal employees, setting a salary guide and establishing the employee's status as a Township employee and under the guidelines of the New Jersey Department of Personnel as filed in the office of the Municipal Clerk for the following positions:

- SEE APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME
- SEE APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES
- SEE APPENDIX 3 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER SUPERVISORS
- SEE APPENDIX 4 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER COMMUNICATIONS
- SEE APPENDIX 5 - SALARY RANGES - NON UNIFORM TITLES-HOURLY
- SEE APPENDIX 6 - SALARY RANGES - STIPENDS
- SEE APPENDIX 7 - SALARY RANGES - UNIFORM TITLES - FIRE SUPERIORS
- SEE APPENDIX 8 - SALARY RANGES - UNIFORM TITLES - FIREFIGHTERS
- SEE APPENDIX 9 - SALARY RANGES - UNIFORM TITLES - POLICE SUPERIORS
- SEE APPENDIX 10 - SALARY RANGES - UNIFORM TITLES - POLICE

SECTION 2. All terms and conditions included in any authorized collective bargaining agreements and/or employment contracts are hereby included in SECTION 1 above.

SECTION 3. All part time employee hourly rates are determined by dividing the Minimum and Maximum rates by the # of annual hours a full time employee in the would work for that position in Section 1 above.

SECTION 4. Part time employees have no annual increment for their hourly rate in Section 1 above.

SECTION 5. This ordinance and the titles and salary ranges herein provided shall become effective January 1, 2016 and as indicated above in SECTION 1.

SECTION 6. All ordinances and parts of ordinances heretofore enacted which are inconsistent with any provision of this ordinance are, to the extent of such inconsistency, hereby repealed.

SECTION 7. This ordinance shall take effect upon final passage and publication in accordance with the laws of the state of New Jersey.

ROBERT D. PARISI, MAYOR

VICTOR CIRILLO, COUNCIL PRESIDENT

Introduced: June 14, 2-16

Adopted:

Approved as to form and legality on the basis of the facts set forth.

Karen J. Carnevale, Municipal, Clerk

LEGISLATIVE HISTORY

Update Salary Ordinance in accordance with the 2016 Adopted Budget, Grants and to add a per session Judge Additional Session range.

<u>APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Accountant					
	1/1/2016	12/31/2016	18,635	70,935	8,717
	1/1/2017	12/31/2017	19,008	72,354	8,891
Administrative Analyst					
	1/1/2016	12/31/2016	31,059	87,393	9,389
	1/1/2017	12/31/2017	31,680	89,141	9,577
Administrative Clerk					
	1/1/2016	12/31/2016	18,635	72,285	8,942
	1/1/2017	12/31/2017	19,008	73,731	9,120
Administrative Clerk/HR Coordinator					
	1/1/2016	12/31/2016	18,635	77,423	9,798
	1/1/2017	12/31/2017	19,008	78,971	9,994

<u>APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Administrative Secretary					
	1/1/2016	12/31/2016	18,635	72,285	8,942
	1/1/2017	12/31/2017	19,008	73,731	9,120
Administrative Secretary/Registrar of Vital Records					
	1/1/2016	12/31/2016	23,812	77,461	8,942
	1/1/2017	12/31/2017	24,288	79,010	9,120
Aniamal Attendent					
	1/1/2016	12/31/2016	25,096	52,482	4,564
	1/1/2017	12/31/2017	25,598	53,532	4,656
Animal Control Officer					
	1/1/2016	12/31/2016	18,635	66,097	7,910
	1/1/2017	12/31/2017	19,008	67,419	8,068

<u>APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Assistant Animal Control Officer					
	1/1/2016	12/31/2016	31,059	57,307	4,375
	1/1/2017	12/31/2017	31,680	58,454	4,462
Assistant Construction Official/Building S					
	1/1/2016	12/31/2016	20,706	81,105	10,067
	1/1/2017	12/31/2017	21,120	82,728	10,268
Assistant Head Nurse					
	1/1/2016	12/31/2016	41,412	71,340	4,988
	1/1/2017	12/31/2017	42,240	72,767	5,088

<u>APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Assistant Health Officer					
	1/1/2016	12/31/2016	22,777	100,277	12,917
	1/1/2017	12/31/2017	23,232	102,283	13,175
Assistant Municipal Engineer					
	1/1/2016	12/31/2016	26,918	121,280	15,727
	1/1/2017	12/31/2017	27,456	123,706	16,042
Assistant Municipal Tax Collector					
	1/1/2016	12/31/2016	18,635	71,285	8,775
	1/1/2017	12/31/2017	19,008	72,711	8,950

<u>APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Assistant Planner					
	1/1/2016	12/31/2016	25,883	51,263	4,230
	1/1/2017	12/31/2017	26,400	52,288	4,315
Assistant Purchasing Agent					
	1/1/2016	12/31/2016	20,706	59,016	6,385
	1/1/2017	12/31/2017	21,120	60,197	6,513
Assistant Violations Clerk					
	1/1/2016	12/31/2016	16,565	49,162	5,433
	1/1/2017	12/31/2017	16,896	50,145	5,542

