

1. Conference Meeting Agenda

Documents: [CA6.14.16.PDF](#)

2. Public Meeting Agenda

Documents: [PM6.14.16.PDF](#)

3. Resolution(S)

3.I. 135-16

Documents: [135-16 AUTHORIZING FIREWORKS AT ESSEX COUNTY COUNTRY CLUB 2016.PDF](#)

3.II. 136-16

Documents: [136-16 APPOINTING CHIEF SMERALDO AS EMERGENCY MANAGMENT COORDINATOR.PDF](#)

3.III. 137-16

Documents: [137-16 VALIC RESOLUTION.PDF](#), [137-16 EXHIBIT A WO ROTH AMENDMENT FINAL WITH NJ IDENTIFIER \(5\).PDF](#)

3.IV. 138-16

Documents: [138-16 SUPPLEMENTING STUDY AREA WITHIN CENTRAL AVENUE CORRIDOR-4 TOMPKINS STREET-FINAL.PDF](#), [138-16 EXHIBIT A.PDF](#)

3.V. 139-16

Documents: [139-16 AUTHORIZING EXECUTION OF AFFILIATION AGREEMENT WITH INTEGRITY HOUSE \(OPERATION HOPE\).PDF](#), [139-16 EXHIBIT A.PDF](#)

3.VI. 140-16

Documents: [140-16 AUTHORIZING SUBORDINATION OF MORTGAGE RE 24 WESTOVER TERRACE\(1\).PDF](#)

3.VII. 141-16

Documents: [141-16 FOREST CREEK DEVELOPMENT.PDF](#)

3.VIII. 142-16

Documents: [142-16 AWARD OF CONTRACT MIDTOWN DIRECT 2016.PDF](#)

3.IX. 143-16

Documents: [143-16 RAFFLE LICENSES 6.14.16.PDF](#)

3.X. 144-16

Documents: [144-16 AUTHORIZING SALE OF 55-57 RIDGEWAY AVENUE BLOCK 158 LOT 39.PDF](#)

3.XI. 145-16

Documents: [145-16 AWARD OF CONTRACT - GREGORY SCHOOL PARKING LOT.PDF](#), [145-16 GREGORY SCHOOL BID AWARD CHART 6.7.16.PDF](#)

4. Ordinance(S) On Second And Final Reading

4.I. 2485-16

Documents: [2485-16 \(4,600,000\) WEST ORANGE REFUNDING BOND ORDINANCE 2299296V1.PDF](#)

4.II. 2486-16

Documents: [2486-16 PARKING SOUTH VALLEY RD WEST SIDE WALKER TO TREMONT 51816.PDF](#)

5. Ordinance(S) On First Reading

5.I. 2487-16

Documents: [2487-16 BOND ORDINANCE 850000 FOR VARIOUS CAPITAL IMPROVEMENTS 2473616V1 \(2\).PDF](#)

5.II. 2488-16

Documents: [2488-16 AMENDMENT TO CHAPTER 7 SUBSECTION 7.29-1 PLEASANT VALLEY WAY.PDF](#)

5.III. 2489-16

Documents: [2489-16 SALARY ORDINANCE \(VERSION 2016-05-29\).PDF](#)

# **CONFERENCE MEETING-Amended**

## **AGENDA**

**Council Chambers – 66 Main Street, West Orange, NJ**

**June 14, 2016**

This is to inform the general public that this meeting is being held in compliance with Section 5 of the Open Public Meetings Act, Chapter 231, Public Law 1975. A notice of this meeting was mailed to the Star Ledger and the West Orange Chronicle on October 14, 2015. A notice of this meeting was also posted on the Bulletin Board in the Municipal Building, West Orange and filed in the office of the Municipal Clerk of the Township of West Orange on October 14, 2015.

**Roll Call – Councilwoman Casalino, Councilman Guarino, Councilman Krakoviak, Councilwoman McCartney, Council President Cirilo (Mayor Parisi)**

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**6:30 P.M**

- **Citation – West Orange Women’s Club**
- **Citation – West Orange United Soccer – Flight Champions Eagles U14B**
- **Presentation by the West Orange Police Department and the West Orange Law Department – Operation Hope Angel Program**
- **Update - Downtown West Orange Alliance**

### **Council Liaison Announcements**

**7:00 P.M.**

- **Public Meeting**

**PUBLIC MEETING AGENDA-Amended**

**Township of West Orange  
66 Main Street – 7:00 p.m.**

***Tuesday, June 14, 2016***

**This is to inform the general public that this meeting is being held in compliance with Section 5 of the Open Public Meetings Act, Chapter 231, Public Law 1975. A notice of this meeting was emailed to the Star Ledger and the West Orange Chronicle on October 14, 2015. A notice of this meeting was also posted on the Bulletin Board in the Municipal Building, West Orange and filed in the office of the Municipal Clerk of the Township of West Orange on October 14, 2015.**

**Statement of Decorum**

**In all matters not provided for in subsection 3-15.1 and except upon consent of the Council President, each person addressing the Council pursuant to this subsection shall be required to limit his or her remarks to five (5) minutes, and shall at no time engage in any personally offensive or abusive remarks. The chair shall call any speaker to order who violates any provision of this rule.  
(1972 Code § 3-15.2)**

**Roll Call – Councilwoman Casalino, Councilman Guarino, Councilman Krakoviak,  
Councilwoman McCartney, Council President Cirilo (Mayor Parisi)**

**1. Pledge of Allegiance**

**2. Public Comment**

**3. \*Consent Agenda**

**4. \*Approval of Minutes of Previous Meeting**

**5. \*Report of Township Officers-None**

**6. \*Reading of Petitions and Communications and Bids- None**

**7. \*Bills**

**8. \*Resolutions**

- a. 135-16 Resolution Permitting Display of Fireworks at Essex County Country Club (Legal)  
**This resolution permits the Essex County Country Club to display fireworks on July 3, 2016.**
- b. 136-16 Resolution Re-Appointing Chief Smeraldo as the Municipal Emergency Management Coordinator for the Township of West Orange for a Three Year Term Expiring June 15, 2019 (Legal-Moon)
- c. 137-16 Resolution for Adopting a Change to an Existing Deferred Compensation Plan Providing for Designated Roth Contributions and/or In Plan Roth Conversions Under its Plan – Valic (Gross)
- d. 138-16 This resolution supplements Resolution 120-16 passed on May 3, 2016. This resolution expands the “Study Area” referred to the Planning Board for preliminary investigation to add the vacant lot located at **4 Tompkins Street** for whether the entire study area qualifies as an area in need of Redevelopment under the Local Redevelopment and Housing Law (Legal-Moon)

- e. 139-16 Resolution Authorizing Execution of Affiliation Agreement with Integrity House Regarding Operation Hope (Legal-Bufferman)  
**This resolution would authorize the execution of an affiliation agreement with Integrity House, a drug treatment center in New Jersey, in connection with the Township's implementation of Operation Hope. Operation Hope is a voluntary program which seeks to reduce the impact of heroin and opiate abuse while encouraging those who suffer from addiction to seek help and experience recovery. Integrity House will provide in service trainings at no cost and provide assistance on a 24 hour basis to the West Orange Police Department. A copy of the affiliation agreement is attached.**
- f. 140-16 Resolution Authorizing Subordination of Mortgage – 24 Westover Terrace (Planning)  
**This Resolution Authorizing the Township to Execute a Subordination of Mortgage agreement to allow the owners of the property at 24 Westover Terrace to refinance.**
- g. 141-16 Resolution Authorizing that the Four Fire Hydrants Servicing the Private Townhouse Development of Forest Creek located on McManus Court and Waldeck Court Shall be Designated as Public Fire Hydrants Which Shall be Rented to the Township and the Township Agrees to Pay the Annual Rental or Stand by Fee of \$523.20 per Hydrant (Lepore)
- h. 142-16 Resolution Awarding a Contract to Mobility Coach, 413 Melrose Way, Monroe Township, NJ 08831, for a Base Bid in the Amount of \$209,208.00 for a 12 Month Period Beginning July 1, 2016 and Ending June 30, 2017. The rate for any additional services is \$27.12 per hour. The Bid for Alternate No. 1, the Extension of Service from July 1, 2017 to June 30, 2018 in the Amount of \$18,044.00 Per Month for a Total of \$216,528.00 with an Hourly Fee of \$28.06 and that the Bid for Alternate No. 2, the Extension of Service from July 1, 2018 to June 30, 2019 in the Amount of \$18,675.00 per Month for a Total of \$224,100.00 with an Hourly Fee Rate of \$29.04. (Lepore)
- i. 143-16 Resolution Authorizing the Issuance of Raffle Licenses (Clerk)
- j. 144-16 Resolution Authorizing the Sale of Township Owned Land, 55-57 Ridgeway Avenue, Block 158, Lot 39 (Legal-Bufferman)  
**This resolution would authorize the sale of township owned land located at 55-57 Ridgeway Avenue, Block 158, Lot 39. The property will be sold pursuant to N.J.S.A. 40A:12-13 and with certain conditions as set forth in Schedule A. The sale will occur on July 20, 2016 at 10:00 a.m. The property description and survey is attached.**
- k. 145-16 Resolution Authorizing an Award of Contract to JTG Construction, Inc., 188 Jefferson Street, Suite 387, Newark, NJ 07105 for the Reconstruction of Gregory School Parking Lot in the Amount of \$364,862.00. (Lepore)  
**This amount represents Alternate Bid No. 1 with Porous Paving in lieu of Pervious Pavers in the Bus Drop Off Driveway, and Alternate Bid No. 2 Parking Lot Improvements, plus a deduct from these bids for Tree Removals, Alternate No. 3A.**

#### **Ordinances on Second and Final Reading**

- a. 2485-16 Refunding Bond Ordinance Providing for the Refunding of Certain General Obligation Bonds of the Township of West Orange, NJ Appropriating \$4,600,000 Therefor and Authorizing Issuance of \$4,600,000 Bonds or Notes of the Township for Financing the Cost Thereof (Legal-Draikewicz)

- b. 2486-16 An Ordinance Amending and Supplementing Chapter 7, Traffic, Subsection 7-11, Parking Time Limited on Certain Streets During Certain Hours, of the Revised General Ordinances of the Township of West Orange - West Side of South Valley Road, between Walker Road and Lawrence Avenue (Lepore)

#### **Ordinances on First Reading**

- a. 2487-16 Bond Ordinance Authorizing Various Capital Improvements In and For the Township of West Orange, in the County of Essex, New Jersey, Appropriating \$850,000 Therefore and Authorizing the Issuance of \$807,500 Bonds or Notes to Finance Part of the Cost Thereof (Draikewicz)
- b. 2488-16 An Ordinance Amending and Supplementing Chapter 7, Subsection 7.29-1, Speed Limits in General, and Subsection 7-33, School Zones, of the Revised General Ordinances of the Township of West Orange-Pleasant Valley Way (Lepore)
- c. 2489-16 An Ordinance Creating a Reclassification and Salary Schedule of Certain Township of West Orange Employees Setting Forth Their Titles, Classification and Salary Ranges and Adopting a Salary Guide and Establishing the Employee's Status as a Township Employee and Under the Guidelines of the New Jersey Department of Personnel – Municipal Alliance Coordinator (Gross)

#### **ABC Hearing**

- a. 558-16 Hearing on Renewal for Plenary Retail Consumption, Distribution and Club Licenses for the 2016-2017 License Term
- b. 559-16 Hearing on Renewal for 2016-2017 License Term-**AMC Entertainment International 0722-33-066-009** (Special Conditions)
- c. 560-16 Hearing on Renewal for 2016-2017 License Term-**Essex House 0722-33-071-003** (Special Conditions)
- d. 561-16 Hearing on Renewal for 2016-2017 License Term-**Suzy Que's, LLC t/a Suzy Que's 0722-33-009-012** (Special Conditions)
- e. 562-16 Hearing on Renewal for 2016-2017 License Term-**Las Palmeras – 0722-33-045-005** (Special Conditions)
- f. 563-16 Hearing on Renewal for 2016-2017 License Term-**Club 466 Caterers, LLC, 466 Prospect Ave. 0722-33-035-012** – formerly DJF Realty, Inc. (Special Conditions)

## **12. Adjournment**

**The Council President may at his/her discretion modify with consent the order of business at any meeting of the Council if he/she deems it necessary and appropriate.  
(1972 Code § 3-8; Ord. No. 726-84; Ord. No. 1157-93; Ord. No. 2128-07 § II)**

**Agenda is subject to change.**

**RESOLUTION**

**WHEREAS**, an application has been submitted by the Essex County Country Club, which wishes to sponsor its annual Fourth of July fireworks exhibition at the Essex County Country Club on July 3, 2016 (Rain Date: OPEN); and

**WHEREAS**, all of the necessary documentation has been submitted to the Township Clerk, on an Application for Permission to Conduct Fireworks Display (the "Application"), as required by State and local law; and

**WHEREAS**, the Application indicates that Garden State Fireworks, Inc., P.O. Box 403, 383 Carlton Road, Millington, New Jersey, 07946 shall provide and supervise the fireworks display; and

**WHEREAS**, the Application has been reviewed and approved by the Township Police Chief and Fire Official, and confirms that a Certificate of Insurance naming the Township as an additional insured has been provided;

**NOW THEREFORE BE IT RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE** that the Essex County Country Club be and is hereby granted permission to conduct a fireworks display on July 3, 2016 (Rain Date: OPEN), subject to the directives of the Fire Official and Police Chief, or their designees.

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**Karen J. Carnevale, R.M.C.**  
**Municipal Clerk**

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**Victor Cirilo**  
**Council President**

**Adopted: June 14, 2016**

**RESOLUTION**

**WHEREAS**, Directive 102 issued by the State Office of Emergency Management dated March 15, 1990 requires that each municipality appoint a Municipal Emergency Management Coordinator; and

**WHEREAS**, Fire Chief Peter F. Smeraldo, Jr. ("Chief Smeraldo") has the necessary background, experience and expertise to perform the duties of the Municipal Emergency Management Coordinator for the Township of West Orange; and

**WHEREAS**, Chief Smeraldo currently serves as the Municipal Emergency Management Coordinator for a term set to expire on June 15, 2016; and

**WHEREAS**, the Township of West Orange desires Chief Smeraldo to continue his service as the Municipal Emergency Management Coordinator; and

**WHEREAS**, the Mayor for the Township of West Orange recommends the re-appointment of Chief Smeraldo as the Municipal Emergency Management Coordinator for the Township of West Orange for another three year term expiring on June 15, 2019.

**NOW, BE IT RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE** that that the Township of West Orange hereby re-appoints Chief Smeraldo as the Municipal Emergency Management Coordinator for the Township of West Orange; and be it further

**RESOLVED**, that a copy of this Resolution shall be sent to the Essex County Office of Emergency Management to advise as to this appointment.

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**Karen J. Carnevale, R.M.C.**  
**Township Clerk**

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**Victor Cirilo**  
**Council President**

**Adopted: June 14, 2016**

137-16  
June 14, 2016

**RESOLUTION  
FOR ADOPTING A CHANGE  
TO AN EXISTING DEFERRED COMPENSATION PLAN  
  
DEFERRED COMPENSATION PLAN**

WHEREAS, the Township of West Orange (hereinafter referred to as the “Employer”) by resolution adopted a Deferred Compensation Plan (hereinafter referred to as the “Plan”) effective 12/19/2011, for the purpose of making available to eligible employees the accrual of tax benefits under a Section 457 Deferred Compensation Plan; and

WHEREAS, the Employer desires to provide for Designated Roth Contributions and/or In-plan Roth Conversions under its Plan;

NOW, THEREFORE, BE IT RESOLVED that the Employer hereby adopts the attached Amendment, which Amendment has been approved by the Division of Local Government Services and assigned identifier 83-PD-VALIC-061912, to Deferred Compensation Plan Document, identifier 81-PD-VALIC-103111, to be part of and incorporated into its existing Deferred Compensation Plan Document.

BE IT FURTHER RESOLVED that a certified copy of this resolution shall be forwarded to the Director of the Division of Local Government Services.

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Karen J. Carnevale, R.M.C., Municipal Clerk

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Victor Cirilo, Council President

**Adopted: June 14, 2016**

**AMENDMENT**

**SPECIMEN SECTION 457(b) DEFERRED COMPENSATION PLAN**

**GOVERNMENTAL EMPLOYERS**

**DESIGNATED ROTH CONTRIBUTIONS AND/OR IN-PLAN ROTH CONVERSIONS**

**ARTICLE I  
PREAMBLE**

- 1.1 **Effective Date of Amendment.** The Employer adopts this Amendment to the Plan to add Designated Roth Contributions and/or permit In-plan Roth Conversions under Code Sections 402(e)(1) and 402A(c), as amended and added, respectively, by the Small Business Jobs Act of 2010 (“SBJA”). This Amendment is intended as good faith compliance with the requirements of Code Sections 402(e) and 402A and guidance issued thereunder, and this Amendment shall be interpreted in a manner consistent with such guidance. This Amendment is effective as of the Effective Date(s) specified in Article II, below.
- 1.2 **Supersession of inconsistent provisions.** This Amendment supersedes the provisions of the Plan to the extent those provisions are inconsistent with the provisions of this Amendment.
- 1.3 **Construction.** Except as otherwise provided in this Amendment, any reference to “Section” in this Amendment refers only to sections within this Amendment, and is not a reference to the Plan. The Article and Section numbering in this Amendment is solely for purposes of this Amendment, and does not relate to any Plan article, section or other numbering designations.
- 1.4 **Effect of restatement of Plan.** If the Employer restates the Plan, then this Amendment shall remain in effect after such restatement unless the provisions in this Amendment are restated or otherwise become obsolete (*e.g.*, if the Plan is restated onto a plan document which incorporates Designated Roth Contribution and/or In-plan Roth Conversion provisions).

**ARTICLE II  
EMPLOYER ELECTIONS**

The Employer adopts this Amendment to the Plan to permit Designated Roth Contributions and/or In-plan Roth Conversions, in accordance with the following elections:

2.1 **Designated Roth Contributions.** (*Check one.*)

[ ] Designated Roth Contributions are not permitted.

[ X ] Participants may make Designated Roth Contributions in lieu of or in addition to pre-tax Elective Deferral Contributions effective \_\_\_\_\_

(enter a date no earlier than [date Amendment approved by the Division of Local Government Services]).

N/A. The Plan already permits Designated Roth Contributions.

2.2 **In-plan Roth Conversions.** (Check one.) (Note: Employer cannot allow In-plan Roth Conversions unless it also elects to allow, or the Plan already permits, Designated Roth Contributions under Section 2.1, above.)

In-plan Roth Conversions are not permitted.

Participants may convert certain pre-tax amounts to Roth contributions in an “in-plan” rollover/conversion, but only if such amounts are currently distributable under the terms of the Plan, effective \_\_\_\_\_ (enter a date no earlier than [date Amendment approved by the Division of Local Government Services]).

### ARTICLE III AMENDATORY PROVISIONS

3.1 **Designated Roth Contributions/In-plan Roth Conversions permitted.** The Plan’s definitions and terms shall be amended as follows to allow for Designated Roth Contributions as of the effective date entered in Section 2.1, above, and/or to allow for In-plan Roth Conversions as of the effective date entered in Section 2.2, above. Designated Roth Contributions shall be treated in the same manner as pre-tax Elective Deferral Contributions for all Plan purposes. In-plan Roth Conversions will be subject to the Plan rules related to Designated Roth Contribution accounts.

3.2 **Designated Roth Contribution.** The amount of a Participant’s Compensation that he elects to defer to the Plan (as Deferred Compensation) on an after-tax basis.

3.3 **Elective Deferral Contribution.** The amount of a Participant’s Compensation that he elects to defer to the Plan (as Deferred Compensation) on a pre-tax basis.

3.4 **Employer Contribution.** The amount (if any) that the Employer contributes to the Plan (as Deferred Compensation) that does not reduce (on a pre-tax or an after-tax basis) the Participant’s Compensation for the Plan Year.

3.5 **Designated Roth Contributions.** If elected by the Employer in Section 2.1, above, a Participant may designate that all or a portion of his/her elective contributions to the Plan be treated as after-tax Roth contributions (referred to herein as “Designated Roth Contributions”). Such designation must be made before the date upon which the amounts designated would otherwise have been payable to the Participant (but for the election to defer), and such designation must be irrevocable on and after that date. Designated Roth Contributions (and the earnings thereon) shall be accounted for separately from all other contributions to the Plan (including rollovers of Roth contributions from other plans and In-plan Roth Conversions) and the earnings on those contributions. If a Participant takes a distribution of less than 100% of his Account (including an in-service distribution or an

unforeseeable emergency withdrawal), the Participant may designate whether such distribution shall be made from the Participant's pre-tax Elective Deferral Contributions or after-tax Designated Roth Contributions.

3.6 **In-plan Roth Conversions.** If the Plan permits Designated Roth Contributions and if the Employer so elects in Section 2.2, above, a Participant may elect to convert certain pre-tax Elective Deferral Contributions, Employer Contributions or rollover contributions to after-tax Roth contributions in an in-plan (taxable) conversion (referred to herein as "In-plan Roth Conversions"). Such conversion shall be accomplished through a direct rollover from the Participant's applicable pre-tax account to his Roth conversion account (such that there is no actual distribution from the Plan). In-plan Roth Conversions are expressly limited to amounts that are currently distributable to the Participant under both Code Section 457(d)(1)(A) and the terms of the Plan. For example, rollover contributions made on or after January 1, 2006, may be distributed at any time and, therefore, may be converted at any time. By contrast, amounts attributable to Elective Deferral Contributions and Employer Contributions (and rollover contributions made before January 1, 2006) generally cannot be distributed (and therefore cannot be converted) before the Participant has attained age 70½ or has had a Severance from Employment. If the Plan allows in-service distribution of small, inactive accounts, such amounts shall also be eligible for conversion under this section. All In-plan Roth Conversions shall be taxable to the Participant in the year of the conversion.

\* \* \* \* \*

This Amendment has been executed this \_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_.

Name of Plan: Twp of West Orange Deferred Compensation Plan

Name of Employer: Township of West Orange

By: \_\_\_\_\_  
Signature

Print Name: \_\_\_\_\_

Title: \_\_\_\_\_

**RESOLUTION**

*A Resolution Supplementing the Study Area Referred to the Planning Board for Determination as to Whether the Study Area Qualifies for Designation as an Area in Need of Redevelopment Pursuant to N.J.S.A. 40A:12A-1 et. seq.*

**WHEREAS**, the Local Redevelopment and Housing Law, *N.J.S.A. 40A:12A-1 et seq.*, provides a mechanism to empower and assist local governments in efforts to promote programs of redevelopment; and

**WHEREAS**, the Local Redevelopment and Housing Law sets forth a specific procedure for establishing an area in need of redevelopment; and

**WHEREAS**, pursuant to *N.J.S.A. 40A:12A-6*, prior to the Township making a determination as to whether a particular area qualifies as an area in need of redevelopment, the Township Council must authorize the Planning Board for the Township of West Orange, by resolution, to undertake a preliminary investigation to determine whether a particular area meets the criteria of an area in need of redevelopment set forth in *N.J.S.A. 40A:12A-5*; and

**WHEREAS**, on May 3, 2016, the Township Council for the Township of West Orange pursuant to the Local Redevelopment and Housing Law, *N.J.S.A. 40A:12A-1 et seq.* passed resolution 120-16, annexed hereto as Exhibit “**A**,” which authorized the Planning Board for the Township of West Orange to explore whether the real properties located between Central Avenue and Mitchell Street and more commonly known as Block 9, Lots 11.01, 11.02, 11.03, 32, and 36 on the Township of West Orange Tax Map, inclusive of any and all streets, “paper” streets, private drives and right of ways (the “Study Area”) may be an appropriate area for consideration for the program of redevelopment; and

**WHEREAS**, a vacant lot located at Block 7, Lot 22 on the Township of West Orange Tax Map (“4 Tompkins Street”), on the corner of Mitchell Street and Tompkins Street is adjacent to the Study Area and is also currently the subject of an In Rem Tax Foreclosure currently pending

in the Superior Court of New Jersey wherein the Township is seeking title to 4 Tompkins Street;  
and

**WHEREAS**, the Township of West Orange (the “Township”) desires to expand the Study Area to also include 4 Tompkins Street; and

**WHEREAS**, the Township Council wishes to direct the Township of West Orange Planning Board to add 4 Tompkins Street to its Study Area as part of its preliminary investigation to determine whether the Study Area meets the criteria for designation as an area in need of redevelopment pursuant to *N.J.S.A. 40A:12A-5* and in accordance with the investigation and hearing process set forth at *N.J.S.A. 40A:12A-6*

**NOW, THEREFORE, BE IT RESOLVED** that the Township Council hereby directs the West Orange Township Planning Board to add 4 Tompkins Street to the Study Area as part of the necessary investigation to be conducted and to hold a public hearing to determine whether the entire Study Area defined, to now also include 4 Tompkins Street, qualifies for designation as an area in need of redevelopment under the criteria and pursuant to the public hearing process set forth in *N.J.S.A. 40A:12A-1, et seq.*; and

**BE IT FURTHER RESOLVED** that the redevelopment area determination shall further authorize the municipality to use all those powers provided by the New Jersey Legislature for use in a redevelopment area, including the power of eminent domain (hereinafter referred to as “Condemnation Redevelopment Area”).

**BE IT FURTHER RESOLVED** that the Planning Board shall submit its findings and recommendations to the Township Council in the form of a Resolution with supportive documentation.

**BE IT FURTHER RESOLVED** that a certified copy of this Resolution be forwarded to the Township Clerk, Chief Financial Officer and Township Planning Board and Planning Board Secretary.

**RESOLVED**, that a copy of this Resolution shall be made available in the Clerk's office in accordance with applicable law.

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**Karen J. Carnevale, R.M.C.,  
Municipal Clerk**

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**Victor Cirilo  
Council President**

**Adopted: June 14, 2016**

4819-2968-8882, v. 1

# Exhibit “A”

**RESOLUTION**

**WHEREAS**, the Local Redevelopment and Housing Law, *N.J.S.A. 40A:12A-1 et seq.*, provides a mechanism to empower and assist local governments in efforts to promote programs of redevelopment; and

**WHEREAS**, the Township of West Orange (the "Township") desires to explore whether the real properties located between Central Avenue and Mitchell Street and more commonly known as Block 9, Lots 11.01, 11.02, 11.03, 32, and 36 on the Township of West Orange Tax Map, inclusive of any and all streets, "paper" streets, private drives and right of ways (the "Study Area") may be an appropriate area for consideration for the program of redevelopment; and

**WHEREAS**, the Study Area currently has a high vacancy rate for retail stores located thereon and that has remained as such for an extended period of time; and

**WHEREAS**, the Local Redevelopment and Housing Law sets forth a specific procedure for establishing an area in need of redevelopment; and

**WHEREAS**, pursuant to *N.J.S.A. 40A:12A-6*, prior to the Township making a determination as to whether the Study Area qualifies as an area in need of redevelopment, the Township Council must authorize the Planning Board, by resolution, to undertake a preliminary investigation to determine whether the Study Area meets the criteria of an area in need of redevelopment set forth in *N.J.S.A. 40A:12A-5*; and

**WHEREAS**, the Township Council wishes to direct the Township of West Orange Planning Board to undertake such preliminary investigation to determine whether the Study Area meets the criteria for designation as an area in need of redevelopment pursuant to *N.J.S.A. 40A:12A-5* and in accordance with the investigation and hearing process set forth at *N.J.S.A. 40A:12A-6*

**NOW, THEREFORE, BE IT RESOLVED** that the Township Council hereby directs the West Orange Township Planning Board to conduct the necessary investigation and to hold a public hearing to determine whether the Study Area defined hereinabove qualifies for designation as an area in need of redevelopment under the criteria and pursuant to the public hearing process set forth in *N.J.S.A. 40A:12A-1, et seq.*; and

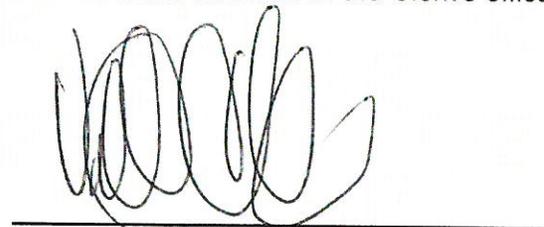
**BE IT FURTHER RESOLVED** that the redevelopment area determination shall further authorize the municipality to use all those powers provided by the New Jersey Legislature for use in a redevelopment area, including the power of eminent domain (hereinafter referred to as "Condemnation Redevelopment Area").

**BE IT FURTHER RESOLVED** that the Planning Board shall submit its findings and recommendations to the Township Council in the form of a Resolution with supportive documentation.

**BE IT FURTHER RESOLVED** that a certified copy of this Resolution be forwarded to the Township Clerk, Chief Financial Officer and Township Planning Board and Planning Board Secretary.

**RESOLVED**, that a copy of this Resolution shall be made available in the Clerk's office in accordance with applicable law.

  
Karen J. Carnevale, R.M.C.  
Municipal Clerk

  
Victor Cirilo  
Council President

**Adopted: May 3, 2016**

**RESOLUTION**

**WHEREAS**, it is estimated that over 128,000 people in the State of New Jersey currently use heroin; and

**WHEREAS**, the State of New Jersey had over 5,000 heroin-related deaths since 2004, more than three times the national average; and

**WHEREAS**, the State of New Jersey had 781 heroin-related deaths in 2014 alone, the fourth straight year that New Jersey saw an increase; and

**WHEREAS**, in 2014, there were 52,721 drug arrests in New Jersey, 17% of all arrests in the state; and

**WHEREAS**, since 2010, over 184,000 individuals have been admitted to New Jersey substance abuse treatment facilities for heroin or opioid abuse, of which 28,000 sought treatment in 2015; and

**WHEREAS**, in order to address the heroin and opioid crisis within New Jersey, the West Orange Police Department (“WOPD”) investigated various programs, including the efforts by the Scarborough, Maine Police Department and the Gloucester, Massachusetts Police Department which implemented policies in their communities in order to encourage addicts to get healthcare services they need, instead of putting them in jail; and

**WHEREAS**, the WOPD has drafted policies and directives in order to implement an initiative called Operation Hope (the Heroin - Opiate Prevention Effort) within the Township of West Orange (“Township”); and

**WHEREAS**, Operation Hope is a voluntary program which seeks to reduce the impact of heroin and opiate abuse on our community while encouraging those who suffer from addiction to seek help and experience recovery; and

**WHEREAS**, as part of Operation Hope, drug users who voluntarily present at Police Headquarters and turn in drugs and drug paraphernalia will not be prosecuted for possession subject to certain limitations; and

**WHEREAS**, the Essex County Prosecutor's Office and the Township's Clergy support Operation Hope and the WOPD's efforts in this initiative; and

**WHEREAS**, the Township will partner with Integrity House, the largest addiction treatment facility funded and licensed by the State of New Jersey, in order to implement Operation Hope and treat those suffering from addiction and encourage recovery; and

**WHEREAS**, Integrity House has agreed to work cooperatively with the Township to provide in-service trainings, team meetings and services for volunteers, the WOPD and others at no cost; and

**WHEREAS**, Integrity House will provide assistance on a 24-hour basis to the WOPD, volunteers and others for supervision and guidance regarding treatment options; and

**WHEREAS**, Integrity House and the Township have agreed to the terms and conditions of an Affiliation Agreement annexed hereto as Exhibit "A."

**NOW, BE IT HEREBY RESOLVED**, by the Township Council of the Township of West Orange that the Mayor be and is hereby authorized to execute the Affiliation Agreement with Integrity House, in the form annexed hereto; and it is further

**RESOLVED** that this Resolution shall be made available in the Clerk's office for reasonable inspection in accordance with applicable law.

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**Karen J. Carnevale, R.M.C.**  
**Municipal Clerk**

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**Victor Cirilo**  
**Council President**

**Adopted: June 14, 2016**

# EXHIBIT A

## **AFFILIATION AGREEMENT**

The Integrity House and the Township of West Orange agree to work cooperatively to implement Operation Hope and the Operation Hope Angel Response Team in the Township of West Orange. Specifically, each party agrees to the following terms, conditions and participatory activities.

### **The Integrity House will:**

1. Provide in-service trainings for volunteers, police department members and others and/or provide direction for trainings arranged by Team coordinator(s) to insure they meet training criteria.
2. Facilitate Team meetings and attend individual Team meetings as needed.
3. Be available 24 hours a day via telephone for as-needed supervision and guidance for Team members.
4. Be available for 24-hour assistance via telephone for response when volunteer Team members are unavailable.
5. Retain the responsibility to recommend dismissal of any Team volunteer or coordinator if they do not successfully complete training or implement volunteer activities according to the philosophy standard, policies and procedure, or other criteria established by the West Orange Police Department.
6. Endorse the Township of West Orange Operation Hope Angel Response Team if it is in compliance with aforementioned conditions.
7. Provide key contact staff to coordinate and assist training programs and volunteers.
8. Provide access to general volunteer activities and in-service training for all Angel volunteers.
9. Assist in outreach and public relations for volunteer recruiting and maintenance.
10. Provide initial case management and supervision to volunteers.