<u>APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Building Inspector					
	1/1/2016	12/31/2016	18,842	69,187	8,391
	1/1/2017	12/31/2017	19,219	70,571	8,559
Building Subcode Official					
	1/1/2016	12/31/2016	20,706	82,390	10,281
	1/1/2017	12/31/2017	21,120	84,038	10,486
Chief REHS Public Health					
	1/1/2016	12/31/2016	20,706	85,302	10,766
	1/1/2017	12/31/2017	21,120	87,008	10,981
Chief REHS Public Health/Information Technology					
	1/1/2016	12/31/2016	51,765	94,730	7,161
	1/1/2017	12/31/2017	52,800	96,625	7,304

<u>APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Communications Manager					
	1/1/2016	12/31/2016	77,648	93,177	2,588
	1/1/2017	12/31/2017	79,200	95,041	2,640
Data Processing Coordinator					
	1/1/2016	12/31/2016	18,635	75,258	9,437
	1/1/2017	12/31/2017	19,008	76,763	9,626
Data Processing Technician					
	1/1/2016	12/31/2016	25,883	53,852	4,662
	1/1/2017	12/31/2017	26,400	54,929	4,755
Deputy Municipal Clerk					
	1/1/2016	12/31/2016	20,706	73,265	8,760
	1/1/2017	12/31/2017	21,120	74,730	8,935

<u>APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Deputy Municipal Court Administrator					
	1/1/2016	12/31/2016	18,635	75,489	9,476
	1/1/2017	12/31/2017	19,008	76,998	9,665
Drafting Technician					
	1/1/2016	12/31/2016	16,565	51,028	5,744
	1/1/2017	12/31/2017	16,896	52,048	5,859
Drafting Technician/CAD System Operator/Engineering Aide					
	1/1/2016	12/31/2016	21,741	58,793	6,175
	1/1/2017	12/31/2017	22,176	59,968	6,299
Drafting Technician/CAD System Operator					
	1/1/2016	12/31/2016	21,741	56,204	5,744
	1/1/2017	12/31/2017	22,176	57,328	5,859
Electrical Inspector					
	1/1/2016	12/31/2016	18,842	66,259	7,903
	1/1/2017	12/31/2017	19,219	67,584	8,061

<u>APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Electrical Subcode Official					
	1/1/2016	12/31/2016	20,706	76,872	9,361
	1/1/2017	12/31/2017	21,120	78,410	9,548
Field Representative/Health Education					
	1/1/2016	12/31/2016	18,635	68,875	8,373
	1/1/2017	12/31/2017	19,008	70,252	8,541
Field Representative/Housing Inspection					
	1/1/2016	12/31/2016	18,635	57,990	6,559
	1/1/2017	12/31/2017	19,008	59,150	6,690

<u>APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Field Representative/Property Improvement					
	1/1/2016	12/31/2016	18,635	66,794	8,026
	1/1/2017	12/31/2017	19,008	68,130	8,187
Field Representative/Property Improvement Bilingual					
	1/1/2016	12/31/2016	18,635	66,794	8,026
	1/1/2017	12/31/2017	19,008	68,130	8,187
Fire Inspector					
	1/1/2016	12/31/2016	18,842	66,259	7,903
	1/1/2017	12/31/2017	19,219	67,584	8,061
Fire Subcode Official					
	1/1/2016	12/31/2016	18,842	75,365	9,420
	1/1/2017	12/31/2017	19,219	76,872	9,609

<u>APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Garage Attendant					
	1/1/2016	12/31/2016	18,054	46,628	4,762
	1/1/2017	12/31/2017	18,415	47,560	4,858
Graduate Nurse, Public Health Nurse					
	1/1/2016	12/31/2016	18,635	64,598	7,661
	1/1/2017	12/31/2017	19,008	65,890	7,814
Groundskeeper					
	1/1/2016	12/31/2016	15,769	23,604	1,306
	1/1/2017	12/31/2017	16,085	24,076	1,332

<u>APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Health Educator					
	1/1/2016	12/31/2016	18,635	68,875	8,373
	1/1/2017	12/31/2017	19,008	70,252	8,541
Housing Assistance Technician					
	1/1/2016	12/31/2016	18,635	80,122	10,248
	1/1/2017	12/31/2017	19,008	81,724	10,453
Housing Inspector Trainee					
	1/1/2016	12/31/2016	28,471	57,990	4,920
	1/1/2017	12/31/2017	29,040	59,150	5,018

<u>APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Keyboarding Clerk 1					
	1/1/2016	12/31/2016	16,565	44,085	4,587
	1/1/2017	12/31/2017	16,896	44,966	4,678
Keyboarding Clerk 1/Asst. Senior Citizen					
	1/1/2016	12/31/2016	21,741	49,261	4,587
	1/1/2017	12/31/2017	22,176	50,246	4,678
Keyboarding Clerk 2					
	1/1/2016	12/31/2016	17,600	46,255	4,776
	1/1/2017	12/31/2017	17,952	47,180	4,871
Keyboarding Clerk 2/Asst. Secretary ABC Board					
	1/1/2016	12/31/2016	18,325	46,980	4,776
	1/1/2017	12/31/2017	18,691	47,919	4,871