### **The Township of West Orange will:**

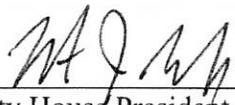
1. Provide an appointed coordinator(s) who has(ve) completed training, to coordinate the Angel program for the Township.
2. Recruit potential volunteers from the community.

3. Provide police officer training as needed.
4. Insure that the police department provides orientation to volunteers regarding department procedure.
5. Provide and maintain a secured, confidential meeting room in or nearby the Law Enforcement building for Angel volunteers to meet with the participants.
6. Provide volunteers with access to telephone, supplies, copy machines, fax, etc., for the purpose of completing the victim crisis intervention tasks. Also, provided a confidential storage space to keep client reports.
7. Develop intra-department communication S.O.P. for dispatchers, supervisors, responding police officers and volunteers for Angel contact and response.
8. Follow Angel response protocol in accordance with established guidelines.
9. Support the on-going training and supervision needs of Angel volunteers.
10. Run background criminal checks on all potential volunteers.
11. Maintain a collaborative relationship with Integrity House on all issues related to Operation Hope, including, but not limited to, potential problems in procedure, volunteer performance, program development, case management and legal actions.
12. Insure the maintenance of the Operation Hope Program by requiring Team leaders to provide periodic meetings and immediately replacing police liaisons and Team leaders in the event that these individuals leave the municipality or are reassigned.
13. Cover volunteers under Township's general liability insurance.
14. Recognize the Crime Victims counselor privilege status and responsibilities of program members in accordance with 2A:84A-22.13 et seq.

**The Team Coordinator will:**

1. Schedule volunteers at least one month in advance.

2. Serve as liaison along with police liaison between volunteers, police officers and/or Integrity House.
3. Maintain records in secure location.
4. Fax or mail incident reports to the Integrity House.
5. Maintain monthly statistics.
6. Forward monthly statistics to Integrity House for grant purposes as needed.
7. Organize periodic meetings for business, scheduling and/or in-service training.



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Integrity House President and CEO  
Robert J. Budsock

May 23, 2016  
Date

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Township of West Orange  
Mayor Robert Parisi

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Date

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Township of West Orange  
Chief of Police James Abbott

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Date

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Angel Response Team Coordinator  
Patricia Duffy

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Date

**RESOLUTION**

**WHEREAS**, the Township of West Orange Housing Rehabilitation Program has a mortgage against certain real property owned by Cecillia Lassiter (the "Owner") residing at 24 Westover Terrace, Block 173.01, Lot 5.07 (the "Property"), in the amount of Fifteen Thousand Dollars (\$15,000.00), which was dated November 9, 2007 and recorded in the Essex County Register's Office on January 16, 2008 in Book 12112, Page 4870 (the "WOHRP Mortgage"); and

**WHEREAS**, there is a first mortgage on the Property from America's Servicing, Co. ("ASC") in the outstanding amount of Two Hundred Sixty Five Thousand Four Hundred Fifty Seven Dollars and Thirty Three Cents (\$267,457.33) (the "First Mortgage"); and

**WHEREAS**, there is also a second mortgage on the Property from HSBC Mortgage ("HSBC") in the outstanding amount of Sixty Two Thousand Nine Hundred Forty Four Dollars and Sixty-Six Cents (\$62,944.66) (the "Second Mortgage"); and

**WHEREAS**, the Owner desire to refinance their home and consolidate their mortgages to obtain a new mortgage loan from Quicken Loans Inc. ("Quicken") in the amount of Three-Hundred Twenty Seven Thousand, Six Hundred and Thirty Five Dollars (\$327,635.00), and with an interest rate of 3.625% (the "New Mortgage"); and

**WHEREAS**, the New Mortgage will pay off the First Mortgage and Second Mortgage; and

**WHEREAS**, the Owner has requested that the Township of West Orange subordinate the WOHRP Mortgage to the New Mortgage; and

**WHEREAS**, the appraised value of the property is \$345,000; and

**WHEREAS**, based on the amount of the New Mortgage as compared to the First Mortgage combined with the Second Mortgage, the proposed subordination will not materially change the equity available to satisfy the WOHRP Mortgage;

**NOW THEREFORE, BE IT RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE,** that the Mayor be and hereby is authorized to execute a Subordination of Mortgage, annexed hereto as Attachment “**A,**” in favor of Quicken with respect to the Property and the Owner; and be it further

**RESOLVED,** that the Municipal Clerk be and is hereby authorized to attest to the Mayor’s signature on the Subordination of Mortgage; and be it further

**RESOLVED,** that a copy of this Resolution shall be made available in the Clerk’s office in accordance with applicable law.

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**Karen J. Carnevale, R.M.C.**  
**Municipal Clerk**

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**Victor Cirilo**  
**Council President**

**Adopted: June 14, 2016**

**RESOLUTION**

**WHEREAS**, Forest Creek is a residential development of 41 townhouses located on McManus Court and Waldeck Court off Forest Avenue; and

**WHEREAS**, the two roads within Forest Creek are private roads maintained by the Forest Creek Condominium Association; and

**WHEREAS**, the Township entered into a Municipal Services Agreement with the Forest Creek Condominium Association which was authorized by Township Council Resolution No. 9492-01 dated April 24, 2001; and

**WHEREAS**, Paragraph 3D of the Agreement requires the Township to reimburse the Association for costs charged the Association by the New Jersey American Water Company for the four fire services that provide water to the four fire hydrants located within the Forest Creek Development at a rate that does not exceed the rate the Township of West Orange pays New Jersey American Water Company for public fire hydrant rental; and

**WHEREAS**, the Township of West Orange will reimburse the Forest Hill Condominium Association for fire hydrants rental until such time as the fire hydrants become public; and

**WHEREAS**, the annual cost per fire service charged by New Jersey American Company to the Forest Creek Condominium Association is \$2,153.52; and

**WHEREAS**, the annual fee per public fire hydrant charged the Township by New Jersey American Company which is the basis for the reimbursement to the Forest Creek Condominium

Association is \$523.20; and

**WHEREAS**, the Forest Creek Condominium Association requested the Township identify these hydrants as public hydrants; and

**WHEREAS**, it is permissible to identify these fire hydrants as public fire hydrants and for the Township to pay the annual fee of \$523.20 per hydrant directly to the New Jersey American Water Company; and

**WHEREAS**, the Director of Public Works and the Fire Director have reviewed this arrangement and found it to be consistent with other private communities within the Township; and

**WHEREAS**, the Township Council concurs with the foregoing.

**NOW, THEREFORE BE IT RESOLVED** by the Township Council of the Township of West Orange that the four fire hydrants servicing the private townhouse development of Forest Creek located on McManus Court and Waldeck Court shall be designated as public fire hydrants which shall be rented to the Township and the Township agrees to pay the annual rental or stand by fee of \$523.20 per hydrant.

**BE IT FURTHER RESOLVED** that the Mayor, Municipal Clerk, Director of Public Works and Fire Director be and are hereby authorized to execute any agreement necessary to effectuate this understanding.

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**Karen J. Carnevale, R.M.C., Municipal Clerk**

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**Victor Cirilo, Council President**

**Adopted: June 14, 2016**

## RESOLUTION

**RESOLVED** by the Township Council of the Township of West Orange, County of Essex and State of New Jersey, that the contract for

### LICENSED MOTOR VEHICLE DRIVERS

FOR

### MIDTOWN DIRECT SHUTTLE BUS PROGRAM

in accordance with the bid documents on file in the Engineering Division, approved by the Township Council, pursuant to an advertisement duly authorized therefore, be and the same is hereby awarded to the below named Bidder.

**MOBILITY COACH**

**413 MELROSE WAY**

**MONROE TOWNSHIP, NEW JERSEY 08831**

who submitted the lowest responsible bid for the Base Bid in the amount of \$209,208.00 for a 12 month period beginning July 1, 2016 and ending June 30, 2017 at a monthly rate of \$17,434.00. The rate for any additional services is \$27.12 per hour.

**BE IT FURTHER RESOLVED** that the bid for Alternate No. 1, the extension of service from July 1, 2017 to June 30, 2018 in the amount of \$18,044.00 per month for a total of \$216,528.00 with an hourly fee of \$28.06 and that the bid for Alternate No. 2, the extension of service from July 1, 2018 to June 30, 2019 in the amount of \$18,675.00 per month for a total of \$224,100.00 with an hourly fee rate of \$29.04 be awarded.

**BE IT FURTHER RESOLVED** that the Mayor and Township Clerk, be and they hereby are, respectively authorized to execute and attest a contract for the foregoing.

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KAREN J. CARNEVALE, R.M.C., MUNICIPAL CLERK

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VICTOR CIRILO, COUNCIL PRESIDENT

Adopted: June 14, 2016

I hereby certify funds are available from: **CHALLENGE GRANT BUS SHUTTLE**  
**ACCOUNT NO. 01-2010-00-9622-150**

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JOHN GROSS, CHIEF FINANCIAL OFFICER

**RESOLUTION**

**WHEREAS**, the following charitable organization(s) have applied for a Raffle License which raffle is to be conducted within the Township of West Orange,

**NOW THEREFORE, BE IT RESOLVED** by the Township Council of *the Township of West Orange, that the Municipal Clerk is hereby authorized to* issue a license to conduct a raffle by the following organization (s) at the place (s) and time(s) set opposite their respective name(s):

<b><u>Organization</u></b>	<b><u>Date of Event</u></b>	<b><u>Place</u></b>	<b><u>RL No.</u></b>
Partners for Health Inc. On Premise 50/50	July 12, 2016	25 Prospect Avenue	7307

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**Karen J. Carnevale, R.M.C., Municipal Clerk**

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**Victor Cirilo, Council President**

**Adopted: June 14, 2016**

**RESOLUTION  
AUTHORIZING SALE OF TOWNSHIP OWNED LAND  
INVITATION TO BID**

**WHEREAS**, the Township of West Orange (the "Township") heretofore acquired title to the property hereinafter set forth on Schedule A (the "Property"); and

**WHEREAS**, the Property is not needed for public use and is greater than the minimum size required for development under the municipal zoning ordinance; and

**WHEREAS**, the Property shall be sold with conditions on the use of such Property and improvements as imposed by the Township and as permitted by N.J.S.A. 40A:12-13(a), as set forth on Schedule A under the section entitled "Conditions of Bid"; and

**WHEREAS**, the West Orange Township Council has considered the recommendation of the Township Administration and has determined to sell the Property in the best interests of the Township, pursuant to N.J.S.A. 40A:12-13(a), and in accordance with law;

**NOW THEREFORE BE IT RESOLVED** by the Township Council of the Township of West Orange as follows:

1. The West Orange Business Administrator and Tax Collector be, and are hereby authorized, empowered; and directed to sell all of the rights, title, and interest of the Township in and to the parcel of land hereinafter described on Schedule A, which is annexed hereto, at public auction sales, to the highest bidder after public advertisement in a newspaper circulating in the municipality by two insertions at least once a week during two consecutive weeks, the last publication to be not more than seven days prior to the date of sale as more particularly as set forth in N.J.S.A. 40A:12-13(a).

2. Said advertisement shall consist of a copy of this Resolution along with Schedule A attached hereto.

3. The West Orange Township Council reserves the right to accept or reject any bid that may be made at the sale of the Property and the sale is subject to and contingent upon final approval of the West Orange Township Council at a regularly scheduled meeting following the sale, or thereafter as adjourned from time to time.

4. The Successful Bidder shall be required to deposit twenty-five percent (25%) of its bid within three (3) business days from time of acceptance of the bid.

5. The Successful Bidder shall bear the costs of recording deeds and agree that deed shall be recorded within five (5) business days of settlement.

6. Title shall close within 60 days of approval by West Orange Township Council and all conveyances shall be by Deed of Bargain and Sale. Any purchaser who does not close title within the prescribed 60 days will forfeit their earnest money deposit.

7. Payment In full shall be made upon final closing by either certified check, bank check or attorney trust check.

8. All sales shall be subject to such state of facts as an accurate survey may disclose, existing tenancies or occupations, rights or persons in possession, zoning ordinances, easements, right of way, conditions, covenants, restrictions of record, and all other codes and ordinances of the Township, No representations of any kind are made by the Township as to condition of the Property. The Property shall be sold in its present condition, "**AS IS**," with all existing buildings/structures on site.

9. The sale price, as such may result from the auction sale, may not be used before any County Board of Taxation, State Tax Court, or any other court of this State to challenge the assessment with respect to the Property nor may same be used as comparable sales to challenge assessments with regard to other properties.

10. If title to the Property shall prove to be unmarketable, the liability of the Township shall be limited to re-payment to the purchaser of the amount of the deposit and the balance of the purchase price without any further costs, expense, damage, or claim. Notice of any alleged defect in title or claim of unmarketability shall be given to the Township in writing, not later then forty-five (45) days after the date of confirmation of the sale by the governing body of the Township. Failure to give such notice shall be deemed conclusive evidence that the purchaser accepts the title in its then present condition.

11. All prospective purchasers are put on notice that no employee, agent, or officer of the Township has any authority to waive, modify, or amend any of these conditions of sale.

12. The Township expressly disavows any obligation for payment of commissions to any real estate broker or authorized representative other then the purchasers actually consummating any sales. No such brokers or authorized representatives of purchasers shall have any right or claim to any such commissions from the Township.

13. In the event that the purchaser has not fully complied with the terms, conditions, requirements, and regulations of sale as herein contained, such non-compliance or default shall be considered at the option of the Township a material breach of the conditions of the sale, whereupon the Township may declare said contract of purchase terminated and at an end, and all the monies paid on behalf of the purchase price by way of deposits or otherwise, may be retained by the Township as its liquidated damages and it may thereafter resell the Property and/or pursue such other and further legal equitable remedies as it may have and the defaulting purchaser shall continue to remain liable for all damages and losses sustained by the Township by reason of any such non-compliance or default.

14. The Township makes no representations, warranties or guarantees about the size or dimensions of the Property, whether or not the Property meets existing zoning regulations, has improved street access, is subject to any environmental constraints, or is able to be improved with any buildings or other structures. Any developments or improvements to the subject parcel must comply with all applicable zoning, building, environmental and health ordinances, regulations, local, county, state and federal. Bidders are urged to perform their due diligence before bidding on the Property.

15. The Township makes no representations, warranties or guarantees about the existence or non-existence of any covenants, restrictions, easements, right-of-way rights, or

other encumbrances on the Property. The Successful Bidder/purchaser takes title to the Property subject to any and all such covenants, restrictions, easements, right-of-way rights, or other encumbrances. Bidders are urged to perform their due diligence before bidding on the Property.

16. The sale of the Property shall in no way obligate the Township to cut, grade, construct, improve or otherwise provide roads or any other services for the benefit of the Property.

17. Said sale is to be held on **July 20, 2016 at 10:00 a.m.** in the Council Chambers of the Municipal Building, 66 Main Street, West Orange, New Jersey 07052.

18. If, for any reason whatsoever, either before or after the delivery of the Deed to the Successful Bidder, any person shall successfully challenge the Township's title to the Property and said person obtains or re-obtains title, the sale liability of the Township to the Successful Bidder shall be the return of the full purchase price actually paid by the bidder, with no other interest, costs, liabilities, expenses, damages, legal fees or claims.

19. The Township will allow access to the Property, by request, prior to the auction to allow interested parties. No invasive testing of the Property may occur. Please contact the Municipal Engineer, Len Lepore, (973) 325-4160 to request access and for additional information.

20. Notice is hereby given that the restrictions listed below are non-exclusive and all sales are subject to such statement of facts as an accurate survey might disclose.

21. This Resolution shall be made available in the Clerk's office for reasonable inspection in accordance with applicable law.

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**Karen J. Carnevale, R.M.C.,  
Municipal Clerk**

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**Victor Cirilo  
Council President**

**Adopted: June 14, 2016**

## Schedule A

### **Property Address**

55-57 Ridgeway Avenue  
Block 158, Lot 39  
West Orange, New Jersey

### **Property Description**

The site is currently improved with a two story and basement, stucco and frame main residence and a detached two story stucco and frame carriage house. The main house was erected around 1870, it consists of sixteen (16) rooms and 4 ½ baths. The residence contains approximately 6,296 square feet. The detached carriage house was also erected around 1870 and consists of a first floor open former garage and shop area, with the second floor improved with one (1) residential apartment containing three (3) rooms (one bedroom) and one (1) bath, and a second apartment containing five (5) rooms (three bedrooms) and one (1) bath. The structure contains approximately 5,462 square feet. These improvements are situated on a site comprising approximately 73,400 square feet or 1.675 acres.

### **Condition of Property**

The existing improvements had previously been utilized as a residence and most recently as an office and community building for the Life Christian Church. The Property was vacated and subsequently donated to the Township of West Orange in 2006. The buildings have remained vacant since that time and have significantly deteriorated, been vandalized and exposed to the elements during the interim. The improvements are in poor condition and will require a complete renovation-rehabilitation and modernization.

## Conditions of Bid

The Property will be sold in an “**AS IS**” condition with the requirement that the improvements be retained. The purchaser is responsible for restoring the improvements to habitable and marketable condition as a large single family residential estate type compound. The Property shall be subdivided and is required to maintain the façade, including but not limited to a tudor structure with a stucco outside. The Property must be subdivided with the new lot being designated as Block 158, Lot 39.03, which would compromise approximately 1.685 acres.

The Successful Bidder must submit all required plans to the Township’s Planning and Zoning Boards, as appropriate, within six (6) months of the Township’s approval of the subdivision.

Once the Township’s Planning and Zoning Boards approve the Successful Bidder’s required plans, rehabilitation on the Property must commence within six (6) months.

Any extension of time is in the sole discretion of the West Orange Township Council.

**RESOLUTION**

**WHEREAS**, the Township of West Orange has advertised for bids, pursuant to the New Jersey Local Public Contracts Law (N.J.S. 40A:11-1) for the Reconstruction of Gregory School Parking Lot, and

**WHEREAS**, at the date time and place advertised for the opening of said bids, the Township did receive two bids; and

**WHEREAS**, the Township Engineer reported that the successful bidder has strictly complied with the bid specifications and is the lowest responsible bidder.

**WHEREAS**, the Township Council of the Township of West Orange has considered said bids and has further considered the recommendation of the Township Engineer as to the award of said bid.

**NOW, THEREFORE BE IT RESOLVED** by the Township Council of the Township of West Orange that the contract for the Reconstruction of Gregory School Parking Lot is hereby awarded to:

**JTG CONSTRUCTION, INC.**

**188 JEFFERSON STREET, Suite 387**

**NEWARK, NEW JERSEY 07105**

in the amount of \$364,862.00. This amount represents Alternate Bid No. 1 with Porous Paving in lieu of Pervious Pavers in the Bus Drop Off Driveway, and Alternate Bid No. 2 Parking Lot Improvements, plus a deduct from these bids for Tree Removals, Alternate No. 3A.

**BE IT FURTHER RESOLVED** that Certified Checks and/or Bid bonds of all except the lowest responsible bidder be forthwith returned, and the Mayor and Township Clerk be and they hereby are respectively authorized to execute and attest a contract for the foregoing.

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**KAREN J. CARNEVALE, R.M.C., MUNICIPAL CLERK**

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**VICTOR CIRILO, COUNCIL PRESIDENT**

**Adopted: June 14, 2016**

**I hereby certify funds are available from:**

**ACCOUNT NO. 03-2474-16-0010-010**

**ACCOUNT NO. 01-2010-00-7802-200**

**\$357,525.00**

**\$7,337.00**

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**JOHN GROSS, CHIEF FINANCIAL OFFICER**

Bid: Reconstruction of the Gregory School Parking Lot June 7, 2016 10:00 A.M.	D&L Paving Contractors, Inc. 675 Franklin Avenue Nutley, N.J. 07110	JTG Construction, Inc. 188 Jefferson Street Suite 387 Newark, N.J. 07105
Base Bid for Bus Drop Off Driveway	\$238,318.91	\$198,102.00
Alternate 1- Porous Pavement in Lieu of Pervious Pavers in Bus Drop Off Driveway	\$267,136.91	\$174,079.00
Alternate 2- with Parking Lot Improvements	\$261,704.40	\$196,573.00
Alternate 3 (deduct from Base Bid) Tree Removal	-\$7200.00	-\$5790.00
Alternate 3A (deduct from Alternate 1) Tree Removal	-\$7200.00	-\$5790.00
Alternate 4 (deduct from Base Bid) Tree Replacement	-\$6700.00	-\$8154.00
Alternate 4A (deduct from Alternate 1) Tree Replacement	-\$6700.00	-\$8154.00
Alternate 4B (deduct from Alternate 2) Tree Replacement	-\$7800.00	-\$5644.00
Alternate 5 (deduct from Base Bid) Traffic Signs and Striping	-\$3370.00	-\$3276.00
Alternate 5A (deduct from Alternate 1) Traffic Signs and Striping	-\$3370.00	-\$3276.00
Alternate 5B (deduct from Alternate 2) Traffic Signs and Striping	-\$3068.00	-\$2962.20
Total Bid Recommended		\$364,862.00

REFUNDING BOND ORDINANCE PROVIDING FOR THE REFUNDING OF CERTAIN GENERAL OBLIGATION BONDS OF THE TOWNSHIP OF WEST ORANGE, NEW JERSEY, APPROPRIATING \$4,600,000 THEREFOR AND AUTHORIZING THE ISSUANCE OF \$4,600,000 BONDS OR NOTES OF THE TOWNSHIP FOR FINANCING THE COST THEREOF.

BE IT ORDAINED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE, NEW JERSEY (not less than two-thirds of all members thereof affirmatively concurring) AS FOLLOWS:

Section 1. The Township of West Orange, New Jersey (the "Township") is hereby authorized to pay an aggregate amount not exceeding \$4,600,000 for the redemption, including redemption premium, of \$3,935,000 principal amount of the Township's General Obligation Bonds, Series 2008 issued in the original aggregate principal amount of \$8,735,000, dated July 24, 2008, which bonds are subject to redemption (on or after August 1, 2018) prior to their stated dates of maturity, and which mature in each of the years 2019 to 2022 in an aggregate amount of \$3,935,000 inclusive (the "Refunded Bonds"), and in accordance with the provisions of the resolution of the Township Council of the Township, duly adopted June 24, 2008, and a copy of which is on file in the office of the Clerk of the Township.

Section 2. An aggregate amount not exceeding \$100,000 for items of expense listed in and permitted under N.J.S.A. 40A:2-51(b) has been included in the aggregate principal amount of refunding bonds authorized herein.

Section 3. In order to finance the cost of the project described in Section 1 hereof, negotiable refunding bonds are hereby authorized to be issued in the principal amount not exceeding \$4,600,000 pursuant to the Local Bond Law.

Section 4. In anticipation of the issuance of the refunding bonds, negotiable bond anticipation notes are hereby authorized to be issued pursuant to and within the limitations prescribed by the Local Bond Law. All refunding bond anticipation notes issued hereunder shall mature at such times as may be determined by the Chief Financial Officer, provided that no note shall mature later than one year from its date. The notes shall bear interest at such rate or rates and be in such form as may be determined by the Chief Financial Officer. The Chief Financial Officer shall determine all matters in connection with notes issued pursuant to this ordinance, and the Chief Financial Officer's signature upon the notes shall be conclusive evidence as to all such determinations.

All notes issued hereunder may be renewed from time to time, but all such notes including renewals shall mature and be paid no later than the tenth anniversary of the date of the original notes; provided, however, that no notes shall be renewed beyond the first or any succeeding anniversary date of the original notes unless an amount of such notes, at least equal to the first legally payable installment of the bonds in anticipation of which the notes are issued,

determined in accordance with the maturity schedule for the bonds approved by the Local Finance Board, is paid and retired on or before such anniversary date; and provided, further, that the period during which the bond anticipation notes and any renewals thereof and any permanent bonds are outstanding, shall not exceed the period set for the maturity of the bonds by the Local Finance Board.

The Chief Financial Officer is hereby authorized to sell part or all of the notes from time to time at public or private sale and to deliver them to the purchasers thereof upon receipt of payment of the purchase price plus accrued interest from their dates to the date of delivery thereof. The Chief Financial Officer is directed to report in writing to the governing body at the meeting next succeeding the date when any sale or delivery of the notes pursuant to this ordinance is made. Such report must include the amount, the description, the interest rate and the maturity schedule of the notes sold, the price obtained and the name of the purchaser.

Section 5. The Supplemental Debt Statement required by the Local Bond Law has been duly prepared and filed in the office of the Clerk of the Township and a complete executed duplicate thereof has been filed in the office of the Director of the Division of Local Government Services. Such statement shows that the gross debt of the Township as defined in the Local Bond Law is increased by the authorization of the debt provided in this refunding bond ordinance by an amount not to exceed \$4,600,000 with a maximum deduction from the debt due to the refunding of the Refunded Bonds (i.e. \$3,935,000). The obligations authorized herein will be within all debt limitations prescribed by the Local Bond Law. Upon issuance of the Bonds and determination of the final amount thereof, if less than the \$4,600,000 authorized hereby, an amended Supplemental Debt Statement shall be made and filed, along with any other required filings, and this Council shall, by resolution, approve the cancellation of such amount authorized hereby, which has not been issued.

Section 6. A certified copy of this refunding bond ordinance as adopted on first reading has been filed with the Director of the Division of Local Government Services in the Department of Community Affairs of the State of New Jersey prior to final adoption, together with a complete statement in the form prescribed by the Director of the Division of Local Government Services and signed by the Chief Financial Officer of the Township as to the indebtedness to be financed by the issuance of the refunding bonds authorized herein.

Section 7. The full faith and credit of the Township are hereby pledged to the punctual payment of the principal of and interest on the obligations authorized by this bond ordinance. The obligations shall be direct, unlimited obligations of the Township, and the Township shall be obligated to levy ad valorem taxes upon all the taxable property within the Township for the payment of the obligations and the interest thereon without limitation of rate or amount.

Section 8. This bond ordinance shall take effect 20 days after the first publication thereof after final adoption, as provided by the Local Bond Law, provided that the consent of the Local Finance Board has been endorsed upon a certified copy of this ordinance as finally adopted or the requirements set forth in N.J.A.C. 5:30-2.5 have been satisfied.

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**Robert D. Parisi, Mayor**

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**Victor Cirilo, Council President**

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**Karen J. Carnevale, R.M.C., Municipal Clerk**

**Introduced: May 24, 2016**

**Adopted: June 14, 2016**

**TOWNSHIP OF WEST ORANGE  
ESSEX COUNTY, NEW JERSEY**

**PUBLIC NOTICE**

**NOTICE OF PENDING BOND ORDINANCE**

The bond ordinance, the summary terms of which are included herein, was introduced and passed upon first reading at a meeting of the governing body of the Township of West Orange, in the County of Essex, State of New Jersey, on May 24, 2016. It will be further considered for final passage, after public hearing thereon, at a meeting of the governing body to be held at the Municipal Building, 66 Main Street, in the Township of West Orange, on June 14, 2016 at 7 o'clock PM. During the week prior to and up to and including the date of such meeting copies of the full ordinance will be available at no cost and during regular business hours, at the Clerk's office for the members of the general public who shall request the same. The summary of the terms of such bond ordinance follows:

Title: Refunding Bond Ordinance Providing For The Refunding Of Certain General Obligation Bonds Of The Township Of West Orange, New Jersey, Appropriating \$4,600,000 Therefor And Authorizing The Issuance Of \$4,600,000 Bonds Or Notes Of The Township For Financing The Cost Thereof.

Purpose(s): Refund a portion of the Township's outstanding \$8,735,000 General Obligation Bonds, Series 2008.

Appropriation: \$4,600,000

Bonds/Notes Authorized: \$4,600,000

Grants (if any) Appropriated: None

Section 20 Costs: \$100,000

Useful Life: N/A

Karen J. Carnevale, Clerk

This Notice is published pursuant to N.J.S.A. 40A:2-17.

**TOWNSHIP OF WEST ORANGE  
ESSEX COUNTY, NEW JERSEY**

**PUBLIC NOTICE**

**BOND ORDINANCE STATEMENTS AND SUMMARIES**

The bond ordinance, the summary terms of which are included herein, has been finally adopted by the Township of West Orange, in the County of Essex, State of New Jersey on June 14, 2016 and the 20 day period of limitation within which a suit, action or proceeding questioning the validity of such ordinance can be commenced, as provided in the Local Bond Law, has begun to run from the date of the first publication of this statement. Copies of the full ordinance are available at no cost and during regular business hours, at the Clerk's office for members of the general public who request the same. The summary of the terms of such bond ordinance follows:

Title: Refunding Bond Ordinance Providing For The Refunding Of Certain General Obligation Bonds Of The Township Of West Orange, New Jersey, Appropriating \$4,600,000 Therefor And Authorizing The Issuance Of \$4,600,000 Bonds Or Notes Of The Township For Financing The Cost Thereof.

Purpose(s): Refund a portion of the Township's outstanding \$8,735,000 General Obligation Bonds, Series 2008.

Appropriation: \$4,600,000

Bonds/Notes Authorized: \$4,600,000

Grants (if any) Appropriated: None

Section 20 Costs: \$100,000

Useful Life: N/A

Karen J. Carnevale, Clerk

**ORD. 2485-16**

**Re: TOWNSHIP OF WEST ORANGE  
ESSEX COUNTY, NEW JERSEY**

**\$4,600,000 REFUNDING BOND ORDINANCE**

Certified copy of the Supplemental Debt Statement prepared as of the date of introduction of the ordinance. This should show filing in the Clerk's office as well as in Trenton.

N/A Down Payment Certificate.

           Certified copy of the minutes of the meeting of the Township Council held             
           showing introduction of the ordinance.

           Affidavit of Publication in local newspaper following introduction of the ordinance.

           Certified copy of the minutes of the meeting of the Township Council held             
           showing public hearing and final adoption of the ordinance.

           Affidavit of Publication in local newspaper following final adoption of the ordinance.

           Clerk's Certificate executed no sooner than 21 days following final publication of the ordinance.

**DEBT STATEMENT CERTIFICATE**

I, Karen J. Carnevale, Clerk of the Township of West Orange, in the County of Essex, New Jersey (herein called the "Local Unit"), HEREBY CERTIFY that annexed hereto is a true and complete copy of the Supplemental Debt Statement of the Local Unit that was prepared as of May 24, 2016 by John Gross, who was then Chief Financial Officer of the Local Unit and filed in my office on May 24, 2016, and that a complete, executed copy of such statement was filed in the office of the Director of the Division of Local Government Services of the State of New Jersey on \_\_\_\_\_, 2016.

IN WITNESS WHEREOF, I have hereunto set my hand and the seal of the Local Unit this \_\_\_\_\_ day of \_\_\_\_\_, 2016.

\_\_\_\_\_  
Karen J. Carnevale, Clerk

(SEAL)

EXTRACT from the minutes of a Public meeting of the Township Council of the Township of West Orange, in the County of Essex, New Jersey held at the Municipal Building in the Council Chambers on May 24, 2016 at 7 o'clock p.m.

PRESENT:

Councilwoman Casalino, Councilman Guarino, Councilman Krakoviak, Councilwoman McCartney and Council President Cirilo

ABSENT:

[Attach appropriate minutes hereto]

**CERTIFICATE**

I, Karen J. Carnevale, Clerk of the Township of West Orange, in the County of Essex, State of New Jersey, HEREBY CERTIFY that the foregoing annexed extract from the minutes of a meeting of the governing body of the Township duly called and held on May 24, 2016 has been compared by me with the original minutes as officially recorded in my office in the Minute Book of the governing body and is a true, complete and correct copy thereof and of the whole of the original minutes so far as they relate to the subject matters referred to in the extract.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporation seal of the Local Unit this \_\_\_\_ day of \_\_\_\_\_, 2016.

---

Karen J. Carnevale, Clerk

(SEAL)

EXTRACT from the minutes of a Public meeting of the Township Council of the Township of West Orange, in the County of Essex, New Jersey held at the Municipal Building in the Council Chambers on June 14, 2016 at 7 o'clock p.m.

PRESENT:

Councilwoman Casalino, Councilman Guarino, Councilman Krakoviak, Councilwoman McCartney and Council President Cirilo

ABSENT:

[Attach appropriate minutes hereto]

**CERTIFICATE**

I, Karen J. Carnevale, Clerk of the Township of West Orange, in the County of Essex, State of New Jersey, HEREBY CERTIFY that the foregoing annexed extract from the minutes of a meeting of the governing body of the Township duly called and held on June 14, 2016 has been compared by me with the original minutes as officially recorded in my office in the Minute Book of the governing body and is a true, complete and correct copy thereof and of the whole of the original minutes so far as they relate to the subject matters referred to in the extract.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporation seal of the Local Unit this \_\_\_\_ day of \_\_\_\_\_, 2016.

\_\_\_\_\_  
Karen J. Carnevale, Clerk

(SEAL)

## CLERK'S CERTIFICATE

I, Karen J. Carnevale, Clerk of the Township of West Orange, in the County of Essex, State of New Jersey, HEREBY CERTIFY as follows:

1. I am the duly appointed Clerk of the Township of West Orange, in the County of Essex, State of New Jersey (herein called the "Local Unit"). In this capacity, I have the responsibility to maintain the minutes of the meetings of the governing body of the Local Unit and the records relative to all ordinances and resolutions of the Local Unit. The representations made herein are based upon the records of the Local Unit.