<u>APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Keyboarding Clerk 3					
	1/1/2016	12/31/2016	17,600	49,957	5,393
	1/1/2017	12/31/2017	17,952	50,956	5,501
Keyboarding Clerk 3/Deputy Registrar					
	1/1/2016	12/31/2016	20,188	52,546	5,393
	1/1/2017	12/31/2017	20,592	53,597	5,501
Laborer 1					
	1/1/2016	12/31/2016	18,635	58,442	6,634
	1/1/2017	12/31/2017	19,008	59,610	6,767
Laborer1/Light					
	1/1/2016	12/31/2016	16,565	46,628	5,010
	1/1/2017	12/31/2017	16,896	47,560	5,111

<u>APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Maintenance Worker 1, Grounds					
	1/1/2016	12/31/2016	10,200	23,604	2,234
	1/1/2017	12/31/2017	10,404	24,076	2,279
Mason					
	1/1/2016	12/31/2016	18,635	64,662	7,671
	1/1/2017	12/31/2017	19,008	65,955	7,825
Mechanic					
	1/1/2016	12/31/2016	18,635	68,389	8,292
	1/1/2017	12/31/2017	19,008	69,757	8,458
Mechanic's Helper					
	1/1/2016	12/31/2016	33,168	60,193	4,504
	1/1/2017	12/31/2017	33,831	61,397	4,594

<u>APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Municipal Director of Welfare					
	1/1/2016	12/31/2016	18,635	68,841	8,368
	1/1/2017	12/31/2017	19,008	70,218	8,535
Municipal Director of Welfare/Senior Citizen Program Aide					
	1/1/2016	12/31/2016	26,400	76,606	8,368
	1/1/2017	12/31/2017	26,928	78,138	8,535
Nursing Supervisor					
	1/1/2016	12/31/2016	65,949	74,494	1,424
	1/1/2017	12/31/2017	67,268	75,984	1,453
Omnibus Operator					
	1/1/2016	12/31/2016	16,565	42,997	4,405
	1/1/2017	12/31/2017	16,896	43,857	4,493

<u>APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Omnibus Operator/Radio Dispatcher/Inspection & Maintenance					
	1/1/2016	12/31/2016	19,671	46,103	4,405
	1/1/2017	12/31/2017	20,064	47,025	4,493
Parking Enforcement Officer					
	1/1/2016	12/31/2016	22,611	30,148	1,256
	1/1/2017	12/31/2017	23,063	30,751	1,281
Payroll Clerk					
	1/1/2016	12/31/2016	28,988	51,293	3,717
	1/1/2017	12/31/2017	29,568	52,319	3,792
Personnel Assistant					
	1/1/2016	12/31/2016	18,635	73,232	9,099
	1/1/2017	12/31/2017	19,008	74,696	9,281

<u>APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Personnel Officer					
	1/1/2016	12/31/2016	18,635	79,383	10,125
	1/1/2017	12/31/2017	19,008	80,971	10,327
Planner Trainee					
	1/1/2016	12/31/2016	25,883	51,263	4,230
	1/1/2017	12/31/2017	26,400	52,288	4,315
Plumbing Inspector					
	1/1/2016	12/31/2016	18,842	66,259	7,903
	1/1/2017	12/31/2017	19,219	67,584	8,061
Plumbing Subcode Official					
	1/1/2016	12/31/2016	18,842	75,365	9,420
	1/1/2017	12/31/2017	19,219	76,872	9,609

<u>APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Principal Account Clerk					
	1/1/2016	12/31/2016	18,635	72,285	8,942
	1/1/2017	12/31/2017	19,008	73,731	9,120
Principal Assessing Clerk					
	1/1/2016	12/31/2016	18,635	72,285	8,942
	1/1/2017	12/31/2017	19,008	73,731	9,120
Principal Account Clerk/DPT/Accounts P					
	1/1/2016	12/31/2016	18,635	72,285	8,942
	1/1/2017	12/31/2017	19,008	73,731	9,120

<u>APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Public Health Nurse					
	1/1/2016	12/31/2016	18,635	67,570	8,156
	1/1/2017	12/31/2017	19,008	68,922	8,319
Public Works Repairer					
	1/1/2016	12/31/2016	18,635	64,662	7,671
	1/1/2017	12/31/2017	19,008	65,955	7,825
Pumping Station Attendant					
	1/1/2016	12/31/2016	18,635	68,389	8,292
	1/1/2017	12/31/2017	19,008	69,757	8,458