2. Attached hereto is a true and complete copy of an ordinance passed by the governing body of the Local Unit on first reading on May 24, 2016 and finally adopted by the governing body on June 14, 2016, and where necessary approved by the Mayor on June 14, 2016.

3. On June 2, 2016 a copy of the ordinance and a notice that copies of the ordinance would be made available to the members of the general public of the municipality who requested copies, up to and including the time of further consideration of the ordinance by the governing body, was posted in the principal municipal building of the Local Unit at the place where public notices are customarily posted. Copies of the ordinance were made available to all who requested them;

4. A certified copy of this ordinance and a copy of the amended capital budget form has been filed with the Director of the Division of Local Government Services.

5. After final passage, the ordinance, a copy of which is attached hereto, was duly published on June 23, 2016. No protest signed by any person against making the improvement or incurring the indebtedness authorized therein, nor any petition requesting that a referendum

vote be taken on the action proposed in the ordinance has been presented to the governing body or to me or filed in my office within 20 days after the publication or at any other time after the final passage thereof.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporate seal of the Township this \_\_\_\_\_ day of \_\_\_\_\_, 2016.

\_\_\_\_\_  
Karen J. Carnevale, Clerk

[SEAL]

**AN ORDINANCE AMENDING AND SUPPLEMENTING CHAPTER 7, TRAFFIC, SUBSECTION 7-11,  
PARKING TIME LIMITED ON CERTAIN STREETS DURING CERTAIN HOURS, OF THE REVISED  
GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE**

**BE IT ORDAINED**, by the Township Council of the Township of West Orange, in the County of Essex, State of New Jersey as follows:

Section 1. Subsection 7-11, Parking Time Limited on Certain Streets During Certain Hours, of the Township of West Orange is hereby supplemented and amended as follows: (*italic type denotes deletion, bold type denotes addition*):

Name of Street	Sides	Time Limit	Hours & Day	Location
<i>South Valley Road</i>	<i>West</i>	<i>1 Hour</i>	<i>8:00 A.M. to 6:00 P.M.</i>	<i>From Walker Road to Lawrence Avenue.</i>
<b>South Valley Road</b>	<b>West</b>	<b>3 Hours</b>	<b>8:00 A.M. to 9:00 P.M.</b>	<b>From Walker Road to Lawrence Avenue</b>

Section 2. If any provisions of this Ordinance or application thereof, under any circumstances, is held invalid, the invalidity shall not affect any of the provisions or applications of this Ordinance that can be given effect without the valid provision(s) or application and to this end, the provisions of this Ordinance are severable.

Section 3. All other Ordinances or parts of Ordinances inconsistent with this Ordinance are hereby repealed.

Section 4. This Ordinance shall take effect upon final passage and publication in accordance with law.

\_\_\_\_\_  
**Robert D. Parisi, Mayor**

\_\_\_\_\_  
**Victor Cirilo, Council President**

\_\_\_\_\_  
**Karen J. Carnevale, R.M.C., Municipal Clerk**

**Introduced: May 24, 2016**

**Adopted: June 14, 2016**

**LEGISLATIVE HISTORY**

This Ordinance will change the one hour parking limit on the west side of South Valley Road, between Walker Road and Lawrence Avenue to a three hour parking limit and extend the hours of this change through 9:00 P.M. at night to accommodate local residents and businesses.

**ORDINANCE 2487-16**

**BOND ORDINANCE AUTHORIZING VARIOUS CAPITAL IMPROVEMENTS IN AND FOR THE TOWNSHIP OF WEST ORANGE, IN THE COUNTY OF ESSEX, NEW JERSEY, APPROPRIATING \$850,000 THEREFORE AND AUTHORIZING THE ISSUANCE OF \$807,500 BONDS OR NOTES TO FINANCE PART OF THE COST THEREOF.**

BE IT ORDAINED, BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE, IN THE COUNTY OF ESSEX, NEW JERSEY (not less than two-thirds of all members thereof affirmatively concurring) AS FOLLOWS:

**SECTION 1:**

The improvements described in Section 3 of this bond ordinance (the “Improvements”) are hereby authorized to be undertaken by the Township of West Orange, New Jersey (the “Township”) as general improvements. For the said Improvements there is hereby appropriated the amount of \$850,000, such sum includes the sum of \$42,500 as the down payment (the “Down Payment”) required by the Local Bond Law of the State of New Jersey, constituting Chapter 2 of Title 40A of the New Jersey Statutes, as amended and supplemented (the “Local Bond Law”). The Down Payment is now available by virtue of provision in one or more previously adopted budgets for down payments or capital improvement purposes.

**SECTION 2:**

In order to finance the additional cost of the Improvements not covered by application of the Down Payment, negotiable bonds of the Township are hereby authorized to be issued in the principal amount of \$807,500 pursuant to the provisions of the Local Bond Law (the “Bonds”). In anticipation of the issuance of the Bonds and to temporarily finance said improvements or purposes, negotiable bond anticipation notes of the Township are hereby authorized to be issued in the principal amount not exceeding \$807,500 pursuant to the provisions of the Local Bond Law (the “Bond Anticipation Notes” or “Notes”).

**SECTION 3:**

(a) The Improvements authorized and the purposes for which obligations are to be issued, the estimated cost of each Improvement and the appropriation therefor, the estimated maximum amount of bonds or notes to be issued for each Improvement and the period of usefulness of each Improvement are as follows:

<u>Improvements</u>	<u>Appropriation and Estimated Cost</u>	<u>Estimated Maximum Amount of Bonds or Notes</u>	<u>Period of Usefulness</u>
i) Renovations to the Public Library, including all work and materials necessary therefor and incidental thereto.	\$650,000	\$617,500	15 Years
ii) Reconditioning of fire engine, street sweeper and other vehicles, including all work and materials necessary therefor or incidental thereto.	200,000	190,000	5 Years
<b>TOTAL</b>	<b>\$850,000</b>	<b>807,500</b>	

(b) The estimated maximum amount of Bonds or Notes to be issued for the purpose of financing a portion of the cost of the Improvements is \$807,500.

(c) The estimated cost of the Improvements is \$850,000 which amount represents the initial appropriation made by the Township. The excess of the appropriations made for each of the Improvements over the estimated maximum amount of Bonds or Notes authorized to be issued therefor is the amount of the Down Payment for each purpose.

#### SECTION 4:

All Bond Anticipation Notes issued hereunder shall mature at such times as may be determined by the chief financial officer of the Township (the "Chief Financial Officer"); provided that no Note shall mature later than one year from its date. The Notes shall bear interest at such rate or rates and be in such form as may be determined by the Chief Financial Officer. The Chief Financial Officer shall determine all matters in connection with Notes issued pursuant to this ordinance, and the signature of the Chief Financial Officer upon the Notes shall be conclusive evidence as to all such determinations. All Notes issued hereunder may be renewed from time to time subject to the provisions of Section 8(a) of the Local Bond Law. The Chief Financial Officer is hereby authorized to sell part or all of the Notes from time to time at public or private sale and to deliver them to the purchasers thereof upon receipt of payment of the purchase price plus accrued interest from their dates to the date of delivery thereof. The Chief Financial Officer is directed to report in writing to the Township Council of the Township at the meeting next succeeding the date when any sale or delivery of the Notes pursuant to this ordinance is made. Such report must include the amount, the description, the interest rate and the maturity schedule of the Notes sold, the price obtained and the name of the purchaser.

#### SECTION 5:

The capital budget of the Township is hereby amended to conform with the provisions of this ordinance to the extent of any inconsistency herewith. The resolution in the form promulgated by the Local Finance Board showing full detail of the amended capital budget and capital program as approved by the Director, Division of Local Government Services,

Department of Community Affairs, State of New Jersey is on file with the Township Clerk and is available for public inspection.

SECTION 6:

The following additional matters are hereby determined, declared, recited and stated:

(a) The Improvements described in Section 3 of this bond ordinance are not current expenses, and are capital improvements or properties that the Township may lawfully make or acquire as general improvements, and no part of the cost thereof has been or shall be specially assessed on property specially benefited thereby.

(b) The average period of usefulness of the Improvements, within the limitations of the Local Bond Law, taking into consideration the respective amounts of all obligations authorized for the several purposes, according to the reasonable life thereof computed from the date of the Bonds authorized by this bond ordinance, is 12.65 years.

(c) The Supplemental Debt Statement required by the Local Bond Law has been duly prepared and filed in the office of the Township Clerk and a complete executed duplicate thereof has been filed in the office of the Director, Division of Local Government Services, Department of Community Affairs, State of New Jersey. Such statement shows that the gross debt of the Township, as defined in the Local Bond Law, is increased by the authorization of the Bonds and Notes provided in this bond ordinance by \$807,500 and the obligations authorized herein will be within all debt limitations prescribed by the Local Bond Law.

(d) An aggregate amount not exceeding \$200,000 for items of expense listed in and permitted under Section 20 of the Local Bond Law is included in the estimated cost of the Improvements, as indicated herein.

SECTION 7:

Any funds received from time to time by the Township as contributions in aid of financing the purposes described in Section 3 of this Ordinance shall be used for financing said Improvements by application thereof either to direct payment of the cost of said Improvements or to the payment or reduction of the authorization of the obligations of the Township authorized therefor by this Bond Ordinance. Any such funds received may, and all such funds so received which are not required for direct payment of the cost of said Improvements shall, be held and applied by the Township as funds applicable only to the payment of obligations of the Township authorized by this Bond Ordinance.

SECTION 8:

The full faith and credit of the Township are hereby pledged to the punctual payment of the principal of and interest on the obligations authorized by this bond ordinance. The obligations shall be direct, unlimited obligations of the Township, and the Township shall be obligated to levy ad valorem taxes upon all the taxable property within the Township for the payment of the obligations and the interest thereon without limitation of rate or amount.

SECTION 9:

This Bond Ordinance constitutes a declaration of official intent under Treasury Regulation Section 1.150-2. The Township reasonably expects to pay expenditures with respect to the Improvements prior to the date that Township incurs debt obligations under this Bond Ordinance. The Township reasonably expects to reimburse such expenditures with the proceeds of debt to be incurred by the Township under this Bond Ordinance. The maximum principal amount of debt expected to be issued for payment of the costs of the Improvements is \$807,500.

SECTION 10:

This bond ordinance shall take effect 20 days after the first publication thereof after final adoption, as provided by the Local Bond Law.

First Reading: June 14, 2016

Final Reading: June 28, 2016

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Robert D. Parisi  
Mayor

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Victor Cirilo  
Council President

Approved as to form and legality  
on the basis of the facts set  
forth.

---

Karen J. Carnevale, R.M.C.  
Municipal Clerk

2487-16

**TOWNSHIP OF WEST ORANGE  
ESSEX COUNTY, NEW JERSEY**

**PUBLIC NOTICE**

**NOTICE OF PENDING BOND ORDINANCE**

The Bond Ordinance, the summary terms of which are included herein, was introduced and passed upon first reading at a meeting of the governing body of the Township Council of the Township of West Orange, in the County of Essex, State of New Jersey, on June 14, 2016. It will be further considered for final passage after public hearing thereon at a meeting of the governing body to be held at the Township Council at the Municipal Building, 66 Main Street, in said Township on June 28, 2016 at 7 o'clock p.m. During the week prior to and up to and including the date of such meeting, copies of the full ordinance will be available at no cost and during regular business hours, at the Clerk's Office for the members of the general public who shall request the same. The summary of the terms of such bond ordinance follows:

Title: Bond Ordinance Authorizing Various Capital Improvements In And For The Township Of West Orange, In The County Of Essex, New Jersey, Appropriating \$850,000 Therefore And Authorizing The Issuance Of \$807,500 Bonds Or Notes To Finance Part Of The Cost Thereof.

Purpose(s): Renovations to the Public Library and reconditioning of fire engine, street sweeper and other vehicles.

Appropriation: \$850,000

Bonds/Notes Authorized: \$807,500

Grants (if any) Appropriated: None

Section 20 Costs: \$200,000

Useful Life: 12.65 years

KAREN J. CARNEVALE, TOWNSHIP CLERK

This Notice is published pursuant to N.J.S.A. 40A:2-17

2487-16

**TOWNSHIP OF WEST ORANGE  
ESSEX COUNTY, NEW JERSEY**

**PUBLIC NOTICE**

**BOND ORDINANCE STATEMENTS AND SUMMARIES**

The Bond Ordinance, the summary terms of which are included herein, has been finally adopted by the Township of West Orange, State of New Jersey on June 28, 2016 and the 20-day period of limitation within which a suit, action or proceeding questioning the validity of such Ordinance can be commenced, as provided in the Local Bond Law, has begun to run from the date of the first publication of this statement. Copies of the full ordinance are available at no cost and during regular business hours, at the Clerk's office for members of the general public who request the same. The summary of the terms of such bond ordinance follows:

Title: Bond Ordinance Authorizing Various Capital Improvements In And For The Township Of West Orange, In The County Of Essex, New Jersey, Appropriating \$850,000 Therefore And Authorizing The Issuance Of \$807,500 Bonds Or Notes To Finance Part Of The Cost Thereof.

Purpose(s): Renovations to the Public Library and reconditioning of fire engine, street sweeper and other vehicles.

Appropriation: \$850,000

Bonds/Notes Authorized: \$807,500

Grants (if any) Appropriated: None

Section 20 Costs: \$200,000

Useful Life: 12.65 years

KAREN J. CARNEVALE, TOWNSHIP CLERK

**ORDINANCE 2487-16**

**RE: TOWNSHIP OF WEST ORANGE  
ESSEX COUNTY, NEW JERSEY**

**\$850,000 FOR VARIOUS CAPITAL IMPROVEMENTS**

\_\_\_\_\_ Certified copy of the Supplemental Debt Statement prepared as of the date of introduction of the ordinance. This should show filing in the Clerk's office as well as in Trenton.

\_\_\_\_\_ Down Payment Certificate.

\_\_\_\_\_ Certified copy of the minutes of the meeting of the Township Council held \_\_\_\_\_ showing introduction of the ordinance.

\_\_\_\_\_ Affidavit of Publication in local newspaper following introduction of the ordinance.

\_\_\_\_\_ Certified copy of the minutes of the meeting of the Township Council held \_\_\_\_\_ showing public hearing and final adoption of the ordinance.

\_\_\_\_\_ Affidavit of Publication in local newspaper following final adoption of the ordinance.

\_\_\_\_\_ Clerk's Certificate executed no sooner than 21 days following final publication of the ordinance.

**DEBT STATEMENT CERTIFICATE**

I, Karen J. Carnevale, Township Clerk of the Township of West Orange, in the County of Essex, New Jersey (herein called the "Local Unit"), HEREBY CERTIFY that annexed hereto is a true and complete copy of the Supplemental Debt Statement of the Local Unit that was prepared as of \_\_\_\_\_, 2016 by John Gross, who was then chief financial officer of the Local Unit and filed in my office on \_\_\_\_\_, 2016, and that a complete, executed copy of such statement was filed in the office of the Director of the Division of local Government Services of the State of New Jersey on \_\_\_\_\_, 2016.

IN WITNESS WHEREOF, I have hereunto set my hand and the seal of the Local Unit this \_\_\_\_ day of \_\_\_\_\_, 2016.

\_\_\_\_\_  
Karen J. Carnevale, Township Clerk

**CERTIFICATE OF DOWN PAYMENT**

I, JOHN GROSS, Chief Financial Officer of the Township of West Orange, in the County of Essex, New Jersey (the "Local Unit") HEREBY CERTIFY that prior to the final adoption on \_\_\_\_\_, 2016 of an ordinance entitled:

"BOND ORDINANCE AUTHORIZING VARIOUS CAPITAL IMPROVEMENTS IN AND FOR THE TOWNSHIP OF WEST ORANGE, IN THE COUNTY OF ESSEX, NEW JERSEY, APPROPRIATING \$850,000 THEREFORE AN AUTHORIZING THE ISSUANCE OF \$807,500 BONDS OR NOTES TO FINANCE PART OF THE COST THEREOF."

there was available as a down payment for the purposes authorized by the ordinance the sum of \$42,500, which amount was appropriated as a down payment by the ordinance and was made available from the following sources (strike out inapplicable language):

- a. by provision in a previously adopted budget or budgets of the Local Unit for down payment or for capital improvements purposes:
- b. from moneys then actually held by the Local Unit and previously contributed for such purpose other than by the Local Unit; or
- c. by emergency appropriation.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporation seal of the Local Unit this \_\_\_\_\_ day of \_\_\_\_\_, 2016.

\_\_\_\_\_  
John Gross, Chief Financial Officer

(Seal)

EXTRACT from the minutes of a \_\_\_\_\_ meeting of the Township Council of the Township of West Orange, in the County of Essex, New Jersey held at the Municipal Complex in the Township of West Orange on \_\_\_\_\_ at \_\_\_\_\_ o'clock \_\_\_\_\_.m.

PRESENT:

ABSENT:

[Attach appropriate minutes hereto]

**CERTIFICATE**

I, KAREN J. CARNEVALE, Township Clerk of the Township of West Orange, in the County of Essex, State of New Jersey, HEREBY CERTIFY that the foregoing annexed extract from the minutes of a meeting of the governing body of the Township duly called and held on \_\_\_\_\_, 2016 has been compared by me with the original minutes as officially recorded in my office in the Minute Book of the governing body and is a true, complete and correct copy thereof and of the whole of the original minutes so far as they relate to the subject matters referred to in the extract.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporate seal of the Township this \_\_\_\_\_ day of \_\_\_\_\_, 2016.

\_\_\_\_\_  
Karen J. Carnevale, Township Clerk

(SEAL)

EXTRACT from the minutes of a \_\_\_\_\_ meeting of the Township Council of the Township of West Orange, in the County of Essex, New Jersey held at the Municipal Complex in the Township of West Orange on \_\_\_\_\_ at \_\_\_\_\_ o'clock \_\_\_\_m.

PRESENT:

ABSENT:

[Attach appropriate minutes hereto]

**CERTIFICATE**

I, KAREN J. CARNEVALE, Township Clerk of the Township of West Orange, in the County of Essex, State of New Jersey, HEREBY CERTIFY that the foregoing annexed extract from the minutes of a meeting of the governing body of the Township duly called and held on \_\_\_\_\_ has been compared by me with the original minutes as officially recorded in my office in the Minute Book of the governing body and is a true, complete and correct copy thereof and of the whole of the original minutes so far as they relate to the subject matters referred to in the extract.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporate seal of the Township this \_\_\_\_ day of \_\_\_\_\_, 2016.

\_\_\_\_\_  
Karen J. Carnevale, Township Clerk

(SEAL)

**CLERK'S CERTIFICATE**

I, KAREN J. CARNEVALE, Township Clerk of the Township of West Orange, in the County of Essex, State of New Jersey, HEREBY CERTIFY as follows:

1. I am the duly appointed Clerk of the Township of West Orange, in the County of Essex, State of New Jersey (herein called the "Local Unit"). In this capacity I have the responsibility to maintain the minutes of the meetings of the governing body of the Local Unit and the records relative to all ordinances and resolutions of the Local Unit. The representations made herein are based upon the records of the Local Unit.

2. Attached hereto is a true and complete copy of an ordinance passed by the governing body of the Local Unit on first reading on \_\_\_\_\_ and finally adopted by the governing body on \_\_\_\_\_, 2016, and where necessary approved by the Mayor on \_\_\_\_\_.

3. On \_\_\_\_\_ a copy of the ordinance and a notice that copies of the ordinance would be made available to the members of the general public of the municipality who requested copies, up to and including the time of further consideration of the ordinance by the governing body, was posted in the principal municipal building of the Local Unit at the place where public notices are customarily posted. Copies of the ordinance were made available to all who requested them;

4. A certified copy of this ordinance and a copy of the amended capital budget form has been filed with the Director of the Division of Local Government Services.

5. After final passage, the ordinance, a copy of which is attached hereto, was duly published on \_\_\_\_\_. No protest signed by any person against making the improvement or incurring the indebtedness authorized therein, nor any petition requesting that a referendum vote be taken on the action proposed in the ordinance has been presented to the

governing body or to me or filed in my office within 20 days after the publication or at any other time after the final passage thereof.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporate seal of the Township this \_\_\_\_\_ day of \_\_\_\_\_, 2016.

\_\_\_\_\_  
Karen J. Carnevale, Township Clerk

[SEAL]

**AN ORDINANCE AMENDING AND SUPPLEMENTING  
CHAPTER 7, TRAFFIC, SUBSECTION 7-29.1, SPEED LIMITS IN GENERAL,  
AND SUBSECTION 7-33, SCHOOL ZONES,  
OF THE REVISED GENERAL ORDINANCES OF  
THE TOWNSHIP OF WEST ORANGE**

**BE IT ORDAINED**, by the Township Council of the Township of West Orange, in the County of Essex, State of New Jersey as follows:

Section 1. Subsection 7-29.1, Speed Limits in General, of the Revised General Ordinances of the Township of West Orange is hereby supplemented and amended as follows (*italic type denotes deletion, bold type denotes addition*):

Name of Street	Direction	Speed Limit	Location
Pleasant Valley Way of Cornell	<b>Both</b>	<b>50 MPH</b>	<b>50 MPH from Northfield Avenue to the center Street.</b>
Pleasant Valley Way center of	<b>Both</b>	<b>45 MPH</b>	<b>45 MPH from the center of Cornell Street to the N.J. State Highway Route No. 10 (Mt. Pleasant Ave.).</b>
Pleasant Valley Way No. 10 except for	<b>Both</b>	<b>40 MPH</b>	<b>40 MPH from the center of N.J. State Highway Route (Mt. Pleasant Ave.) to 325 feet south of center of Greenwood Avenue, a School Speed Limit of 25 MPH from 100 feet north of the center of Cecil Lane Place to the northerly limits of this speed zone as described above while children are going to and from school during opening and closing hours.</b>
Pleasant Valley Way	<b>Both</b>	<b>30 MPH</b>	<b>30 MPH from 325 feet south of the center of Greenwood Avenue to the center of Marmon Terrace –</b>

Kenz  
school  
from  
center

Terrace except for a  
speed limit of 25 MPH  
100 feet north of the

of Greenwood Avenue to the  
southerly limits of this speed  
zone as described above while  
children are going to and from  
school during opening and  
closing hours.

Pleasant Valley Way

Both

40 MPH

40 MPH from the center of  
Marmon Terrace –  
Terrace to the  
Boundary with

Kenz  
Municipal  
Verona.

Section 2. Subsection 7-33, School Zones, of the Revised General Ordinance of the

Township of West Orange is hereby supplemented and amended as follows (*italic type denotes deletion,*

**bold type denotes addition**):

School

Street

Location

*West Orange High School/  
Pleasantdale School*

*Pleasant Valley Way*

*From Alisa Drive  
inclusive of the intersection  
to a point 200 feet south of  
the southerly curblineline of  
Greenwood Avenue.*

**West Orange High School/  
Kelly (Pleasantdale)  
Elementary School**

**Pleasant Valley Way**

**From 100 feet north  
of the center of Cecil  
Lane Place to 100 feet  
north of the center of  
Greenwood Avenue.**

Section 3. If any provisions of this Ordinance or application thereof, under any

circumstances, is held invalid, the invalidity shall not affect any other provisions or applications of this

Ordinance that can be given effect without the invalid provision(s) or application(s) and to this end the

provisions of this Ordinance are severable.

Section 4. All other Ordinances or parts of Ordinances inconsistent with this Ordinance are hereby repealed.

Section 5. This Ordinance shall take effect upon final passage and publication in accordance with law and upon the approval by Resolution of the Essex County Board of Chosen Freeholders.

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**ROBERT D. PARISI, MAYOR**

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**VICTOR CIRILO, COUNCIL PRESIDENT**

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**KAREN J. CARNEVALE, R.M.C., MUNICIPAL CLERK**

**Introduced: June 14, 2016**

**Adopted: June 28, 2016**

## **LEGISLATIVE HISTORY**

This Ordinance amends the limits of the School Speed Zone established by the Essex County Board of Chosen Freeholders' Resolution No. 24246 adopted September 24, 1964. The Ordinance also codifies in the West Orange Revised General Ordinances the speed limits established for all of Pleasant Valley Way in West Orange by that same Freeholder Resolution. This Ordinance establishes the southerly limits of the School Speed Zone as 100 feet north of the center of Cecil Lane Place alongside Degnan Park, and it establishes the northerly limits of the school speed zone 100 feet north of the center of Greenwood Avenue alongside the PNC Bank. The previous limits were 570 feet north of the center of Lakeview Drive (the southerly limit) alongside Lincoln Field and 325 feet south of the center of Greenwood Avenue (the northerly limit) at the beginning of the Pleasantdale School.

This Ordinance also amends the limits of the School Zone on Pleasant Valley Way for the West Orange High School and the Kelly (formerly Pleasantdale) Elementary School to coincide with the School Speed Zone Limits.

March 28, 2012

Mayor and Township Council  
Municipal Building  
66 Main Street  
West Orange, New Jersey 07052

RE: **AMENDMENTS TO CHAPTER 7, TRAFFIC  
MITCHELL STREET AND HAZEL AVENUE**

Mayor Parisi, Council President Spango, Councilwoman McCartney & Gentlemen:

Attached is an Ordinance to amend Chapter 7, Traffic of the Revised General Ordinances pertaining to parking regulations on Mitchell Street and Hazel Avenue between Valley Road and Rollinson Street. The purpose of the Ordinance is to allow parking on both sides of Mitchell Street and Hazel Avenue between Valley Road and Rollinson Street on Thursday, Friday and Saturday evenings between the hours of 6:00 P.M. and 12:00 midnight to provide patrons of the Luna Stage Theater with more on street parking. Although Luna Stage has performances on Sunday evenings parking by Ordinance is already allowed on both sides and that regulation will remain the same. Currently both streets are subject to the alternate side parking regulations.

Several subsections of Chapter 7 must be amended. However the end result is that parking regulations on these two streets will remain the same except that on the northerly side of Mitchell Street parking will be allowed on Thursday, Friday and Saturday between the hours of 6:00 P.M. and 12:00 midnight and for Hazel Avenue parking will be allowed on the northerly side for these same three days between 6:00 P.M. and 12:00 midnight.

Should you have any questions please contact me. If introduced on first reading residents of both streets will be advised of the proposed regulations and the Council meeting date for second reading and adoption.

Very truly yours,

Leonard R. Lepore, Municipal Engineer  
Director of Public Works

LRL/tp

cc: John K. Sayers  
Richard D. Trenk  
Police Chief James Abbott



AN ORDINANCE CREATING A RECLASSIFICATION AND SALARY SCHEDULE OF CERTAIN TOWNSHIP OF WEST ORANGE EMPLOYEES SETTING FORTH THEIR TITLES, CLASSIFICATION AND SALARY RANGES AND ADOPTING A SALARY GUIDE AND ESTABLISHING THE EMPLOYEE'S STATUS AS A TOWNSHIP EMPLOYEE AND UNDER THE GUIDELINES OF THE NEW JERSEY DEPARTMENT OF PERSONNEL.

BE IT ORDAINED by the Township Council of the Township of West Orange as follows:

SECTION 1. That: an ordinance adopting and creating the reclassification and salary schedules of certain Township of West Orange Municipal employees, setting a salary guide and establishing the employee's status as a Township employee and under the guidelines of the New Jersey Department of Personnel as filed in the office of the Municipal Clerk for the following positions:

- SEE APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME
- SEE APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES
- SEE APPENDIX 3 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER SUPERVISORS
- SEE APPENDIX 4 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER COMMUNICATIONS
- SEE APPENDIX 5 - SALARY RANGES - NON UNIFORM TITLES-HOURLY
- SEE APPENDIX 6 - SALARY RANGES - STIPENDS
- SEE APPENDIX 7 - SALARY RANGES - UNIFORM TITLES - FIRE SUPERIORS
- SEE APPENDIX 8 - SALARY RANGES - UNIFORM TITLES - FIREFIGHTERS
- SEE APPENDIX 9 - SALARY RANGES - UNIFORM TITLES - POLICE SUPERIORS
- SEE APPENDIX 10 - SALARY RANGES - UNIFORM TITLES - POLICE

SECTION 2. All terms and conditions included in any authorized collective bargaining agreements and/or employment contracts are hereby included in SECTION 1 above.

SECTION 3. All part time employee hourly rates are determined by dividing the Minimum and Maximum rates by the # of annual hours a full time employee in the would work for that position in Section 1 above.

SECTION 4. Part time employees have no annual increment for their hourly rate in Section 1 above.

SECTION 5. This ordinance and the titles and salary ranges herein provided shall become effective January 1, 2016 and as indicated above in SECTION 1.

SECTION 6. All ordinances and parts of ordinances heretofore enacted which are inconsistent with any provision of this ordinance are, to the extent of such inconsistency, hereby repealed.

SECTION 7. This ordinance shall take effect upon final passage and publication in accordance with the laws of the state of New Jersey.

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ROBERT D. PARISI, MAYOR

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VICTOR CIRILLO, COUNCIL PRESIDENT

Introduced: June 14, 2-16

Adopted:

Approved as to form and legality on the basis of the facts set forth.

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Karen J. Carnevale, Municipal, Clerk

LEGISLATIVE HISTORY

Update Salary Ordinance in accordance with the 2016 Adopted Budget, Grants and to add a per session Judge Additional Session range.

<u>APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Accountant					
	1/1/2016	12/31/2016	18,635	70,935	8,717
	1/1/2017	12/31/2017	19,008	72,354	8,891
Administrative Analyst					
	1/1/2016	12/31/2016	31,059	87,393	9,389
	1/1/2017	12/31/2017	31,680	89,141	9,577
Administrative Clerk					
	1/1/2016	12/31/2016	18,635	72,285	8,942
	1/1/2017	12/31/2017	19,008	73,731	9,120
Administrative Clerk/HR Coordinator					
	1/1/2016	12/31/2016	18,635	77,423	9,798
	1/1/2017	12/31/2017	19,008	78,971	9,994

<u>APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Administrative Secretary					
	1/1/2016	12/31/2016	18,635	72,285	8,942
	1/1/2017	12/31/2017	19,008	73,731	9,120
Administrative Secretary/Registrar of Vital Records					
	1/1/2016	12/31/2016	23,812	77,461	8,942
	1/1/2017	12/31/2017	24,288	79,010	9,120
Aniamal Attendent					
	1/1/2016	12/31/2016	25,096	52,482	4,564
	1/1/2017	12/31/2017	25,598	53,532	4,656
Animal Control Officer					
	1/1/2016	12/31/2016	18,635	66,097	7,910
	1/1/2017	12/31/2017	19,008	67,419	8,068

<u>APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Assistant Animal Control Officer					
	1/1/2016	12/31/2016	31,059	57,307	4,375
	1/1/2017	12/31/2017	31,680	58,454	4,462
Assistant Construction Official/Building S					
	1/1/2016	12/31/2016	20,706	81,105	10,067
	1/1/2017	12/31/2017	21,120	82,728	10,268
Assistant Head Nurse					
	1/1/2016	12/31/2016	41,412	71,340	4,988
	1/1/2017	12/31/2017	42,240	72,767	5,088

<u>APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Assistant Health Officer					
	1/1/2016	12/31/2016	22,777	100,277	12,917
	1/1/2017	12/31/2017	23,232	102,283	13,175
Assistant Municipal Engineer					
	1/1/2016	12/31/2016	26,918	121,280	15,727
	1/1/2017	12/31/2017	27,456	123,706	16,042
Assistant Municipal Tax Collector					
	1/1/2016	12/31/2016	18,635	71,285	8,775
	1/1/2017	12/31/2017	19,008	72,711	8,950

<u>APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Assistant Planner					
	1/1/2016	12/31/2016	25,883	51,263	4,230
	1/1/2017	12/31/2017	26,400	52,288	4,315
Assistant Purchasing Agent					
	1/1/2016	12/31/2016	20,706	59,016	6,385
	1/1/2017	12/31/2017	21,120	60,197	6,513
Assistant Violations Clerk					
	1/1/2016	12/31/2016	16,565	49,162	5,433
	1/1/2017	12/31/2017	16,896	50,145	5,542

<u>APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Building Inspector					
	1/1/2016	12/31/2016	18,842	69,187	8,391
	1/1/2017	12/31/2017	19,219	70,571	8,559
Building Subcode Official					
	1/1/2016	12/31/2016	20,706	82,390	10,281
	1/1/2017	12/31/2017	21,120	84,038	10,486
Chief REHS Public Health					
	1/1/2016	12/31/2016	20,706	85,302	10,766
	1/1/2017	12/31/2017	21,120	87,008	10,981
Chief REHS Public Health/Information Technology					
	1/1/2016	12/31/2016	51,765	94,730	7,161
	1/1/2017	12/31/2017	52,800	96,625	7,304