<u>APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Pumping Station Operator					
	1/1/2016	12/31/2016	18,635	68,389	8,292
	1/1/2017	12/31/2017	19,008	69,757	8,458
Pumping Station Repairer/Mechanic					
	1/1/2016	12/31/2016	20,706	67,534	7,805
	1/1/2017	12/31/2017	21,120	68,884	7,961
Records Support Technician 1					
	1/1/2016	12/31/2016	25,883	53,852	4,662
	1/1/2017	12/31/2017	26,400	54,929	4,755
Recreation Leader					
	1/1/2016	12/31/2016	10,353.00	44,137.94	5,631
	1/1/2017	12/31/2017	10,560.06	45,020.70	5,743
Recreation Program Coordinator					
	1/1/2016	12/31/2016	10,200.00	76,951.78	11,125
	1/1/2017	12/31/2017	10,404.00	78,490.81	11,348

<u>APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
REHS Public Health					
	1/1/2016	12/31/2016	41,412	72,704	5,215
	1/1/2017	12/31/2017	42,240	74,158	5,320
REHS Public Health Bilingual					
	1/1/2016	12/31/2016	41,412	72,704	5,215
	1/1/2017	12/31/2017	42,240	74,158	5,320
REHS Public Health Trainee					
	1/1/2016	12/31/2016	41,412	72,704	5,215
	1/1/2017	12/31/2017	42,240	74,158	5,320

<u>APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Secretarial Assistant					
	1/1/2016	12/31/2016	18,635	54,402	5,961
	1/1/2017	12/31/2017	19,008	55,490	6,080
Senior Architect					
	1/1/2016	12/31/2016	24,847	106,993	13,691
	1/1/2017	12/31/2017	25,344	109,133	13,965
Senior Body & Fender Mechanic					
	1/1/2016	12/31/2016	18,635	76,010	9,562
	1/1/2017	12/31/2017	19,008	77,530	9,754

<u>APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Senior Field Rep/Property Improvement					
	1/1/2016	12/31/2016	18,635	70,857	8,704
	1/1/2017	12/31/2017	19,008	72,274	8,878
Senior Mason					
	1/1/2016	12/31/2016	18,635	52,918	5,714
	1/1/2017	12/31/2017	19,008	53,976	5,828
Senior Mechanic					
	1/1/2016	12/31/2016	18,635	76,010	9,562
	1/1/2017	12/31/2017	19,008	77,530	9,754

<u>APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Senior Payroll Clerk					
	1/1/2016	12/31/2016	18,635	63,527	7,482
	1/1/2017	12/31/2017	19,008	64,797	7,632
Senior Police Records Clerk					
	1/1/2016	12/31/2016	18,635	52,405	5,628
	1/1/2017	12/31/2017	19,008	53,454	5,741
Senior Public Health Nurse					
	1/1/2016	12/31/2016	35,475	71,339	5,977
	1/1/2017	12/31/2017	36,184	72,766	6,097

<u>APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Senior Public Works Repairer					
	1/1/2016	12/31/2016	18,635	67,035	8,067
	1/1/2017	12/31/2017	19,008	68,376	8,228
Senior Public Works Repairer/Parking M					
	1/1/2016	12/31/2016	18,635	69,105	8,412
	1/1/2017	12/31/2017	19,008	70,487	8,580
Senior Pumping Station Operator					
	1/1/2016	12/31/2016	18,635	68,389	8,292
	1/1/2017	12/31/2017	19,008	69,757	8,458
Senior Pumping Station Repairer/Mecha					
	1/1/2016	12/31/2016	20,706	60,003	6,550
	1/1/2017	12/31/2017	21,120	61,204	6,681

<u>APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Senior REHS Public Health					
	1/1/2016	12/31/2016	20,706	84,887	10,697
	1/1/2017	12/31/2017	21,120	86,585	10,911
Senior Sanitary Inspector					
	1/1/2016	12/31/2016	20,706	79,502	9,799
	1/1/2017	12/31/2017	21,120	81,092	9,995
Sewer Repairer 1					
	1/1/2016	12/31/2016	16,565	64,449	7,981
	1/1/2017	12/31/2017	16,896	65,738	8,140
Sewer Repairer 1/Communications Manager					
	1/1/2016	12/31/2016	24,847	72,731	7,981
	1/1/2017	12/31/2017	25,344	74,185	8,140

<u>APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Supervising Electrician					
	1/1/2016	12/31/2016	20,706	72,311	8,601
	1/1/2017	12/31/2017	21,120	73,757	8,773
Senior Assessing Clerk					
	1/1/2016	12/31/2016	18,635	52,062	5,571
	1/1/2017	12/31/2017	19,008	53,103	5,682
Tax Searcher					
	1/1/2016	12/31/2016	25,883	66,794	6,819
	1/1/2017	12/31/2017	26,400	68,130	6,955

<u>APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Technical Assistant to the Construction Official					
	1/1/2016	12/31/2016	18,635	59,130	6,749
	1/1/2017	12/31/2017	19,008	60,313	6,884
Truck Driver					
	1/1/2016	12/31/2016	18,635	60,193	6,926
	1/1/2017	12/31/2017	19,008	61,397	7,065
Violations Clerk					
	1/1/2016	12/31/2016	31,059	60,720	4,943
	1/1/2017	12/31/2017	31,680	61,934	5,042

<u>APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Zoning Officer					
	1/1/2016	12/31/2016	18,635	72,285	8,942
	1/1/2017	12/31/2017	19,008	73,731	9,120

<u>APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Assistant Comptroller					
	1/1/2016	12/31/2016	20,706	90,136	11,571.74
	1/1/2017	12/31/2017	21,120	91,939	11,803.18
Assistant Township Attorney					
	1/1/2016	12/31/2016	31,500	31,500	-
	1/1/2017	12/31/2017	31,500	31,500	-
Assistant Director of Public Works					
	1/1/2016	12/31/2016	70,456	113,792	7,223
	1/1/2017	12/31/2017	71,865	116,068	7,367
Assistant Director of Public Works/Recycling Center Manager/Clean Communities Coordinator					
	1/1/2016	12/31/2016	70,456	113,792	7,223
	1/1/2017	12/31/2017	71,865	116,068	7,367

<u>APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Business Administrator					
	1/1/2016	12/31/2016	31,059	161,459	21,733
	1/1/2017	12/31/2017	31,680	164,688	22,168
Chief Financial Officer					
	1/1/2016	12/31/2016	62,118	160,721	16,434
	1/1/2017	12/31/2017	63,360	163,936	16,763
Chief Judge of the Municipal Court					
	1/1/2016	12/31/2016	20,000	38,500	3,083
	1/1/2017	12/31/2017	20,000	38,500	3,083
Communications Manager					
	1/1/2016	12/31/2016	77,648	93,177	2,588
	1/1/2017	12/31/2017	79,200	95,041	2,640

<u>APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Construction Official					
	1/1/2016	12/31/2016	22,777	105,930	13,859
	1/1/2017	12/31/2017	23,232	108,049	14,136
Deputy Municipal Department Head					
	1/1/2016	12/31/2016	35,200	124,258	14,843
	1/1/2017	12/31/2017	35,904	126,744	15,140
Deputy Municipal Department Head/Information Technology					
	1/1/2016	12/31/2016	56,942	100,424	7,247
	1/1/2017	12/31/2017	58,080	102,433	7,392
Director of Planning and Development					
	1/1/2016	12/31/2016	37,271	121,088	13,970
	1/1/2017	12/31/2017	38,016	123,510	14,249
Director of Public Works					
	1/1/2016	12/31/2016	41,412	154,583	18,862
	1/1/2017	12/31/2017	42,240	157,674	19,239

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES					
TITLE	FROM	TO	MINIMUM	MAXIMUM	INCREMENT
Director of Recreation					
	1/1/2016	12/31/2016	35,200	124,258	14,843
	1/1/2017	12/31/2017	35,904	126,744	15,140
Fire Chief					
	1/1/2016	12/31/2016	68,261	151,339	41,539
	1/1/2017	12/31/2017	69,627	154,366	42,369
Fire Director					
	1/1/2016	12/31/2016	41,412	156,150	19,123
	1/1/2017	12/31/2017	42,240	159,273	19,505
Health Officer					
	1/1/2016	12/31/2016	39,341	118,484	13,190
	1/1/2017	12/31/2017	40,128	120,854	13,454

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES					
TITLE	FROM	TO	MINIMUM	MAXIMUM	INCREMENT
Health Officer/Right to Know Coordinator					
	1/1/2016	12/31/2016	44,363	123,505	13,190
	1/1/2017	12/31/2017	45,250	125,975	13,454
Judge of the Municipal Court					
	1/1/2016	12/31/2016	20,000	34,000	2,333
	1/1/2017	12/31/2017	20,000	34,000	2,333
Municipal Clerk					
	1/1/2016	12/31/2016	69,883	125,708	9,304
	1/1/2017	12/31/2017	71,280	128,222	9,490
Municipal Court Administrator					
	1/1/2016	12/31/2016	41,412	106,711	10,883
	1/1/2017	12/31/2017	42,240	108,845	11,101

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES					
TITLE	FROM	TO	MINIMUM	MAXIMUM	INCREMENT
Municipal Engineer/Director of Public Works					
	1/1/2016	12/31/2016	41,412	154,583	18,862
	1/1/2017	12/31/2017	42,240	157,674	19,239
Municipal Engineer/Director of Public Works/Assessment Search Officer					
	1/1/2016	12/31/2016	44,000	157,171	18,862
	1/1/2017	12/31/2017	44,880	160,314	19,239
Municipal Department Head					
	1/1/2016	12/31/2016	37,271	121,088	13,970
	1/1/2017	12/31/2017	38,016	123,510	14,249
Optometrist					
	1/1/2016	12/31/2016	42,396	82,708	6,719
	1/1/2017	12/31/2017	43,243	84,362	6,853

<u>APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Police Chief					
	1/1/2016	12/31/2016	86,344	163,783	38,719
	1/1/2017	12/31/2017	88,071	167,058	39,494
Police Director					
	1/1/2016	12/31/2016	57,134	140,648	13,919
	1/1/2017	12/31/2017	58,277	143,461	14,197
Public Health Physician					
	1/1/2016	12/31/2016	42,396	82,708	6,719
	1/1/2017	12/31/2017	43,243	84,362	6,853
Purchasing Agent					
	1/1/2016	12/31/2016	22,777	97,576	12,467
	1/1/2017	12/31/2017	23,232	99,527	12,716