<u>APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Communications Manager					
	1/1/2016	12/31/2016	77,648	93,177	2,588
	1/1/2017	12/31/2017	79,200	95,041	2,640
Data Processing Coordinator					
	1/1/2016	12/31/2016	18,635	75,258	9,437
	1/1/2017	12/31/2017	19,008	76,763	9,626
Data Processing Technician					
	1/1/2016	12/31/2016	25,883	53,852	4,662
	1/1/2017	12/31/2017	26,400	54,929	4,755
Deputy Municipal Clerk					
	1/1/2016	12/31/2016	20,706	73,265	8,760
	1/1/2017	12/31/2017	21,120	74,730	8,935

<u>APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Deputy Municipal Court Administrator					
	1/1/2016	12/31/2016	18,635	75,489	9,476
	1/1/2017	12/31/2017	19,008	76,998	9,665
Drafting Technician					
	1/1/2016	12/31/2016	16,565	51,028	5,744
	1/1/2017	12/31/2017	16,896	52,048	5,859
Drafting Technician/CAD System Operator/Engineering Aide					
	1/1/2016	12/31/2016	21,741	58,793	6,175
	1/1/2017	12/31/2017	22,176	59,968	6,299
Drafting Technician/CAD System Operator					
	1/1/2016	12/31/2016	21,741	56,204	5,744
	1/1/2017	12/31/2017	22,176	57,328	5,859
Electrical Inspector					
	1/1/2016	12/31/2016	18,842	66,259	7,903
	1/1/2017	12/31/2017	19,219	67,584	8,061

<u>APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Electrical Subcode Official					
	1/1/2016	12/31/2016	20,706	76,872	9,361
	1/1/2017	12/31/2017	21,120	78,410	9,548
Field Representative/Health Education					
	1/1/2016	12/31/2016	18,635	68,875	8,373
	1/1/2017	12/31/2017	19,008	70,252	8,541
Field Representative/Housing Inspection					
	1/1/2016	12/31/2016	18,635	57,990	6,559
	1/1/2017	12/31/2017	19,008	59,150	6,690

<u>APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Field Representative/Property Improvement					
	1/1/2016	12/31/2016	18,635	66,794	8,026
	1/1/2017	12/31/2017	19,008	68,130	8,187
Field Representative/Property Improvement Bilingual					
	1/1/2016	12/31/2016	18,635	66,794	8,026
	1/1/2017	12/31/2017	19,008	68,130	8,187
Fire Inspector					
	1/1/2016	12/31/2016	18,842	66,259	7,903
	1/1/2017	12/31/2017	19,219	67,584	8,061
Fire Subcode Official					
	1/1/2016	12/31/2016	18,842	75,365	9,420
	1/1/2017	12/31/2017	19,219	76,872	9,609

<u>APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Garage Attendant					
	1/1/2016	12/31/2016	18,054	46,628	4,762
	1/1/2017	12/31/2017	18,415	47,560	4,858
Graduate Nurse, Public Health Nurse					
	1/1/2016	12/31/2016	18,635	64,598	7,661
	1/1/2017	12/31/2017	19,008	65,890	7,814
Groundskeeper					
	1/1/2016	12/31/2016	15,769	23,604	1,306
	1/1/2017	12/31/2017	16,085	24,076	1,332

<u>APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Health Educator					
	1/1/2016	12/31/2016	18,635	68,875	8,373
	1/1/2017	12/31/2017	19,008	70,252	8,541
Housing Assistance Technician					
	1/1/2016	12/31/2016	18,635	80,122	10,248
	1/1/2017	12/31/2017	19,008	81,724	10,453
Housing Inspector Trainee					
	1/1/2016	12/31/2016	28,471	57,990	4,920
	1/1/2017	12/31/2017	29,040	59,150	5,018

<u>APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Keyboarding Clerk 1					
	1/1/2016	12/31/2016	16,565	44,085	4,587
	1/1/2017	12/31/2017	16,896	44,966	4,678
Keyboarding Clerk 1/Asst. Senior Citizen					
	1/1/2016	12/31/2016	21,741	49,261	4,587
	1/1/2017	12/31/2017	22,176	50,246	4,678
Keyboarding Clerk 2					
	1/1/2016	12/31/2016	17,600	46,255	4,776
	1/1/2017	12/31/2017	17,952	47,180	4,871
Keyboarding Clerk 2/Asst. Secretary ABC Board					
	1/1/2016	12/31/2016	18,325	46,980	4,776
	1/1/2017	12/31/2017	18,691	47,919	4,871

<u>APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Keyboarding Clerk 3					
	1/1/2016	12/31/2016	17,600	49,957	5,393
	1/1/2017	12/31/2017	17,952	50,956	5,501
Keyboarding Clerk 3/Deputy Registrar					
	1/1/2016	12/31/2016	20,188	52,546	5,393
	1/1/2017	12/31/2017	20,592	53,597	5,501
Laborer 1					
	1/1/2016	12/31/2016	18,635	58,442	6,634
	1/1/2017	12/31/2017	19,008	59,610	6,767
Laborer1/Light					
	1/1/2016	12/31/2016	16,565	46,628	5,010
	1/1/2017	12/31/2017	16,896	47,560	5,111

<u>APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Maintenance Worker 1, Grounds					
	1/1/2016	12/31/2016	10,200	23,604	2,234
	1/1/2017	12/31/2017	10,404	24,076	2,279
Mason					
	1/1/2016	12/31/2016	18,635	64,662	7,671
	1/1/2017	12/31/2017	19,008	65,955	7,825
Mechanic					
	1/1/2016	12/31/2016	18,635	68,389	8,292
	1/1/2017	12/31/2017	19,008	69,757	8,458
Mechanic's Helper					
	1/1/2016	12/31/2016	33,168	60,193	4,504
	1/1/2017	12/31/2017	33,831	61,397	4,594

<u>APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Municipal Director of Welfare					
	1/1/2016	12/31/2016	18,635	68,841	8,368
	1/1/2017	12/31/2017	19,008	70,218	8,535
Municipal Director of Welfare/Senior Citizen Program Aide					
	1/1/2016	12/31/2016	26,400	76,606	8,368
	1/1/2017	12/31/2017	26,928	78,138	8,535
Nursing Supervisor					
	1/1/2016	12/31/2016	65,949	74,494	1,424
	1/1/2017	12/31/2017	67,268	75,984	1,453
Omnibus Operator					
	1/1/2016	12/31/2016	16,565	42,997	4,405
	1/1/2017	12/31/2017	16,896	43,857	4,493

<u>APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Omnibus Operator/Radio Dispatcher/Inspection & Maintenance					
	1/1/2016	12/31/2016	19,671	46,103	4,405
	1/1/2017	12/31/2017	20,064	47,025	4,493
Parking Enforcement Officer					
	1/1/2016	12/31/2016	22,611	30,148	1,256
	1/1/2017	12/31/2017	23,063	30,751	1,281
Payroll Clerk					
	1/1/2016	12/31/2016	28,988	51,293	3,717
	1/1/2017	12/31/2017	29,568	52,319	3,792
Personnel Assistant					
	1/1/2016	12/31/2016	18,635	73,232	9,099
	1/1/2017	12/31/2017	19,008	74,696	9,281

<u>APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Personnel Officer					
	1/1/2016	12/31/2016	18,635	79,383	10,125
	1/1/2017	12/31/2017	19,008	80,971	10,327
Planner Trainee					
	1/1/2016	12/31/2016	25,883	51,263	4,230
	1/1/2017	12/31/2017	26,400	52,288	4,315
Plumbing Inspector					
	1/1/2016	12/31/2016	18,842	66,259	7,903
	1/1/2017	12/31/2017	19,219	67,584	8,061
Plumbing Subcode Official					
	1/1/2016	12/31/2016	18,842	75,365	9,420
	1/1/2017	12/31/2017	19,219	76,872	9,609

<u>APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Principal Account Clerk					
	1/1/2016	12/31/2016	18,635	72,285	8,942
	1/1/2017	12/31/2017	19,008	73,731	9,120
Principal Assessing Clerk					
	1/1/2016	12/31/2016	18,635	72,285	8,942
	1/1/2017	12/31/2017	19,008	73,731	9,120
Principal Account Clerk/DPT/Accounts P					
	1/1/2016	12/31/2016	18,635	72,285	8,942
	1/1/2017	12/31/2017	19,008	73,731	9,120

<u>APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Public Health Nurse					
	1/1/2016	12/31/2016	18,635	67,570	8,156
	1/1/2017	12/31/2017	19,008	68,922	8,319
Public Works Repairer					
	1/1/2016	12/31/2016	18,635	64,662	7,671
	1/1/2017	12/31/2017	19,008	65,955	7,825
Pumping Station Attendant					
	1/1/2016	12/31/2016	18,635	68,389	8,292
	1/1/2017	12/31/2017	19,008	69,757	8,458

<u>APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Pumping Station Operator					
	1/1/2016	12/31/2016	18,635	68,389	8,292
	1/1/2017	12/31/2017	19,008	69,757	8,458
Pumping Station Repairer/Mechanic					
	1/1/2016	12/31/2016	20,706	67,534	7,805
	1/1/2017	12/31/2017	21,120	68,884	7,961
Records Support Technician 1					
	1/1/2016	12/31/2016	25,883	53,852	4,662
	1/1/2017	12/31/2017	26,400	54,929	4,755
Recreation Leader					
	1/1/2016	12/31/2016	10,353.00	44,137.94	5,631
	1/1/2017	12/31/2017	10,560.06	45,020.70	5,743
Recreation Program Coordinator					
	1/1/2016	12/31/2016	10,200.00	76,951.78	11,125
	1/1/2017	12/31/2017	10,404.00	78,490.81	11,348

<u>APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
REHS Public Health					
	1/1/2016	12/31/2016	41,412	72,704	5,215
	1/1/2017	12/31/2017	42,240	74,158	5,320
REHS Public Health Bilingual					
	1/1/2016	12/31/2016	41,412	72,704	5,215
	1/1/2017	12/31/2017	42,240	74,158	5,320
REHS Public Health Trainee					
	1/1/2016	12/31/2016	41,412	72,704	5,215
	1/1/2017	12/31/2017	42,240	74,158	5,320

<u>APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Secretarial Assistant					
	1/1/2016	12/31/2016	18,635	54,402	5,961
	1/1/2017	12/31/2017	19,008	55,490	6,080
Senior Architect					
	1/1/2016	12/31/2016	24,847	106,993	13,691
	1/1/2017	12/31/2017	25,344	109,133	13,965
Senior Body & Fender Mechanic					
	1/1/2016	12/31/2016	18,635	76,010	9,562
	1/1/2017	12/31/2017	19,008	77,530	9,754

<u>APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Senior Field Rep/Property Improvement					
	1/1/2016	12/31/2016	18,635	70,857	8,704
	1/1/2017	12/31/2017	19,008	72,274	8,878
Senior Mason					
	1/1/2016	12/31/2016	18,635	52,918	5,714
	1/1/2017	12/31/2017	19,008	53,976	5,828
Senior Mechanic					
	1/1/2016	12/31/2016	18,635	76,010	9,562
	1/1/2017	12/31/2017	19,008	77,530	9,754

<u>APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Senior Payroll Clerk					
	1/1/2016	12/31/2016	18,635	63,527	7,482
	1/1/2017	12/31/2017	19,008	64,797	7,632
Senior Police Records Clerk					
	1/1/2016	12/31/2016	18,635	52,405	5,628
	1/1/2017	12/31/2017	19,008	53,454	5,741
Senior Public Health Nurse					
	1/1/2016	12/31/2016	35,475	71,339	5,977
	1/1/2017	12/31/2017	36,184	72,766	6,097

<u>APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Senior Public Works Repairer					
	1/1/2016	12/31/2016	18,635	67,035	8,067
	1/1/2017	12/31/2017	19,008	68,376	8,228
Senior Public Works Repairer/Parking M					
	1/1/2016	12/31/2016	18,635	69,105	8,412
	1/1/2017	12/31/2017	19,008	70,487	8,580
Senior Pumping Station Operator					
	1/1/2016	12/31/2016	18,635	68,389	8,292
	1/1/2017	12/31/2017	19,008	69,757	8,458
Senior Pumping Station Repairer/Mecha					
	1/1/2016	12/31/2016	20,706	60,003	6,550
	1/1/2017	12/31/2017	21,120	61,204	6,681

<u>APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Senior REHS Public Health					
	1/1/2016	12/31/2016	20,706	84,887	10,697
	1/1/2017	12/31/2017	21,120	86,585	10,911
Senior Sanitary Inspector					
	1/1/2016	12/31/2016	20,706	79,502	9,799
	1/1/2017	12/31/2017	21,120	81,092	9,995
Sewer Repairer 1					
	1/1/2016	12/31/2016	16,565	64,449	7,981
	1/1/2017	12/31/2017	16,896	65,738	8,140
Sewer Repairer 1/Communications Manager					
	1/1/2016	12/31/2016	24,847	72,731	7,981
	1/1/2017	12/31/2017	25,344	74,185	8,140

<u>APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Supervising Electrician					
	1/1/2016	12/31/2016	20,706	72,311	8,601
	1/1/2017	12/31/2017	21,120	73,757	8,773
Senior Assessing Clerk					
	1/1/2016	12/31/2016	18,635	52,062	5,571
	1/1/2017	12/31/2017	19,008	53,103	5,682
Tax Searcher					
	1/1/2016	12/31/2016	25,883	66,794	6,819
	1/1/2017	12/31/2017	26,400	68,130	6,955

<u>APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Technical Assistant to the Construction Official					
	1/1/2016	12/31/2016	18,635	59,130	6,749
	1/1/2017	12/31/2017	19,008	60,313	6,884
Truck Driver					
	1/1/2016	12/31/2016	18,635	60,193	6,926
	1/1/2017	12/31/2017	19,008	61,397	7,065
Violations Clerk					
	1/1/2016	12/31/2016	31,059	60,720	4,943
	1/1/2017	12/31/2017	31,680	61,934	5,042

<u>APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Zoning Officer					
	1/1/2016	12/31/2016	18,635	72,285	8,942
	1/1/2017	12/31/2017	19,008	73,731	9,120

<u>APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Assistant Comptroller					
	1/1/2016	12/31/2016	20,706	90,136	11,571.74
	1/1/2017	12/31/2017	21,120	91,939	11,803.18
Assistant Township Attorney					
	1/1/2016	12/31/2016	31,500	31,500	-
	1/1/2017	12/31/2017	31,500	31,500	-
Assistant Director of Public Works					
	1/1/2016	12/31/2016	70,456	113,792	7,223
	1/1/2017	12/31/2017	71,865	116,068	7,367
Assistant Director of Public Works/Recycling Center Manager/Clean Communities Coordinator					
	1/1/2016	12/31/2016	70,456	113,792	7,223
	1/1/2017	12/31/2017	71,865	116,068	7,367

<u>APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Business Administrator					
	1/1/2016	12/31/2016	31,059	161,459	21,733
	1/1/2017	12/31/2017	31,680	164,688	22,168
Chief Financial Officer					
	1/1/2016	12/31/2016	62,118	160,721	16,434
	1/1/2017	12/31/2017	63,360	163,936	16,763
Chief Judge of the Municipal Court					
	1/1/2016	12/31/2016	20,000	38,500	3,083
	1/1/2017	12/31/2017	20,000	38,500	3,083
Communications Manager					
	1/1/2016	12/31/2016	77,648	93,177	2,588
	1/1/2017	12/31/2017	79,200	95,041	2,640

<u>APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Construction Official					
	1/1/2016	12/31/2016	22,777	105,930	13,859
	1/1/2017	12/31/2017	23,232	108,049	14,136
Deputy Municipal Department Head					
	1/1/2016	12/31/2016	35,200	124,258	14,843
	1/1/2017	12/31/2017	35,904	126,744	15,140
Deputy Municipal Department Head/Information Technology					
	1/1/2016	12/31/2016	56,942	100,424	7,247
	1/1/2017	12/31/2017	58,080	102,433	7,392
Director of Planning and Development					
	1/1/2016	12/31/2016	37,271	121,088	13,970
	1/1/2017	12/31/2017	38,016	123,510	14,249
Director of Public Works					
	1/1/2016	12/31/2016	41,412	154,583	18,862
	1/1/2017	12/31/2017	42,240	157,674	19,239

<u>APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Director of Recreation					
	1/1/2016	12/31/2016	35,200	124,258	14,843
	1/1/2017	12/31/2017	35,904	126,744	15,140
Fire Chief					
	1/1/2016	12/31/2016	68,261	151,339	41,539
	1/1/2017	12/31/2017	69,627	154,366	42,369
Fire Director					
	1/1/2016	12/31/2016	41,412	156,150	19,123
	1/1/2017	12/31/2017	42,240	159,273	19,505
Health Officer					
	1/1/2016	12/31/2016	39,341	118,484	13,190
	1/1/2017	12/31/2017	40,128	120,854	13,454