<u>APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Superintendent of Municipal Parks					
	1/1/2016	12/31/2016	26,918	95,029	11,352
	1/1/2017	12/31/2017	27,456	96,930	11,579
Superintendent of Public Works					
	1/1/2016	12/31/2016	26,918	106,570	13,275
	1/1/2017	12/31/2017	27,456	108,701	13,541
Tax Assessor					
	1/1/2016	12/31/2016	22,777	115,204	15,405
	1/1/2017	12/31/2017	23,232	117,508	15,713
Tax Collector					
	1/1/2016	12/31/2016	24,847	111,891	14,507
	1/1/2017	12/31/2017	25,344	114,129	14,797

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES					
TITLE	FROM	TO	MINIMUM	MAXIMUM	INCREMENT
Township Attorney					
	1/1/2016	12/31/2016	42,500	42,500	-
	1/1/2017	12/31/2017	42,500	42,500	-
Township Council					
	1/1/2016	12/31/2016	12,487	12,487	-
	1/1/2017	12/31/2017	12,487	12,487	-
Township Mayor					
	1/1/2016	12/31/2016	24,971	24,971	-
	1/1/2017	12/31/2017	24,971	24,971	-
Zoning Officer/Planning Supervisor					
	1/1/2016	12/31/2016	18,635	82,561	10,654
	1/1/2017	12/31/2017	19,008	84,212	10,867
* Holiday Pay at 5.38%					

<u>APPENDIX 3 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER SUPERVISORS</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Assistant Supervisor					
	1/1/2016	12/31/2016	20,706	73,406	8,783
	1/1/2017	12/31/2017	21,120	74,874	8,959
Assistant Supervisor Public Works					
	1/1/2016	12/31/2016	20,706	77,547	9,474
	1/1/2017	12/31/2017	21,120	79,098	9,663
Assistant Supervisor of Public Works/Certified Pool Operator					
	1/1/2016	12/31/2016	25,883	82,724	9,474
	1/1/2017	12/31/2017	26,400	84,378	9,663
Asstant Supervisor of Public Works/Parking Meter Collector					
	1/1/2016	12/31/2016	22,777	77,547	9,128
	1/1/2017	12/31/2017	23,232	79,098	9,311
Supervisor of the Department of Public Works					
	1/1/2016	12/31/2016	20,706	81,387	10,113
	1/1/2017	12/31/2017	21,120	83,014	10,316

<u>APPENDIX 3 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER SUPERVISORS</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Supervisor of the Department of Public Works/Certified Pool Operator					
	1/1/2016	12/31/2016	25,883	86,564	10,114
	1/1/2017	12/31/2017	26,400	88,295	10,316
Supervising Mechanic					
	1/1/2016	12/31/2016	20,706	81,387	10,113
	1/1/2017	12/31/2017	21,120	83,014	10,316
Sewer Repairer Supervisor					
	1/1/2016	12/31/2016	20,706	81,387	10,113
	1/1/2017	12/31/2017	21,120	83,014	10,316
Tree Maintenance Supervisor					
	1/1/2016	12/31/2016	20,706	81,387	10,113
	1/1/2017	12/31/2017	21,120	83,014	10,316

<u>APPENDIX 4 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER COMMUNICATIONS</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Communications Operator					
	1/1/2016	12/31/2016	20,706	47,026	4,387
	1/1/2017	12/31/2017	21,120	47,967	4,474
Communications Operator - Bilingual					
	1/1/2016	12/31/2016	18,635	53,743	5,851
	1/1/2017	12/31/2017	19,008	54,818	5,968
Communications Operator Hired after 1/31/2014					
	1/1/2016	12/31/2016	20,706	47,026	3,290
	1/1/2017	12/31/2017	21,120	47,967	3,356
Communications Operator - Bilingual Hired after 1/31/2014					
	1/1/2016	12/31/2016	18,635	53,743	4,388
	1/1/2017	12/31/2017	19,008	54,818	4,476

<u>APPENDIX 4 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER COMMUNICATIONS</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Public Safety Telecommunications Operator					
	1/1/2016	12/31/2016	20,706	47,026	4,387
	1/1/2017	12/31/2017	21,120	47,967	4,474
Public Safety Telecommunications Operator - Trainee					
	1/1/2016	12/31/2016	20,706	47,026	4,387
	1/1/2017	12/31/2017	21,120	47,967	4,474
Public Safety Telecommunications Operator Hired after 1/31/2014					
	1/1/2016	12/31/2016	20,706	47,026	3,290
	1/1/2017	12/31/2017	21,120	47,967	3,356
Public Safety Telecommunications Operator - Trainee Hired after 1/31/2014					
	1/1/2016	12/31/2016	20,706	47,026	3,290
	1/1/2017	12/31/2017	21,120	47,967	3,356

<u>APPENDIX 4 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER COMMUNICATIONS</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Senior Communications Operator					
	1/1/2016	12/31/2016	20,706	66,955	7,708
	1/1/2017	12/31/2017	21,120	68,294	7,862
Senior Communications Operator Hired after 1/31/2014					
	1/1/2016	12/31/2016	20,706	66,955	5,781
	1/1/2017	12/31/2017	21,120	68,294	5,897

<u>APPENDIX 5 - SALARY RANGES - NON UNIFORM TITLES-HOURLY</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Engineering Aide Hourly					
	1/1/2016	12/31/2016	4.00	10.00	-
	1/1/2017	12/31/2017	4.00	10.00	-
Life Guard Hourly					
	1/1/2016	12/31/2016	7.50	13.00	-
	1/1/2017	12/31/2017	7.50	13.00	-
Park Caretaker Hourly					
	1/1/2016	12/31/2016	-	10.55	-
	1/1/2017	12/31/2017	-	10.55	-
Recreation Supervisor Hourly					
	1/1/2016	12/31/2016	12.00	21.00	-
	1/1/2017	12/31/2017	12.00	21.00	-
School Traffic Guard (No Benefits Guard) Hourly					
	1/1/2016	12/31/2016	12.74	20.87	5.38
	1/1/2017	12/31/2017	12.74	20.87	5.38

<u>APPENDIX 5 - SALARY RANGES - NON UNIFORM TITLES-HOURLY</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
School Traffic Guard (Benefit Guard) Hourly					
	1/1/2016	12/31/2016	16.05	16.05	-
	1/1/2017	12/31/2017	16.05	16.05	-

<u>APPENDIX 6 - SALARY RANGES - STIPENDS</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Accountant					
	1/1/2016	12/31/2016	5,000	5,000	-
	1/1/2017	12/31/2017	5,000	5,000	-
Assistant Business Administrator					
	1/1/2016	12/31/2016	5,000	5,000	-
	1/1/2017	12/31/2017	5,000	5,000	-
Assistant Secretary ABC Board					
	1/1/2016	12/31/2016	700	700	-
	1/1/2017	12/31/2017	700	700	-
Assistant Senior Citizen Program Aide					
	1/1/2016	12/31/2016	5,000	5,000	-
	1/1/2017	12/31/2017	5,000	5,000	-

<u>APPENDIX 6 - SALARY RANGES - STIPENDS</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Assistant Supervising Electrician/License					
	1/1/2016	12/31/2016	3,200	3,200	-
	1/1/2017	12/31/2017	3,200	3,200	-
CAD System Operator					
	1/1/2016	12/31/2016	5,000	5,000	-
	1/1/2017	12/31/2017	5,000	5,000	-
Certified Pool Operator					
	1/1/2016	12/31/2016	5,000	5,000	-
	1/1/2017	12/31/2017	5,000	5,000	-
Clean Communities Coordinator					
	1/1/2016	12/31/2016	2,000	2,000	-
	1/1/2017	12/31/2017	2,000	2,000	-

<u>APPENDIX 6 - SALARY RANGES - STIPENDS</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
COAH Coordinator					
	1/1/2016	12/31/2016	2,500	2,500	-
	1/1/2017	12/31/2017	2,500	2,500	-
Commuter Shuttle Grant					
	1/1/2016	12/31/2016	2,000	2,000	-
	1/1/2017	12/31/2017	2,000	2,000	-
Communications Manager					
	1/1/2016	12/31/2016	8,000	8,000	-
	1/1/2017	12/31/2017	8,000	8,000	-
Fire Official					
	1/1/2016	12/31/2016	7,500	7,500	-
	1/1/2017	12/31/2017	7,500	7,500	-

<u>APPENDIX 6 - SALARY RANGES - STIPENDS</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Forester					
	1/1/2016	12/31/2016	10,000	10,000	-
	1/1/2017	12/31/2017	10,000	10,000	-
Health Officer (Interlocal Contract)					
	1/1/2016	12/31/2016	9,712	9,712	-
	1/1/2017	12/31/2017	9,712	9,712	-
Judge Additional Session					
	1/1/2016	12/31/2016	400	400	-
	1/1/2017	12/31/2017	400	400	-
Municipal Alliance Coordinator					
	1/1/2016	12/31/2016	5,000	6,875	-
	1/1/2017	12/31/2017	5,000	6,875	-
Municipal Emergency Management Coordinator					
	1/1/2016	12/31/2016	4,500	4,500	-
	1/1/2017	12/31/2017	4,500	4,500	-

<u>APPENDIX 6 - SALARY RANGES - STIPENDS</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
OPRA Coordinator					
	1/1/2016	12/31/2016	1,000	1,000	-
	1/1/2017	12/31/2017	1,000	1,000	-
Parking Meter Collector					
	1/1/2016	12/31/2016	2,000	2,000	-
	1/1/2017	12/31/2017	2,000	2,000	-
Planning Board Attorney					
	1/1/2016	12/31/2016	3,500	3,500	-
	1/1/2017	12/31/2017	3,500	3,500	-
Pool Manager Annual					
	1/1/2016	12/31/2016	8,500	8,500	-
	1/1/2017	12/31/2017	8,500	8,500	-