<b>APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES</b>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Health Officer/Right to Know Coordinator					
	1/1/2016	12/31/2016	44,363	123,505	13,190
	1/1/2017	12/31/2017	45,250	125,975	13,454
Judge of the Municipal Court					
	1/1/2016	12/31/2016	20,000	34,000	2,333
	1/1/2017	12/31/2017	20,000	34,000	2,333
Municipal Clerk					
	1/1/2016	12/31/2016	69,883	125,708	9,304
	1/1/2017	12/31/2017	71,280	128,222	9,490
Municipal Court Administrator					
	1/1/2016	12/31/2016	41,412	106,711	10,883
	1/1/2017	12/31/2017	42,240	108,845	11,101

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES					
TITLE	FROM	TO	MINIMUM	MAXIMUM	INCREMENT
Municipal Engineer/Director of Public Works					
	1/1/2016	12/31/2016	41,412	154,583	18,862
	1/1/2017	12/31/2017	42,240	157,674	19,239
Municipal Engineer/Director of Public Works/Assessment Search Officer					
	1/1/2016	12/31/2016	44,000	157,171	18,862
	1/1/2017	12/31/2017	44,880	160,314	19,239
Municipal Department Head					
	1/1/2016	12/31/2016	37,271	121,088	13,970
	1/1/2017	12/31/2017	38,016	123,510	14,249
Optometrist					
	1/1/2016	12/31/2016	42,396	82,708	6,719
	1/1/2017	12/31/2017	43,243	84,362	6,853

**APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES**

<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Police Chief					
	1/1/2016	12/31/2016	86,344	163,783	38,719
	1/1/2017	12/31/2017	88,071	167,058	39,494
Police Director					
	1/1/2016	12/31/2016	57,134	140,648	13,919
	1/1/2017	12/31/2017	58,277	143,461	14,197
Public Health Physician					
	1/1/2016	12/31/2016	42,396	82,708	6,719
	1/1/2017	12/31/2017	43,243	84,362	6,853
Purchasing Agent					
	1/1/2016	12/31/2016	22,777	97,576	12,467
	1/1/2017	12/31/2017	23,232	99,527	12,716

<u>APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Superintendent of Municipal Parks					
	1/1/2016	12/31/2016	26,918	95,029	11,352
	1/1/2017	12/31/2017	27,456	96,930	11,579
Superintendent of Public Works					
	1/1/2016	12/31/2016	26,918	106,570	13,275
	1/1/2017	12/31/2017	27,456	108,701	13,541
Tax Assessor					
	1/1/2016	12/31/2016	22,777	115,204	15,405
	1/1/2017	12/31/2017	23,232	117,508	15,713
Tax Collector					
	1/1/2016	12/31/2016	24,847	111,891	14,507
	1/1/2017	12/31/2017	25,344	114,129	14,797

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES					
TITLE	FROM	TO	MINIMUM	MAXIMUM	INCREMENT
Township Attorney					
	1/1/2016	12/31/2016	42,500	42,500	-
	1/1/2017	12/31/2017	42,500	42,500	-
Township Council					
	1/1/2016	12/31/2016	12,487	12,487	-
	1/1/2017	12/31/2017	12,487	12,487	-
Township Mayor					
	1/1/2016	12/31/2016	24,971	24,971	-
	1/1/2017	12/31/2017	24,971	24,971	-
Zoning Officer/Planning Supervisor					
	1/1/2016	12/31/2016	18,635	82,561	10,654
	1/1/2017	12/31/2017	19,008	84,212	10,867
* Holiday Pay at 5.38%					

<u>APPENDIX 3 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER SUPERVISORS</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Assistant Supervisor					
	1/1/2016	12/31/2016	20,706	73,406	8,783
	1/1/2017	12/31/2017	21,120	74,874	8,959
Assistant Supervisor Public Works					
	1/1/2016	12/31/2016	20,706	77,547	9,474
	1/1/2017	12/31/2017	21,120	79,098	9,663
Assistant Supervisor of Public Works/Certified Pool Operator					
	1/1/2016	12/31/2016	25,883	82,724	9,474
	1/1/2017	12/31/2017	26,400	84,378	9,663
Asstant Supervisor of Public Works/Parking Meter Collector					
	1/1/2016	12/31/2016	22,777	77,547	9,128
	1/1/2017	12/31/2017	23,232	79,098	9,311
Supervisor of the Department of Public Works					
	1/1/2016	12/31/2016	20,706	81,387	10,113
	1/1/2017	12/31/2017	21,120	83,014	10,316

<u>APPENDIX 3 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER SUPERVISORS</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Supervisor of the Department of Public Works/Certified Pool Operator					
	1/1/2016	12/31/2016	25,883	86,564	10,114
	1/1/2017	12/31/2017	26,400	88,295	10,316
Supervising Mechanic					
	1/1/2016	12/31/2016	20,706	81,387	10,113
	1/1/2017	12/31/2017	21,120	83,014	10,316
Sewer Repairer Supervisor					
	1/1/2016	12/31/2016	20,706	81,387	10,113
	1/1/2017	12/31/2017	21,120	83,014	10,316
Tree Maintenance Supervisor					
	1/1/2016	12/31/2016	20,706	81,387	10,113
	1/1/2017	12/31/2017	21,120	83,014	10,316

<u>APPENDIX 4 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER COMMUNICATIONS</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Communications Operator					
	1/1/2016	12/31/2016	20,706	47,026	4,387
	1/1/2017	12/31/2017	21,120	47,967	4,474
Communications Operator - Bilingual					
	1/1/2016	12/31/2016	18,635	53,743	5,851
	1/1/2017	12/31/2017	19,008	54,818	5,968
Communications Operator Hired after 1/31/2014					
	1/1/2016	12/31/2016	20,706	47,026	3,290
	1/1/2017	12/31/2017	21,120	47,967	3,356
Communications Operator - Bilingual Hired after 1/31/2014					
	1/1/2016	12/31/2016	18,635	53,743	4,388
	1/1/2017	12/31/2017	19,008	54,818	4,476

<u>APPENDIX 4 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER COMMUNICATIONS</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Public Safety Telecommunications Operator					
	1/1/2016	12/31/2016	20,706	47,026	4,387
	1/1/2017	12/31/2017	21,120	47,967	4,474
Public Safety Telecommunications Operator - Trainee					
	1/1/2016	12/31/2016	20,706	47,026	4,387
	1/1/2017	12/31/2017	21,120	47,967	4,474
Public Safety Telecommunications Operator Hired after 1/31/2014					
	1/1/2016	12/31/2016	20,706	47,026	3,290
	1/1/2017	12/31/2017	21,120	47,967	3,356
Public Safety Telecommunications Operator - Trainee Hired after 1/31/2014					
	1/1/2016	12/31/2016	20,706	47,026	3,290
	1/1/2017	12/31/2017	21,120	47,967	3,356

<u>APPENDIX 4 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER COMMUNICATIONS</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Senior Communications Operator					
	1/1/2016	12/31/2016	20,706	66,955	7,708
	1/1/2017	12/31/2017	21,120	68,294	7,862
Senior Communications Operator Hired after 1/31/2014					
	1/1/2016	12/31/2016	20,706	66,955	5,781
	1/1/2017	12/31/2017	21,120	68,294	5,897

<u>APPENDIX 5 - SALARY RANGES - NON UNIFORM TITLES-HOURLY</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Engineering Aide Hourly					
	1/1/2016	12/31/2016	4.00	10.00	-
	1/1/2017	12/31/2017	4.00	10.00	-
Life Guard Hourly					
	1/1/2016	12/31/2016	7.50	13.00	-
	1/1/2017	12/31/2017	7.50	13.00	-
Park Caretaker Hourly					
	1/1/2016	12/31/2016	-	10.55	-
	1/1/2017	12/31/2017	-	10.55	-
Recreation Supervisor Hourly					
	1/1/2016	12/31/2016	12.00	21.00	-
	1/1/2017	12/31/2017	12.00	21.00	-
School Traffic Guard (No Benefits Guard) Hourly					
	1/1/2016	12/31/2016	12.74	20.87	5.38
	1/1/2017	12/31/2017	12.74	20.87	5.38

<u>APPENDIX 5 - SALARY RANGES - NON UNIFORM TITLES-HOURLY</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
School Traffic Guard (Benefit Guard) Hourly					
	1/1/2016	12/31/2016	16.05	16.05	-
	1/1/2017	12/31/2017	16.05	16.05	-

<u>APPENDIX 6 - SALARY RANGES - STIPENDS</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Accountant					
	1/1/2016	12/31/2016	5,000	5,000	-
	1/1/2017	12/31/2017	5,000	5,000	-
Assistant Business Administrator					
	1/1/2016	12/31/2016	5,000	5,000	-
	1/1/2017	12/31/2017	5,000	5,000	-
Assistant Secretary ABC Board					
	1/1/2016	12/31/2016	700	700	-
	1/1/2017	12/31/2017	700	700	-
Assistant Senior Citizen Program Aide					
	1/1/2016	12/31/2016	5,000	5,000	-
	1/1/2017	12/31/2017	5,000	5,000	-

<u>APPENDIX 6 - SALARY RANGES - STIPENDS</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Assistant Supervising Electrician/License					
	1/1/2016	12/31/2016	3,200	3,200	-
	1/1/2017	12/31/2017	3,200	3,200	-
CAD System Operator					
	1/1/2016	12/31/2016	5,000	5,000	-
	1/1/2017	12/31/2017	5,000	5,000	-
Certified Pool Operator					
	1/1/2016	12/31/2016	5,000	5,000	-
	1/1/2017	12/31/2017	5,000	5,000	-
Clean Communities Coordinator					
	1/1/2016	12/31/2016	2,000	2,000	-
	1/1/2017	12/31/2017	2,000	2,000	-

<u>APPENDIX 6 - SALARY RANGES - STIPENDS</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
COAH Coordinator					
	1/1/2016	12/31/2016	2,500	2,500	-
	1/1/2017	12/31/2017	2,500	2,500	-
Commuter Shuttle Grant					
	1/1/2016	12/31/2016	2,000	2,000	-
	1/1/2017	12/31/2017	2,000	2,000	-
Communications Manager					
	1/1/2016	12/31/2016	8,000	8,000	-
	1/1/2017	12/31/2017	8,000	8,000	-
Fire Official					
	1/1/2016	12/31/2016	7,500	7,500	-
	1/1/2017	12/31/2017	7,500	7,500	-

<u>APPENDIX 6 - SALARY RANGES - STIPENDS</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Forester					
	1/1/2016	12/31/2016	10,000	10,000	-
	1/1/2017	12/31/2017	10,000	10,000	-
Health Officer (Interlocal Contract)					
	1/1/2016	12/31/2016	9,712	9,712	-
	1/1/2017	12/31/2017	9,712	9,712	-
Judge Additional Session					
	1/1/2016	12/31/2016	400	400	-
	1/1/2017	12/31/2017	400	400	-
Municipal Alliance Coordinator					
	1/1/2016	12/31/2016	5,000	6,875	-
	1/1/2017	12/31/2017	5,000	6,875	-
Municipal Emergency Management Coordinator					
	1/1/2016	12/31/2016	4,500	4,500	-
	1/1/2017	12/31/2017	4,500	4,500	-

<u>APPENDIX 6 - SALARY RANGES - STIPENDS</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
OPRA Coordinator					
	1/1/2016	12/31/2016	1,000	1,000	-
	1/1/2017	12/31/2017	1,000	1,000	-
Parking Meter Collector					
	1/1/2016	12/31/2016	2,000	2,000	-
	1/1/2017	12/31/2017	2,000	2,000	-
Planning Board Attorney					
	1/1/2016	12/31/2016	3,500	3,500	-
	1/1/2017	12/31/2017	3,500	3,500	-
Pool Manager Annual					
	1/1/2016	12/31/2016	8,500	8,500	-
	1/1/2017	12/31/2017	8,500	8,500	-

<u>APPENDIX 6 - SALARY RANGES - STIPENDS</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Public Advocate					
	1/1/2016	12/31/2016	3,500	3,500	-
	1/1/2017	12/31/2017	3,500	3,500	-
Public Defender per session					
	1/1/2016	12/31/2016	350.00	350.00	-
	1/1/2017	12/31/2017	350.00	350.00	-
Public Works Inspector					
	1/1/2016	12/31/2016	10,000	10,000	-
	1/1/2017	12/31/2017	10,000	10,000	-
Pumping Station Operator					
	1/1/2016	12/31/2016	6,000	6,000	-
	1/1/2017	12/31/2017	6,000	6,000	-

<u>APPENDIX 6 - SALARY RANGES - STIPENDS</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Recycling Center Manager					
	1/1/2016	12/31/2016	5,000	5,000	-
	1/1/2017	12/31/2017	5,000	5,000	-
Rent Leveling Board Attorney					
	1/1/2016	12/31/2016	2,000	2,000	-
	1/1/2017	12/31/2017	2,000	2,000	-
Right to Know Coordinator					
	1/1/2016	12/31/2016	4,850	4,850	-
	1/1/2017	12/31/2017	4,850	4,850	-
Secretary, Insurance Fund Commissioner					
	1/1/2016	12/31/2016	2,400	2,400	-
	1/1/2017	12/31/2017	2,400	2,400	-

<u>APPENDIX 6 - SALARY RANGES - STIPENDS</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Senior Citizen Program Aide					
	1/1/2016	12/31/2016	7,500	7,500	-
	1/1/2017	12/31/2017	7,500	7,500	-
Swim Instructor Coordinator					
	1/1/2016	12/31/2016	1,000	1,000	-
	1/1/2017	12/31/2017	1,000	1,000	-
Swim Team Coach					
	1/1/2016	12/31/2016	800	800	-
	1/1/2017	12/31/2017	800	800	-
Tax Colector & Tax Search Officer					
	1/1/2016	12/31/2016	2,500	2,500	-
	1/1/2017	12/31/2017	2,500	2,500	-

<u>APPENDIX 6 - SALARY RANGES - STIPENDS</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Zoning Board Attorney					
	1/1/2016	12/31/2016	3,500	3,500	-
	1/1/2017	12/31/2017	3,500	3,500	-

<u>APPENDIX 7 - SALARY RANGES - UNIFORM TITLES - FIRE SUPERIORS</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Fire Deputy Chief					
	1/1/2016	12/31/2016	113,537	127,851	14,315
	1/1/2017	12/31/2017	115,807	130,408	14,601
Fire Deputy Chief with EMT					
	1/1/2016	12/31/2016	116,537	130,851	2,386
	1/1/2017	12/31/2017	118,807	133,408	2,433
Fire Captain					
	1/1/2016	12/31/2016	96,754	105,664	8,911
	1/1/2017	12/31/2017	98,689	107,778	9,089
Fire Captain with EMT					
	1/1/2016	12/31/2016	99,754	108,664	1,485
	1/1/2017	12/31/2017	101,689	110,778	1,515

<u>APPENDIX 8 - SALARY RANGES - UNIFORM TITLES - FIREFIGHTERS</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Firefighter	1/1/2016	12/31/2016	42,703	85,368	4,791
	1/1/2017	12/31/2017	43,557	87,075	4,887
Firefighter with EMT	1/1/2016	12/31/2016	45,703	88,368	4,791
	1/1/2017	12/31/2017	46,557	90,075	4,887

<u>APPENDIX 9 - SALARY RANGES - UNIFORM TITLES - POLICE SUPERIORS</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Deputy Police Chief					
	1/1/2016	12/31/2016	135,135	145,000	9,865
	1/1/2017	12/31/2017	137,838	147,900	10,062
Police Captain					
	1/1/2016	12/31/2016	119,546	128,258	8,711
	1/1/2017	12/31/2017	121,937	130,823	8,886
Police Lieutenant					
	1/1/2016	12/31/2016	105,791	113,503	7,712
	1/1/2017	12/31/2017	107,907	115,773	7,867
Police Sergeant					
	1/1/2016	12/31/2016	94,460	100,450	5,989
	1/1/2017	12/31/2017	96,349	102,459	6,109

<u>APPENDIX 10 - SALARY RANGES - UNIFORM TITLES - POLICE</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Police Officer					
	1/1/2016	12/31/2016	53,996	89,628	5,939
	1/1/2017	12/31/2017	55,076	91,420	6,057
Police Officer Hired after 2/28/2014					
	1/1/2016	12/31/2016	53,996	89,628	4,454
	1/1/2017	12/31/2017	55,076	91,420	4,543
Police Officer Training Step					
	1/1/2016	12/31/2016	43,927	43,927	0
	1/1/2017	12/31/2017	44,805	44,805	0