<u>APPENDIX 6 - SALARY RANGES - STIPENDS</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Public Advocate					
	1/1/2016	12/31/2016	3,500	3,500	-
	1/1/2017	12/31/2017	3,500	3,500	-
Public Defender per session					
	1/1/2016	12/31/2016	350.00	350.00	-
	1/1/2017	12/31/2017	350.00	350.00	-
Public Works Inspector					
	1/1/2016	12/31/2016	10,000	10,000	-
	1/1/2017	12/31/2017	10,000	10,000	-
Pumping Station Operator					
	1/1/2016	12/31/2016	6,000	6,000	-
	1/1/2017	12/31/2017	6,000	6,000	-

<u>APPENDIX 6 - SALARY RANGES - STIPENDS</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Recycling Center Manager					
	1/1/2016	12/31/2016	5,000	5,000	-
	1/1/2017	12/31/2017	5,000	5,000	-
Rent Leveling Board Attorney					
	1/1/2016	12/31/2016	2,000	2,000	-
	1/1/2017	12/31/2017	2,000	2,000	-
Right to Know Coordinator					
	1/1/2016	12/31/2016	4,850	4,850	-
	1/1/2017	12/31/2017	4,850	4,850	-
Secretary, Insurance Fund Commissioner					
	1/1/2016	12/31/2016	2,400	2,400	-
	1/1/2017	12/31/2017	2,400	2,400	-

<u>APPENDIX 6 - SALARY RANGES - STIPENDS</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Senior Citizen Program Aide					
	1/1/2016	12/31/2016	7,500	7,500	-
	1/1/2017	12/31/2017	7,500	7,500	-
Swim Instructor Coordinator					
	1/1/2016	12/31/2016	1,000	1,000	-
	1/1/2017	12/31/2017	1,000	1,000	-
Swim Team Coach					
	1/1/2016	12/31/2016	800	800	-
	1/1/2017	12/31/2017	800	800	-
Tax Colector & Tax Search Officer					
	1/1/2016	12/31/2016	2,500	2,500	-
	1/1/2017	12/31/2017	2,500	2,500	-

<u>APPENDIX 6 - SALARY RANGES - STIPENDS</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Zoning Board Attorney					
	1/1/2016	12/31/2016	3,500	3,500	-
	1/1/2017	12/31/2017	3,500	3,500	-

<u>APPENDIX 7 - SALARY RANGES - UNIFORM TITLES - FIRE SUPERIORS</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Fire Deputy Chief					
	1/1/2016	12/31/2016	113,537	127,851	14,315
	1/1/2017	12/31/2017	115,807	130,408	14,601
Fire Deputy Chief with EMT					
	1/1/2016	12/31/2016	116,537	130,851	2,386
	1/1/2017	12/31/2017	118,807	133,408	2,433
Fire Captain					
	1/1/2016	12/31/2016	96,754	105,664	8,911
	1/1/2017	12/31/2017	98,689	107,778	9,089
Fire Captain with EMT					
	1/1/2016	12/31/2016	99,754	108,664	1,485
	1/1/2017	12/31/2017	101,689	110,778	1,515

<u>APPENDIX 8 - SALARY RANGES - UNIFORM TITLES - FIREFIGHTERS</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Firefighter	1/1/2016	12/31/2016	42,703	85,368	4,791
	1/1/2017	12/31/2017	43,557	87,075	4,887
Firefighter with EMT	1/1/2016	12/31/2016	45,703	88,368	4,791
	1/1/2017	12/31/2017	46,557	90,075	4,887

<u>APPENDIX 9 - SALARY RANGES - UNIFORM TITLES - POLICE SUPERIORS</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Deputy Police Chief					
	1/1/2016	12/31/2016	135,135	145,000	9,865
	1/1/2017	12/31/2017	137,838	147,900	10,062
Police Captain					
	1/1/2016	12/31/2016	119,546	128,258	8,711
	1/1/2017	12/31/2017	121,937	130,823	8,886
Police Lieutenant					
	1/1/2016	12/31/2016	105,791	113,503	7,712
	1/1/2017	12/31/2017	107,907	115,773	7,867
Police Sergeant					
	1/1/2016	12/31/2016	94,460	100,450	5,989
	1/1/2017	12/31/2017	96,349	102,459	6,109

<u>APPENDIX 10 - SALARY RANGES - UNIFORM TITLES - POLICE</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Police Officer					
	1/1/2016	12/31/2016	53,996	89,628	5,939
	1/1/2017	12/31/2017	55,076	91,420	6,057
Police Officer Hired after 2/28/2014					
	1/1/2016	12/31/2016	53,996	89,628	4,454
	1/1/2017	12/31/2017	55,076	91,420	4,543
Police Officer Training Step					
	1/1/2016	12/31/2016	43,927	43,927	0
	1/1/2017	12/31/2017	44,805	44,805	0